

1 04-03-19 Cerritos BOT

2 [GAVEL]

3 >> President Avalos: Well

4 good evening everyone. Welcome

5 to our Cerritos College Board

6 meeting. I would like to get

7 started with -- I would like to

8 get started with the roll call

9 please.

10 >> Board President Carmen

11 Avalos.

12 >> Present.

13 >> Vice President Marisa

14 Perez.

15 >> Present.

16 >> Board Clerk Martha

17 Camacho-Rodriguez.

18 >> Present.

19 >> Member Zurich Lewis.

20 >> Here.

21 >> Member Shin Liu

22 >> Present.

23 >> Member James Cody Birkey.

24 >> Present.

25 >> Member Sandra Salazar.

Sample footer

2

1 >> Present.

2 >> Phil Herrera.

3 >> Present.

4 >> And President Superintendent

5 Jose Fierro.

6 >> Present.

7 >> If we could have the

8 Student Trustee lead us in the

9 Pledge of Allegiance tonight I

10 would appreciate it.

11 >> I pledge allegiance to the

12 flag to the United States of

13 America and to the Republic for

14 which it stands, one nation

15 under God, indivisible, with

16 liberty and justice for all.

17 >> President Avalos: Thank

18 you Trustee Herrera. All right.

19 Are there -- in accordance with

20 Board Policy 2340 are any

21 changes to the organization of

22 the agenda? Any requests?

23 >> [Off Mic].

24 >> President Avalos: Okay.

25 Seeing no member of the board

Sample footer

3

1 asking or requesting any changes

2 there is one item that I would

3 like to have walked on tonight.

4 It will be an item for closed

5 session discussion under public

6 employee discipline dismissal

7 under the Government Code 54957

8 and case as cited and this item

9 came to the attention -- I'm

10 sorry?

11 >> [Off Mic].

12 >> President Avalos. It came

13 to the attention the board after

14 the posting of the agenda and

15 required a 3/4 vote to walk it

16 on and add to the agenda so with

17 that I would like to make a

18 motion and get a second?

19 >> Second.

20 >> Great could you do roll

21 call please.

22 >> Trustee Avalos.

23 >> Yes.

24 >> Trustee Perez.

25 >> Aye.

Sample footer

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1 >> Trustee Camacho-Rodriguez.

2 >> Yes.

3 >> Trustee Birkey.

4 >> Yes.

5 >> Trustee Lewis.

6 >> Aye.

7 >> Trustee Fierro.

8 >> Aye

9 >> And Trustee Herrera.

10 >> Aye

11 >> And Trustee Salazar.

12 >> Aye.

13 >> Okay. This item will be

14 discussed in closed session.

15 Next we would like to take

16 comments -- (paused) I don't

17 know if these were provided in

18 order but we've got the first

19 speaker is Phi Beta Lambda club

20 and with a reference update and

21 Mr. Jerry Ramos the adviser will
22 be discussing.
23 >> Good evening respective
24 Board Members, Superintendent,
25 everyone here. My name is Jerry

Sample footer

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1 Ramos. I'm a faculty member but
2 more than that I am a club
3 adviser and I co-adviser and
4 this weekend we took 30 students
5 to a conference and an annual --
6 actually per semester but annual
7 conference and this one was held
8 in Santa Maria. Phi Beta Lambda
9 is a national organization
10 focused on education and service
11 and advancement in their young
12 careers so I would like the
13 students to give background into
14 their experience with this club
15 and just to know it's not just
16 to go and partake in workshops
17 and seminars and eat food and
18 have fun. It's a little part of

19 that but it's not going to dull,
20 right, but at the same time they
21 compete in scholastic, business,
22 academic decathlon events and
23 versus many four year schools so
24 USC at times, Berkeley was
25 there. UC San Diego. Santa

Sample footer

6

1 Barbara and a lot of community
2 colleges so I would like to the
3 students share their experiences
4 and we are funded by associated
5 funding and need your support to
6 get to the next level. Many
7 have qualified to go to
8 nationals.
9 >> I am President of the Phi
10 Delta Lambda of Cerritos College
11 and like our adviser said
12 Professor Ramos we are the
13 largest -- we went for the third
14 largest chapter here in
15 California and like he said we
16 competed with universities. We
17 experience here I am a

18 Psychology major however I do --
19 I am the President of the club
20 which is a Business Club. This
21 experience has a lot -- let me
22 to a lot of opportunities. You
23 know being a Psychology major it
24 has put up to me and the high
25 standards to know what is next

Sample footer

7

1 in life. One of the awards I
2 did receive was the presentation
3 you know and our nationals it's
4 going to be here in San Antonio
5 Texas on June 23 so we
6 appreciate if we have the
7 support for our faculty and
8 along with members if we can get
9 the support. Thank you.
10 >> Hello everyone. My name is
11 Tina. I'm not current Vice
12 President of the club, a part of
13 the national association, the
14 largest professionals for
15 student here in California and

16 not only that if you a national
17 part. In the past week we
18 participated in the conference.
19 This conference this year in
20 California -- [INAUDIBLE] bold
21 and high. We took 30 students
22 to the conference. About 14
23 students participated except for
24 our President and myself were
25 the former competitive rest were

Sample footer

8

1 first time and placed on in the
2 competition and 90 placed in the
3 award and the [INAUDIBLE] two
4 medals per students and I myself
5 got five medals one gold, one
6 silver and three bronze.
7 [Applause]
8 >> I always got elected for
9 California State [INAUDIBLE]
10 Director of programs for 2020
11 and this is not just student.
12 They go there. They show their
13 participation. They go over
14 beyond above and beyond their

15 limit. They show that Cerritos
16 College has a strong foundation
17 and strong support for the
18 student that we're proud to be a
19 Falcon that we're proud to
20 present our student and with
21 that being said I hope in the
22 future of California School
23 Employees Association and
24 [INAUDIBLE] straight amazing job
25 and myself grow as a student

Sample footer

9

1 here that is truly amazing
2 opportunity for them to go
3 participate, networking with all
4 the professional and that is
5 really inside my [INAUDIBLE] for
6 the student, and with that --
7 lastly serious thank you all the
8 support in the past years.
9 >> Hello everyone. My name is
10 Leslie and I just want to
11 mention it was my first
12 conference and as a Marketing

13 Director I got my first medal
14 and me standing front of you
15 expressing myself clearly
16 without the language barrier got
17 me to where I am and mostly
18 because of my involvement in Phi
19 Delta Lambda and a good
20 environment to be and education
21 why having the opportunity to
22 come to the United States see
23 people with the drive, with the
24 determination work hard. Being
25 in this type of environment so I

Sample footer

10

1 can do better being here and I
2 am really grateful for the
3 support for ASCC and I really
4 wish to be in that environment
5 in the future so thank you very
6 much.
7 [Applause]
8 >> Hello everyone. I am a
9 Senator here at Cerritos College
10 and I was walking down a hall at
11 [INAUDIBLE] she mentioned that

12 there's a conference going on
13 and there's one slot available.
14 Do you want to come last minute?
15 Sure I will go for it and
16 honestly Phi Delta Lambda when I
17 went to the conference the
18 amount of professionalism and
19 enthusiasm that they give these
20 students and show them how --
21 like all these benefits that you
22 can get and all these learning
23 materials. And network with
24 other people and learn
25 incredible ideas and what you

Sample footer

11

1 can do with yourself and what
2 potential every student has. I
3 am grateful that the President
4 invited me to that. Thank you.
5 [Applause]
6 >> Hello everyone. I am the
7 former Trustee and I didn't
8 compete but I was invited and
9 see what it offer and I was

10 shocked everyone woke up at 730
11 and go to sleep at 2:00 a.m. and
12 getting ready for the
13 competition and glad to see them
14 move on to the national
15 conference and I hope that the
16 board and ASCC it support them
17 to go on to Texas. Thank you.
18 >> Thank you everyone.
19 Congratulations.
20 [Applause]
21 >> President Avalos: Thank
22 you very much for sharing.
23 We're excited for you and I know
24 you're representing Cerritos
25 College well and more

Sample footer

12

1 importantly I hope you're
2 learning to take on the
3 leadership roles to further your
4 opportunities of personal growth
5 and very inspiring, particularly
6 because I know that this is hard
7 for a lot of people to talk and
8 debate and really just it takes

9 a lot of courage and
10 congratulations for being
11 courageous. All right. So next
12 we have international student
13 Tina Vehar. I hope I said that
14 -- yes or no?
15 >> [Off Mic].
16 >> Hello everyone again. So
17 today I am speaking on behalf of
18 international students. Let's
19 start with the award yesterday
20 so yesterday I had a very
21 tremendous honor to be the first
22 receiving the diversity award in
23 2019. When I received
24 [INAUDIBLE] I was happy and at
25 the same time I fee I didn't

Sample footer

13

1 deserve this and yesterday after
2 receiving the award I realized
3 that the international student
4 programs.
5 They shut down this summer
6 program because they do not have

7 enough international students.
8 I know that the political
9 environment had make a lot of
10 impact for the students
11 [INAUDIBLE] but here we have a
12 lot of international student who
13 come to enroll in ESL Program
14 and started IEP part of the
15 international program and the
16 intensive program and come to do
17 in the ESL Program and come
18 [INAUDIBLE] to enroll in the
19 academic program and create a
20 foundation to go to university
21 under the name of Cerritos
22 College student. Now the matter
23 is a lot of them -- more than
24 half of the student and come to
25 me and international student

Sample footer

14

1 getting smaller and smaller
2 every single year and to me
3 that's part of the college that
4 the land had been forgotten. I
5 don't know why. I don't know --

6 [INAUDIBLE]. This is me
7 speaking of opinion of a
8 student. I don't know what is
9 going on with the student. What
10 is the thing they're working on?
11 My expression and getting
12 smaller and break my heart to
13 see so. [INAUDIBLE]
14 international student I have
15 learned so much in the program
16 and teach me to be the person I
17 am today, and nobody ever care
18 about the program grow.
19 [INAUDIBLE]. International
20 student [INAUDIBLE] don't enroll
21 and full credit. They get
22 notified from [INAUDIBLE] out of
23 the country and ever able to
24 come to America again ever and
25 Cerritos College had one of the

Sample footer

15

1 best international programs here
2 in Southern California. I
3 [INAUDIBLE] to Cerritos College.

4 1500 per semester including
5 books -- [INAUDIBLE] and the
6 professor would teach me to how
7 first speak English never missed
8 every event I participated in
9 and she my sponsor. My
10 [INAUDIBLE] my everything. They
11 put their hard work and
12 dedication into every single
13 student. This semester we have
14 about 25, 30 students. One year
15 later we have about 20 students
16 [INAUDIBLE] and when I graduated
17 from the program in 2016 to go
18 to the academic program the
19 program only like have 10
20 students and the past summer
21 past year they only have 10
22 students in total and half of
23 them will not qualify and I
24 don't know why, so lastly I just
25 want to say if the Board of

Sample footer

1 Trustees got a chance get an
2 opportunity please take a closer

3 look in the department, the
4 international department, where
5 a lot of students [INAUDIBLE]
6 and I would appreciate it. It
7 would make me even more proud
8 for the award I receive because
9 I don't feel I deserve the
10 award. Thank you.

11 >> President Avalos: A quick
12 question. What country are you
13 from?

14 >> I am from Vietnam.

15 >> Thank you so much for
16 sharing your story and you
17 highlight one of the things at
18 Cerritos College and truly
19 support of student of all walks
20 of life and diversities. I was
21 just ask Dr. Fierro about the
22 funding in terms whether there
23 was a decrease in funding or
24 not? He's letting me know we
25 haven't touched it but obviously

Sample footer

1 there are other concerns and
2 we'll look into it. Thank you
3 for raising that. your story is
4 inspirational to many of us and
5 first generation and from other
6 countries and it's important
7 that we need to grow programs,
8 right, and if there's a
9 shrinkage or diminishing of
10 students coming into students we
11 generally like to know why and
12 thank you for sharing your
13 concerns with me.
14 >> Thank you. Last comment we
15 have a great opportunity. We
16 have a lot of resources on
17 campus. Look at the computer
18 program. We have two floors one
19 separately for the international
20 student, one for the general
21 student. About a hundred per
22 floor. Who going to use the
23 computer if don't have student
24 program enrolling in and if
25 you're not in the program you

Sample footer

1 can not use the computers and
2 isn't [INAUDIBLE] for the
3 student. I don't feel
4 inclusive. If you're not EOPS I
5 am sorry you cannot use our
6 program and this for any program
7 here on campus and my question
8 [INAUDIBLE] 100 computer funding
9 every year and nobody use it so
10 thank you.
11 >> Thank you for letting us
12 know. We appreciate it.
13 [Applause]
14 >> Shin Liu: Can I say
15 anything?
16 >> President Avalos: Yes
17 Dr. Shin Liu.
18 >> Shin Liu: I was an
19 international student years ago.
20 I understand everything that you
21 say. Thank you.
22 >> President Avalos: Again
23 thank you. It takes a lot of
24 courage and we appreciate it.
25 we don't have any other speaker

1 cards and so we will move to the
2 next item which is reports and
3 comments from constituent
4 groups. Do we have anyone who
5 would like to give a report?
6 Associated students. Do we have
7 any?
8 >> I would like to give my
9 time on reports Vice President
10 Lopez for budget update.
11 >> That would be great. Thank
12 you.
13 >> [Off Mic].
14 >> President Avalos: Well I
15 don't think this is the forum
16 for that. we're happy to have a
17 private discussion with you but
18 that would be a personnel
19 related matter so I would like
20 to keep it under that particular
21 area.
22 >> [Off Mic].
23 >> President Avalos: No, not
24 under the carpet sir.

25 >> [Off Mic].

Sample footer

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1 >> President Avalos: I'm

2 sorry. Public comment is now

3 closed. Mr. Lopez would you

4 please give us an update on the

5 budget.

6 >> [INAUDIBLE].

7 >> So I wanted to share some

8 information regarding what is

9 going on in Sacramento regarding

10 our 2018-2019 budget, and so

11 March 6, 2019 the Chancellor's

12 Office released the state

13 general apportionment of Exhibit

14 C and really to everyone's

15 surprise we saw that the state

16 had a revenue short fall of

17 about \$324 million which equates

18 to about a 5.03% deficit factor.

19 This short fall affected all

20 community colleges in the state,

21 not just Cerritos College. The

22 revenue short fall consisted of

23 really two components. One a

24 short fall of about 181 million

25 relating to property taxes, and

Sample footer

21

1 a \$143 million of total
2 computational revenue coming in
3 much higher than what the
4 department of finance budgeted
5 for P looking at the TCR, the
6 total computational revenue the
7 \$143 million was primarily two
8 reasons. One, the first reason
9 was because of the change of the
10 new funding formula \$67 million
11 the cost of the funding formula
12 costs about \$67 million more
13 than what they budgeted for in
14 the budget act. The second
15 reason is that estimates from
16 the cost of the hold harmless
17 that was in the budget act also
18 came in much higher than what
19 was anticipated and so currently
20 there's 29 districts that
21 qualify under the hold harmless,

22 and the way the budget act
23 specifies that that those
24 districts will receive their
25 2017-18 total computational

Sample footer

22

1 revenue plus the COLA of 2.71 at
2 a minimum, and so that created
3 -- that cost overall cost the
4 state more than what they
5 actually budgeted for. The
6 property tax revenue is even
7 though there was \$181 million
8 short fall in the property taxes
9 in recent years property tax
10 revenues estimates tend to
11 always come in a little under at
12 the first principle
13 apportionment. However, you
14 know those property taxes
15 usually were made up as the year
16 went by once they went from P 2.
17 to annual so the expectation
18 here is to see the property tax
19 short fall to narrow as it is
20 year goes on. How does this

21 affect Cerritos College? Well,
22 in the state apportionment
23 exhibit C that was released
24 March 6 it shows that Cerritos
25 College total revenue colleged

Sample footer

23

1 to \$1.79 million and \$3.3
2 million more than what we
3 approved in the adopted budget
4 so we were happy in that sense.
5 However, because of the deficit
6 factor of 5.03 which is the
7 revenue short fall which equates
8 to \$5.4 million Cerritos would
9 be receiving only \$102.4 million
10 which is actually \$2.2 million
11 less than what we adopted in our
12 budget, so kind of the next
13 steps that we're looking at is
14 proposition 89 minimum guarantee
15 is funded by the State General
16 Fund and local property taxes
17 and like I mentioned before in
18 most recent years when property

19 tax decline the General Fund is
20 adjusted to fund that minimum
21 guarantee. Further in recent
22 years the Department of Finance
23 proposed adjustments to back
24 fill the general apportionment
25 with General Fund when property

Sample footer

24

1 taxes came in lower than budget,
2 so again we anticipate that
3 being back filled, but the other
4 part that we're not necessarily
5 sure on how it's going to be
6 back filled or if it's going to
7 be relates to the cost of the
8 new funding formula, so
9 additionally there is some
10 expectation that there will be
11 changes made to the student
12 centered funding formula for
13 implementation of this current
14 year that we're in. Likely if
15 there's going to be a change
16 those changes will be notified
17 at the May revise and so that

18 puts us in a very difficult
19 situation because by May we're
20 11 months done with the fiscal
21 year, so you can imagine some of
22 the frustrations a lot of have
23 voiced our concerns with
24 Sacramento regarding some of the
25 issues, so based on the

Sample footer

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1 information that was provided by
2 the State Chancellor's Office
3 several conversations that we've
4 had with officials at Department
5 of Finance and other state
6 leaders Cerritos College is best
7 guess of the estimates of what
8 we will receive to total
9 computational revenue is
10 somewhere between 101 million
11 and 104 million which is
12 hopefully it's going to show up
13 on the higher side closer to the
14 104. If that's case it would
15 somewhat come in line with what

16 we actually adopted in our
17 budget. We are currently
18 monitoring the budget very
19 closely in preparation of the
20 May revise so I wanted to
21 provide some update and
22 information regarding -- because
23 of the release of P1 there's
24 been a lot of conversation
25 throughout the state so I kind

Sample footer

26

1 of wanted to give the board to
2 have an update on what is going
3 on and what is going on in
4 Sacramento.
5 >> Dr. Fierro: Thank you.
6 Are we -- I guess in the formal
7 conversations that you have had
8 leans more on sharing the
9 deficit among all colleges or
10 leaning more on sharing it is
11 deficit among the colleges that
12 receive increased apportionment?
13 >> It would be the latter so
14 one of the conversations we had

15 seems like the state is moving
16 towards a policy change on how
17 they have utilized or allocated
18 the short fall or deficit
19 factor. In past years during
20 the economic downturn in any
21 other years the deficit was
22 equally shared amongst the 72
23 districts across the board.
24 However, what complicates this
25 particular fiscal year is we

Sample footer

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1 also have entered into a new
2 funding formula at the same
3 time, and there's been numerous
4 conversations and -- for lack of
5 a better word guaranteed that at
6 a minimum districts will receive
7 their allocation of what they
8 got last year plus this year's
9 COLA at a minimum which means is
10 based on the conversations and
11 the updated revise memo that
12 came out just recently of last I

13 think it was March 22. They
14 just released a new memo. The
15 memo addresses that at a minimum
16 that's what they're going to pay
17 districts which means is the 29
18 districts that are at the hold
19 harmless at a minimum they will
20 get their last year's TCR plus
21 COLA. They will not participate
22 in the deficit factor. Those
23 districts that received excess
24 of their last year allocation
25 plus COLA will then be -- the

Sample footer

28

1 deficit would be applied to
2 them, so the Exhibit C that was
3 posted was based on old
4 practice, sharing of the deficit
5 factor across the board which
6 equates to 5.03. If you take 29
7 districts out of that
8 calculation recalculate that the
9 new deficit factor applied to
10 Cerritos is about 7.8% which
11 increases our deficit factor by

12 about \$1.4 million nor on top of
13 the 5.4 that was listed in
14 Exhibit C. That's why I gave
15 you the range of 101 because
16 originally in Exhibit C it shows
17 that potentially we could get
18 somewhere -- a little more than
19 \$102 million and I adjusted down
20 to the low end taking into
21 account the reallocation of the
22 deficit, but also knowing and
23 talking to the Department of
24 Finance regarding how the
25 property tax revenue usually

Sample footer

29

1 comes in a little light at P1
2 and then as P2 comes we see that
3 dwindle away so we anticipate at
4 a minimum, and again we're going
5 to keep an eye on this. We're
6 hopeful that the deficit factor
7 will be cut in half, so if we're
8 talking -- a deficit factor
9 reallocated including the 29

10 that puts us about 7.9% deficit
11 factor and divide that in half
12 and that's the truth deficit
13 factor at the end of the year so
14 that's what we're calculating
15 that to be and so it's been
16 pretty clear. The communication
17 we've had with the State
18 Chancellor's Office it's been
19 pretty clear that is where
20 they're going and that is
21 addressed in their revised memo
22 that came out in March 22, 2019
23 addressing how that was. It's
24 not reflected in exhibit. The
25 memo specifies that yes this

Sample footer

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1 practice was not included in the
2 current P1 exhibit, but will be
3 applied in all future Exhibit Cs
4 that are released so meaning
5 that P2 they will correct it and
6 apply the new practice at that
7 time, so-and-so we're kind of
8 monitoring that process to see

9 how it goes and you know for me
10 the difficulty is that this was
11 known -- if this is usually put
12 into the budget act how they're
13 going to apply it you know it's
14 business as usual, but it seems
15 to be that the state is
16 modifying past practice and it's
17 really causing angst among
18 districts and those districts
19 that fared well in the funding
20 formula are now being penalized
21 and they achieved the metrics
22 desired but now taking on the
23 burden of the additional deficit
24 factor applied against them.
25 >> So just to re-cap so it's

Sample footer

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1 \$2.2 million loss. That's what
2 you're estimating unless the
3 other factors are adjusted?
4 >> It's what we budgeted for
5 and right now our budget is
6 under --

7 >> [Off Mic].
8 >> So if I understand you
9 right it's actually a seven plus
10 percent projection and we're
11 hoping that with an adjustment
12 upcoming we might be able to get
13 2.2 million?
14 >> No. It's 2.2 as of exhibit
15 one -- P1, which is based on the
16 past practice how they applied
17 the deficit.
18 >> How does that relate to the
19 seven + percent?
20 >> So it increases from five
21 to seven based on excluding the
22 29 districts taking them out of
23 the equation and increases the
24 deficit across the board for the
25 other districts.

Sample footer

32

1 >> Right. So theoretically
2 because we're not in the hold
3 harmless category we would have
4 to absorb 7% of our budget?
5 >> That's correct.

6 Based on the funding formula
7 metrics.
8 >> Do we have some early sense
9 of what kind of cuts that would
10 require for us?
11 >> You know I am hopeful that
12 you know based on the actual
13 metrics we should get more than
14 what we took to adopt a budget
15 but we're not so I am hopeful
16 based on our metrics and even
17 with the deficit we're going to
18 get close to what we actually
19 budgeted for, so we don't
20 necessarily anticipate any cuts
21 per se for this year, but it's
22 too early to tell. We're only
23 at the P1 stage of it. There's
24 still two additional reports
25 that need to come out at P2 and

Sample footer

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1 so the May revise is going to be
2 the critical area that we're
3 going to be waiting to see what

4 actually is happening, and that
5 will give us a sense how the
6 property taxes have come through
7 and kind of see from there we'll
8 get a better sense of it, but
9 currently based on the
10 information that we have you
11 know we're trending a little
12 lower than what we initially
13 budgeted for so we're in a good
14 position right now where we
15 don't anticipate any cuts but
16 we're cautious in what we're
17 doing at this point.

18 >> Just clarify before
19 another question. 2.8 and the
20 share of the 5% is actually
21 5.something -- did I miss
22 something?
23 >> I am comparing to what we
24 took what we adopted our budget
25 and the exhibit.

Sample footer

1 >> Dr. Fierro: Okay. So the
2 actually short fall after the

3 TCR that we received in January
4 --
5 >> So if there was no deficit
6 our TCR would be 107.9.
7 >> Dr. Fierro: Correct.
8 >> Which is \$3.3 million more
9 than we adopted -- had in our
10 budget.
11 >> Dr. Fierro: So is it fair
12 to say based on that TCR the 1.7
13 the short fall that we're
14 actually expecting -- the
15 difference between what we
16 budget and what we're getting
17 it's fair to say we're losing
18 5.4 million rather than 2.8?
19 >> Yeah. Definitely.
20 >> Dr. Fierro: Okay. Thank
21 you.
22 >> Mr. Vice President Lopez is
23 there a reason why there's been
24 such a disparity at the state
25 level in the Department of

Sample footer

1 Finance between what was
2 projected and what May actual be
3 be coming? Why the property
4 taxes so low?
5 >> I think just in the recent
6 years this is kind have been a
7 normal practice. We didn't
8 necessarily anticipate it being
9 this high and in past practices
10 we see property taxes come in
11 late and the estimates come in
12 lower than what they
13 anticipated, but during the year
14 they tend to pick it up, but
15 part of Prop 98 provides back
16 fill for property taxes so most
17 colleges in recent years unless
18 we're in a economic downturn
19 which we're currently not in
20 they're back filled so I am
21 hopeful that the \$181 million
22 related to the short fall in
23 property taxes will be made up
24 at the end. It is the cost of
25 the funding formula and the hold

Sample footer

1 harmless is where I am most
2 concerned at because there is no
3 provision in the budget for the
4 state to back fill that and that
5 is the other half of the
6 deficit, so we're anticipating
7 that we will receive some type
8 of deficit factor. We're
9 estimating it in a range at this
10 point anywhere from two and a
11 half. It could climb to maybe
12 three and a half when all said
13 and done but --
14 >> That's from the state ;
15 right?
16 >> Yes there's no formula or
17 policy.
18 >> No straight numbers.
19 >> Administration --
20 [INAUDIBLE] often did this.
21 >> Yes. We're just surprised
22 to see it at this point because
23 in the beginning of the roll out
24 of the funding formula there was
25 a lot of conversations out there

1 that districts will get paid.
2 Districts will get paid. You
3 will be funded so no one -- this
4 really caught a bunch of people
5 off guard on the magnitude of
6 the funding formula and even
7 with all the simulations that
8 were done estimates were off
9 unfortunately. I don't think
10 the state realized there would
11 be so many hold harmless
12 districts and the original
13 estimate was a handful but
14 there's 29 of them and that's a
15 good portion the 72 districts
16 that are failing worse by moving
17 to the new funding formula and
18 the artificial prop up to get
19 them at least their total
20 compensation revenue last year
21 plus the COLA is where the cost
22 coming in that the state didn't
23 anticipate having to cover.
24 >> I get that --

25 >> I'm sorry that we don't have

Sample footer

38

1 a discussion. There's a lot of

2 questions. It's an update. I

3 think we should bring it back

4 and further during the budget

5 sessions or certainly during our

6 next Study Session.

7 >> [Off Mic].

8 >> President Avalos: Yeah.

9 That would be the last question.

10 >> In looking at the revenue

11 stream and why are property

12 taxes lower in this year as

13 compared to others and why (LOW

14 AUDIO)?

15 >> I probably wouldn't --

16 >> Trustee Lewis: I can

17 speculate.

18 >> [Off Mic].

19 >> Yeah, it has to do with

20 projections of property values

21 that didn't materialize over the

22 last year.

23 >> Okay. I would be curious

24 to look into that in the future.

25 Thank you.

Sample footer

39

1 >> President Avalos: So you
2 know what we want to look at.
3 Thank you very much for the
4 update. Quite a bit to take in
5 and certainly puts us in a
6 position what we're going to
7 balance out but thank you very
8 much for that. I do appreciate
9 that. Moving on to our open
10 session items. We have Item
11 four which is a presentation.
12 We are recognizing the
13 Classified Employee of the Month
14 Mr. Richard Garcia who is the
15 EOPS specialists and Classified
16 Employee of the Month for the
17 February 2019. Mr. Garcia are
18 you here?
19 [Applause]
20 >> [Off Mic].
21 >> I was. -- off.

22 >> [Off Mic] President Avalos:
23 Well, first of all I am excited
24 -- I remember you as a student
25 so to be here as an employee and

Sample footer

40

1 recognized for the amazing work
2 that you do and the
3 contributions that you with your
4 support for students everyday I
5 think it's as they say full
6 circle which thank you for being
7 part of the Cerritos College
8 family and Richard began the
9 career as a short term temporary
10 employee 29 (paused) working
11 directly with students who are
12 seeking support or enhance the
13 students experience throughout
14 work on committees such as the
15 Dreamer Committee, the Diversity
16 Task Force, Food and Housing
17 Insecurity Task Force and the
18 Accreditation Committee. He
19 works collaboratively with the
20 Cerritos Complete program to

21 ensure that students entering
22 Cerritos College are connected
23 to support and resources. He is
24 the face of EOPS for the
25 students and I have to agree

Sample footer

41

1 with that. That is very true.
2 I have to agree with that. Who
3 wrote this by the way? Good
4 job. Good job. And a critical
5 member of the team. Students
6 are drawn to his warmth and
7 kindness and positive energy.
8 He embodies the true spirit of
9 Cerritos College and everything
10 that we stand for as an
11 institution and I couldn't agree
12 more with that statement. Your
13 dedication, commitment and
14 willingness goes far beyond the
15 call of duty and you always look
16 toed neats of students and
17 you're an exceptional staff
18 member here at Cerritos College

19 but more importantly an
20 important member of our family
21 here. We're proud of you and
22 we're proud that Cerritos
23 College has chosen you to be
24 part of the team as an employee
25 and commend you for outstanding

Sample footer

42

1 service and dedication. Thank
2 you for a job well done and I
3 think if we recognize the
4 students and we recognize him as
5 at EOPS guy. Everybody agree
6 with that? So I think they got
7 it right and congratulations for
8 recognizing for all of the hard
9 work and effort and commitment
10 to student success so thank you.
11 >> Thank you.
12 [Applause]
13 >> President Avalos: Thank
14 you for sharing him with us.
15 The students appreciate it.
16 [Applause]
17 >> Thank you. Thank you. I

18 did write something because --
19 no worries it's not that long I
20 know your time is precious. Try
21 to pick it up after all the
22 budget talk.
23 >> [Off Mic].
24 >> Yeah. Well first off I
25 would like to thank everybody.

Sample footer

43

1 Thank you for nominating me and
2 supporting everybody here today.
3 For those that really know me
4 and like my parents and an award
5 I coveted before. I tried
6 really hard and manifest it by
7 saying Richard Garcia
8 Mr. Employee of the Month. I
9 used to do that and I thought by
10 joining all these committees and
11 doing the work that would lead
12 to Employee of the Month but I
13 realize we all work hard here.
14 My classified brothers and
15 sisters we work hard and the

16 faculty and managers work hard.
17 We all work hard. The truth is
18 we work hard because the
19 students work hard and grind and
20 hustle and we know it would be a
21 disservice if we didn't match
22 the same hard work within our
23 positions that the students do
24 everyday. So the real reason
25 they have this award and get the

Sample footer

44

1 opportunity to stand up here is
2 that I stop working hard and I
3 started servicing, servicing our
4 students and our community.
5 Talked about some of the
6 committees I am O the ones I am
7 most proud and service and
8 advocate and fight for the
9 students to make sure they have
10 the resources to fight against
11 the inequities and injustices.
12 Serving on the UndocuAlly Task
13 Force and the food and housing
14 insecurity and Diversity Equal

15 Opportunity Task Force have been
16 the best opportunities on campus
17 just to give back. I started a
18 student in 2008 and employed --
19 2009. Some of you weren't on
20 the board yet when I started
21 coming here. Dr. Fierro wasn't
22 President yet. I went through
23 three presidents before that. I
24 really appreciate and I really
25 think that this campus has done

Sample footer

45

1 an excellent job of creating
2 this culture and continue to
3 improve and continue to progress
4 and service our students and I
5 think everyone here for the work
6 the hard work they're done and
7 their efforts to make sure to
8 service our students and
9 providing equity and all the
10 hard work done is just a mirror
11 of everyone in the community has
12 brought together so thank you.

13 [Applause]
14 >> Falcons fly higher. Thank
15 you Mr. Garcia.
16 >> Dr. Fierro: Thank you
17 Richard. I really appreciate
18 what you do. As everyone knows
19 Richard is everywhere helping
20 the students. However, what I
21 appreciate he's always helping
22 the students but what I
23 appreciate most about Richard
24 how positive he is about the
25 work he does, the work we do and

Sample footer

46

1 I don't know him once not
2 smiling and thank you for that
3 and Richard has gone to school
4 here, transferred got a
5 Bachelor's Degree, a master's
6 degree and enrolled in a
7 Doctoral Program and he's doing
8 very well so quickly we should
9 be calling him Dr. Richard and
10 thank you very much and
11 congratulations.

12 >> President Avalos:
13 Definitely congratulations on
14 all the academic successes so we
15 look forward to having you some
16 day as our Superintendent. Is
17 that the goal?
18 >> [Off Mic] President.
19 >> President Avalos: I am
20 talking years from now and your
21 story is like others and
22 wondering if they're in the
23 right place and they're in the
24 right place and you're in the
25 right place as they move along

Sample footer

47

1 in academic endeavors.
2 Congratulations. Moving on to
3 Consent Calendar we have 5- 26
4 on consent.
5 Are there any items that anyone
6 of my colleagues wish to pull?
7 Okay. Seeing none could I get a
8 motion to move consent.
9 >> [Off Mic].

10 >> Can I get a second please?
11 >> Second.
12 >> Great. All in favor
13 signify by saying aye.
14 >> Aye.
15 >> Opposed? Ayes have it.
16 Item 27 is an informal item.
17 The Board of Trustees will
18 review the February 25 and
19 March 11 College Coordinating
20 Committee minutes.
21 >> Motion receive and file.
22 >> Second.
23 >> Second.
24 >> All those in favor say aye?
25 >> Aye.

Sample footer

48

1 >> Great motion has to receive
2 and file. Moving on to
3 administrative items 28 through
4 33. 28 is consideration and
5 approval of the Board Resolution
6 # 19-040319A to recognize week
7 of May 19-25, 2019 as Classified
8 School Employee Week in

9 California as designated by the
10 California School Employees
11 Association and the California
12 State Legislature.
13 >> So moved.
14 >> Great. Can I get a second
15 please?
16 >> Second.
17 >> Thank you. You know what I
18 am excited to have this be our
19 week here as we recognize all of
20 the talented individuals who
21 support our students in their
22 different capacities here on
23 campus so thank you. Item
24 number 29 is consideration of
25 approval of Sabbatical Leave for

Sample footer

49

1 2019-20. It is recommend board
2 approve Sabbatical Leave for
3 absence for Veronica Herrera
4 100% 2019-20 Academic Year as
5 well as Mr. Mark Hugen for 100%
6 and Mr. James MacDevitt 100% and

7 the cost of replacing Sabbatical
8 Leave applicants with part-time
9 faculty in order to teach the
10 regular load is estimated at
11 \$138,000 with annual cost of our
12 regularly paid to each faculty
13 member and total cost of
14 \$465,735.52. Any comments on
15 this item?
16 >> President Avalos can I
17 comment on this?
18 >> Yes absolutely.
19 >> We do this year after year
20 and the results of this program
21 have become increasingly
22 beneficial to the institution
23 and to our students, and the
24 cost of it is not insignificant
25 especially in this fiscal year.

Sample footer

50

1 I just want to comment that the
2 expectations are very high on
3 this and that's not laid out by
4 the board but rather the folks
5 who have embarked on the

6 sabbatical program in the years
7 past so I just want to make a
8 special note that the
9 expectations are high and that's
10 a precedent set by some really
11 impressive colleagues in the
12 years past.
13 >> President Avalos: Okay.
14 Thank you. Anyone have
15 additional comments on this?
16 Yes, I have a motion to approve.
17 Can I get a second?
18 >> Second.
19 >> President Avalos: All in
20 favor signify by saying aye.
21 >> Aye.
22 >> Okay. All those opposed.
23 The ayes have it. Moving on to
24 item Number 30. It is
25 consideration and approval of

Sample footer

51

1 candidates for CCCT Board of
2 Directors for the 2019 -- looks
3 like 19 year. It is recommended

4 that the board consider this
5 item and determine a vote for
6 each of the seven vacancies and
7 authorize staff to forward the
8 official ballots to the league
9 office before the April 25
10 deadline so I know Marisa you
11 probably have a little bit more
12 insight in terms of some of the
13 candidates that are listed
14 because you work with them and
15 so I would like to get some
16 guidance from you on your
17 thoughts on this.
18 >> Marisa Perez: I would like
19 to recommend that the college
20 approve the three existing
21 members who are BBeneth Brown
22 from El Camino College, Sally
23 Biggen from Redwood College and
24 Linda Wa from Pasadena City
25 College so those are the three

Sample footer

1 once for sure and for the new
2 people I would like to recommend

3 Marijane Sanchez from College of
4 the Desert, Dr. Bridgette Davila
5 from San Francisco City College
6 and Mark Enviser from Palomar
7 College so those are seven who I
8 feel very strongly in support
9 of. There would be just one
10 other person so everybody knows
11 Mary Figueroa. She's been a
12 long time Trustee from Riverside
13 Community College and on the
14 National Community College
15 Board. She is termed out so
16 she's encouraged her colleague
17 and the President of the college
18 to run Tracy Vacer and she's the
19 last person I recommend. We
20 already talked about it today.
21 There's a struggle for colleges
22 who are not in is not of the
23 funding formula who are not in
24 support of what the movement is
25 so I would like to support

Sample footer

1 candidates who have -- who are
2 supportive of the changes going
3 on and the improvements on
4 behalf of the students and
5 that's how I look at when I came
6 up with the names.
7 >> President Avalos: Thank you.
8 Are there any other
9 recommendations from any other
10 Board Members? Anyone? No?
11 Okay. Well if that's the case I
12 would like to move that we
13 approve the recommendations of
14 the individuals for a vote.
15 >> I will make a motion so I
16 would move to approve Kenneth
17 Brown Number four. Sally Biggen
18 Number five. Mark Enviser Tracy
19 Vacar Linda Wa Marijane Sanchez
20 and Bridgette Davila.
21 >> President Avalos: Okay.
22 Wonderful. Can I get a second
23 on that.
24 >> Second.
25 >> President Avalos: Great.

Sample footer

1 All in favor signify by saying
2 aye.
3 >> Aye.
4 >> All those opposed? The
5 eyes have it so those are the
6 individuals we will be supported
7 on behalf of Cerritos College.
8 Item Number 31 is I second
9 reading and consideration of
10 adoption of proposed revisions
11 to the board policies and it is
12 recommended that the board adopt
13 update to the board policies as
14 reviewed by the board March 20
15 during the side reading and
16 adoption.
17 >> [Off Mic].
18 >> Could I get a second?
19 >> Second.
20 >> All in favor signify by
21 saying aye.
22 >> Aye.
23 >> Any opposed? Is have it.
24 Item 32 and second reading for
25 debt issuance and management.

1 It is recommended that the board
2 adopt proposed Board Policy 6307
3 debt and want and as viewed by
4 the board during the second
5 reading and adoption. Are there
6 any comments?
7 >> I could I get a brief
8 description of what this is a
9 little more in-depth? I just
10 want to understand it, either
11 the President or Vice President
12 Lopez.
13 >> So really quick this is a
14 new policy that came in with new
15 legislation regarding overseeing
16 debt issuance and debt
17 management which requires
18 districts to approve Board
19 Policies regarding how they
20 manage issuances of either all
21 kinds of debt and not just GO
22 debt but debt in general.
23 This policy elaborates on that
24 and issuance of the debt and the

Sample footer

1 disclosures S we've already
2 completed and have this in
3 practice and we've had this in
4 practice for quite some time.
5 It's just we're going through
6 the formality of officially
7 approving the Board Policy
8 related to it.
9 >> So why do you need a board
10 approval to develop policies?
11 >> We need a board approval to
12 do the the official Board
13 Policy.
14 >> So adopt what has been
15 developed?
16 >> Yes, and the Board Policy
17 in your packets states that
18 we'll develop procedures related
19 to a number of different types
20 of debt.
21 >> You will develop or you
22 have developed?
23 >> We have developed. It says

24 "we will." All policies say

25 "you will develop" but yes we

Sample footer

57

1 have already completed this

2 process.

3 >> Can you give us -- forgive

4 me. I'm not familiar enough

5 with what's in the packet. What

6 can -- can you illustrate what

7 kind of debt policies we're

8 adopting?

9 >> So an example would be how

10 we manage our general bond

11 obligation which is primarily

12 the major debt that we have on

13 campus so it would go through

14 kind of a procedure of how we go

15 about adopting it, what type of

16 things do we look at? We look

17 at things like interest rates,

18 risk. We look at things like

19 the policy and procedure will

20 outline utilizing you know a

21 financial experts in this area

22 to assist in managing the debt.
23 It will outline all of our
24 requirements of how we report
25 annually to either the state

Sample footer

58

1 because now we actually have to
2 report annually on the debt to
3 the state and then how we
4 continue to comply with any debt
5 issuance related to a G.O. Bond
6 it's actually a security so what
7 procedures do we have in place
8 of how we annually report
9 continuing disclosure
10 requirements.
11 >> And none of those things
12 were a policy before?
13 >> No. They weren't. They
14 weren't required policy but with
15 recent legislation now it
16 mandates that an official policy
17 must be adopted.
18 >> Thank you.
19 >> President Avalos: No
20 further questions from anyone?

21 Okay. Seeing no further
22 questions can I get a motion to
23 approve -- did we do that motion
24 to approve.
25 >> So moved.

Sample footer

59

1 >> Second please.
2 >> Second.
3 >> President Avalos: All
4 right. Thank you. All those in
5 favor say aye?
6 >> Aye.
7 >> All those opposed? Great.
8 Item Number 33 is consideration
9 of adoption of a Resolution
10 #19-0403C in support of
11 providing assistance and
12 resources for students
13 experiencing food and housing
14 insecurity. It is recommended
15 that the board approve this
16 Resolution and there is
17 currently no fiscal impact. Dr.
18 Fierro do you want to talk a

19 little bit about that?
20 >> Dr. Fierro: Yes, so we are
21 -- if you recall last board
22 meeting we had a presentation
23 from our team on campus that has
24 been working on food and housing
25 insecurities and in order to

Sample footer

60

1 continue to reaffirm the work
2 that is being locally at the
3 region and the state level we're
4 recommending that the board to
5 move and approve this Resolution
6 supporting students experiencing
7 food and housing insecurity. As
8 you know it's a large issue
9 across the state, a large issue
10 that impacts our community and
11 bringing it your half makes it
12 much more relevance and of the
13 work that we're doing. We
14 continue to work on campus to
15 meet the demand for food
16 insecurity and partner with
17 local agencies for housing

18 insecurity but our hope is to
19 grow those partnerships and
20 actively address housing and
21 food insecurities on campus in a
22 way that leads to a sustainable
23 change. There are many efforts
24 across the state but not all are
25 sustainable. Our goal is to

Sample footer

61

1 involve ourselves in movements
2 to at least sustainability as a
3 concern to housing and food
4 insecurity and again this
5 Resolution is to bring
6 additional reverence to the
7 issue. It's to get your support
8 and to make your voice heard on
9 this issue. We will be sending
10 this Resolution out to the
11 league and to different state
12 groups to ensure that our
13 position is recorded as
14 accordingly. Trustee Perez.
15 >> What is our position?

16 >> Dr. Fierro: That we
17 support the efforts and engage
18 to engage on collaborations to
19 minimize food and housing
20 insecurity for our students and
21 obviously this with the hopes of
22 creating sustainable partnerships
23 and sustainable initiatives that
24 will lead to an actual solution
25 on this particular necessity of

Sample footer

62

1 our students.
2 >> President Avalos: Anyone
3 have any other comments?
4 >> [INAUDIBLE].
5 >> President Avalos: Trustee
6 Salazar.
7 >> Sandra Salazar: Do we have
8 a Study Session on this topic
9 scheduled?
10 >> Dr. Fierro: We have a
11 Study Session coming up in two
12 weeks but it's on legislative
13 issues. We can bring back our
14 task force after, different

15 meeting.

16 >> Sandra Salazar: What task

17 force?

18 >> Dr. Fierro: We have a task

19 force on affordable housing and

20 providing assistance to our

21 students and engaging in the

22 community to create

23 partnerships. One to bring food

24 on campus and two to ensure that

25 our students have a place to go

Sample footer

63

1 when they come and seek our

2 assistance, but this is only

3 step one. We are hoping to

4 develop larger partnerships

5 where our students get

6 priorities to receive housing.

7 >> Again I would like to

8 request that we put it on a

9 future Study Session. I did

10 speak to the Janice Hahn's rep

11 and part of the issue is --

12 maybe have [INAUDIBLE] come

13 speak during the Study Session
14 and our issue at Cerritos
15 College is that our students
16 aren't identifying as homeless.
17 He gave me numbers and you
18 mentioned about 80 students have
19 self identified as homeless.
20 Rio Honda has 600 self
21 identified and I can't remember
22 if it was Cal State Long Beach
23 LVCC and it was 2,000 and that
24 is the issue to identify as
25 homeless to get the resources

Sample footer

64

1 they need and I think a Study
2 Session would be helpful to
3 address some of these.
4 >> Dr. Fierro: Absolutely.
5 >> In a recent update Dr.
6 Fierro didn't one in five of our
7 students identify as housing
8 insecure?
9 >> Dr. Fierro: Yeah
10 identified as housing or food
11 insecurity and looking for

12 services is much lower but they
13 do -- yeah, they are classified
14 as food and housing insecurity.
15 The survey -- there is a survey
16 very interesting. I will send a
17 copy to you released two weeks
18 ago on a study done by --
19 >> [Off Mic].
20 >> The Hobb center, thank you.
21 This survey is comprehensive
22 view of what is happening in the
23 college in the state and numbers
24 of one in five mirror pretty
25 much what is happening at the

Sample footer

65

1 state level. Now one in five is
2 those depending on the category.
3 In some categories those said
4 that have experienced it within
5 the last month, two months,
6 three months and [INAUDIBLE] in
7 different ways so they could be
8 in and out of housed and food
9 insecure for periods of time but

10 the number that you were
11 provided of those that could be
12 classified of food and housing
13 insecure and correct so I will
14 forward that report.
15 >> A college survey here?
16 >> Dr. Fierro: A report done
17 across the state by [INAUDIBLE]
18 that was commissioned out of a
19 study in conjunction with the
20 CCCT Board and the board at the
21 state level. Out of that report
22 we are create creating a state
23 committee, a movement called
24 real college and the real
25 college movement essentially

Sample footer

66

1 focused on addressing equalities
2 for our students particularly as
3 they relate to food and housing
4 insecurities and that is lead
5 out of Temple University.
6 Dr. Sadda Goldridge and she's
7 known very well nationally for
8 the work that she's done on this

9 particular subject, so I will
10 forward the link of that report
11 to all of you so you can have
12 it, very good, interesting
13 information. We also have a
14 state task force and we have
15 some documents that I will
16 follow too and work on
17 scheduling a Study Session in
18 which our main topic will be
19 food and housing insecurity for
20 our students. As a follow up I
21 have a meeting Wednesday with
22 --
23 >> Tuesday.
24 >> Tuesday and Trustee Birkey
25 is zoning me and our topic is

Sample footer

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1 essentially expanding our
2 partnership to try to provide
3 students first rights to some of
4 potential housing availability
5 within our community so yes we
6 will schedule that.

7 >> Thank you. I also like to
8 request that we if you can look
9 into what the neighboring
10 colleges are doing because I
11 know some are trying to build
12 housing. Some are letting our
13 students stay overnight in
14 parking lots so just like to see
15 around the area what they're
16 doing.

17 >> Dr. Fierro: Yes. We have
18 been looking at that. So the
19 housing -- some institutions are
20 looking at housing. I think the
21 one closest to us that is
22 building houses is [INAUDIBLE]
23 community college district but
24 to my knowledge I could be wrong
25 and mostly for international

Sample footer

68

1 students housing. There are
2 other conversations about the
3 possibility of creating housing
4 for current students and local
5 students, but what the

6 conversations I've had all of
7 those seem to be going on
8 Public-Private Partnerships, not
9 directly the state funding the
10 housing which is part of the
11 reason the conversations across
12 the state are pushing into
13 including housing in potential
14 projects either we can build
15 with local funding or the state
16 will help funding in a
17 sustainable matter so that's one
18 of the parking lot -- the
19 parking lot initiative. There
20 were rumors of a neighboring
21 college to allow students to
22 park on campus overnight but
23 that did not happen. There is
24 currently a bill in the
25 legislation that is seeking to

Sample footer

69

1 request campuses to allow the
2 students to park overnight and
3 stay in their cars. I'm not

4 necessarily sure that deal is
5 going to move forward at this
6 particular time. There are
7 issues with the cities because
8 our campuses reside within
9 cities while they have -- or we
10 have the ability to using our
11 facilities anyway we want as
12 long as it's associated with an
13 academic program cities could
14 consider that as a change of
15 usage which will require
16 authorization to do that, so
17 last I had a conversation there
18 are some supporters and some not
19 of this particular bill, but in
20 a personal -- my personal view I
21 think what we should be looking
22 for is sustainable solutions
23 because I'm not necessarily sure
24 allowing a student to sleep in
25 our campus will help them or

Sample footer

1 resolve a systematic issue and I
2 think the legislators -- I'm

3 sorry, I usually don't talk
4 about politics. If the
5 legislators are thinking about
6 implementing projects that are
7 going to address our students we
8 should put some ideas forward
9 that do actually help our
10 students come out of those
11 situations rather than moving
12 them from one parking lot to
13 another one. While I think it's
14 well intentioned they will have
15 a safe space I don't think we're
16 addressing the issue in a matter
17 that should be addressed to
18 really provide long-term housing
19 opportunities and sustainable
20 food options to our students, so
21 I think this particular
22 Resolution you know voices that
23 opinion and when we talk about
24 our legislators I am not
25 necessarily sure that the

Sample footer

1 support should be to allow the
2 students to park in the parking
3 spaces. The request should be
4 allow funding for us to be able
5 to address housing either on
6 campus or places that the
7 students do have a place to
8 come that isn't the back seat of
9 the cars. Sorry for the long
10 speech.

11 >> How do you really feel.

12 >> Marisa Perez: If I can add
13 one comment. Thank you for
14 addressing the Resolution and
15 agendizing. It we talk about
16 the single point of contact and
17 the college is going to
18 establish a single hub for
19 community based organization to
20 provide service to the students
21 and I really hope that whenever
22 we do this hub it would be
23 something that is technology
24 driven and an App where students
25 can find resources for food, for

Sample footer

1 clothing, for housing, for
2 anything else I think that would
3 be a very interesting thing to
4 do and easier to update
5 constantly too and stuff and I
6 ask that we consider doing
7 something technology driven.
8 Thank you
9 >> And connected with our
10 Council who is amazing.
11 >> President Avalos: Sounds
12 like there's a lot of support.
13 Can I get a motion.
14 >> [Off Mic].
15 >> I second it.
16 >> President Avalos: Thank
17 you. All those in favor say
18 aye?
19 >> Aye.
20 >> Thank you very much. We
21 have reports and comments from
22 district officials. I always
23 start to my left.
24 Last time I did start to the
25 left. All right. We will go to

1 the right and start with
2 Dr. Salazar.
3 >> No comment.
4 >> President Avalos: Great.
5 Trustee Birkey.
6 >> James Cody Birkey: Not a
7 lot to report other than I had
8 the pleasure of joining Dr.
9 Fierro and Dr. Shin Liu this
10 last week in Sacramento to
11 advocate with a number of
12 legislators and their offices in
13 regard to funding directly to
14 Cerritos College and some of our
15 facilities that are really
16 critical to the advancement of
17 certain portions of our
18 students, but then also to
19 advocate more generally for more
20 secure funding that relates to
21 this particular budget short
22 fall that Vice President Lopez
23 described in detail, and ways in
24 which the community colleges

25 might be considered similar to

Sample footer

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1 the K-12 system in which there's
2 a standard policy that relates
3 to back filling funding in the
4 event of a property tax short
5 fall so that the institutions
6 that are most critical for the
7 economic advancement of our
8 state and work force development
9 aren't those placed in the most
10 vulnerable positions when our
11 economy needs them the most, and
12 I think we met with fairly
13 receptive audiences and we also
14 met with the finance office and
15 just to complement President
16 Fierro and Dr. Liu. We had one
17 of the Finance Directors at the
18 state pulled me aside after a
19 meeting and said "you guys are
20 doing a really good job of
21 advocating for your district"
22 So I that to mean what he said
23 so I just wanted to complement

24 you guys on all the hard work.

25 >> President Avalos: Thank

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1 you very much. Next.

2 >> No comment.

3 >> President Avalos: Dr.

4 Fierro anything?

5 >> Dr. Fierro: I want to

6 thank everyone that participated

7 and help put together the

8 diversity awards yesterday. The

9 first one on campus in many

10 years. Great audience, great

11 Keynote Speaker, and a very

12 energetic crowd and I think it

13 speaks well about the work done

14 on campus talking about

15 diversity, inclusion equity, so

16 I think we need to continue

17 those efforts. Make the event

18 bigger next year and celebrate

19 even more because the work that

20 is happening on campus is

21 obviously worked while and it's

22 a good thing that we celebrate
23 that work. We also held our
24 diversity summit follow up after
25 the summit that we attended

Sample footer

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1 about a month ago in L.A. we had
2 a great attendance. This last
3 Friday during the diversity
4 summit really good conversation
5 and I think our momentum is
6 growing to make some changes and
7 looking at how we address equity
8 in our institution? More
9 conversation to equity practices
10 and moving the needle in regards
11 to equity so it was a great work
12 done by everyone and [INAUDIBLE]
13 thank for her participation and
14 everyone that lead a group --
15 April was in same group I was.
16 Stephanie you were on the group
17 --
18 >> [Off Mic].
19 >> With Valencia, yes. There
20 was someone from your group --

21 oh --
22 >> [Off Mic].
23 >> Danielle. Thank you and
24 Richard so thank you everyone
25 that attended the summit, and I

Sample footer

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1 am looking forward to the
2 outcome. There is another
3 meeting coming up so I am
4 looking forward to the outcome.
5 We launched -- or this is the
6 second week of the employee
7 wellness program, the active
8 wellness program to partner with
9 the speaker series going on this
10 semester and we've had great
11 attendance in the open hours at
12 the gym. The running sessions
13 was well attended. The spinning
14 class -- the rumor it is it's
15 super good --
16 [Laughter]
17 >> So I recommend that class.
18 We held it -- we held a tobacco

19 free town hall last week. It
20 was well attended and I was very
21 proud of the comments and the
22 participation during the forum.
23 I had the opportunity to
24 moderate the forum so I was
25 there basically reading

Sample footer

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1 questions, not interjecting my
2 opinion once, and the questions
3 were thoughtful. The answers
4 from the questions from the
5 panelists were also thoughtful,
6 and most importantly the whole
7 presentation and the discussion
8 was done in an incredibly
9 respectful manner so thank you
10 for participating and I think
11 that's about it. Thank you.
12 >> President Avalos: [Off
13 Mic].
14 >> Yes thank you very much. I
15 want to say happy community
16 college month and the month of
17 April and thank you for

18 everybody hard work to advance
19 our college and our students and
20 our community. Last Friday I
21 was able to give the welcoming
22 on behalf of the board to the
23 young Latinas conference that
24 each year (Inaudible) from ABC
25 Unified and leaders in the

Sample footer

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1 community put together so I
2 think it was like 150 girls from
3 all different school districts
4 and nice to attend. The
5 diversity awards I attended that
6 too and really fantastic. Thank
7 you for everything that put that
8 together and it you could tell
9 was a lot of work and really
10 nice to hear the stories and to
11 celebrate many people here on
12 campus. On that same note I had
13 my first meeting for the
14 Chancellor's Office Diversity
15 Committee work that I'm going to

16 be doing over the next six
17 months so we have our first
18 meeting Monday morning and we
19 will have six meetings between
20 now and the fall and the goal is
21 prepare the recommendations to
22 the board of Governors in
23 September when they come out
24 here to Riverside and I got to
25 attend with many people from the

Sample footer

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1 college there the state of the
2 ABC Unified School District and
3 it was really good to hear all
4 the progress they made in the
5 last two years and talked about
6 the partnership with Cerritos
7 College so that was nice to
8 attend and hear an update there.
9 Thank you.
10 >> Shin Liu: It was a
11 pleasure joining Dr. Fierro and
12 Trustee Birkey to Sacramento.
13 He already explained that. It
14 was pleasure to be invited by

15 Cathy to attend advisory
16 breakfast on Thursday and you
17 know Student Trustee was there
18 too so that's my report. Thank
19 you.
20 >> Zurich Lewis: I had the
21 honor and privilege to be the
22 Principal of the day at foster
23 elementary in La Mirada and got
24 to visit my future mother in
25 law's classroom over there and

Sample footer

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1 made sure she knew I was
2 principal for the day.
3 >> [Off Mic].
4 >> Right. The very last time.
5 So -- no, all is really good and
6 it was thrilling to see that the
7 continuation of the program for
8 partners with community leaders
9 and bringing them into our K-12
10 school districts to see the
11 wonderful teachers including my
12 fourth mother in law if she's

13 watching and the integration of
14 technology that has been really
15 effective for many of the
16 students at the elementary
17 school level all the way up to
18 high school, and so I look
19 forward to the next time I can
20 do that. Perhaps in another
21 grade level to see how far that
22 integration has progressed in
23 the meantime. I attended the
24 young Latina's conference as a
25 server in the area and had that

Sample footer

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1 honor and privilege as well to
2 see the growth of the
3 conversation that has taken
4 place here at Cerritos College
5 for the last three years so
6 thank you to ABC Board Member
7 Mendoza and Doris Sandoval to
8 continuing to choose Cerritos
9 College as the venue for such an
10 important to instill inspiration
11 and empowerment for many Latinas

12 and shout out to fellow La
13 Mirada Misty Coda and wears many
14 hats and realtor and La Mirada
15 Chair of the Board and City
16 Commissioner for community
17 services et cetera that she was
18 on the panel after lunch along
19 with people like Jesse Ortiz
20 from 97.1 and Roxy from -- what
21 station? Roxy -- you know who
22 Roxy is? KRock. Yeah. Okay.
23 You know inspirational leaders
24 like that come from not just the
25 heart of Los Angeles but from

Sample footer

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1 our own communities here,
2 particularly La Mirada, FYI.
3 That ends my report. Thank you.
4 >> I just have a few things to
5 report. First all I want to PBL
6 again are if the success this
7 weekend. They will be
8 participating in the annual
9 Earth Day event. I have them

10 and another 10 clubs signed up
11 to offer a variety of
12 fundraisers at the annual event
13 April 18, a couple Thursdays
14 from now in Falcon Square from
15 12:00 p.m. to 3:00 p.m. and
16 working on getting a documentary
17 in cowspiracy screening in the
18 teleconference center that
19 evening. We will have a vegan
20 food truck on campus and
21 sustainable fun give aways and
22 go green task force shirts and
23 tote bag and reusable straws and
24 then also I just wanted to
25 mention that there's been a lot

Sample footer

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1 of conversations in SSCCC in the
2 state level and throughout the
3 regions. There is equal amount
4 of concern on the housing
5 insecurity and food insecurity
6 issues. I am flying to the
7 General Assembly tomorrow
8 morning and part of the state

9 wide Student Trustee caucus and
10 selected to speak on behalf of
11 the legislation we're proposing
12 to Assemblymembers at the end of
13 the weekend so that's what I am
14 doing this weekend. Lastly I
15 want to say this is a personal
16 thing big thank you to a good
17 friend of mine and community
18 leader Margie Rodriguez and
19 worked with Cesar Chavez and
20 Dolores Huerta during the farm
21 workers movement and invited me
22 to a special Cesar Chavez
23 memorial next said with in the
24 city of Whittier they believe is
25 cosponsored by the Office of

Sample footer

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1 Supervisor Janice Hahn. I am
2 very grateful to her and I hope
3 that we can continue our work
4 for the community together.
5 >> [Off Mic] President Avalos:
6 Thank you so much. This past

7 weekend I was fortunate to had
8 time to attend the national
9 Policy Institute on work force
10 development held here in Los
11 Angeles and I think as we
12 continue to look at what we need
13 to be doing as a community
14 college in terms of policies and
15 in terms how we address what is
16 it going to be our work force in
17 the future you know we couldn't
18 -- I think we talked a lot bit
19 about the housing insecurities
20 in California as well as the
21 food insecurities not just in
22 California but the amount of
23 homelessness just across the
24 nation in terms what it means to
25 go to college; right? And so

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1 many of the jobs that they were
2 talking about had to do with
3 just the tech industry itself
4 and you know I thought this was
5 mind boggling that California

6 alone has 73,000 tech jobs
7 available today and I think when
8 we think of tech most of us
9 think of coding and think of
10 programming and things of that
11 nature but there's just I think
12 a phenomenal amount of
13 opportunities in every area
14 including you know the
15 communication component of that,
16 the presentation component and
17 software and things of that
18 nature and they also talked a
19 lot what it's going to look like
20 for many of the millennials and
21 in terms if they don't get into
22 these industries you know many
23 are doing their part of the big
24 gig economy, right, where
25 they're doing two, three things

Sample footer

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1 that make money for them but
2 there's no retirement plan or
3 housing security plan. There is

4 no stability; right? And so I
5 thought that was very much an
6 interesting conversation and
7 there was a lot of resources.
8 They gave us a USB -- I meant to
9 bring it tonight but I will
10 bring it in to share with
11 everyone and the department as
12 well and so many great
13 resources. It was as they say
14 meaty, well organized and
15 certainly very I think very
16 interesting and on point in
17 terms of what is happening
18 across the nation in terms of
19 work force development and what
20 I thought was interesting they
21 talked about some of the
22 professions that are going away
23 because of the shift into tech,
24 and one of those was a patent
25 attorney because they have now

Sample footer

1 software that can look at the
2 patents and figure it out

3 quicker than an attorney and one
4 of the professions that will be
5 dwindling and the other one is
6 area of radiology itself and
7 with the new technologies you
8 can look at 500 scans and detect
9 with the computer systems growth
10 and tumors and growth in
11 different areas that a doctor
12 doesn't have the time
13 necessarily to do to look -- the
14 500 scans.
15 So I thought that was telling
16 and the ability to have people
17 stale healthier longer but catch
18 disease at a early and good and
19 the bad and balancing
20 technologies with professions.
21 In any case I thought there was
22 a lot to be share and I will
23 bring it in to share and Dr.
24 Fierro can distribute to the
25 programs and look at that. What

Sample footer

1 else? So today was state of the
2 city at the City of South Gate
3 and you know I know that there's
4 a lot of the state of the cities
5 going around in the various
6 communities that we represent as
7 Board Members so I encourage
8 folks to go out and do as many
9 as can you if you have the time.
10 There's always something to
11 learn and even in my city so
12 many projects and nice to see
13 the timelines that will take
14 place in terms of
15 transportation, in terms of
16 housing, in terms of new
17 development and in terms what is
18 happening in various departments
19 that bring a city together and I
20 think that is telling in terms
21 of economic resources that come
22 into communities and how they're
23 utilized to improve the quality
24 of life in those communities so
25 I did that. Today I actually

Sample footer

1 had a presentation of the City
2 Clerk of South Gate. Next week
3 I am go to the state of the City
4 of Downey and I wanted to touch
5 upon a couple of things. Thank
6 you for mentioning Cesar Chavez.
7 Many folks consider our city and
8 state that we have a holiday
9 time to remember him by with a
10 day of service and I say that
11 because one of the things that
12 happened this weekend was that
13 we don't always associate
14 leadership and even you know
15 changing the lives of people
16 unless you're a big individual,
17 right, and sometimes it's the
18 small things in your own
19 community that empower you and
20 other folks to make the changes
21 in their lives so the little
22 things that we do that sometimes
23 we don't think are big that
24 impact other students so I just
25 want to tell you in terms of

1 voluntarism just sometimes be
2 kind and help someone out and
3 that's all it takes and I want
4 to briefly touch about this
5 weekend many much you have been
6 hearing on the weekend of the
7 murders of one of the rappers
8 Nipsey Hussle and I'm not a
9 rapping fan but I do listen to
10 different genres of music and I
11 wanted to just highlight that a
12 lot bit because you know often
13 types we think of rapping as
14 such a negative and an
15 individual with a troubled past
16 life and gave back to the
17 community and I mention that
18 because I think in many ways he
19 was trying to empower students
20 to go back to college. He was
21 trying to change the dynamic of
22 the economy growth in the
23 communities and my attend
24 schools in Watts and talking to

25 some of the friends about the

Sample footer

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1 impact that this individual had
2 on the lives of young men of
3 color and so I think when my son
4 brought it to me I my attention
5 literally on the way to school
6 yesterday and my daughter said
7 "he had great music" but what
8 changed for people. What you do
9 think it was? I think it was
10 the fact he was out spoken to
11 tell people it's okay to make
12 mic takes and you can turn your
13 life around and a second chance
14 and I believe we're a second
15 chance to many and opportunity
16 for those that want to make the
17 difference in lives of others
18 and many twice do that. music
19 was certainly his avenue but
20 there are so many other avenues
21 and we hope in memories of the
22 things he did for the community
23 that people look at a community

24 college and that's where I want

25 to start to change the community

Sample footer

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1 and I didn't wanted to mention

2 that and negativity with the

3 rapping genre and what happens

4 in that arena of entertainment

5 and many people make many

6 mistakes in life and to turn it

7 around and help the community

8 and hurts from gun violence in

9 general and opportunity in the

10 schools so I will leave it at

11 that. may he rest in peace. To

12 the student who is are fans we

13 recognize some folks are

14 grieving the loss of an

15 individual that may have

16 impacted their lives through

17 music and making a difference in

18 their lives and move forward in

19 their academics so that's the

20 reason I wanted to highlight

21 that.

22 >> Can I add one additional
23 thing? I really appreciate you
24 bringing this up. So one of the
25 things that I really think is

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1 impressive about Nipsey Hussle
2 and very L.A. conversation I
3 suppose.
4 >> Right.
5 >> But he took risks on people
6 that other people wouldn't take
7 risks on and very salient to who
8 we are as a college and one of
9 those people was very likely the
10 person who murdered him who had
11 issues with mental health who
12 got picked up a few blocks from
13 my house in Bellflower and one
14 of the things I am very fearful
15 of the story to take away is
16 don't take risks on people
17 because it might come back to
18 bite you but if there is
19 anything they pick up from this
20 story really is that Nipsey

21 Hussle was aware of the risks
22 and willing to take them on and
23 the valley was greater than the
24 potential consequences and I
25 really want to emphasize that

Sample footer

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1 that's the inspiration rather
2 than the risk of taking risks on
3 other people.
4 >> Right.
5 >> That are risky
6 >> And I do agree with that and
7 I think when we think about
8 should we do, should we not do
9 it? Last week I had the
10 opportunity to be a sub at one
11 of my children's former school
12 and I'd teacher had in the
13 classroom and so telling what we
14 want to teach our kids and young
15 adults. It said "if you have a
16 choices of being right and kind
17 always choose kind. It will
18 always be right" . I think that

19 was great. We will end on note.
20 Again as we sit here we're
21 humbled by the fact that we have
22 students successful as
23 international students, as
24 students who may not have
25 considered competing at some

Sample footer

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1 point in their lives and didn't
2 feel competent and everyone
3 teachers and staff and everyone
4 contributes that changes that
5 idea and dynamic of that student
6 is going to be life changing so
7 that's what we are. I hope more
8 people to know to be kind to
9 each other and make a difference
10 for everyone. Anyway thank you
11 very much. We have in closed
12 session the walk on item that we
13 voted to bring on was a public
14 employee discipline matter under
15 Government Code 54957 and case
16 as cited. As well as case
17 36771005 which is listed as Item

18 34A. Additionally Item 35 which
19 is conference with Labor
20 Negotiators under Government
21 Code 54957.6. We do have the
22 employee organizations. Our
23 CSEA, CCFF, Unrepresented
24 Employees, management employs,
25 College Management Employees,

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1 confidential employees Child
2 Development Center teachers and
3 Instructional Associates
4 Short-term, Temporary, and
5 Substitute Staff. There will be
6 two read outs and I know folks
7 are watching or try to watch our
8 brought and I received a text
9 saying that there's an issue
10 where the broadcast. This is
11 the second time this has
12 happened within the last couple
13 of months so if we can look into
14 that. With that we will go into
15 closed session and thank you

16 very much and those that joined
17 at home thank you for joining
18 us. (closed session)
19 >> President Avalos: All
20 right. So we have more to
21 discussion in closed session but
22 we have the two read outs of we
23 wanted to make sure we came out
24 before midnight so first read
25 out is the health and welfare

Sample footer

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1 benefits for fiscal year 19.
2 20-twenty for Unrepresented
3 Employees. On a board 7-0 Napa,
4 proved 4.71% increase
5 retroactive to July 1, 2018 and
6 I think a one time off schedule
7 pavement a thousand dollar --
8 >> [Off Mic].
9 >> Oh this is based on the
10 formula, so long story short we
11 approved the raise so details
12 are there and then two it is
13 reported that in close session
14 the board approved a settlement

15 with case number as cited and
16 authorized the vice pedestrian
17 Human Resources Assistant
18 Superintendent to sign the
19 agreement. The vote was
20 unanimous 7-0. That's it.
21 Thank you. Have a good night.
22
23
24
25

Sample footer