

1 **BP 3510 WORKPLACE VIOLENCE**

2 **References:**

3 Cal/OSHA: Labor Code, Sections 6300 et seq.;

4 8 Cal. Code Regs., Section 3203;

5 "Workplace Violence Safety Act of 1994" (Code of Civil Procedure, Section 527.8

6 and Penal Code Section 273.6)

7 The Board of Trustees is committed to providing a District work and learning environment

8 that is free of violence and threats of violence. The Board's priority is to effectively handle

9 critical workplace and campus violence incidents, including those dealing with potential

10 violence.

11 The President/Superintendent shall establish administrative procedures that assure that

12 students and employees are informed regarding what actions will be considered violent

13 behavior, and require that any employee who is the victim of any violent behavior in the

14 workplace, or is a witness to violent behavior must report the incident. Employees will be

15 informed that there will be no retaliation for good-faith reporting.

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17 Offices of Primary Responsibility: Vice President, Business Services

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**Date Adopted:** November 7, 2007

**Date Reviewed:** January 16, 2019; February 22, 2023