

Campus Tri-Ally Training:

A Primer of the Safe Zone, Vet Net, & UndocuAlly Programs

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Overview

- ▶ Diversity @ Cerritos
- ▶ Primer on Each Program
- ▶ Resources
- ▶ Q & A
- ▶ Coming Soon

Diversity @ Cerritos



Diversity @ Cerritos



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Safe Zone



Objectives

- ▶ Provide Practical Training
- ▶ Foster LGBTQ+ Supportive Climate
- ▶ Support Faculty, Staff, Students
- ▶ Create a visible ally network on campus



History & Structure

- ▶ Employee Pilot in July 2013
- ▶ Volunteer Committee Structure
- ▶ Expanded to Students in 2015
- ▶ 15 Employee and student trainings
- ▶ 260 Employee & 150 Student Allies trained to date
- ▶ Connectivity Across Other Colleges



Curriculum

- ▶ Vocabulary
- ▶ Identity Development and Sensitivity
- ▶ Community Awareness and Knowledge
- ▶ Build Support for Members of LGBTQ+ Community
- ▶ Discuss Ally expectations
- ▶ Resources



What's Next For Safe Zone?

- ▶ Technical assistance to other campuses
- ▶ Additional LGBTQ+ events added year round
- ▶ Self-evaluation and advocacy



Vet Net Ally



Mission

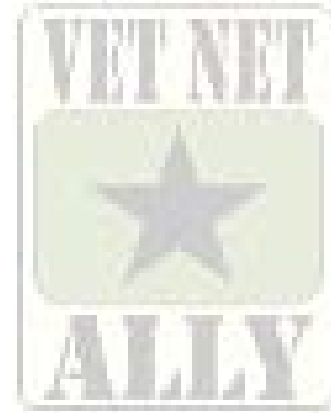
- ▶ Establish a network of visible Allies to provide support and assistance for service members and veterans by
- ▶ Provide an opportunity for Cerritos College faculty, staff and students to become educated about the needs and concerns of service members and veterans
- ▶ Foster a campus atmosphere that supports the academic, professional, personal and social success of service members and veterans
- ▶ Advance Cerritos College's progress towards a campus that discourages discrimination and openly celebrates diversity



Numbers

- ▶ First Vet Net Ally Seminar May 5, 2017 lead by Dr. Marshall Thomas (Director, CSULB Veterans Resource Center)
 - ▶ We have had 3 seminars lead by Dr. Thomas
 - ▶ We have had 1 seminar hosted by Dr. Holzgang & Erik Duane
- ▶ 94 faculty, staff, students have become Allies
- ▶ Cerritos College has approximately 700 student veterans on campus
 - ▶ About 500 are using services
- ▶ Compare to Long Beach State who has 550 student veterans
- ▶ 70,000 student veterans in CA Community Colleges
- ▶ 15,000 student veterans in the CSU System
- ▶ 3,500 student veterans in Univ. Of California System





Seminar Content

1. Vet Net Ally Program Overview
2. Veterans by the Numbers
3. Why We Joined
4. Military 101
5. Challenges for Veterans
6. Status Exercise
7. How We are Helping Veterans at Cerritos College
8. Responding to Veterans
9. Student Panel
10. Being an Ally

Vet Net Ally: What's Next?



- ▶ Our next seminar is **Friday April 5th (9am-1pm)** hosted by Dr. Amy Holzgang & Erik Duane in Liberal Arts Building Room 103. Please join us!

UndocuAlly



UndocuAlly

- ▶ Goals & Mission
- ▶ History & Structure
- ▶ Overview of Curriculum
- ▶ Demographics & Opportunities

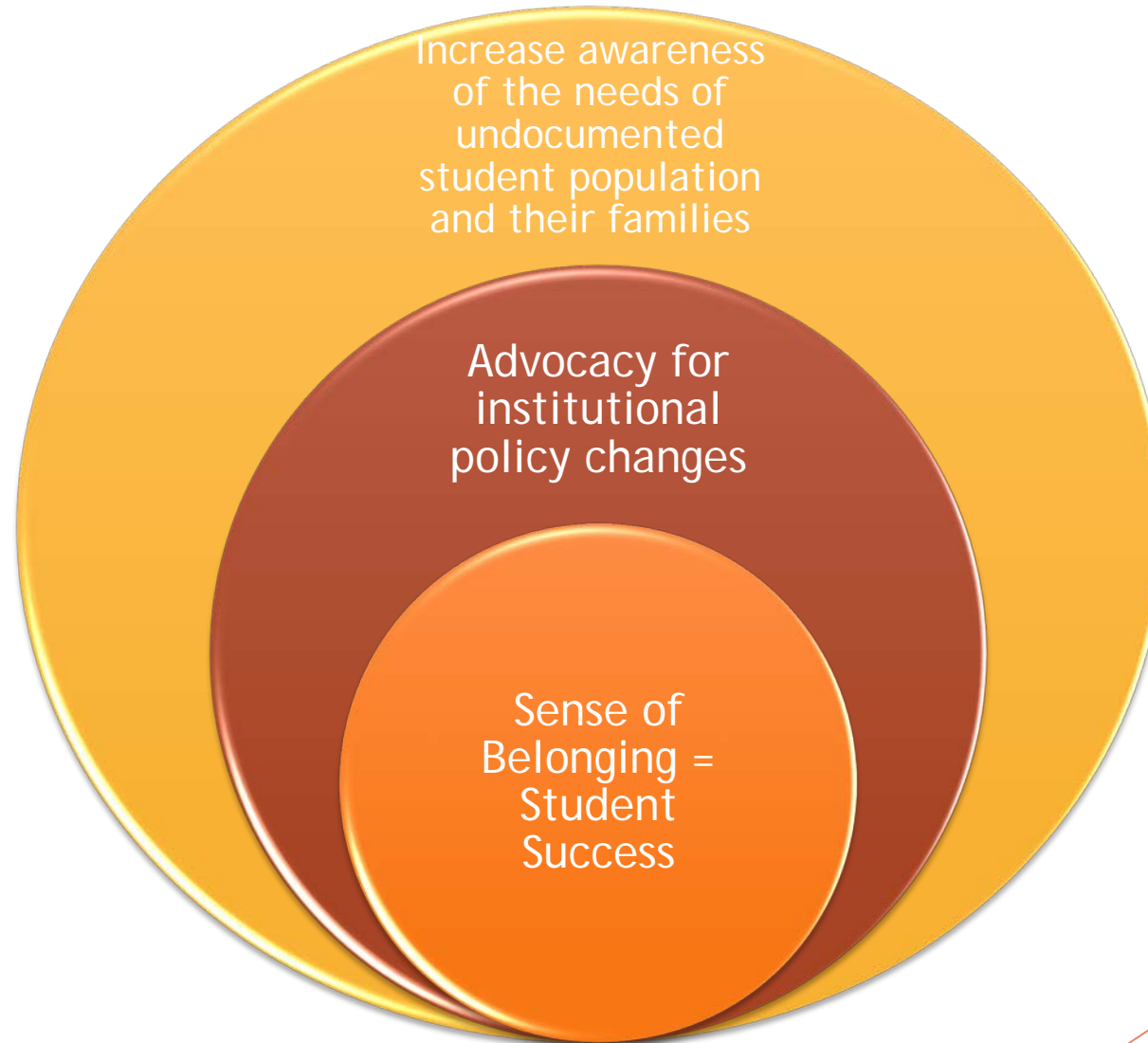


UndocuAlly Taskforce Mission



- ▶ We are a community of staff, faculty, administrators, and students who believe in the importance of **creating a welcoming and supportive campus environment for immigrant students and students with immigrant family members.**
- ▶ A supportive environment allows students to foster a sense of belonging.
- ▶ Assist immigrant students with their integration into campus life.
- ▶ Educate campus constituents about the needs, concerns, and issues of undocumented (unprotected) immigrant students and their families face.

Goals



History & Structure

- ▶ All UndocuAlly Taskforce members are volunteers
- ▶ UndocuAlly Trainings = Flex Credit
- ▶ First UndocuAlly Training started in the 16-17 academic year
- ▶ Train the trainers session
- ▶ Trained by Dr. Elena Macias (Retired from CSULB)



2017-2018	2018-2019
2 trainings for Cerritos College faculty/staff	2 trainings for Cerritos College faculty/staff
2 trainings for student ambassadors/ASCC leaders	1 trainings for student ambassadors/ASCC leaders
1 training for local high school educators/counselors	1 training for local high school educators/counselors

Overview of Curriculum

- ▶ Privilege Walk Exercise
- ▶ Cerritos College and CA Community College's Commitment to Undocumented Students
- ▶ Introduction to Federal and State Laws
 - ▶ Federal Dream Act
 - ▶ Deferred Action for Childhood Arrivals (DACA)
 - ▶ CA Values Act (SB 54)
 - ▶ In-State Tuition Waiver (AB 540, AB 2000 and SB 68)
 - ▶ CA Dream Act (AB 130, AB 131 and SB 1210)
- ▶ Immigration Status
 - ▶ Refugee vs Asylum
- ▶ Career Development for Undocumented Students
- ▶ **Student Panel**
- ▶ Brainstorm: How you can help
- ▶ Resources <http://www.cerritos.edu/dream>



Demographics & Opportunities

- ▶ We have over 150 UndocuAllies
- ▶ CA Camus Catalyst Fund- Made it to final round, but was not selected as an awardee
- ▶ Dream Resource Center- Physical space
- ▶ Allow undocumented non-DACA students in major/program that needs a SSN
- ▶ Ability to track services rendered and assess the needs of the undocumented student body and students with mixed status family members



Common Challenges & Opportunities

- ▶ Cultivating a Safe Climate to Disclose
- ▶ Sustain Resources
- ▶ Strengthen Self-Evaluation Practices
- ▶ Continue Growing Resource Libraries



Other Diversity Initiatives

- ▶ Diversity Calendar & Directory
- ▶ Diversity Awards (April 2)
- ▶ VetNet Seminar (April 5)
- ▶ Festival of Asian Cultures (April 24)
- ▶ APIDA(A) Presentation @ APAHE
- ▶ APIDAA Awareness Week
- ▶ Upcoming: Umoja Ally & DSPS Learning Series
- ▶ International Education Week
- ▶ LGBTQ+ History Month Events
- ▶ Veteran's Week

Q & A



Final Thoughts & Contacts

Ally is not a noun.
It's a verb.

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