- 1 06-19-19 Cerritos BOT
- 2 [GAVEL]
- 3 >> Marisa Perez: All right.
- 4 Thank you everybody for being
- 5 here today. Welcome to the
- 6 June 19 Board of Trustees
- 7 Meeting. President Avalos is on
- 8 her way traveling for college
- 9 business so she won't be able to
- 10 be here unfortunately and we
- 11 will get started and we're
- 12 waiting for two other Board
- 13 Members to join us and we will
- 14 get started with the
- 15 presentations. Here comes
- 16 Dr. Salazar. Do we have an
- 17 invocation today? So we will
- 18 start with Item Number two and I
- 19 will ask Trustee Liu to lead us
- 20 in the Pledge of Allegiance.
- 21 >> All right.
- 22 >> I pledge allegiance to the
- 23 flag to the United States of
- 24 America and to the Republic for

- 1 under God, indivisible, with
- 2 liberty and justice for all.
- 3 >> Marisa Perez: All right.
- 4 Thank you. Item Number 3 is
- 5 it roll call.
- 6 >> Okay. Board President
- 7 Carmen Avalos is absent. Vice
- 8 President Marisa Perez.
- 9 >> Here.
- 10 >> Board Clerk Martha
- 11 Camacho-Rodriguez.
- 12 >> She's sick.
- 13 >> Member James Cody Birkey.
- 14 >> He's running late.
- 15 >> Member Zurich Lewis.
- 16 >> Here.
- 17 >> Member Shin Liu.
- 18 >> Here.
- 19 >> Member Sandra Salazar.
- 20 >> Here.
- 21 >> And President
- 22 Superintendent Fierro.
- 23 >> Here.

- 24 >> Marisa Perez: Great.
- 25 Thank you. At this time we will

- 1 consider any rearrangement in
- 2 the agenda for any member of the
- 3 Board of Trustees? So seeing no
- 4 request we will move on to
- 5 comments from the audience.
- 6 Do we have any public comment
- 7 tonight? Okay. No comments
- 8 from the audience. Moving on to
- 9 reports and comments from
- 10 constituent groups. Is there a
- 11 report from CCFF? CSEA?
- 12 Perfect. Thank you and we'll
- 13 have a comments from our CSEA
- 14 President Cathy Houge. Thank
- 15 you.
- 16 >> Thank you. Board of
- 17 Trustees, Dr. Fierro, audience
- 18 and my brothers and sisters of
- 19 Chapter 161. The classified
- 20 staff has spoken about loyalty,
- 21 commitment, hard work and

- 22 dedication to Cerritos College
- 23 and the students that we serve.
- 24 Equity is where the classified
- 25 staff feel we fall short. We're

- 1 being told over and over again
- 2 how equity is important and that
- 3 all groups should feel they are
- 4 on a equal playing field but we
- 5 are not. The classified
- 6 bargaining unit salary currently
- 7 in the 76 percentile state wide.
- 8 Faculty is currently in the 86
- 9 percentile. For revenue sharing
- 10 formula to work all parties must
- 11 be starting from the same level
- 12 playing field. We are asking
- 13 for the following: The 2018-19
- 14 5.71% increase to the salary
- 15 schedule an additional longevity
- 16 of -- six step added to our
- 17 salary schedule. For 2019-20,
- 18 3.2 6% or COLA whichever is
- 19 higher plus 1% increase to the
- 20 salary schedule. CSEA agrees to

- 21 enter into discussions over the
- 22 possibility of implementation of
- 23 revenue sharing formula that
- 24 would if approved by all parties
- 25 begin in year 2021. The

- 1 district has given faculty 4.71
- 2 increase plus two steps to the
- 3 salary schedule and increase the
- 4 summer overload from 40% to 80%
- 5 for full time faculty. Again
- 6 confidential employees have been
- 7 given the same increase plus an
- 8 additional longevity step after
- 9 the previous steps were blended
- 10 into their salary schedule so in
- 11 effect they have received a six
- 12 longevity step so this year they
- 13 received that amount and plus
- 14 will receive the extra 5%
- 15 longevity step. Managers have
- 16 received the percent increase
- 17 and -- (paused).
- 18 >> Marisa Perez: All right.

- 19 Thank you very much. Do we have20 any comments from constituent21 groups? All right. Seeing none
- 22 we will move on to Item Number
- 23 4in open session which is the
- 24 Institutional Presentation for
- 25 the recognize of the "Live Your

- 1 Dream" scholarship recipients.
- 2 The Board of Trustees will
- 3 receive a presentation from Lola
- 4 Rizkallah, President, and Diana
- 5 Needham of Soroptimist
- 6 International of
- 7 Cerritos-Artesia who will
- 8 introduce the recipients of the
- 9 "Live Your Dream" scholarship.
- 10 First place Francisca Lezama
- 11 Conde. Second place Rachael
- 12 Zuniga-De La Rosa. Third place
- 13 Andrea Aceves. Fourth place
- 14 Sarah Machai. Fifth place
- 15 Comilla Idrees so thank you very
- 16 much for being here tonight
- 17 ladies.

- 18 >> Good evening everyone.
- 19 It's feels like coming home.
- 20 This was my home for a very long
- 21 time. Thank you so much for
- 22 giving us the opportunity to be
- 23 here today. My name is Lola
- 24 Rizkallah. I am the President
- 25 of Soroptimist International of

- 1 Artesia Cerritos Club. I am
- 2 very happy to be here today and
- 3 present to you the winners of
- 4 our program who are also
- 5 Cerritos College scholar
- 6 students.
- 7 Our program's name is "Live Your
- 8 Dream" awards and I would like
- 9 to thank Dr. Fierro for his
- 10 continued support to our club
- 11 and cause. A little bit about
- 12 our club, Soroptimist means
- 13 "best for women." We are a
- 14 global volunteer organization
- 15 with clubs in 120 countries

- 16 around the world and next year17 we will be celebrating our 100th18 anniversary. Our mission is
- 19 improve the live of women and
- 20 girls with programs of social
- 21 and economic empowerment and
- 22 education is a key component of
- 23 helping out. I would like to
- 24 introduce our Chair. Gail, say
- 25 hi.

- 1 [Applause]
- 2 >> We have another Chair but
- 3 she was unable to make it and
- 4 our mentor coordinator Diana
- 5 Needham.
- 6 [Applause]
- 7 >> I also would like to
- 8 introduce Norma Rodriguez who
- 9 along with her counselor worked
- 10 so hard to complete the
- 11 applications so we can give the
- 12 awards to these wonderful young
- 13 ladies. We give a total of
- 14 \$5,000 in cash awards. Future

- 15 mentoring in their professional
- 16 career goal areas, gift of
- 17 restaurant meals, fun activities
- 18 for their families plus other
- 19 lovely gifts so I would like to
- 20 introduce the two winners who
- 21 are here with us today,
- 22 Francisca Lezama Conde, first
- 23 place winner.
- 24 [Applause]
- 25 >> And the second place winner

- 1 is Rachael Zuniga-De La Rosa.
- 2 [Applause]
- 3 >> Our club had a dinner last
- 4 month and we invited all our
- 5 winners, their families and we
- 6 had wonderful time celebrating
- 7 their success. Any questions?
- 8 Thank you so much again.
- 9 [Applause]
- 10 >> [Off Mic].
- 11 >> Yes, Norma, come on.
- 12 >> She's a member too.

- 13 >> Yes.
 14 >> We will take a picture of
 15 the winners.
 16 >> Perfect.
 17 >> Wonderful.
 18 >> Great.
- 19 >> Thank you.
- 20 >> I hope I'm not
- 21 interrupting.
- 22 >> No, we're so glad you're
- 23 here.
- 24 >> [Off Mic].
- 25 >> Okay. One last remark. I

- 1 just want to let everybody know
- 2 that Shin Liu a member of our
- 3 club and Cheryl Epple, God bless
- 4 her soul.
- 5 [Applause]
- 6 >> Thank you so much.
- 7 >> Marisa Perez: All right.
- 8 Congratulations again to the
- 9 winners and thank you very much
- 10 for your support to the
- 11 Soroptimist International of

- 12 Cerritos Artesia, so we will now
- 13 move on to Item Number five
- 14 which is an Institutional
- 15 Presentation of the tentative
- 16 budget of the 2019-20 year. The
- 17 Board of Trustees will
- 18 participate in a discussion and
- 19 Study Session of the 2019-2020
- 20 tentative budget in a
- 21 presentation by Felipe Lopez,
- 22 Vice President of Business
- 23 Services.
- 24 >> Felipe Lopez: Well Good
- 25 evening. So before I get

- 1 started you know the tentative
- 2 budget is really driven based
- 3 off of the May revise that
- 4 currently came out. Right now
- 5 the 2019-20 enacted budget is
- 6 sitting on the Governor's desk.
- 7 The plan is to sign that. He
- 8 can sign it tomorrow, but
- 9 chances are it probably will

10 come out either the end of this 11 week or perhaps early next week is our best guess on that, so and we look forward to see what 13 permanent changes are going to be updated since the May revise, but this tentative budget that we're going to share with you 17 today is primarily based on the 18 19 May revise on that, so saying 20 that you know one of the first components of the budget is 22 always driven off the COLAs, and so if you look at this is a 10 24 year historical look of the COLAs, the middle column being Sample footer

- 1 the statute COLA and the far
- 2 right column being what was
- 3 actually provided to the
- 4 community colleges, and so
- 5 focusing on what's currently in
- 6 the May revise is the COLA of
- 7 3.26. That could still be the
- 8 same when the enacted budget is

- 9 signed into place but this is
- 10 really driven off of a formula
- 11 base so there could be some
- 12 slight modifications to this
- 13 COLA amount but we're pretty
- 14 confident that it's going to be
- 15 somewhere around the 2.-- 3.26%.
- 16 Here is a historical look of our
- 17 full time Faculty Obligation
- 18 Number, otherwise known as the
- 19 FON, so year in 2018 our FON was
- 20 279. We are projecting our 2019
- 21 FON to be 274. That is based
- 22 off of our P1 data that has been
- 23 issued. Right now P2 has not
- 24 been released. Based on our
- 25 conversations P2 is planning to

- 1 be released next Tuesday,
- 2 January 25, so once that is
- 3 released we will then update our
- 4 FON projections based on the P2
- 5 numbers and then report back
- 6 out. There could be some

- 7 modifications but based on the
- 8 P2 this 274 could increase. It
- 9 could stay the same, but likely
- 10 it could increase from this
- 11 number. Okay. But right now
- 12 the tentative budget is based
- 13 off of a FON of 274.
- 14 Here is the -- also I major
- 15 component of the budget is
- 16 pension costs, and we have two
- 17 slides on both the Cal STRS and
- 18 CalPERS pension increase and you
- 19 can see the rate increases that
- 20 are applied here so with the
- 21 19-20 budget we're looking at a
- 22 rate increase or percentage of
- 23 16.7% and then with the PERS
- 24 you're looking at a rate for
- 25 this coming tentative budget of

- 1 20.7%. Okay. And so you can
- 2 see over the past handful of
- 3 years these rates have increased
- 4 almost doubling in some cases.
- 5 Also in the tentative budget is

- 6 overall statutory benefits both
- 7 broken by classified, academic,
- 8 certificated employees and
- 9 adjunct so collectively with the
- 10 pension and health --
- 11 unemployment workers' comp and
- 12 so on we have a total statutory
- 13 benefit percentage of 19.six
- 14 that is charged to the
- 15 certificate which is the
- 16 faculty, your Academic Deans,
- 17 and then the classified
- 18 including classified managers
- 19 their statutory benefit cost
- 20 total is 20.89%. The major
- 21 difference between the two is
- 22 classified do not pay into
- 23 Social Security. Here's a
- 24 historical over the last 10
- 25 years of the FTES, so over the

- 1 last couple years fiscal years
- 2 we have been suffering a decline
- 3 in enrollment in FTS. You look

- 4 at the very last column in 18-19
- 5 that is based off of the current
- 6 P2 numbers that were reported
- 7 recently of total of 16209 and?
- 8 Change. We're down from just
- 9 two years ago of one of our
- 10 peaks at 17741 so nearly -- it's
- 11 about -- so it's a significant
- 12 decrease, over 800 FTES
- 13 decrease. And then here is the
- 14 total number of positions that
- 15 are built into the budget, both
- 16 each of the faculty, full time
- 17 faculty, classified management,
- 18 certificated child development,
- 19 executive and also the Board of
- 20 Trustees on it. Major decrease
- 21 from last year to this year is
- 22 because as you're aware this we
- 23 went through the surprised and
- 24 some of the positions -- SERP
- 25 and some of the positions

- 1 weren't refilled and the bulk in
- 2 the facility because the faculty

- 3 rehires was driven off the FON
- 4 number.
- 5 Overall our expenditure budget
- 6 totals a little more than
- 7 \$115 million. We also included
- 8 in the tentative budget a
- 9 contingency. You will notice on
- 10 the second to the last slide --
- 11 1.8 million dollars for the
- 12 negotiations and this number
- 13 represents two years because
- 14 we're just about -- we're 10
- 15 days away from year in close, so
- 16 likely if there's any agreement
- 17 or settlement on the current
- 18 proposal it's likely going to
- 19 post in the 19-20 year, so we
- 20 are double counting two years
- 21 within this number. This also
- 22 takes into account only the
- 23 4.71%. Doesn't include any
- 24 additional things being
- 25 currently negotiated right now

- 1 so we just put a reserve
- 2 contingency to cover it at least
- 3 the 4.71. This number could
- 4 fluctuate based on what the
- 5 actual agreement is. Okay. So
- 6 based even with this contingency
- 7 in here we're looking to have a
- 8 current surplus of 715,000,
- 9 again with the new funding
- 10 formula help drive us to be
- 11 right sided into a surplus.
- 12 Again this is the tentative
- 13 budget and depending on the
- 14 funding formula changes in the
- 15 budget this number could
- 16 fluctuate on that but until we
- 17 get out all the details out of
- 18 the enacted budget we will make
- 19 the changes in the adopted
- 20 budget and will be presented to
- 21 the board September. Okay.
- 22 Also another major thing that I
- 23 wanted to address is the other
- 24 post employment benefit cost.
- 25 Currently we have 13.6 million

- 1 dollars set aside to fund our
- 2 OPEB. According to our
- 3 actuarial we have a deficit of
- 4 eight -- nearly \$8.4 million so
- 5 the current liability right now
- 6 is a little bit more than
- 7 \$22 million in our other post
- 8 employment benefits, and when we
- 9 present this information in
- 10 September we will have these
- 11 numbers adjusted because we're
- 12 currently going through a new
- 13 actuarial study so this number
- 14 is likely to change once we
- 15 finalize that report and then we
- 16 will report back any deficit
- 17 increases from there and so
- 18 we're going to have -- we're
- 19 currently working on the plan,
- 20 and we plan to provide some
- 21 information to the board on a
- 22 plan how to close this deficit
- 23 gap within our OPEB. Okay. So
- 24 some things to keep in mind and
- 25 you know things that we're

- 1 looking at. You know things are
- 2 changing quickly. An example is
- 3 some of the information that I
- 4 have under the revenues has
- 5 already changed based on I was
- 6 on a conference call with the
- 7 Department of Finance today in
- 8 anticipation of the adopted
- 9 budget and so I was able to get
- 10 some information from them that
- 11 hasn't necessarily been made
- 12 public yet but for an example
- 13 with the new funding formula one
- 14 of the changes that we saw
- 15 included in the May revise was
- 16 capping the growth, year to year
- 17 growth on the student success
- 18 metric allocation portion. Well
- 19 that's has already changed and
- 20 based on my conversation with
- 21 the Department of Finance
- 22 they're removing that 10% cap
- 23 but they're replacing it with
- 24 something else so what they're

- 1 to make a change to how they
- 2 award or give points to
- 3 districts on the awards and
- 4 certificates they received. In
- 5 the May revise you were allowed
- 6 to accumulate as many points you
- 7 could whether or not if a
- 8 student received a certificate
- 9 and a degree you would be able
- 10 to capture both of those points.
- 11 Now, the change moving forward
- 12 in the 19-20 is going to be the
- 13 highest award attained. An
- 14 example is if you've got a
- 15 certificate and has a point
- 16 value of three and you also
- 17 received a ADT with a point
- 18 value of four you get the
- 19 highest of which in this case is
- 20 the four. You wouldn't be able
- 21 to get both the four and the
- 22 three like the current practice
- 23 is so that's a modification to

- 24 the formula moving forward so
- 25 it's only the highest award

- 1 attained, and currently these
- 2 metrics are driven off prior
- 3 year data. They're moving to a
- 4 three year average now, so it
- 5 would be prior year data, prior,
- 6 prior year data and prior,
- 7 prior, prior year data, and so I
- 8 think I misspoke --
- 9 >> [Off Mic].
- 10 >> Felipe Lopez: So I think I
- 11 shared with EC, and I was off I
- 12 mentioned current and current
- 13 year isn't -- it's the three
- 14 years prior.
- 15 >> [Off Mic].
- 16 >> Felipe Lopez: Yeah, so
- 17 what they're going to have to do
- 18 is resend metrics on all of
- 19 those since our current data
- 20 that we use is going to be
- 21 scrapped for next year because

- 22 it's useless and includes the
- 23 multiple awards and degrees in
- 24 those numbers so there's going
- 25 to be a lot of adjustments, and

- 1 so that was kind of the swap is
- 2 they're lifting the cap on the
- 3 10% growth year after year but
- 4 now they're changing with two
- 5 elements on that just awarding
- 6 the highest level of degree, and
- 7 then converting the metrics into
- 8 a three year average. Okay.
- 9 The other change that they're
- 10 also making is on the transfer,
- 11 and so currently for 18-19 the
- 12 value is given to the district
- 13 in which the student resides,
- 14 wherever their home residence
- 15 is. An example if we had a
- 16 student who graduated and
- 17 transferred to a local
- 18 university but lived -- their
- 19 home of resident was in Compton
- 20 the Compton Community College

- 21 district receives the point, not
- 22 Cerritos even though they're
- 23 transferring from Cerritos.
- 24 Don't ask me why they did that
- 25 way because I have no clue but

- 1 the problem with that the state
- 2 doesn't have the data available
- 3 to determine that so now they're
- 4 moving -- they changed the
- 5 definition of the transfer and
- 6 now it's that a transfer
- 7 definition is a student who
- 8 receives 12 units prior to
- 9 transfer, so they have to have
- 10 completed 12 units at the school
- 11 prior to transfer.
- 12 >> [Off Mic].
- 13 >> One year prior, so that
- 14 means it's really going to
- 15 affect most of our part time
- 16 students because I'm not sure
- 17 how many in a year will take 12
- 18 units prior to transferring.

19 Most of the part time students are taking one, maybe two 20 classes a semester, and so we would -- so for them to qualify they would have to at least take two classes at a three unit 25 value to be able to qualify as a Sample footer 1 transfer from Cerritos College, 2 and so that definitely could have some impact to the -- to our funding status moving forward, so --6 >> Zurich Lewis: Is there a 7 rationale with going with that standard? 8 >> Felipe Lopez: The rationale from the Department of Finance is this is what the Chancellor's Office wanted. 13 >> Zurich Lewis: Great. 14 >> Felipe Lopez: So that's the circular --15 16 >> [Off Mic].

24

>> [Off Mic].

- 18 >> Felipe Lopez: That was --
- 19 yeah, that was part of what was
- 20 going around on consultative
- 21 Council on the recommendations.
- 22 I'm not sure where that
- 23 recommendation came from,
- 24 whether or not it originated
- 25 from the Chancellor's Office or

- 1 some other work group, but there
- 2 was a couple of work groups
- 3 working on this and none of them
- 4 came up with this particular
- 5 scenario, and so chances are
- 6 this originated from the
- 7 Chancellor's Office, and I think
- 8 primarily why they're messing
- 9 with the funding formula is
- 10 really kind of going back to
- 11 start of the fiscal year where
- 12 at P1 the cost to fund community
- 13 colleges exceeded the amount
- 14 they budgeted for, so the
- 15 funding formula was costing lot

- more than what they anticipated,
 and so I think what they're
 trying to do is bring that total
 cost down on that because they
 really never changed how
 community colleges are funded.
 The only thing they changed was
 the distribution to community
 - Sample footer

colleges which is the formula,

so if it you took 100 bucks and

- 1 never changed you're going to
- 2 start with 100 bucks and the
- 3 only thing you did was change
- 4 how it's going to be distributed
- 5 obviously that's going to be a
- 6 problem because you will have
- 7 winners and losers no matter
- 8 what so if you decide to give
- 9 one more money that means
- 10 someone else is getting less
- 11 money and it to me is the
- 12 overall flaw on that and really
- 13 they only focus on the
- 14 distribution method and never on

- 15 really the structure how
- 16 community colleges are funded
- 17 because the pot never changed
- 18 and stayed the same. We're
- 19 funded from the Prop 98. We get
- 20 our 10.73% of Prop 98 so that
- 21 never changed so the pot overall
- 22 pot never grew so really you're
- 23 still funding the same colleges
- 24 based on the same pot of money,
- 25 so obviously there was going to

- 1 be some problems by implementing
- 2 the formula at first go, and we
- 3 obviously saw that at P1 and
- 4 continue seeing that right now
- 5 so I think this is kind of their
- 6 way of trying to modify the
- 7 formula as best as they can to
- 8 kind of be in line with you know
- 9 the overall budget for community
- 10 colleges.
- 11 >> Zurich Lewis: Vice President
- 12 Perez as the CCC Board had any

- 13 comment on this change and this
 14 formula?
 15 >> Marisa Perez: No, the
 16 board meeting is this weekend.
 17 >> Let us know.
 18 >> Marisa Perez: Yes.
 - 19 >> Felipe Lopez: And some
- 20 other things that you know we're
- 21 keeping an eye on because
- 22 obviously this is year one of
- 23 the funding formula. We should
- 24 expect some continue
- 25 modifications of the formula for

- 1 a few years until we get out
- 2 what they call the hold
- 3 harmless, and because again they
- 4 also one of the changes in the
- 5 formula they extended the hold
- 6 harmless an additional year
- 7 which gets it out to 21-22 on
- 8 the hold harmless, so they're
- 9 really not releasing that life
- 10 line until after 2022, and so
- 11 there's still going to be a

- 12 process so we should anticipate
 13 some slight modifications from
 14 every budget year on kind of
 15 fine tuning this formula. It's
 16 not a perfect formula. Cerritos
- 17 College actually benefits under
- 18 the new formula versus the old
- 19 distribution.
- 20 Let's call it that way so but
- 21 it's we just want to make sure
- 22 when we go to budget and budget
- 23 based on the formula that you
- 24 know my biggest concern which
- 25 nearly happened to us this year

- 1 we commit to some dollars based
- 2 on a budget and all of a sudden
- 3 the state is backtracking on the
- 4 formula and saying we're not
- 5 going to pay you. At the same
- 6 time we're over committing on
- 7 some of our obligations and it
- 8 puts us in a bad situation.
- 9 Okay. What do we do? We over

10 obligated based on what we were told this is what you're going to get so this is kind of 13 concerning going into a budget 14 of a new funding formula because you don't necessarily know what the changes are going to be in Sacramento if the revenues don't 17 come in as participated or the 18 19 hold harmless is not coming in 20 as expected and we're keeping an eye on that and we're hope to be in a good position. Some of the other things taken into consideration that will have 24 impact to we will make the Sample footer

- l changes in the adopted budget in
- 2 September. We got the new rate
- 3 changes for health care under
- 4 the CalPERS program and right
- 5 now based on the preliminary
- 6 rates that we used it looks like
- 7 it's going to add approximately
- 8 1.6 million dollars annually to

- 9 the health care across the board10 so what CalPERS has approved.
- 11 Currently they divided the rates
- 12 into five regions across the
- 13 state.
- 14 And each region has its own
- 15 pricing based on that region.
- 16 Historically our region L.A.
- 17 which included L.A. county, San
- 18 Bernardino County and Ventura
- 19 County had very competitive
- 20 rates. They were probably the
- 21 best rates overall of the entire
- 22 State of California. CalPERS
- 23 has now moved and consolidate
- 24 and the moved to three regions
- 25 instead of the five in an

- 1 attempt get the regions in this
- 2 kind of same playing field which
- 3 meant that our region, L.A.
- 4 region, received some of the
- 5 most significant increases
- 6 compared to the other regions to

- 7 get in line in balance with
- 8 those other regions. To keep
- 9 the other regions' cost
- 10 increases minimal, but we felt
- 11 the biggest impact in the L.A.
- 12 region so that is reflected in
- 13 these estimated -- we're
- 14 estimated about \$1.6 million but
- 15 we will know for sure once we
- 16 big into the number a little bit
- 17 more at the adopted budget.
- 18 These rates would affect us
- 19 beginning January 2020 and so it
- 20 would affect us -- under -- in
- 21 the 19-20 budget our rates will
- 22 stay the same through December
- 23 and then they change effective
- 24 2020. It's disappointing to see
- 25 so we will do some analysis and

- 1 potentially maybe even entertain
- 2 what other markets are out there
- 3 to look at health costs because
- 4 you know if you look at the last
- 5 couple years and look at the

- 6 increases of health care there
- 7 that has been charged to us it's
- 8 significant increasing and if we
- 9 keep at this rate it could spell
- 10 some bad news for us. Okay. So
- 11 what's next? By law the
- 12 Governor has to sign the budget
- 13 by June 30 so we anticipate him
- 14 signing. There's no reason he
- 15 wouldn't sign the budget by
- 16 June 30. It's on his desk
- 17 already so like I said we
- 18 anticipate him signing it either
- 19 later on in the week or early
- 20 next week. Once that happens
- 21 then we would incorporate those
- 22 changes into the tentative
- 23 budget as we prepare for the
- 24 adopted budget that we bring
- 25 forward to you in September.

- 1 Again the FON then is updated.
- 2 We would update the FON January
- 3 -- I mean July 15 based on the

- 4 annual numbers so we have a
- 5 concrete number of what our true
- 6 FON S we will incorporate that
- 7 into the budget as well if we
- 8 have to increase positions. We
- 9 will also finalize the college
- 10 plan and allocation. We're
- 11 currently reviewing that right
- 12 now and the resource allocation
- 13 and college plan is kind of
- 14 integrated into our overall
- 15 budget so once we know what we
- 16 have then we can proceed with
- 17 the resource allocation and make
- 18 those final changes and we can
- 19 incorporate that into the
- 20 adopted budget as well. The
- 21 goal is to finalize the adopted
- 22 budget more or less around
- 23 August 14. We will begin campus
- 24 forums on campus August 27.
- 25 This will go to the planning and

- 1 budget August 19 and there are
- 2 other elements this would go to.

- 3 I didn't list every single one
- 4 of them so don't you know, don't
- 5 be concerned if this needs to go
- 6 here I am aware of that. I just
- 7 didn't put every single aspect
- 8 of where the budget needs to go
- 9 to and every meeting because an
- 10 example I left out Faculty
- 11 Senate, but it is planned into
- 12 our plan, but I'm just giving
- 13 you the -- just some points on
- 14 it, and then we will bring this
- 15 back for approval, the adopted
- 16 budget on the September 4
- 17 meeting. Okay. So that's kind
- 18 of the next steps on that and as
- 19 soon as the budget -- the
- 20 Governor signs the budget then
- 21 we will begin our process of
- 22 updating going from the
- 23 tentative to the adopted budget.
- 24 Okay. And I will take any
- 25 questions any of the Board

- 1 Members have.
- 2 >> Marisa Perez: All right.
- 3 Does anybody have any questions?
- 4 Seeing none we will go ahead and
- 5 move to receive and file that
- 6 presentation. Okay. So moving
- 7 on to Item Number 6 which are
- 8 administrative matters. Number
- 9 six is consideration of approval
- 10 of the tentative budget for
- 11 2018-19 fiscal year.
- 12 >> Zero: So moved.
- 13 >> Marisa Perez: We have a
- 14 motion. Is there a second?
- 15 >> Shin Liu: Second.
- 16 >> Marisa Perez: We have a
- 17 motion and a second. Any
- 18 objection? So seeing no
- 19 objection that item has been
- 20 approved. Item Number 7 is is
- 21 approval and ratification of
- 22 employment of classified,
- 23 short-term, substitute,
- 24 professional expert and/or
- 25 student hourly as needed for

- 1 2018-19, 2019-20 academic year.
- 2 Do we have a motion?
- $3 \gg \text{So moved}$.
- 4 >> Marisa Perez: We have a
- 5 motion by Trustee Lewis and
- 6 second by Trustee Liu. Seeing
- 7 no objection this item is
- 8 approved. Item 8 is
- 9 consideration of approval of
- 10 Resolution Nos. 19-0619A,
- 11 19-0619B, and 19-0619C
- 12 authorizing specified Cerritos
- 13 Community College District of
- 14 employment perfect orders
- 15 contracts and orders for salary
- 16 or commercial payments in the
- 17 LACOE financial system for the
- 18 period as cited. Do we have a
- 19 motion?
- 20 >> Zurich Lewis: So moved.
- 21 >> Marisa Perez: We have a
- 22 motion.
- 23 >> Shin Liu: Second.
- 24 >> Marisa Perez: And a
- 25 second. Seeing no objection

- 1 that item is approved. We will
- 2 move on to reports and comments
- 3 from district officials and
- 4 we'll start with Trustee Lewis.
- 5 >> No comment.
- 6 >> Marisa Perez: Trustee Liu.
- 7 >> Shin Liu: Happy summer.
- 8 >> Marisa Perez: Dr. Fierro.
- 9 >> Dr. Fierro: During the
- 10 last week, week and a half we
- 11 have been having a couple visits
- 12 on campus from potential donors
- 13 so we have been spending quite a
- 14 bit of time with the foundation
- 15 and community members continuing
- 16 to work on our major gift
- 17 campaign, and we have had
- 18 fortunately enough traction to
- 19 continue to bring new
- 20 prospective donors to campus. I
- 21 just said we had the opportunity
- 22 to meet with prospective donor,
- 23 someone new to the campus, but
- 24 not new to the community, and

- 1 campus and his affinity to the
- 2 community he seemed interested
- 3 on working with us, and which is
- 4 very positive, so as you see
- 5 people that could be potentially
- 6 interested in partnering with us
- 7 and working with us so feel free
- 8 to let us know or help us with
- 9 an introduction so we can
- 10 continue to move the campaign
- 11 forward. Other than that that's
- 12 about it.
- 13 >> Marisa Perez: Okay. Great
- 14 Dr. Fierro. Dr. Salazar.
- 15 >> Sandra Salazar: No report.
- 16 >> Marisa Perez: So the only
- 17 thing I would like to remind
- 18 everybody on the same note of
- 19 the Community College Foundation
- 20 golf tournament is coming up in
- 21 August so if you haven't had a
- 22 chance to purchase your Tee sign
- 23 or help out.

- 24 >> [Off Mic].
- 25 >> Marisa Perez: It's August.

- 1 >> Dr. Fierro: August --
- 2 >> [Off Mic].
- 3 >> Marisa Perez: August 6.
- 4 >> Dr. Fierro: Yes.
- 5 >> Marisa Perez: It's
- 6 actually Monday August 5 at the
- 7 Friendly Hills Country Club in
- 8 Whittier and our Chairman once
- 9 again this year is Victor Viejas
- 10 from Union Bank and I wanted to
- 11 remind everyone of supporting
- 12 the tournament and the big
- 13 fundraiser each year so moving
- 14 on that concludes everything in
- 15 open session.
- 16 >> [Off Mic]
- 17 >> And we will move to open
- 18 session for items nine through
- 19 13 and have one read out for
- 20 that. All right. Thank you.
- 21 (closed session)

- 22 [GAVEL]
- 23 >> All right. We have two
- 24 read outs for today. The first
- 25 one it was reported in close

- 1 session that the Board of
- 2 Trustees denied the file by
- 3 student appeal No. 061319A and
- 4 in this case and five ayes, zero
- 5 nos and zero abstentions.
- 6 Carmen Avalos and Martha
- 7 Camacho-Rodriguez were the
- 8 absents. The next item is the
- 9 Executive Director of
- 10 Institutional Advancement. It's
- 11 reported in closed session that
- 12 Board of Trustees approved the
- 13 employment of the Executive
- 14 Director Institutional
- 15 Advancement executive grade two
- 16 and salary as cited of the
- 17 contract management salary
- 18 schedule effective July 22,
- 19 2019. There are five yes, zero
- 20 nos and zero abstains.

21	>> Congratulations.
22	>> (end of meeting)
23	
24	

25

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