

Board of Trustees

AP 2905 SARS COV-2 (COVID-19) PROOF VACCINATION AND TESTING REQUIREMENT

References:

Education Code Sections 70902, 76020, 76032, 76403, 87408, and 87732, 88013 and 88016;

[Board Policy 7330 – Communicable Diseases;](#)

[Board Policy 5500 – Standards of Student Conduct;](#)

[Board Policy 7365 – Discipline and Dismissal \(Classified Employees\);](#)

Objective

To implement a District vaccination program for all District employees and volunteers who physically access any District facility. Effective January 3, 2022, all employees and volunteers must submit proof of full vaccination unless they have been granted a medical or religious exemption by the District. The District reserves its right to have employees, volunteers and students undergo testing when they report a positive case and for modified isolation procedures.

Background

On July 26, 2021, Governor Newsom announced a new standard (Appendix A) for state employees, “implementing a first-in-the-nation standard to require all state workers and workers in health care and high-risk congregate settings to either show proof of full vaccination or be tested at least once per week and encourage all local government and other employers to adopt a similar protocol.” The policy for state workers took effect on August 2, 2021.

The Governor strongly encouraged all local government and other employers to adopt a similar protocol and be vaccinated against COVID-19 or provide proof of testing. To protect, to the extent reasonably possible, the health and safety of our employees and our students from the direct threat resulting from the spread of COVID-19, the Board of Trustees considered and adopted on August 4, 2021 resolution #21-0804A (Appendix B) implementing a similar vaccination/testing program.

The nature of the COVID-19 pandemic can rapidly change at any moment and health and safety protocols may change as the pandemic worsens or improves.

Terms and Definitions

Fully Vaccinated Fully vaccinated against COVID-19 will be as defined by the Center for Disease Control (CDC).

34 35 36 37 38 39 40	Proof of Vaccination	Everyone who is vaccinated in the United States received a CDC COVID-19 Vaccination Record Card. According to the County of Los Angeles Public Health, there are three types of official vaccination records: <ul style="list-style-type: none"> • CDC COVID-19 vaccination record card • CDPH COVID-19 vaccination digital record • California Immunization Registry (CAIR) vaccination record
41 42 43 44 45 46	COVID-19 Test	A medical test to determine if someone has an active COVID-19 infection. As methods become available, recommended tests may include a polymerase chain reaction (PCR) test or an antigen test administered by medical provider. Additional testing methods may be available if recommended by CDC or public health agencies.
47 48 49 50 51 52	Proof of Testing <i>(Information from the CLAPH)</i>	COVID-19 tests are available that can look for current infection or for past infection. <ul style="list-style-type: none"> • A viral test can show if you have a current infection. There are two types of viral tests: nucleic acid amplification tests (NAATs) and antigen tests. These are swab or saliva tests. They are never blood tests.
53	District Facilities	Any location owned and operated by the District.
54 55 56	Student	Any person who has applied for admission, who is or has been enrolled, or who has expressed their intent to enroll for any college program within the District.
57 58 59 60	Volunteer	Volunteers are uncompensated individuals who perform regular services directly related to the business of the District. Members of the Foundation or Associated Students of Cerritos College are not considered District volunteers.

61 **Proof of Vaccination for Employees and Volunteers**

62 All District employees and volunteers prior to physically accessing any District facility will
63 present proof they have been fully vaccinated against the SARS CoV-2 virus (COVID-19)
64 as defined by the CDC; unless qualified and granted a medical or religious exemption.
65 This proof shall be submitted to with Human Resources prior to the start of employment.

66 According to covid19.ca.gov, the following is acceptable proof of vaccination:

- 67 • Original DHHS CDC COVID-19 vaccination record card, which includes:
 - 68 ○ Name of person vaccinated
 - 69 ○ Date of birth
 - 70 ○ Type of vaccine provided
 - 71 ○ Lot number
 - 72 ○ Date last dose administered

- 73 ○ Site where administered
- 74 • A photo or paper copy of your DHHS CDC COVID-19 vaccination record card
- 75 • A photo of your vaccination record card stored on a phone or other electronic device
- 76 • Paper or digital documentation of vaccination from a healthcare provider or other
- 77 issuer.
- 78 • A [Digital COVID-19 Vaccine Record](#) (DCVR).

79 **Exemptions for Employees and Volunteers**

80 Exemptions from the vaccine requirement may be granted in this procedure as described

81 below.

82 Medical Exemption: due to a medical (including mental health) condition for which an

83 approved vaccine presents a significant risk of a serious adverse reaction. The District

84 will require proof of a medical exemption to be verified by a certified or licensed healthcare

85 professional.

86 Religious Exemption: due to either (i) a person's sincerely held religious belief,

87 observance, or practice, which includes any traditionally recognized religion, or (ii) beliefs,

88 observances, or practices which an individual sincerely holds and that occupy a place of

89 importance in that individual's life, comparable to that of traditionally recognized religions.

90 Medical and Religious Exemptions shall be requested from Human Resources.

91 **Testing Options**

92 CDC recommends that anyone with any signs or symptoms of COVID-19 be tested,

93 regardless of vaccination status or prior infection. Employees, volunteers, or students who

94 tested because they have symptoms or were potentially exposed to the virus, should stay

95 away from others pending test results and follow the advice of their health care provider

96 or a public health professional.

97 **Testing Onsite**

98 Cerritos College currently offers COVID-19 testing on campus at no cost.

99 **Testing Outside the College**

100 Testing locations are available on the COVID-19 website. Contact your healthcare

101 provider and schedule a testing appointment. Testing is available at local health centers

102 and selected pharmacies:

- 103 • [Find a health center near you](#). Please call ahead to make an appointment.
- 104 • [CVS Health](#)
- 105 • [Local independent pharmacies](#)
- 106 • [Rite Aid](#)
- 107 • [Walgreens](#)
- 108 • Walmart in partnership with [Quest Diagnostics](#)
- 109 • [COVID-19 Diagnostic Tests | 211LA](#)
- 110 • [County of Los Angeles COVID-19 Testing](#)

111 **Report of Confirmed Positive Case by Student**

112 Employees who are notified of a confirmed positive case by a student must report via
113 email to studenthealth@cerritos.edu.

114 **Return to Work Protocol After Confirmed Positive Case**

115 Employees and volunteers will report a positive COVID-19 case with Human Resources.
116 Employees and volunteers will identify close contact(s), if applicable. At the conclusion of
117 the isolation period (based on current CDC guidelines), employees and volunteers will be
118 allowed to return to work after receiving clearance from Human Resources.

119 **Return to School Protocol After Confirmed Positive Case**

120 Students will report a positive COVID-19 case with Student Health Services and will
121 identify close contact(s), if applicable. At the conclusion of the isolation period (based on
122 current CDC guidelines), students will be allowed to return to campus/campus activities
123 only after successfully completing Student Health Services return requirements and
124 receiving clearance.

125 **Accessing District Facility**

126 As a condition to physically access any District facility, all District employees, volunteers,
127 students, and visitors will complete the required health screenings.

128 **Confidentiality of Medical Information**

129 The college must maintain the confidentiality of employees and students COVID-19 test
130 results and vaccination status as provided by law. All information gathered under this
131 procedure, including test results and vaccination status, must be retained by Human
132 Resources for employee records and Student Health Services for student records.

133 Office of Primary Responsibility: President/Superintendent

Date Approved: September 13, 2021

Date Revised: October 11, 2021; May 9, 2022; September 12, 2022

Date Reviewed: April 25, 2022