

General Institution

1 **BP 3550 DRUG AND ALCOHOL FREE ENVIRONMENT AND**
2 **DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM**

3 **References:**

- 4 Drug Free Schools and Communities Act, 20 U.S.C. Section 1011;
5 34 C.F.R., Sections 86.1 et seq.;

6 Drug Free Workplace Act of 1988, 41 U.S.C., Section 8103

7 The District shall maintain a drug and alcohol free campus/workplace environment for
8 students and employees. The District prohibits the unlawful possession, use, or
9 distribution of illicit drugs and/or alcohol by students and employees.

10 The unlawful manufacture, distribution, dispensing, possession, or use of a controlled
11 substance is prohibited in all facilities under the control and use of the District.

12 Any student who violates this policy will be subject to disciplinary action, which may
13 include, but is not limited to, referral to an appropriate rehabilitation program,
14 suspension or expulsion. Any employee who violates this policy will be subject to
15 disciplinary action up to and including termination. The District may refer students and
16 employees who violate this policy to the Campus Police or other appropriate law
17 enforcement agency for appropriate criminal action.

18 The President/Superintendent shall assure that the District annually distributes the
19 information required by the Drug-Free Schools and Communities Act Amendments of
20 1989 to all students and employees and that the District complies with other
21 requirements of the Act.

22 The President/Superintendent shall ensure that a biennial report is prepared to review
23 the effectiveness of the District's policies and programs in maintaining a drug and
24 alcohol free campus and workplace environment.

25 Also see AP 5520 titled Student Discipline Procedures.

26 Office of Primary Responsibility: Vice President, Human Resources

Date Adopted: November 7, 2007

Date Reviewed: January 16, 2019

(Replaces former Cerritos College Policies 7003 and 4806.2)