

1 01-16-19 Cerritos BOT

2 [GAVEL]

3 >> President Avalos: Welcome

4 everyone. This meeting will

5 come to order. Today is January

6 16, 2019. It is 7:02 p.m.. Can

7 I have you do roll call please.

8 >> Board President Carmen

9 Avalos.

10 >> Present.

11 >> Board Vice President Marisa

12 Perez.

13 >> She's on her way.

14 >> Board Clerk Martha

15 Camacho-Rodriguez

16 >> Present.

17 >> Member James Cody Birkey.

18 >> Present.

19 >> Member Zurich Lewis.

20 >> Here.

21 >> Member Shin Liu.

22 >> Here.

23 >> Member Sandra Salazar.

24 Student Trustee Phil Herrera.

25 >> [Off Mic]

Sample footer

2

1 >> And President Superintendent

2 Fierro.

3 >> Present.

4 >> President Avalos: Okay I

5 know we have someone doing our

6 invocation. I'm not sure who it

7 is. Dr. Fierro who do we have?

8 Oh if I have Dr. Gary Ansel the

9 senior pastor from [INAUDIBLE]

10 chapter in Bellflower. Sorry,

11 if you could do our invocation

12 tonight. Sorry, I am out of

13 order.

14 >> [Off Mic] new leadership

15 and [INAUDIBLE] give them

16 wisdom, Godly counsel and we

17 thank you for it, Amen.

18 >> President Avalos: Amen.

19 Thank you. If you could rise

20 for the Pledge of Allegiance and

21 if I have Dr. Salazar lead us in

22 the pledge tonight.

23 >> I pledge allegiance to the

24 flag to the United States of
25 America and to the Republic for

Sample footer

3

1 which it stands, one nation
2 under God, indivisible, with
3 liberty and justice for all.
4 >> President Avalos: Great.
5 Thank you. Great. Thank you
6 very much. First off I would
7 like to say Happy New Year to
8 everybody. Welcome to hopefully
9 a better year than last and then
10 we have lots of work ahead of us
11 of I would like to welcome new
12 members of the Cerritos College
13 family. I would like to start
14 off with Dr. Perez and the Vice
15 President of student service.
16 Welcome to the Cerritos family.
17 I think you will find an amazing
18 group here and the challenges
19 will be lightened because of the
20 people that surround you. I
21 would like to welcome Cathy how

22 long who is the new CSC
23 representative. Welcome to the
24 table. It will be great to hear
25 your opinions and advice on what

Sample footer

4

1 is happening for CSEA and
2 welcome you to inspire us and
3 give us feedback on what is
4 happening on campus. We are
5 looking forward to work with you
6 this year and everyone else
7 welcome back and an amazing
8 chance to change lives of
9 students and to my colleagues
10 look forward to working with you
11 in this 2019-20 academic year
12 and welcome the new Vice
13 President Marisa Perez and part
14 of what we're experiencing in
15 L.A. and to our Student Trustee
16 Herrera looking forward to work
17 with you and impact students in
18 a positive way. Welcome
19 everyone so let's start off on a
20 positive note. Anyone have

21 anything to organize or
22 reorganize on our agenda?
23 Anyone? Marisa anything? Nope.
24 Okay. If not I would like to
25 move on to comments from the

Sample footer

5

1 audience. At this time if
2 anyone wishes to address the
3 board they may do so. We only
4 have one card that was submitted
5 by Sam Cabot wanted to speak on
6 learning and teaching conditions
7 at the college so you have five
8 minutes and welcome.
9 >> [Off Mic] --
10 >> President Avalos: Is the
11 mic on?
12 >> I am Sam Cabot returning
13 student, older returning
14 student. I wanted to show my
15 support for the faculty of
16 Cerritos College in their
17 endeavor to have a fair
18 contract. Their teaching

19 conditions are our learning
20 conditions at the college, and
21 the struggles that they go
22 through to get to campus,
23 sometimes they're freeway fliers
24 and especially the part timers
25 and the issues with health care

Sample footer

6

1 and all the issues connected
2 with teaching and we as students
3 appreciate and comprehend so I
4 want to help the meet and
5 confers at reason times with the
6 labor union organization to
7 effectuate a contract, whatever
8 it is and those are my remarks.
9 Thank you very much.
10 >> President Avalos: Thank
11 you very much for your input
12 tonight. Seeing that there are
13 no other folks who have
14 submitted a card or no one else
15 coming to the podium I would
16 like to close the audience
17 portion for tonight's meeting

18 and moving on to reports. Do we
19 have any reports from the ASCC
20 President, Faculty Senate, CSEA
21 and CCFF and ACCME? Like I said
22 welcome to Ms. Houge. Okay
23 moving on to open session. We
24 have the swearing in of our
25 swearing of in of our colleague

Sample footer

7

1 Mr. James Cody Birkey that
2 didn't take place at the last
3 meeting and we will swear you
4 in.
5 >> [Off Mic].
6 >> Dr. Fierro: All right. So
7 it's my honor to swear Trustee
8 Birkey to his first formal four
9 year term but the third formal
10 year, the beginning.
11 >> James Cody Birkey: That's
12 right.
13 >> Dr. Fierro: Please repeat
14 after me "I James Cody Birkey do
15 solemnly swear they support and

16 defend the Constitution of the
17 United States, and the
18 constitution of the State of
19 California against all enemies
20 foreign and domestic. They will
21 bear true faith and alliance to
22 the Constitution of the United
23 States and the Constitution of
24 the State of California. That I
25 take this obligation freely

Sample footer

8

1 without any mental reservation
2 or purpose of evasion, and they
3 will well and faithfully
4 discharge the duties upon which
5 I am about to enter. Thank you.
6 [Applause]
7 >> James Cody Birkey: Thank
8 you. I am looking forward to
9 serving with a such great group
10 of people and looking forward to
11 working with all of you at the
12 college that tirelessly worked
13 on everything else other than
14 governance so it's our pleasure

15 to serve you. Thank you.
16 [Applause]
17 >> President Avalos: Welcome
18 back. All right. Next we will
19 do the Institutional
20 Presentation present. And Aya
21 is unable to attend the meetings
22 Dr. Fierro will present her with
23 a plaque at a later date. Thank
24 you. Item six on the agenda is
25 the Institutional Presentation

Sample footer

9

1 honoring Cerritos College
2 student athlete accomplishments.
3 The Board of Trustees will
4 recognize the following -- no
5 one here is because it's
6 raining. We don't know what to
7 do in L.A. when it is raining
8 and we will postpone this to the
9 next meeting and Item seven is
10 Institutional Presentation
11 Taipei Experience Education
12 Program. Dr. Fierro is there

13 something to report on Item
14 Number seven?
15 >> Dr. Fierro: Yes. Thank
16 you President Avalos, so we have
17 been working on a system to be
18 able to continue to grow and
19 improve our Taiwan study abroad
20 experience over the last year
21 half we have had the opportunity
22 to send a number of students to
23 Taiwan and a couple of different
24 capacities. We have two comer
25 programs and we have a semester

Sample footer

10

1 of study abroad for our
2 students. The program has been
3 very popular with our students
4 and is growing quite rapidly and
5 our students have done a very
6 nice job in Taiwan which means
7 that more spots have become
8 available for our students to
9 participate in this experience.
10 The program fortunately has
11 grown much faster than we

12 expected which is also a
13 challenge because we need to
14 create some structure and
15 infrastructure that will allow
16 us to maintain a level of
17 support to our students as they
18 travel abroad so we of course
19 fortunate to partner with the
20 University of Taipei and they
21 have created a program in which
22 our students are able to attend
23 the full semester there, but
24 they have assigned counselors to
25 them so they have made an

Sample footer

11

1 investment in making sure that
2 our students have a point of
3 contact there; that they have
4 someone to answer questions, not
5 only on their day to day
6 activities but on their academic
7 activities. However, so we get
8 more students there some issues
9 arise and this issues were

10 things that we didn't really
11 consider before because the
12 program was meant to be a small
13 pilot and not grow really
14 quickly so in order to make this
15 program better we have created
16 an application process that is a
17 little more stringent or
18 consistent of the time doubles
19 that we ask for the students and
20 the information we ask for the
21 students and we provide detailed
22 information to the students as
23 to what the experience is, what
24 they're going be able to see,
25 what the insurance cover, what

Sample footer

12

1 doesn't cover, the variations of
2 insurance that we recommend and
3 so on, and this is something
4 obviously that we learn over the
5 past year based on different
6 conversations we had with the
7 students, and conversations that
8 we had with our partners in

9 Taiwan. There were also be
10 asked to submit a quick video
11 explaining their desire to go
12 rather than write a lengthy
13 application. We will also share
14 this video with our partners at
15 the University of Taipei so
16 they're able to get a bit of a
17 feeling as to what are students'
18 expectations and why they're
19 there and so forth so you will
20 find online the copy of the
21 application that is there. As
22 the program has been growing
23 we're going to work closely with
24 our international students
25 department and centralize most

Sample footer

13

1 of the information with our
2 international students, so we
3 get the experts on campus on
4 what it is international travel
5 and so on to provide that
6 support to our students. We

7 have created a small description
8 of each one of the programs so
9 the students know ahead of time
10 the expectation on each one of
11 those. Each program has a
12 different twist. There is one
13 for instance that a cultural
14 experience and expectation and
15 the length of the program and
16 the place where it takes place.
17 It's different than our fall
18 Study Abroad Program and there
19 is another one which they do
20 have the possibility of taking
21 class and tutor local students
22 at the same time so every
23 program is a little different
24 depending of the type of
25 expectation of the students

Sample footer

14

1 have. Ultimately our goal is to
2 facilitate the ability of our
3 students to participate in a
4 study abroad experience if they
5 choose to do so whether on this

6 program or one of the programs
7 that will be sponsored by either
8 our STEM area or liberal art
9 areas one being Florence Italy
10 and the other -- New Zealand --
11 no, Iceland but what we want to
12 do is ensure the students if
13 they want to participate in
14 these programs we do have the
15 structure for them to do it.
16 The board has always allocated
17 an initial fund of \$25,000 in
18 order to reimburse students who
19 travel in these programs and the
20 reimbursements are initially
21 \$500 per student upon return and
22 suck successful completion of
23 the program and if funds are
24 available -- additional funds
25 are available at the end of the

Sample footer

15

1 semester they will have the
2 possibility to apply for
3 additional refunds but the

4 initial is 500. So if you have
5 any questions I will be happy to
6 answer the questions. We are
7 working already on the press
8 release. The press release
9 should be out soon and the
10 deadline is February 15 for
11 applications but the official
12 press release will be out
13 probably later this week.
14 There's also a website where the
15 application materials will be
16 submitted, contact information
17 and so on and everything is
18 going to be centralized as I
19 said before on international
20 students in the Santa Barbara
21 building.
22 >> President Avalos: Anyone
23 else?
24 >> Shin Liu: I deeply
25 appreciate Norma Rodriguez and

Sample footer

1 Miya Walker under Dr. Fierro's
2 leadership. Thank you very

3 much. I know you worked very
4 hard for this program. Program.
5 >> President Avalos: Anyone
6 else?
7 >> [Off Mic].
8 >> President Avalos: Oh okay.
9 I just got informed that our
10 student athlete have arrived and
11 like I said this is not typical
12 for L.A. so we're going -- I'm
13 going to ask that we bring back
14 item number -- was it Item
15 Number two? Thank you. Item
16 Number six. If I can have my
17 board approve bringing back that
18 item.
19 >> [Off Mic].
20 >> President Avalos: Great.
21 Thank you. Do you want to bring
22 them in? We're going to be
23 recognizing men's soccer who
24 took the National Champion.
25 Mr. Benny Artiaga and soccer

Sample footer

1 coaching and West Regional
2 Coaching Staff of the Year and
3 Sydney Carr, the women's soccer
4 national player of the year for
5 the junior colleges and if we
6 can give them a round of
7 applause for their
8 accomplishments tonight.
9 [Applause]
10 >> So coach do you want to
11 come up to the podium and
12 introduce your players and I
13 would like to know, A, what
14 position and what high school
15 they came from so you've got a
16 lot of thinking to do.
17 [speaking Spanish]
18 [speaking Spanish]
19 >> President Avalos: Oh
20 sorry. Congrats guys.
21 >> Well first and foremost
22 thank you for having us
23 everyone. I present to you the
24 number one team in the country.
25 [Applause]

Sample footer

1 >> We have really, really
2 fought hard for that accolade.
3 We've been out voted because of
4 the way the system is one and
5 two in the country is a voting
6 system, and five prior times we
7 have been voted number two in
8 the country so this is the first
9 year that our boys were finally
10 able to bring it home, so just
11 an amazing, amazing
12 accomplishment. I am very proud
13 of them. Let me get the
14 coaches.

15 >> President Avalos: Yes,
16 introduce your staff and where
17 they came from too.

18 >> Okay. Well, that's the
19 case I will just have --

20 [Laughter]

21 >> Say your name and where you
22 came from.

23 >> Jose Esparza. Came from
24 Bellflower California, May Ford
25 high school.

1 >> Great. Concretes.

2 >> Christopher Larkivich,

3 Huntington Beach.

4 >> Felipe. I coach at --

5 [INAUDIBLE].

6 >> Great. Go jaguars.

7 >> So yeah there's no way we

8 could ever accomplish what we

9 did without amazing coaching

10 staff. These guys put in so

11 many hours and do so much for

12 this team and I just -- you know

13 I am honored that we were able

14 to go to Chicago. What we

15 received was the far west -- so

16 in other words the West Coast

17 national coaching staff of the

18 year.

19 >> President Avalos: That's

20 wonderful. Congratulations.

21 [Applause]

22 >> Now to introduce our

23 players. Okay. You guys stand

24 up. Okay.

25 >> President Avalos: You guys

Sample footer

20

1 can stand up here and that way

2 the camera gets to see your

3 faces and who knows I am sure

4 there are scouts out there

5 watching this.

6 >> So Kevin Diaz. He's a

7 local from Norwalk but he played

8 for the L.A. Galaxy Academy he

9 attended -- what is that school

10 called? Connections Satellite

11 Academy and he was voted second

12 team all American and was also

13 with us in Chicago.

14 [Applause]

15 >> Luis is one of our

16 sophomores, one of the leaders,

17 currently deciding where to

18 transfer to and has a few offers

19 to pick from and we will know

20 soon where he's going and we're

21 excited his future is set.

22 >> President Avalos: What

23 high school?

24 >> La Puente High School.

25 [Applause]

Sample footer

21

1 >> Garden Aldamma, the number

2 one keeper in the country as

3 voted by his peers and first

4 team all American and also with

5 us in Chicago and he's narrowing

6 down his choices where he's

7 going to play.

8 >> President Avalos: Awesome.

9 What school are you from?

10 >> [INAUDIBLE]

11 >> And Jordan started for us

12 two years and lost one match in

13 two seasons.

14 [Applause]

15 >> Actually that goes for the

16 entire sophomore class. They

17 did an amazing job the two years

18 they were year. Lester from

19 Lennox -- [INAUDIBLE] okay.

20 He's a fresnman so he will be

21 returning.

22 [Applause]
23 >> Brian Rodriguez a sophomore
24 and also narrowing down his
25 choices. St. John Bosko.

Sample footer

22

1 [Applause]
2 >> Okay. Actually Brandon.
3 He's a freshman. High school?
4 >> [Off Mic].
5 >> Dominguez High School in
6 Compton and he's a freshman will
7 be here with us a second season.
8 [Applause]
9 >> Okay. Jose.
10 [Applause]
11 >> Goal keeper and he -- we
12 red shirted him this year to
13 make sure we have our goalie set
14 for the next couple of years.
15 [Applause]
16 >> George. Also from the
17 Connections Academy. Okay.
18 That lives here locally in
19 Norwalk, right.
20 [Applause]

21 >> Okay. Allen. Okay. Big
22 brothers here, came here red
23 shirted for us and ready to play
24 for the next two years.
25 [Applause]

Sample footer

23

1 >> Also from La Puente. Brian
2 Villalobos, freshman and also
3 will be returning. [INAUDIBLE]
4 also red shirted for us this
5 year and back to play a second
6 season next year and also from
7 St. Bosko.
8 [Applause]
9 >> Jay Martinez. What school?
10 >> [Off Mic].
11 >> [INAUDIBLE] in Belize.
12 [Applause]
13 >> He's a freshman and
14 returning for us a second
15 season. Alexis Vita. Say your
16 high school.
17 >> [Off Mic].
18 >> From Fremont High School.

19 [Applause]
20 >> He's a freshman and will be
21 returning to play a second year
22 as well. Okay. Christian
23 Perez. Come up, come up. This
24 is our unspoken leader.
25 Unfortunately there was a lot of

Sample footer

24

1 expectations. He tore his ACL
2 and able to get a medical red
3 shirt and we will return him
4 next year and expect great
5 things. From Claremont High
6 School.
7 >> My alma mater.
8 >> Okay. Oscar from
9 Connections Academy as well.
10 Oscar attended Cal State
11 Fullerton last year, came back
12 to play for us and has now
13 committed back to UC Riverside.
14 [Applause]
15 >> Oscar was also voted a
16 first team all conference.
17 [Applause]

18 >> Brian Ortega from Paramount
19 High School; right?
20 [Applause]
21 >> Freshman returner and he
22 will be back next year as well.
23 Okay. Eric who also attended a
24 university as a freshman, went
25 to UC Irvine. Came back to play

Sample footer

25

1 this year and now committed to
2 UC Riverside and the runner up
3 national player of the year.
4 [Applause]
5 >> And his game fits his
6 style. Mark Mendoza, high
7 school?
8 >> [Off Mic].
9 >> From South Gate.
10 [Applause]
11 >> He's a freshman for us and
12 will return for his second year.
13 Sorry I am keeping the freshmans
14 kind of short. Beto. Albert
15 Carrillo from Lynwood High

16 School.
17 [Applause]
18 >> He was also a first time
19 all conference player and
20 returner and he's narrowing down
21 his choices to where he's
22 transferring. All of the
23 sophomores have opportunities to
24 transfer to a four year school.
25 Ernesto first team all

Sample footer

26

1 conference as a freshman from
2 basset high school and he will
3 be returning for us to play the
4 second year.
5 [Applause]
6 >> Alex Rodriguez. Freshman.
7 Sorry, he red shirted last year
8 and returning to play a second
9 year. High school?
10 >> [Off Mic].
11 >> Gertz downtown L.A.
12 [Applause]
13 >> And if you're wondering I am
14 not so familiar with the high

15 schools off the top of my head
16 most of these guys we're pulling
17 from the club teams. Okay.
18 Javier Cortez and not here and
19 attending a university already.
20 Got an early acceptance. We
21 wish him the best and I wish he
22 was here because one of the best
23 teammates in the program.
24 [Applause]
25 >> And then last but not least

Sample footer

27

1 I introduce you to the Team
2 Captain, the only year we only
3 had one Captain. He's a 4.4
4 student. Turned down an Ivy
5 League scholarship and he will
6 be attend Cal State Northridge.
7 [Applause]
8 >> And I mean last but not
9 least I want to make sure we
10 acknowledge Mike Miles who does
11 an amazing job of the boys
12 soccer team has an excellent

13 reputation of getting the
14 athlete out and a lot has to do
15 with the joy and the ownership
16 that he takes to each one of
17 these guys.
18 [Applause]
19 >> I really wish Maria -- was
20 here, our trainer. Okay. Maria
21 Castro our trainer has an
22 absolute amazing job of keeping
23 our athletes healthy. I cannot
24 leave here without telling you a
25 very funny story so we're in the

Sample footer

28

1 middle much the state
2 championship and in the semi
3 final Eric was hurting from his
4 groin. We pulled him out and
5 the team struggled a little bit
6 that time he was out and in the
7 state final he was complaining
8 about it again. We pulled him
9 out for five minutes. Went to
10 work and started rubbing it out
11 and usually very calmly she says

12 "coach he's ready to go if you
13 need him" and this bump bumped
14 through me "referee he's ready
15 to go" and almost made the
16 substitution himself and what is
17 funny instead of taking offense
18 I could tell how much she was in
19 the game and to get the player
20 back on the field for me. Hey
21 she didn't need me and the ref
22 was willing to listen and
23 beautiful how much she cared and
24 knew at that moment what was
25 needed and it just became of all

Sample footer

29

1 the teams we've had I mean I can
2 now officially said this team
3 its biggest imprint as the only
4 national champion. Their
5 chemistry, their work off the
6 field, our fundraising. Anytime
7 we asked of them the 6:00 a.m.
8 trainings, 7:00 a.m. trainings.
9 At the beginning we would have

10 one or two scattered but by
11 midyear I can tell you these
12 guys sacrificed a lot and for
13 them to bring home the national
14 title they really put in the
15 work so we also want to
16 acknowledge you guys. Thank you
17 for having us. Thank you for
18 everything you do. Thank you
19 for allowing us to show case
20 what we do. I can tell you with
21 the utmost respect and
22 everything that we did
23 everything on our part to
24 represent Cerritos College in
25 the most respectful, the most

Sample footer

30

1 discipline. This team got zero
2 red cards the entire year. Want
3 one was a player thrown out.
4 [Applause]
5 >> Okay. And that goes a long
6 way in showing why we were able
7 to finish and why we were able
8 to close so strong, so once

9 again thank you guys very much
10 for having us and thank you for
11 everything that you do that
12 allows to go out there and show
13 our talent and be the best
14 possible student athletes that
15 we can possibly be. Thank you
16 [Applause]
17 >> [Off Mic] (photos)
18 [Applause]
19 >> President Avalos: All
20 right. Gentlemen before you
21 leave we have a couple of
22 comments. First of all we are
23 proud of and you you truly
24 represent the spirit of Cerritos
25 College and never give up to get

Sample footer

31

1 to your school and
2 congratulations for representing
3 our school in such a high regard
4 across the nation through sports
5 but more importantly
6 representing your families who

7 have sacrifices quite a bit in
8 times of sleep; right? I know
9 because I'm a mom and I'm doing
10 everything for my kids and
11 congratulations to the parents
12 for staying the course for you
13 as you go into college and the
14 communities you represent and
15 that's why I asked about your
16 high school and I am from South
17 Gate and proud to represent the
18 board here on the dais and when
19 you go to a college campus you
20 represent the community that you
21 come from and don't reach to go
22 back and show others what it's
23 like to go to school and we're
24 trying to reach other through
25 the communities and the

Sample footer

32

1 collaborations to make this
2 successful and not just you and
3 families but kids on the street,
4 to kids around the block, to
5 kids that says aspire to be like

6 you. There are kids that want
7 to be champs like you and please
8 reach out to them and honored to
9 have them on the campus and
10 congratulations.
11 [speaking Spanish]
12 [Applause]
13 >> President Avalos: And
14 basically that was the same
15 translation I just gave but my
16 colleague wanted to say a few
17 words and I want to give her the
18 time.
19 >> Thank you Madam President.
20 I want to extend my
21 congratulations and thank you
22 again for representing our
23 college so well. Actually my
24 family and children traveled all
25 the way to see the final game.

Sample footer

33

1 It seems like a long time ago
2 but all my three kids are soccer
3 players and it was fantastic to

4 bring them and give them the
5 opportunity to see you. I just
6 wanted to reiterate what the
7 coach said earlier about the
8 sportsmanship. It was really
9 evident from my perspective see
10 you see the entire season for
11 the final championship game.
12 You can really see a high level
13 and I wanted to acknowledge that
14 and I want to acknowledge Beto's
15 family and extremely proud and
16 screaming the entire game so he
17 had a really loud fan base, so
18 my nine year old daughter is
19 like "who is Beto?" Because the
20 family was loud and happy and
21 supportive and congratulate you
22 and thank you so much for being
23 role model for the challenge in
24 the community and
25 congratulations on the academic

Sample footer

1 achievements. It's wonderful
2 that so many of are you

3 transferring and following your
4 dream so thank you very much.
5 [Applause]
6 >> President Avalos: Again
7 you know you may bring home
8 titles but the degree on the
9 wall is the most important thing
10 to bring home so stay on your
11 path and be successful in the
12 area of academics. Yes
13 Mr. Herrera.
14 >> Phil Herrera: I want to
15 congratulate the team and
16 congratulate the coach
17 personally. Hi took a soccer
18 fitness class a couple of
19 summers ago and I remember him
20 struggling with the back injury
21 and something hard to walk at
22 times so not only
23 congratulations to the team on
24 your victories but also
25 congratulations to getting back

Sample footer

1 healthy coach and many more to
2 you I hope.
3 [Applause]
4 >> President Avalos: Anyone
5 else?
6 >> Just a quick one to say I
7 grew up in a household of men's
8 college soccer. My father was a
9 coach. I am familiar with the
10 hard work that goes in to not
11 only becoming a superior athlete
12 but working together to be a
13 championship team and you
14 learned a lot of things that
15 will probably help you a lot in
16 life. One is how to work with
17 each other and work with other
18 people to accomplish something
19 you could never do alone.
20 Number two you have a balance
21 things in your life and like
22 balancing academic and soccer
23 and all the other things, girls
24 and relationships, everything at
25 once but it will make you strong

Sample footer

1 as an adult in your life and
2 secondly I wanted to ask which
3 school you turned down?
4 >> [Off Mic].
5 >> Yeah, I don't like Cornell
6 either. I went to Harvard.
7 Thank you guys.
8 Congratulations.
9 [Applause]
10 >> President Dr. Fierro: I
11 want to congratulate the
12 coaching staff. The game was
13 interesting. I am a soccer fan.
14 I guess most of you know that,
15 but watching the coach and the
16 staff is probably just as
17 entertaining. The balance among
18 them is good. Benny is very
19 passionate and I think by the
20 end of the game he leaves in a
21 hole in the area he walks back
22 and forth and I don't know how
23 many bags of -- I don't know,
24 seeds, but then the other
25 coaches trying to calm him down

1 and calm the team down and
2 encourage the players, but you
3 can see there's a lot of
4 synergy, a lot of passion and
5 all of you jell very well so
6 thank you for all that you do
7 and thank you for leading our
8 students the way you have done.
9 They're very talented but I
10 remember also as a part of a
11 team -- unfortunately I never
12 got a championship and holding
13 the trophy was pretty nice but I
14 understand the struggles that
15 you go even if you're talented
16 to develop on to a successful
17 athlete and because of the every
18 of the coaching staff and many
19 of us were able to see them play
20 and tonight and I want to
21 highlight how professional you
22 look, how professional you are,
23 and I think it's an example to
24 set and I think the way you

25 dress, the way you present

Sample footer

38

1 yourself is the way people are
2 going to see you and they're
3 going to treat you when they
4 greet you so I am very proud of
5 you. I am very proud of what
6 you do and I am very proud of
7 the work that you do on the
8 academic side. Actually this
9 morning I was reviewing some of
10 the GPAs per team and you're
11 right. on the beat so
12 congratulations also for your
13 success in the classroom and not
14 only your success on the field
15 so congratulations again.
16 [Applause]
17 >> President Avalos: Okay.
18 With that again thank you.
19 [speaking Spanish]
20 All right.
21 [Applause]
22 >> President Avalos: Okay.
23 Moving on to our Consent

24 Calendar item. We do have items

25 eight through item number -- is

Sample footer

39

1 it 38? I'm sorry, through item

2 number 39. We've had a request

3 to pull items 12, 26 and 38.

4 Are there any other items that

5 any of our Board Members would

6 like to pull? No? Okay. 12,

7 26 and 38. Okay. If no one has

8 any items I would like to make a

9 motion to approve all other

10 items, Item eight through 11,

11 Item 13 through 25, and Item 27

12 through 37 as well as Item 39.

13 Can I get a second please?

14 >> Second.

15 >> President Avalos: Great.

16 All those in favor? Aye .

17 Okay. Moving on to Item 12, so

18 Item 12 is embedded tutoring and

19 in regards to a stipend so it's

20 recommended that the Board of

21 Trustees approve the stipend in

22 the amount of \$10,050 for
23 faculty members who participated
24 in the embedded tutoring program
25 in fall 2018. Instructors

Sample footer

40

1 attended training sessions and
2 met with tutors and provides
3 support for students and
4 increase student success.
5 Student Equity Funds are used
6 for the allocation of this
7 amount and General Fund are not
8 used for the stipends. Student
9 equity funds are used in the
10 amount of \$10,050 and this item
11 was pulled by my colleague Vice
12 President Perez. Did you have a
13 question on that.
14 >> Marisa Perez: So I would
15 like a quick present on the item
16 so everybody is up to speed on
17 embedded tutors and how they're
18 working and what classes and how
19 successful they are? I think
20 they're a key part to completion

21 in several class and see have a
22 brief overview about it and
23 talking about plans to expand
24 the program and what potential
25 funding resources we could use?

Sample footer

41

1 I am curious if we could use
2 promise funds for this and other
3 funds?
4 >> Vice President Miranda.
5 >> Good evening. Thank you
6 for this opportunity to speak to
7 this. So the embedded tutors
8 have been in effect for nearly
9 three years, maybe the fourth
10 year, a little bit of pilot as
11 well but three years
12 successfully. What the embedded
13 tutors allow students to see a
14 familiar face in the classrooms
15 of individuals who will then be
16 in a tutoring or resource from
17 so the students feel comfortable
18 going to the resource center.

19 The students -- some students
20 are not always -- haven't come
21 from an area having academic
22 success and modeling of and feel
23 comfortable going outside of the
24 classroom, so what this allows
25 students to do is keel

Sample footer

42

1 comfortable with an individual,
2 hear from the individual where
3 our students can go to continue
4 to seek help, and once they're
5 there see a familiar face, so
6 you know that is key, having
7 that facility and that comfort
8 level for our students first,
9 and secondly the embedded tutors
10 themselves understand the
11 material that is needed because
12 they work with the faculty.
13 This is a request by faculty for
14 embedded tutors so the students
15 have -- so the tutors themselves
16 have a good understanding of the
17 direction that the faculty would

18 like their students to move in,
19 so this is kind of the
20 philosophy behind it for the
21 board that is not familiar with
22 embedded tutors. At this point
23 we have this last semester I
24 think 21 faculty and nearly 42
25 sections that were covered by

Sample footer

43

1 embedded tutors. We have
2 started and we do have published
3 research from institutional
4 effective research and planning
5 that is on the website. If you
6 like I would give you a quick
7 Executive Summary of some of the
8 highlights. What we see are
9 students enrolled in embedded
10 tutors and sections thereafter
11 have higher reduction rates and
12 that's key that students are
13 completing the course above and
14 beyond their non embedded tutor
15 sections so you see success, and

16 as we know Math and English --
17 mostly math over the years is
18 for students a struggle and that
19 struggle has been picked up and
20 taken by our math faculty to try
21 to find new methodologies.
22 They're doing a fantastic job
23 extending their freshman
24 development to help students but
25 this is one way as well.

Sample footer

44

1 And that retention is key to
2 allow students to finish in a
3 timely membership and meet their
4 academic goals. Students who
5 not only attend embedded tutor
6 training we also find have a
7 significant increase going to
8 the tutoring center on their own
9 besides visiting their embedded
10 tutor and back sociological
11 approach and students are afraid
12 initially but once they have the
13 familiar face they go back and
14 be proactive in the education

15 and seek help away from the
16 embedded tutors and these are
17 some of the key points I would
18 like to bring your attention to.
19 The tutors do go through
20 training with faculty as well
21 and faculty work with them and
22 at this point I think there was
23 a question -- Trustee Perez that
24 you asked about funding and how
25 we would expand it? Currently

Sample footer

45

1 the funding for this has been
2 done through some of the
3 training through our basic
4 skills Ed and on going through
5 the equity source funding. At
6 this time equity funding is
7 still here in this academic
8 year. We have received the new
9 equity plan template just last
10 week as the state will require
11 us to construct and synthesize a
12 new template to send that is due

13 in June but as we move forward
14 in the upcoming years funding
15 will continue to be provided,
16 but in a new kind of a lump sum
17 versus three separate pots. The
18 pots were developmental Ed
19 funding sources, 3SP and equity.
20 We will be receiving all three
21 funds but in a lump sum pot so
22 funding will be there.
23 >> Marisa Perez: Quick
24 question. What are the
25 qualifications of the tutors

Sample footer

46

1 that we hire and we talked about
2 creating an opportunity for
3 graduate students to be able to
4 get involved in some sort of
5 teaching area earlier so that
6 would help them prepare when
7 they actually apply to be a
8 professor, and to have that
9 experience.
10 >> Yeah, thank you for that
11 question. The qualifications

12 are either most are students who
13 completed that went through some
14 training.
15 Students -- well, individuals
16 who are students at the local
17 states as well and the challenge
18 has been -- I like the second
19 request you had on the training
20 component. The challenge is
21 some of our teacher tract
22 programs let's say are not
23 always specific for math but we
24 can continue to explore that
25 especially in light of the

Sample footer

47

1 question of expansion in the
2 future so we can 34 those ideas.
3 Thank you.
4 >> Thank you.
5 >> President Avalos: Any
6 other questions? Okay. If no
7 further questions I would like
8 to move that we approve Item 12.
9 >> [Off Mic].

10 >> President Avalos: Great.
11 All those in favor? All those
12 opposed? Great. Moving on to
13 Item 26 so item number 26 is a
14 ratification of a change order
15 number one which was owner added
16 scope and that is bid Number
17 17P009 category 21 and this is
18 in regards to the audio
19 associates of San Diego accident
20 Health and Wellness complex BC
21 21 which is the audiovisual and
22 the amount of \$44,301.70 was an
23 increase to the Wellness Center
24 complex. The change order
25 actually increases the full

Sample footer

48

1 seven \$10 \$214.70 and funds will
2 be allocated from the G.O. Bond.
3 Marisa Perez did you have
4 questions.
5 >> Marisa Perez: Thank you
6 very much Madam President. I
7 would like to see having a staff
8 presentation on this and the

9 change order is significant and
10 near the cap and I want somebody
11 to elaborate on that.
12 >> Dr. Fierro: Mark or Jimmy.
13 >> Good evening. Jimmy
14 Riordan, Program Manager. This
15 change order gets close to the
16 7 percent. There isn't a
17 concern of getting much closer
18 if at all, any closer for this
19 contract to 10%. This was kind
20 of a unique change in the middle
21 much the project with the
22 purposing of the new
23 conferencing center, what it is.
24 The decision was made with the
25 college to add a large wall of

Sample footer

49

1 monitors so it's going to add
2 flexibility to this space to
3 serve as its name, conference
4 center. Originally was designed
5 to have roundtable seating for
6 100 but there's also furniture

7 in the works to make it very
8 flexible conferences,
9 presentations, small or large
10 groups. This bank of monitors
11 it's nine 82-inch TVs that are
12 one giant screen and can be one
13 large picture, multiple small
14 pictures at once so it's not a
15 small system. That's what is
16 reflected in the cost but that
17 will go on the south wall.
18 There's a large projection
19 screen that was part of the
20 original. That's the gist of
21 the change.
22 >> Dr. Fierro: To add to that
23 that is part of the conversation
24 we had once the project started
25 on modifying the Hall of Fame

Sample footer

50

1 and to more useful space so the
2 decision was to modify all of
3 that to be a conference center
4 that can be used for venue event
5 for the college and rental space

6 and as Jimmy mentioned the
7 configuration of the furniture,
8 displays and audiovisual access
9 was changed in order to
10 facilitate the use as a
11 conference center.
12 >> Marisa Perez, well I think
13 the plan sounds exciting but we
14 have to be mindful about any
15 change orders to the scope of
16 work and I guess my other
17 concern because it's AV those
18 changes come at the end and now
19 that we're close to the 7% I
20 think everyone needs to be
21 mindful about additions in the
22 future. So thank you.
23 >> Thank you.
24 >> President Avalos: Thank
25 you. Any other comments on this

Sample footer

51

1 item? If none I would like to
2 hear a motion for approval for
3 Item 26.

4 >> Motion.

5 >> President Avalos: Can I

6 get a second please.

7 >> Second.

8 >> President Avalos: All

9 those in favor? Thank you.

10 Moving on to Item 38 which is

11 also a request from Vice

12 President Perez. Employment of

13 classified short term substitute

14 and professional expert and/or

15 student hourly personnel. It's

16 recommended that the Board of

17 Trustees approve and/or ratify

18 the employment of classified

19 short term substitute

20 professional expert and/or

21 student hourly personnel. Did

22 you have questions?

23 >> Marisa Perez: I don't have

24 questions but I want my vote

25 recorded no on this item.

Sample footer

1 >> President Avalos: All in

2 favor of Item 38 if I can get a

3 motion to approve.
4 >> So moved.
5 >> President Avalos: Second?
6 >> [Off Mic].
7 >> President Avalos: All
8 those if favor. All those
9 opposed?
10 >> No.
11 >> I'm a no as well, so let
12 the record reflect that Vice
13 President Perez and President
14 Avalos have voted no on Item 38.
15 Moving on to informational
16 items. Item 40 is College
17 Coordinating Committee minutes.
18 Are there any comments on that?
19 If not --
20 >> [Off Mic].
21 >> President Avalos: All in
22 favor of receive and filing.
23 >> Yes.
24 >> President Avalos: Thank
25 you. Item 41 is also receive

Sample footer

1 and file. Three month look
2 ahead for schedule of RFPs and
3 RFQs solicitations. Any
4 comments or concerns on this
5 item?
6 >> Marisa Perez: If I can
7 make a comment on the item. Is
8 this is the item we're releasing
9 the RFP for the Ad Min building
10 and the board has input
11 structure and it has impacts on
12 the board room, technology and
13 configuration and want to make
14 sure we're included in those
15 discussions.
16 >> Are you suggesting that the
17 board will use the board room?
18 >> Marisa Perez: Maybe. I
19 never been part of a user group
20 so I want to make sure we're on
21 record that we want to comment
22 on that so --
23 >> President Avalos: Okay.
24 We're going to have [INAUDIBLE]
25 address that.

Sample footer

1 >> [Off Mic].

2 >> President Avalos: Is it

3 on?

4 >> You mentioned you wanted to

5 see the RFP prior to release?

6 >> No, I want to make sure

7 when you hire somebody --

8 >> Actually we're working on

9 the user group. This building

10 will have 14 disciplines, a big

11 user group. We will have

12 multiple rounds of input. We

13 have interested people. The RFP

14 is out and as we move forward we

15 will keep you apprized of that.

16 >> President Avalos: Anyone

17 else have any other comments on

18 Item Number 41? Thank you. No?

19 If not I would like to get a

20 motion to receive and file.

21 >> Motion.

22 >> Second.

23 >> [Off Mic].

24 >> President Avalos: Anyone

25 have any opposition to this? If

1 not receive and file. Item
2 Number 42 is a board policy
3 review. We're looking at Board
4 Policy 2410 which is policy on
5 administrative procedures, the
6 board shall review this policy
7 one year prior to the
8 accreditation site visit which
9 will take place in spring 2020.
10 Any concerns on the policy? Any
11 changes that anyone wanted to
12 make? Item Number 42. No?
13 >> Marisa Perez: Move to
14 receive and file.
15 >> President Avalos: Great.
16 Can I get a second on that
17 receive and file?
18 >> [Off Mic].
19 >> President Avalos: All
20 right. With that we will
21 approve --
22 >> Marisa Perez. I'm sorry
23 Madam President I need to have
24 an item reconsidered off of the

25 consent but item number 37.

Sample footer

56

1 >> President Avalos:

2 Thirty-seven. Okay. Here you

3 go. Item 37 is employment of

4 faculty hourly. Okay. So this

5 item was approved prior. I

6 would like to make a friendly

7 amendment to come back to the

8 board if I can get a motion to

9 bring this item back?

10 >> Motion.

11 >> Thank you. If I can get a

12 second. All in favor of opening

13 up Item 37.

14 >> Aye.

15 >> Item 37 is employment and

16 temporary substitute hourly

17 faculty personnel as needed for

18 2018-19 and recommended that the

19 Board of Trustees approve for

20 this.

21 >> Marisa Perez: I also need

22 to be reflected on this item as

23 a no also.

24 >> President Avalos: Everyone

25 in favor of Item 37 and

Sample footer

57

1 approved.

2 >> Aye.

3 >> All those opposed? The

4 record will reflect that Vice

5 President Perez has stated no

6 for Item 37. Okay. With that

7 we will move on to

8 administrative items 43 and 44.

9 Item 43 is consideration of

10 approval of the Board Advisory

11 Committee membership. The Board

12 of Trustees will approve the

13 bond construction and board

14 policy review Board Advisory

15 Committee. There is no fiscal

16 impact. I don't want to change

17 the current boards on there

18 unless someone want to added or

19 removed. At this time I don't

20 have any suggestions. Who is on

21 the bond policy? Raise your

22 hand. I thought you were.

23 >> No.

24 >> President Avalos: James.

25 I thought we had three so do you

Sample footer

58

1 want to continue to stay on the

2 Bond Construction Advisory

3 Committee?

4 >> Yes.

5 >> President Avalos: Anyone

6 doesn't want to be on? So I

7 will propose that we keep the

8 same committee if I can have

9 approval from the board to

10 continue with the three members

11 that we have.

12 >> [Off Mic].

13 >> President Avalos: Can I

14 get a second?

15 >> [Off Mic].

16 >> President Avalos: All in

17 favor say aye. thank you for

18 committing to that again. We

19 also have the board policy

20 review committee. Can you raise

21 your hand if you're on that
22 committee? If you don't want to
23 be on the committee please state
24 at this time otherwise I will
25 have everyone still on.

Sample footer

59

1 >> [Off Mic].
2 >> President Avalos: Marisa
3 do you want to be on?
4 >> [Off Mic].
5 >> President Avalos: Okay I
6 will add myself and on the
7 committee will be
8 Ms. Camacho-Rodriguez and
9 Mr. Lewis and myself. Can I get
10 a motion to approve?
11 >> [Off Mic].
12 >> President Avalos: Thank
13 you. All those in favor.
14 Great.
15 >> Dr. Fierro: While it's not
16 on the current list last year
17 you reviewed the appointments
18 for foundation so that is

19 probably something we should
20 modify on the policy but last
21 year you reviewed them so if you
22 wanted to do them this is the
23 time to do so.
24 >> [Off Mic].
25 >> President Avalos: Yeah, I

Sample footer

60

1 was going to say it's not on the
2 agenda and I prefer to bring it
3 back next meeting.
4 >> Dr. Fierro: All right.
5 >> President Avalos: So with
6 that any district comments from
7 the officials here -- I'm sorry.
8 Did I miss one? Yes, Item 44
9 and consideration of approval
10 for the nomination for the CCCT
11 board elections. It is the
12 Board of Trustees consider
13 nominating an individual to be
14 served on the CCCT board. No
15 General Funds will be used.
16 Anyone that would like to be
17 nominated for that?

18 >> Dr. Fierro: This is not
19 for a member of the board to be
20 nominated. This is for
21 nominations that you want to
22 support at large, anyone from
23 neighboring boards.
24 >> [Off Mic].
25 >> Dr. Fierro: Yeah.

Sample footer

61

1 >> [Off Mic].
2 >> President Avalos: What's
3 the time limit on this? I was
4 going to say how much time do we
5 have? Let's bring it back and
6 one of us this time around.
7 >> Dr. Fierro: No. It can't
8 be someone from this board
9 because we have our
10 representative but we can name
11 someone from the neighboring
12 districts to be on it.
13 >> Marisa Perez: I didn't
14 know that.
15 >> President Avalos: Yes

16 bring it back to the next
17 meeting. Thank you. So we will
18 move on to comments from
19 officials. Any comments?
20 >> Thank you Madam President.
21 This last week I had the chance
22 to go to the leadership retreat
23 up at UCLA Lake Arrowhead
24 Resort. Thank you for everyone
25 who joined us. I know Trustee

Sample footer

62

1 Liu I guess was there and
2 Superintendent Fierro and
3 President Avalos was there and
4 Dr. Liu. Thank you to everyone
5 that joined all of the student
6 leaders.
7 Your words were inspiring to me
8 and I am sure everyone else and
9 also one thing I want to mention
10 that is coming up soon that I am
11 kind of working on this outside
12 of Cerritos but I want to bring
13 in some Cerritos leadership into
14 the project. I am working with

15 a lady from Whittier named
16 Marjory Rodriguez who is from
17 the Cesar Chavez Foundation.
18 Her and I working putting a
19 Leadership Conference similar to
20 the one last week for the Latino
21 youth at our school and maybe
22 some of the other local
23 community colleges. I will give
24 you more details on that as it
25 develops. Also for those who

Sample footer

63

1 are not aware I am also working
2 with the SCCC eight as the Vice
3 Chair of the region.
4 Unfortunately we had the
5 Regional Affairs Director step
6 down today so we will be holding
7 elections as soon as possible
8 for a new Regional Affairs
9 Director possibly as soon as
10 next week. Hopefully hosted by
11 us again on our campus. Besides
12 that I also wanted just to

13 mention that go green task
14 force. One of the clubs that
15 I'm the Chair on campus is we
16 have been working together with
17 David Moore the head of
18 facilities to get a native plant
19 garden going. This garden we
20 have just sent the list of
21 plants over to David Moore to
22 get an approval on that. As
23 soon as we get the approval
24 we're actually going to start
25 planting over where the dead end

Sample footer

64

1 is over at old Falcon way.
2 There's a plot of land in the
3 center island that's been
4 underutilized for some time so
5 go green is turn that into a
6 native plant garden. I will
7 give more details when we're
8 ready to open that. Also I will
9 be attending the CCLC conference
10 next week and I believe a few of
11 you will be with me up in

12 Sacramento next weekend and
13 lastly the Student Trustee from
14 Mt. SAC reached out to me over
15 the break and asked me to help
16 either host or just do Chair the
17 Student Trustee state wide
18 caucus so that's another project
19 I will be taking on luckily I
20 only have three classes this
21 semester and work on that in a
22 timely manner and welcome back
23 and let's have a successful
24 semester.
25 >> [Off Mic].

Sample footer

65

1 >> Zurich Lewis: All of that
2 on top of this of course; right?
3 I also attended the ASCC
4 conference and saw my colleagues
5 there and I had a good time.
6 Unfortunately I could only make
7 the last day but the panel is
8 one of the things I look forward
9 to everyone -- every year and

10 talk to the students and be
11 available for advice to law
12 school or being on the board. I
13 think it's one of the things we
14 can do as Board Members simply
15 to be there with the students
16 and something as simple as that
17 can mean the world to see many
18 people and very grateful for
19 that opportunity each time. I
20 want to welcome Ms. Perez to the
21 first board meeting and hope
22 there are more in the fourth and
23 the new CCFE rep and look
24 forward to many more meetings
25 working together. I will also

Sample footer

66

1 be going to CCLC conference next
2 -- not this weekend but the next
3 weekend thereafter and meeting
4 with our legislators as we do
5 every year. Again I look
6 forward to that and seeing what
7 new proposals our Governor has
8 and what proposals our new

9 leadership will have for
10 community colleges going
11 forward. That ends my report.
12 Thank you.
13 >> President Avalos: Dr. Liu.
14 >> Shin Liu: I also attend
15 the Leadership Conference. I
16 attend a very meaningful
17 installation breakfast at
18 Cerritos College. It is our
19 CSEA installation and for region
20 G there are 59 or 60 doctors and
21 it was an honored to watch our
22 own Cathy and other officers
23 swear in. That was very
24 meaningful, and last week --
25 this week I attend Los Angeles

Sample footer

67

1 County school Trustee
2 Association and I learned
3 something. All right. The
4 speaker, Dr. Christopher
5 [INAUDIBLE] is a researcher from
6 the City of Hope. According to

7 him you know he say you know
8 most of the bottle water are
9 worst than the tap water so I
10 have I think I can adjust a lot
11 of my budget for bottle water
12 for my house. Thank you --
13 that's my report.
14 >> President Avalos: Thank
15 you . Ms. Perez.
16 >> Marisa Perez: Thank you
17 everybody for being here
18 tonight. I wanted to extend my
19 welcome to Dr. Perez and Cathy
20 Houge. Thank you very much for
21 joining us and look forward to
22 work with you in the new
23 position, very exciting for both
24 of you. I attended the office
25 EEO Advisory Committee meeting

Sample footer

68

1 at the Chancellor and one thing
2 that came out is the hosting of
3 February 8, 9 diversity summit,
4 building diversity and hiring.
5 We're putting together a team

6 that is going. I know Adriana
7 Flores-Church is going. I am
8 sure the others going and we
9 want a group and local at the
10 Sheraton gate way February 8 and
11 9 so I wanted to see on doing
12 that on behalf of CCCT. I will
13 also be going to Sacramento next
14 week. I'm not attending the
15 conference though. I am just
16 going to the CCCT board meeting
17 which month is a joint meeting
18 with the CEO meeting and I
19 didn't know that Dr. Fierro is
20 an officer on the meeting and I
21 didn't know until last month and
22 congratulations. I don't know
23 if I just missed that or what
24 but yeah he's going to be the
25 President or the Chair, whatever

Sample footer

69

1 they call it pretty soon. Thank
2 you for doing that Dr. Fierro.
3 I also wanted to give a shout

4 out to Vice President Lopez and
5 his team for the sustainability
6 workshop next week. I am super
7 excited about stopping by on
8 January 23 on campus 11:00 a.m.
9 to 6:00 p.m. and hopefully get
10 the go green committee on there
11 and anyone passionate about
12 sustainability on campus. I
13 think it's a fantastic
14 opportunity to give input so
15 other than that look forward to
16 seeing everybody at the next
17 meeting February 6.
18 >> President Avalos: Great.
19 Thank you. On this side Ms. ca
20 Camacho.
21 >> Martha Camacho-Rodriguez:
22 I think you covered everything
23 and I joined the Water Board and
24 excited about for the go green
25 and I want to offer internships

Sample footer

1 at the central basin and maybe

2 to make a connection on for

3 students to have a paid
4 internship and that is open to
5 you guys.
6 >> President Avalos:
7 Mr. Birkey.
8 >> James Cody Birkey: Welcome
9 back everyone. I hope you had a
10 restful time away and I want to
11 congratulate Dr. Perez and Cathy
12 how long. As far as the report
13 I had the luxury of attending
14 the installation of Bellflower's
15 new Mayor and the first time we
16 had a minority Mayor in
17 Bellflower so that's exciting.
18 And will be belled by another
19 one because we have Mayor Pro
20 Tem Juan Garza in the wings so
21 that's kind of a nice Two-fer
22 for Bellflower and I attended
23 ray Denton's departure with Miya
24 and Dr. Fierro earlier this
25 week. Also homelessness

Sample footer

1 conversation in Bellflower, one
2 which will be probably a series
3 of conversations around
4 homelessness education in our
5 southeast L.A. area. This
6 particular conversation as
7 community members sharing the
8 room with a few people who are
9 formerly homeless and asking
10 vulnerable questions about what
11 that's like and what really is
12 appropriate, what isn't
13 appropriate? How that works and
14 what resources are out there and
15 how to interface with them?
16 It's very valuable and a lot of
17 people in that field a long time
18 came away from that session said
19 they learned things they didn't
20 know, so if you're interested in
21 that I really encourage you guys
22 to participate as you compelled.
23 That's the end of the report.
24 >> President Avalos:
25 Dr. Salazar.

Sample footer

1 >> Sandra Salazar: I want to
2 welcome Dr. Perez and Ms. Houge
3 to the board.
4 >> President Avalos: Dr.
5 Fierro.
6 >> Dr. Fierro: Happy New Year
7 to everyone. Welcome and great
8 to attend the ASCC breakfast.
9 Thank you for having me there
10 and good to see all the new
11 officers, the swearing in and
12 taking office not just from our
13 college but all area G which
14 essentially fill the whole
15 student center and the speech
16 that was delivered by the out
17 going Executive Director was
18 exciting and it really got
19 everyone thinking and ready to
20 take action so thank you for
21 having me there. We -- a couple
22 of years ago actually I think it
23 was the first budget I had the
24 opportunity to present to the
25 board we allocated a million

1 dollars for endowment on the
2 arts and we have been doing a
3 series of projects with the
4 committee and with the money
5 that was allocated three, almost
6 four years ago now, and the
7 first of those projects was the
8 fair bizarre and the big one in
9 the back in the old Fine Arts
10 building but since we have been
11 having very fruitful
12 conversation about public art,
13 and we are going to be perhaps
14 the first college community for
15 sure in California to have a
16 public arts project, and
17 possibly in the nation. I
18 haven't heard any college that
19 has a project of public art. I
20 know of a college in Michigan.
21 They purchased a art collection
22 but not necessarily a public
23 arts project and the first step
24 was to acquire nearly 20 art

25 works from local artists and all

Sample footer

74

1 are from representative of the
2 community, a very diverse group
3 of artists, and they paintings
4 are thematic. They match the
5 different fields of study that
6 are in each one of our buildings
7 so we have nearly 30 new
8 acquisitions that are going to
9 be displayed across the college.
10 We have start getting the
11 delivery of those art pieces and
12 started to make the payments on
13 each one of those. We got art
14 for very, very good price
15 because of the artist's interest
16 on the projects, so pieces that
17 traditionally go for \$10,000,
18 \$15,000 we got for \$1,000,
19 \$1,500 and the artist wanted it
20 displayed in a public location
21 so with that we're going to have
22 a map that is going to be
23 interactive and online and

24 advertise that to the community
25 so they can come to campus and

Sample footer

75

1 walk to the public gallery that
2 is always on display so we're
3 have been working with James.
4 He has an incredible eye for the
5 arts. He's obviously the
6 gallery Director and going to
7 make recommendations for the
8 installation and obviously it's
9 going to be in the hallways of
10 our buildings. The next step of
11 that you will see an RFP coming
12 up in the next few months for a
13 couple of murals that are going
14 to be placed by the student
15 center so when you go through
16 the student center you can see
17 some of the tiles that are
18 falling and that are not very
19 good. It's very nice tile work
20 but because it's so old they're
21 falling and multiple areas where

22 the tiles are missing and we
23 have building an RFP and do that
24 to create murals and the murals
25 have to be representative of our

Sample footer

76

1 cities, of our history, of our
2 current culture and where we're
3 going and again they have to be
4 produced by original artists and
5 that is going to be an
6 opportunity for the campus to
7 provide feedback in some of the
8 applications that we have
9 received for that. Then we also
10 had a piece that is inspired by
11 baseball that we had in the
12 nation a couple years ago. We
13 had it in the warehouse and
14 recently installed that piece by
15 the Kinkaid field and we be
16 making our ribbon cutting
17 ceremony in the next month or
18 two and we are hoping to be able
19 to bring baseball celebrity to
20 help us with the ribbon cutting

21 ceremony for this piece and a
22 period of time hopefully over
23 the next 10 years we plan to
24 have a rich collection of public
25 arts to our campus and utilize

Sample footer

77

1 the funding for the endowment of
2 the arts to get us there so
3 we're trying to spend anywhere
4 between \$50,000 to \$100,000 to
5 allow the fund to replenish a
6 lot bit to give us enough
7 resources to be able to build a
8 rich collection that is not only
9 available to the campus
10 community but the local area.
11 As I maps will be available to
12 explore our public arts
13 collection. It sounds great.
14 It's a great plan. We I think
15 many of us love the arts and
16 love to see the campus
17 beautified with a lot of art
18 work. However, not every single

19 one of the art pieces that are
20 going to be installed are of
21 everyone's taste which is part
22 of the fun of having a public
23 art collection to create that
24 additional conversation that
25 goes around that. The other

Sample footer

78

1 part they would like to
2 highlight I would like to
3 highlight the academic
4 accomplishments of our ASCC
5 Senators so for the last four
6 years every beginning of the
7 semester I go talk to the
8 Student Senators on the first
9 meeting and I have a speech they
10 tell them almost verbatim every
11 time. Every time with the
12 exception of this year what I
13 have told them has come true
14 that at the end of the semester
15 and the beginning of the next
16 semester we're going to be
17 rushing to find new Senators to

18 be able to have enough people to
19 work, and this year for the
20 first time I don't know in how
21 many years we only lost five
22 Senators that didn't meet the
23 academic requirements to stay in
24 the Senate. Well I would like
25 to see 100% retention rate in

Sample footer

79

1 the student leaders this is
2 probably the highest retention
3 rate we've had over the last
4 several years.
5 And not only that but the
6 average GPA was nearly 3.1 for
7 the fall and 3.14 cumulative for
8 all semesters so I want to
9 congratulate the Senators for
10 staying involved at the college
11 but most importantly for not
12 forgetting about academics.
13 Saturday we have the hire me
14 workshop so our HR office and a
15 lot of the departments will be

16 hosting a hire me workshop. As
17 you know we have 27 faculty
18 positions that are going to be
19 hired during this semester so we
20 want to make sure that we
21 provide as much information
22 possible to some of the current
23 faculty and faculty that comes
24 from neighboring districts that
25 want to be part of the Cerritos

Sample footer

80

1 College family, and before I
2 finish I would like to -- well,
3 one more thing on January 28 we
4 will be recognized on the floor
5 of the Assembly for our award on
6 Excellencia Award, the two
7 Cerritos Complete so we will
8 receive a formal recognition on
9 the floor of Assembly in
10 Sacramento around 1230,
11 1:00 o'clock so that is very
12 special, the work that all of
13 you have been doing in order to
14 increase the success of our

15 students is being recognized not
16 only at the national level but
17 it's gotten the attention of our
18 State Legislators and I would
19 like break the order for second
20 if I could to allow a couple
21 minutes of time to one of the
22 ASCC leaders that wanted ASCC to
23 say a few words for that is
24 possible.
25 >> President Avalos: Do you

Sample footer

81

1 want to come up to the podium?
2 >> Hello good evening everyone.
3 >> President Avalos: Your
4 name please.
5 >> My name is Johnny and I am
6 a student and I had the pleasure
7 of attending this college and
8 learning not only inside the
9 classroom but outside as well,
10 and I am here representing --
11 [INAUDIBLE] club at Cerritos
12 College and I wanted to

13 introduce to you the opportunity
14 for the students to learn how to
15 present themselves not only in a
16 professional matter but also a
17 creative setting that is
18 supportive of their ideas so I
19 know here on campus we have the
20 forensic team which is
21 definitely winning in a number
22 of ways outside of campus, and
23 so I would like to present the
24 Cerritos College Toastmasters as
25 a stepping stone possibly for

Sample footer

82

1 students to enter that arena as
2 public speakers and leaders as
3 well as debaters and yeah
4 professionals, and so not only
5 will they be members of the
6 Cerritos College Toastmasters
7 when they receive membership
8 they will be also members of
9 toast masters all throughout
10 16,000 clubs that operate in 140
11 countries and so it's an

12 international organization that
13 provides a network, a network
14 for our global students and this
15 is a very diverse campus they
16 love very much and I would like
17 to do all I can to promote this
18 club and if you would like to
19 help let me know. Thank you.
20 >> President Avalos: All
21 right. Thank you.
22 [Applause]
23 >> President Avalos: Okay
24 great. Well thank you everyone
25 for your report. I did want to

Sample footer

83

1 thank you for coming here
2 tonight and talking about
3 Toastmasters. I had the
4 pleasure of meeting this young
5 man at UCLA retreat and thank
6 you for those opportunities and
7 thank the ASCC folks there --
8 I'm sorry, JR -- AJ. Sorry.
9 [INAUDIBLE] and to the Dean of

10 the student services out there.
11 Thank you for going out of your
12 way to make sure our students
13 had a wonderful experience and
14 had great presenters and seek
15 the opportunity just to be able
16 to get to know our students a
17 little better. I didn't know we
18 had a Toastmasters here at
19 Cerritos College and I was
20 excited to see that and thank
21 you for sharing with the group
22 here and I also had the pleasure
23 of attending the CSEA breakfast
24 this weekend for area G. It was
25 a farewell to their President

Sample footer

84

1 Mr. Lowe who is retiring and
2 bringing on the new President so
3 it was great to have folks from
4 across the area. We had people
5 from La Puente, other districts
6 in the area and really to honor
7 their leader and certainly to
8 continue the work that they're

9 constantly doing to represent
10 the classified employees and a
11 great opportunity to meet those
12 folks locally. Also I wanted to
13 share with my colleagues that
14 Loyola Marymount is doing survey
15 and research on community
16 college leadership and I know
17 many of you may have received
18 this letter from them.
19 Dr. Fernando [INAUDIBLE] and the
20 Director at the center at the
21 school is doing research where
22 the leadership is going in the
23 state level and our opinions on
24 things at the college level and
25 please reach out to him. Make

Sample footer

85

1 sure that you respond. I think
2 you will be an informative
3 report out of this and give us
4 insight to what we're doing and
5 what we need to be doing and
6 going so please make yourself

7 available. He wants to talk to
8 every single Trustee so if you
9 haven't received an Email or
10 letter I am happy to provide
11 that information but please make
12 the contact and supportive of
13 what we're doing not just at
14 this college but in the
15 community college system so I
16 think it will be very important
17 so please make sure you follow
18 up with him if you received an
19 Email or letter. Second leer
20 we're going to have
21 Assemblymember Garcia is our
22 Assemblymember for the district.
23 She is having a celebration on
24 Saturday February 2, 2019 from
25 11 to 2:00 p.m. at the Downey

Sample footer

86

1 adult school which is over on
2 Woodrooff off in Downey and a
3 swearing in ceremony for her
4 locally and support
5 Assemblywoman Garcia who

6 advocates on our behalf and the
7 recognition for the Excellencia
8 Award and support folks that
9 support higher education and the
10 community here at Cerritos and I
11 will be at the January 28 award
12 presentation for that. And then
13 lastly as many of you know there
14 was a lot of changes in the
15 election in November and we lost
16 people and some went into higher
17 office. We will have an
18 election coming up for Senate
19 district 33 which was vacated by
20 our now Commissioner of
21 insurance and so that seat
22 opened today at the County
23 Registrar recorders office and
24 will close on January 31, so we
25 will have an opportunity to have

Sample footer

87

1 someone who also represents our
2 area at the district level and
3 we have a lot of folks from our

4 area that will probably put the
5 names in the hat to represent us
6 at the state level as our new
7 Senator and looking forward to
8 hearing about our candidates and
9 working with them as hopefully
10 whoever gets elected and
11 continue to support the college
12 and build the bridge with
13 Sacramento and the needs of the
14 students and collaborate those
15 needs and other than that Happy
16 New Year to everybody. I hope
17 everyone has an amazing
18 successful year and we do have
19 closed session but I understand
20 there is absolutely nothing to
21 discuss or report tonight so
22 we're going to not go into
23 closed session and I would like
24 to have the meeting adjourn
25 tonight. I don't think we have

Sample footer

1 anything to discuss in closed
2 session. Correct? Okay. So I

3 would like to adjourn tonight's

4 meeting so with that we're

5 adjourned tonight.

6 [GAVEL]

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Sample footer