



Project Labor Agreement Update

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Project Labor Agreement (PLA) Facts

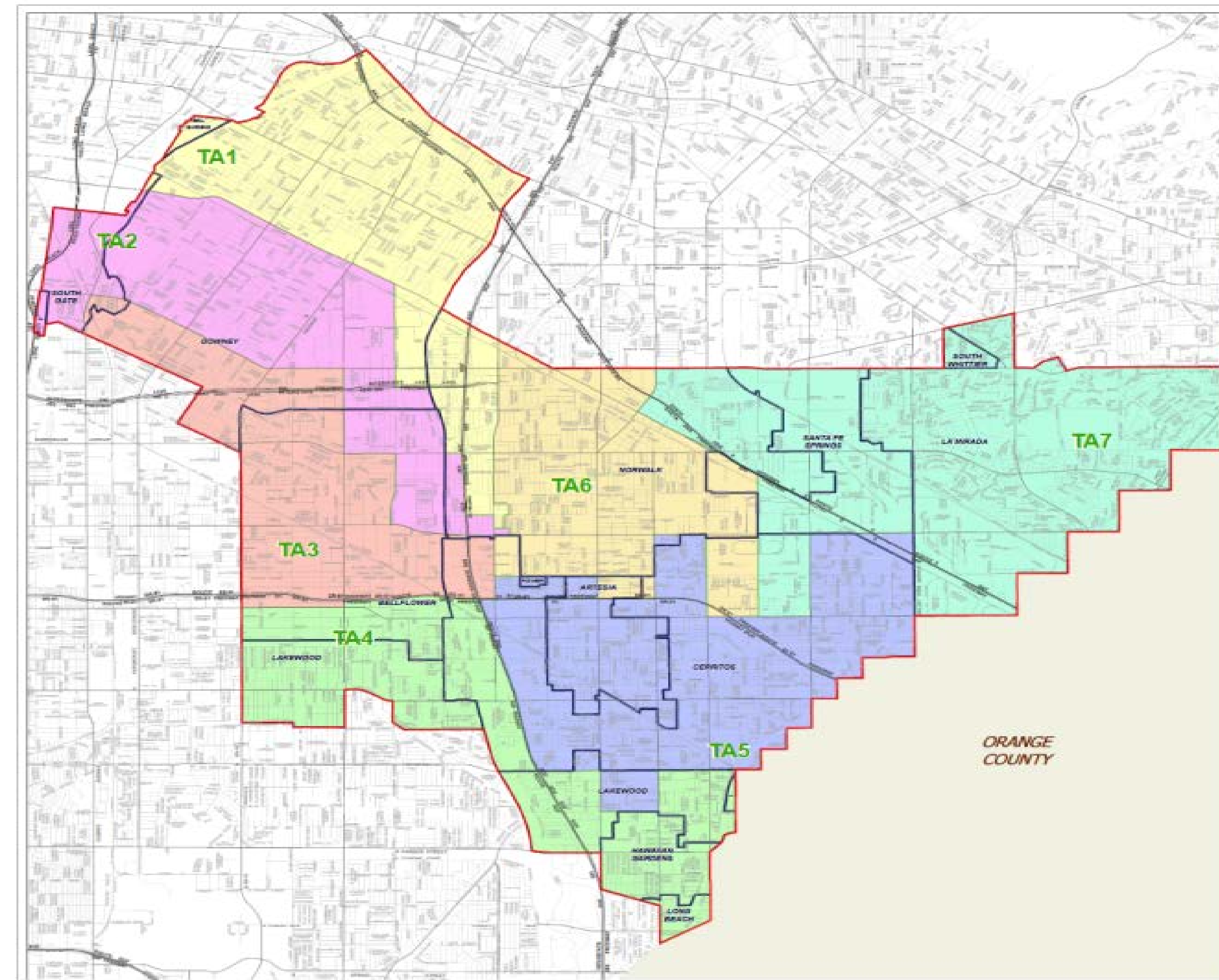
- Effective: December 9, 2015
- Signed with Los Angeles/Orange Counties Building & Construction Trades Council
- Includes three projects:
 - Health & Wellness Complex (under construction)
 - Field House (in design)
 - Health Science Building (state funded project for 2019-20)

Local Hiring under the PLA

- Goals are structured into different tiers:
 - 1st Tier – District Apprenticeship Graduates (10%)
 - 2nd Tier – Tier 1 plus District Residents (30%)
 - 3rd Tier – Tier 1 and 2, plus Regional Residents (25 mile radius) (40%)
 - 4th Tier – Tier 1, 2, & 3, plus Los Angeles/Orange County residents
- Workers are available by referral request from union hiring halls or apprenticeship programs.

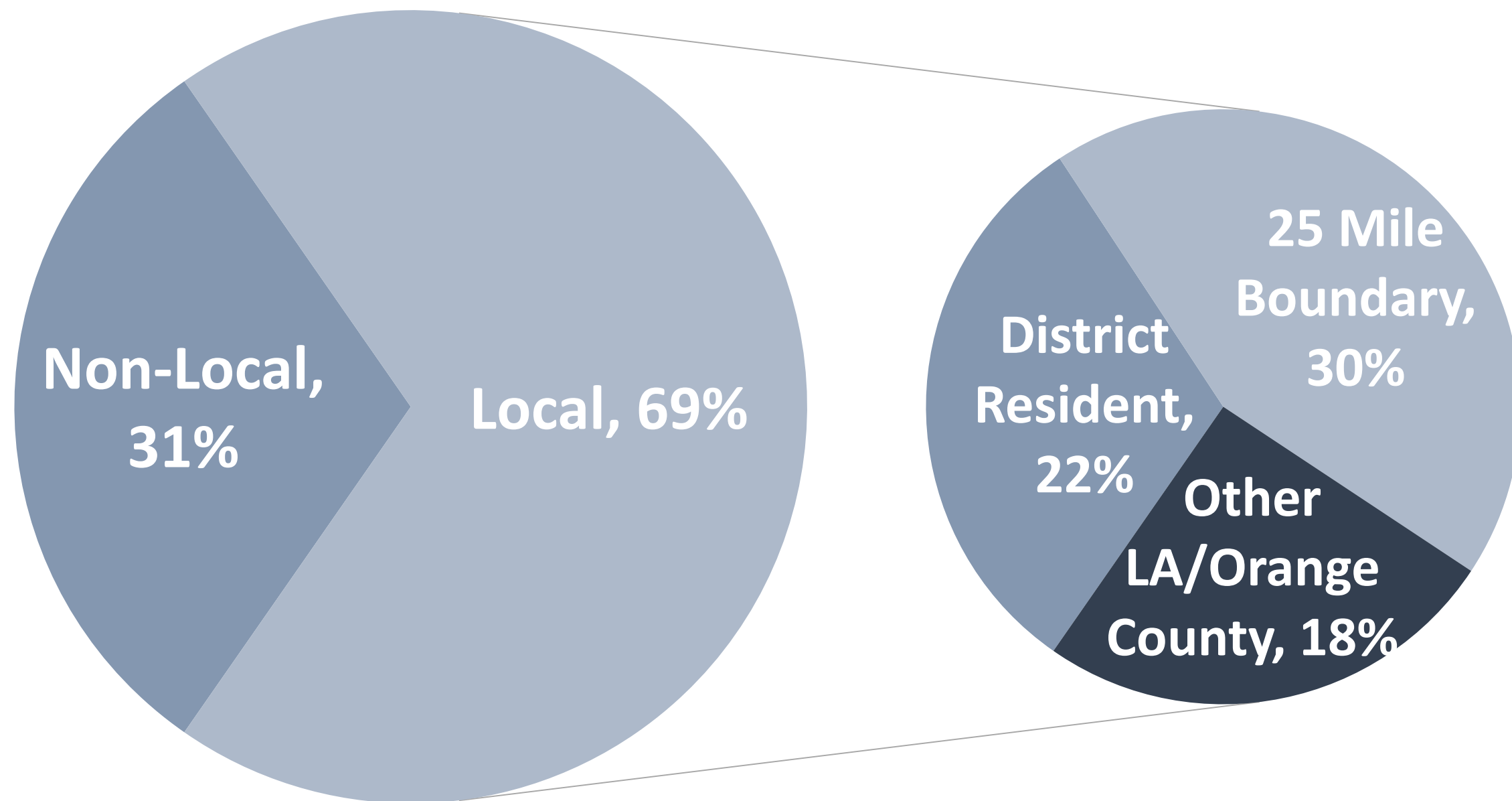
District Resident Definitions

- Residents of a city containing a District ZIP code
- District Students
- US Armed Forces Veterans



Local Hiring Status (Health & Wellness Complex)

Local Hire by Tier



Category	Workers	%
Tier 1 - District Apprentices*	10*	26%*
Tier 2 - District Residents	104	22%
Tier 3	250	52%
Tier 4	335	69%
Non-Local	148	31%
TOTAL	483	100%

**Numbers are for Ironworker craft (only labor-management apprenticeship Program currently on campus)*

Source: Certified Payroll Reports Submitted through January 2018

Project Comparison

Project	Workers	District Residents	Percentage
Health & Wellness Project (under construction; less than 37% complete)	483	104	22%
Fine Arts & CIS Math 1B (completed)	943	99	10%
Small Projects Completed 2017	37	6	16%

PLA Outreach

- Efforts to Maximize Local Hiring
- Mandatory Pre-Job Conference for all bid packages to discuss PLA and hiring goals.
- Monthly compliance status letter and invoice payment recommendation to construction management.
- Targeted contacts with contractors to discuss upcoming work and compliance status.
- Verification of local hiring efforts made; request forms, records of workers interviewed and hired.
- Invitations to contractors to job fairs and hiring events.

PLA Outreach

- Next Steps:
 1. Multi-Craft Core Curriculum (MC3)-certified Pre-Apprenticeship Program to begin 2018.
 2. 10% PLA Goal for apprentices from college's program participants and graduates to work on projects (Tier 1).
 3. Building Trades to provide tours and speakers to assist candidates.
 4. Job fairs and candidate support

Project Budget / Metrics

- New Liberal Arts DSPS Building
 - 40,000 SF
 - Bid in March 2012 for construction thru June 2014
 - 15 of 21 contractors were union
 - 71% union, 29% non-union
 - \$14.9 million total sum of prime contracts
 - \$15.4 million projected total sum of prime contracts if all bidders were union.
 - \$416,000 or 2.8% increase

Project Budget / Metrics

- New Fine Arts Building
 - 56,000 SF
 - Bid in Aug. 2014 for construction thru Feb. 2017.
 - 14 of 21 contractors were union
 - 67% union, 33% non-union
 - \$25.0 million total sum of prime contracts
 - \$25.7 million projected total sum of prime contracts if all bidders were union.
 - \$753,000 or 3.0% increase

Project Budget / Metrics

- New Math/CIS Building
 - 40,000 SF
 - Bid in Aug. 2014 for construction thru Feb. 2017.
 - 14 of 21 contractors were union
 - 67% union, 33% non-union
 - \$16.1 million total sum of prime contracts
 - \$16.9 million projected total sum of prime contracts if all bidders were union.
 - \$829,000 or 5.1% increase

Project Budget / Metrics

- Combine Totals
 - 43 of 63 contractors were union
 - 68% union, 32% non-union
 - \$56.1 million total sum of prime contracts
 - \$58.1 million projected total sum of prime contracts if all bidders were union.
 - \$2,000,000 or 3.6% increase

Project Budget / Metrics

- New Health & Wellness Complex
 - 86,000 SF
 - Bid in Jan. 2017 for construction thru Feb. 2020
 - 43 of 63 contractors were union
 - 90% union, 10% non-union
 - \$48.2 million total sum of prime contracts
 - \$46.4 million projected total sum of prime contracts if all bidders were 68% union, 32% non-union.
 - \$1,700,000 or 3.6% decrease

Questions

Thank-You!