

1 08-07-19 Cerritos BOT
2 [GAVEL]
3 >> President Avalos: Welcome
4 everyone to tonight's meeting.
5 I hope you enjoyed your summer
6 and this is the last meeting
7 before school starts. No one is
8 excited. I am excited. It's
9 the teacher in me that is
10 excited. Welcome to tonight's
11 meeting and today is August 7,
12 2019 and this is our Cerritos
13 College Board meeting so if you
14 could please do roll call.
15 >> Board President Avalos.
16 >> Present.
17 >> Vice President Marisa Perez
18 is absent. Board Clerk Martha
19 Camacho-Rodriguez.
20 >> Present.
21 >> Member James Cody Birkey.
22 >> Present.
23 >> Member Zurich Lewis.
24 >> Present.

25 >> Member Shin Liu.

Sample footer

2

1 >> Here.

2 >> Member Sandra Salazar.

3 >> Present.

4 >> Student Trustee Escobar.

5 >> Present

6 >> And President Superintendent

7 Fierro.

8 >> Present.

9 >> President Avalos: I'm not

10 sure if we have anyone for

11 invocation tonight? No. If we

12 could have Dr. Fierro lead us in

13 the Pledge of Allegiance

14 tonight. Lucky you.

15 >> [Off Mic].

16 >> I pledge allegiance to the

17 flag to the United States of

18 America and to the Republic for

19 which it stands, one nation

20 under God, indivisible, with

21 liberty and justice for all.

22 >> President Avalos: All

23 right. Great. Is there anyone

24 who would like to have any item

25 on the agenda removed from its

Sample footer

3

1 current order on tonight's list?

2 Nope?

3 >> [Off Mic].

4 >> President Avalos: Got it.

5 Okay. Seeing none we do have

6 Item 17 which will be moved to

7 the next board meeting that is

8 scheduled for the fourth of

9 September. All right. At this

10 time we do have a few cards for

11 comments from the audience. We

12 have three cards. The first one

13 is we have Dr. Elizabeth Miller

14 who is going to introduce the

15 ASCC leadership.

16 >> Good evening everyone. I

17 am the Dean of student services

18 and formally introduce because I

19 will share comments in a minute

20 but the new ASCC president and

21 Vice President. We have our

22 President Ms. Kimberly silo.

23 [Applause]

24 >> And our Vice President,

25 Mr. Nathan Williams.

Sample footer

4

1 [Applause]

2 >> I am really excited to work

3 with them this year. They of

4 busy all summer Nathan taking

5 two classes and both taking

6 classes now and Kimberly went to

7 the Taiwan trip and we're busy

8 in the office and overview of

9 the goals when it comes to their

10 section of the agenda and I

11 wanted to introduce them

12 formally to you. Thank you.

13 [Applause]

14 >> President Avalos: Next we

15 have Ms. I have Vanna Gomez.

16 Right? Yes.

17 >> Hello. I justed to

18 introduce myself. I am new

19 field rep for Assemblywoman

20 Christina Garcia and the issues

21 are education, public safety,
22 and transportation so if you
23 guys have any questions you can
24 come up to me after the meeting
25 and we have a intern program for

Sample footer

5

1 college students and you can
2 find it at her website so you
3 have questions about internship
4 opportunities for students you
5 can also Email me. Thank you.
6 >> Great. Thank you very much
7 and welcome, and last but not
8 least a blast from the past we
9 will have Mr. [INAUDIBLE], one
10 of our former Student Trustees.
11 >> Good evening. Hello
12 everyone. It's always a
13 pleasure to be back. From time
14 to time I come back and say hi
15 to the board. I was a student
16 here in zero three and graduated
17 in zero six and went to UC
18 Berkeley and Columbia and I like

19 to come from time to time to
20 remind what the board is doing
21 in a nice way, in a polite and
22 respectful way that I was
23 sitting once here once and it's
24 about the students and like me
25 and never come back to say

Sample footer

6

1 anything, but this campus, this
2 college has really made a
3 profound influence impact on me
4 to the point from time to time I
5 like to come back and say hi and
6 thank you. I did go on to
7 Berkeley and Columbia which are
8 amazing schools but I think
9 Cerritos laid the foundation for
10 that all. At Berkeley I had
11 classes with 800 people. At
12 Cerritos I had 20, 30, 50
13 people. I got to meet the
14 faculty. I got to meet more
15 students and much more fun. I
16 did all the renowned
17 institutions, and just an update

18 after that I open a business
19 which I still have. We do
20 website compliance for both
21 government and private sector,
22 and really wanted to say thank
23 you to the board and hope you
24 continue to do the amazing work
25 that you do so more people can

Sample footer

7

1 graduate and go on to achieve
2 their dreams. One of the things
3 that we're doing now with our
4 company we work with people with
5 disabilities and perhaps we can
6 create a partnership with
7 Cerritos to have the students
8 with disabilities and give them
9 more hope, a better future, more
10 career choices. As you might
11 know now it's required that
12 every website is accessible to
13 people with disabilities, and
14 for that we need people
15 disabilities testing, the

16 website. Make sure they're
17 accessible, so that's one of the
18 ways that we're empowering
19 people with disabilities and I
20 will be delighted to discuss
21 ways that we can partner. I
22 would love to give back to
23 Cerritos anyway I can. Thank
24 you very much.
25 [Applause]

Sample footer

8

1 >> President Avalos: And I
2 appreciate you come back and
3 give us updates and we always
4 wonder what happens and let us
5 know that good things continue
6 to happen so welcome back. All
7 right. Moving on to the next
8 item we have reports and
9 comments from our constituent
10 groups, ASCC President. I don't
11 know if there is anyone here,
12 yes.
13 >> Hello everyone. That's
14 really loud --

15 [Laughter]
16 >> So my name is Kimberly silo.
17 I'm a chemistry major and the
18 newly elected ASCC President.
19 Some of the goals I want to
20 share with you that me and
21 Nathan plan to proceed with is
22 to contribute to the basic needs
23 effort on campus by making EBT
24 friendly and available on
25 campus, and also providing for a

Sample footer

9

1 closet and give business clothes
2 to students and expand our reach
3 with ASCC and work with facility
4 to explore recycling options.
5 >> President Avalos: Great.
6 Thank you very much for sharing.
7 >> Thank you.
8 [Applause]
9 >> President Avalos: Next
10 Faulty Senate President. Not
11 here tonight. Okay. CCFE
12 anything? .

13 >> Hi I I just want to say
14 April is not here and out on
15 sick leave and I expect her to
16 be back on the September meeting
17 and if she's watching I expect
18 you back at the September
19 meeting. Today I wanted to talk
20 about a few things happening
21 with the faculty so you get a
22 better idea of our perspective
23 on what is going on. I realize
24 sometimes we're remiss in that
25 so we can get frustrated but you

Sample footer

10

1 don't have the information that
2 you need so why are we
3 frustrated with you and you
4 don't know what is going on;
5 right? Last week is the last
6 week before school starts so
7 enthusiasm will start to build
8 next week. Right now we're
9 mourning summer, at least I am.
10 The two big things happening
11 with us in terms of the union

12 the first two days of the
13 semester we have the mediation
14 for the Maria government
15 partners rola case and denied
16 tenure for not having a
17 bachelor's. Okay. The other
18 thing going on in a related area
19 we're finally having a hearing
20 for a perp charge, unfair
21 practice charge that the union
22 filed against the district and
23 justify the due process article,
24 what is just cause and due
25 process and why are we entitled

Sample footer

11

1 to have an article in our
2 contract? So what we want to
3 negotiate are investigatory
4 procedures for faculty and the
5 leaves people get during
6 investigations, and what
7 information will be provided to
8 the union; right? We want to
9 negotiate discipline for

10 temporary part time faculty and
11 we want to negotiate less
12 everybody forms of faculty for
13 full time and I mean
14 anything short of dismissal. If
15 someone is terminated or
16 dismissed there's a lot of rules
17 in Ed Code but for the other
18 categories it doesn't discuss
19 them and we need to negotiate
20 them and this includes letters
21 of reprimand retraining or
22 reassignment and we don't have
23 language addressing that and
24 most of you guys where you work
25 there are rules regarding that.

Sample footer

12

1 There are rules how
2 investigations are conducted and
3 what kind of actions result in
4 an investigation and we don't
5 have any of that and I can't
6 imagine that you guys are the
7 type of people that would want
8 to have an organization like

9 that and I know it's with your
10 support and understanding that
11 we were finally able to get more
12 language in the contract than
13 ever before and I just want to
14 reiterate and emphasize the
15 union and the faculty that work
16 here are not interested in
17 employing bad actors or
18 negotiating language that will
19 protect bad actors. We don't
20 want to work with colleagues
21 that don't do their job. We
22 don't want to make sure and
23 protect people that are sexual
24 harassers or similar types of
25 actions but what we want to know

Sample footer

13

1 when an investigation takes
2 place it's fair and consistently
3 done that the discipline impose
4 is fair and consistently done
5 and proportionate to the
6 offense. That's all we want, so

7 just wanted to let you know that
8 kind of case is coming up and I
9 will let you know the results
10 afterwards. Thank you.
11 >> President Avalos: Anyone
12 else? Okay. Thank you very
13 much for your brings us up to
14 speed on your request there.
15 Next we have the CSEA President.
16 Do you have anything to report?
17 No? Okay. All right. Next is
18 ACCME. I'm not sure if anyone
19 is here? No. Great. Well that
20 being said our next item is
21 Consent Calendar so on consent
22 we have items 4- 14. I don't
23 know if my colleagues would like
24 to pull any items? Anyone? No.
25 Okay. Other than again we moved

Sample footer

14

1 17 to the board meeting of
2 September 4 so that being said
3 any questions from my
4 colleagues? All right. Can I
5 get a motion to move items 4-

6 14?

7 >> Zurich Lewis: So moved.

8 >> President Avalos: All

9 right. Thank you. Perfect.

10 All those in favor say aye?

11 >> Aye.

12 >> Items get approved. Next

13 we do have reports and comments

14 from district officials so I

15 would like to start over on my

16 left since we missed you last

17 meeting so we will start off

18 with our Student Trustee.

19 >> Okay. No comments. Go

20 ahead. Next Zurich Lewis: I

21 sorry I missed last meeting and

22 I was stressed with the bar of

23 the State of California which is

24 great. I finished it. I didn't

25 stay in my grotto too long and I

Sample footer

15

1 am out here and glad to be back.

2 The next thing that I am looking

3 forward to as and the capacity

4 as a community liaison is
5 tomorrow which is the last
6 summer concert that the City of
7 La Mirada is hosting at regional
8 park so if any of you all can
9 make it that would be great and
10 we have plenty of people coming
11 out and we in fact had Cerritos
12 College have a booth a couple of
13 times during July and we're glad
14 to see the public office or the
15 public affairs office looking to
16 extend our outreach into the
17 community as a community college
18 and thank you for your efforts
19 and look forward to the next
20 months as we start school.
21 Thank you.
22 >> President Avalos: Thank
23 you. Dr. Shin Liu.
24 >> Shin Liu: Monday I attend
25 34th annual golf tournament and

Sample footer

1 host by foundation office.
2 Thank you for the staff from the

3 foundation office. It was great
4 and we raise a lot of money for
5 our students. That's a great
6 event. Thank you so much.
7 >> President Avalos: Great.
8 Move on to Martha.
9 >> [Off Mic].
10 >> President Avalos: Okay
11 great. Mr. Cody.
12 >> James Cody Birkey: Briefly
13 I had the opportunity last week
14 to welcome Juan Garza
15 representative from Southeast
16 Los Angeles area as the
17 President of the California
18 League of Cities Los Angeles
19 division which is an important
20 element to represent I think.
21 Oftentimes because we have so
22 many communities in this area
23 it's easy to be over looked so
24 it's nice to have a strong voice
25 like that there's a lot of

Sample footer

1 opportunity to collaborate and
2 for folks in Sacramento in terms
3 of the way we can fund community
4 education and arts and other
5 things. That's very exciting.
6 I also want to encourage folks
7 to come out to Bellflower's
8 street fest tomorrow night.
9 It's going to be amazing, and I
10 wanted to iterate something as I
11 am working right now with a
12 number of communities and my day
13 job working with the community
14 and effective ways to respond to
15 emergencies is through deep
16 social connections and lose
17 social connections formed by
18 community events whether it's
19 simple things like street party
20 or going to church or whether
21 it's done through taking a class
22 with somebody at community
23 college or going to a street
24 fest. These types of
25 relationships, these loose

Sample footer

1 relationships have proven to be
2 the most effective ways
3 communities can respond to major
4 issues and I know we all have
5 been aware of the natural
6 disasters but other crises
7 hitting communities late so we I
8 want to elevate some of the
9 things and be aware how
10 important and how effective the
11 fact that you get to know people
12 in the community really is for
13 times of crisis and that's it
14 about that.

15 >> President Avalos: Okay.

16 Great. Dr. Salazar.

17 >> Sandra Salazar: No report.

18 >> President Avalos: Dr.

19 Fierro.

20 >> Dr. Fierro: We had the

21 golf tournament Monday and

22 successful and very hot and good

23 turn out and likely to match or

24 exceed the title amount of

25 dollars raised for the

1 scholarships as we did last year
2 so we're looking to be somewhat
3 around \$80,000 to \$90,000 in
4 scholarships in one single event
5 so that is a really good day for
6 everyone.

7 [Applause]

8 >> Dr. Fierro: We are working
9 with the County Clerk, L.A.
10 County Clerk of elections to try
11 to make colleagues vote site for
12 the 2020 elections so we're in
13 the early stages of those
14 conversations, but it is very
15 likely that we will qualify and
16 that we will open the doors for
17 our community and our students
18 to have access to local polling
19 so we will be preparing to do
20 that in the upcoming months, so
21 stay tuned for additional
22 information on that.

23 >> President Avalos: By the
24 way I offered you up for that

25 FYI. I sit on that committee.

Sample footer

20

1 >> Dr. Fierro: But it's been
2 a good conversation. We're
3 finding the facility to do that.
4 I think it's a very important
5 year to vote and it's also a
6 very important move from the
7 campus to become a polling
8 facility and hopefully we can
9 continue to do that in the years
10 to come, so this is our first
11 outing with that and it's going
12 to be a big one so stay tuned
13 for additional information. We
14 will also be involved on the
15 census so we will do some work
16 on campus to explain the
17 relevance of the census. We
18 will do work in the community
19 and partner with officials in
20 the area to bring awareness of
21 the census coming up. We are
22 working with some of our faculty
23 experts on that as well to

24 ensure that we become a point of

25 accurate and truthful

Sample footer

21

1 information about the census, it
2 is relevance that an accurate
3 census brings so you will see a
4 information coming up about the
5 elections and the census, at
6 least from the district's
7 perspective. Stay tuned in the
8 next couple of weeks we will be
9 announcing very, very, very
10 large gift coming to the
11 institution probably the largest
12 gift that we have ever received
13 in the history of the district.
14 100% allocated for scholarships
15 and an endowment so we're
16 finalizing the details. You
17 will see an announcement soon.
18 I'm not sure if we can start
19 allocating dollars this fall
20 because of the legalities of
21 getting the money here but we

22 will do the announcement and
23 have everything ready as soon as
24 possible hopefully by the fall,
25 but if not first awards during

Sample footer

22

1 the spring semester but it's
2 very exciting that it's going to
3 be the largest gift that we ever
4 received on campus so stay tuned
5 for that one. That's it.
6 >> President Avalos: Thank
7 you very much for the update but
8 on that voting centers I did
9 offer the college. I sit on the
10 committees and I think for us
11 when we talk about engaging our
12 youth it's getting things closer
13 to them and hopefully if we
14 bring it to them they will come.
15 That's my philosophy but we're
16 looking at -- the county is
17 looking at a variety of
18 locations to also have what they
19 call demo centers so the county
20 is having a completely new

21 voting system period. Like the
22 next election it will be in
23 place and looking for facilities
24 to demonstrate this new
25 apparatus and everyone to cast

Sample footer

23

1 their own ballot electronically
2 with a printed component to it,
3 so you know they're looking for
4 facilities. I don't know if
5 they reached out to you in that
6 regard. Great. Awesome so that
7 is coming online and happen
8 mid-next, literally next week,
9 to the end of -- I want to say
10 January -- no December or
11 January, and the reason for that
12 is to really give voters an
13 opportunity to see what the
14 system will look like so they
15 don't show up and not understand
16 it or know it and the folks
17 registering by mail is
18 increased. We haven't had as

19 many voters and registering by
20 mail and a positive for
21 everyone. The other changes
22 happening we're going to have --
23 these vote centers will have a
24 period of time. It's not just a
25 one day election. It's anywhere

Sample footer

24

1 from seven to 10 days prior to
2 the election and folks can
3 register on site so it's a lot
4 of stuff happening in 2020. As
5 you know the presidential
6 election is happening so we want
7 to get our voters accustomed at
8 least seeing the new voting
9 system prior to the election so
10 that's the reason for all of
11 this so thank you for making
12 sure that it happens because I
13 think it's so very important.
14 But on that note just everyone
15 welcome back to school. I know
16 every school district in our
17 area will be going -- he's

18 telling me I missed items. I
19 know that. Sorry about that. I
20 will come back to those but
21 everyone is going back to school
22 within the next few weeks and so
23 welcome back. There's a lot
24 going on. I think our streets
25 on getting busier. Everyone is

Sample footer

25

1 trying to take care of things
2 just before school starts. I
3 know I am. I can't tell you how
4 much times I have seen the
5 Optometrist this week and know
6 every kid and prescription and
7 be careful as you're driving
8 around. People are rushing to
9 get things done obviously but I
10 just wanted to before we close
11 tonight to adjourn our meeting
12 in memory of all the folks that
13 lost their lives this last week
14 and a travesty to see it over
15 and over again. We have what

16 happened in Gilroy and El Paso
17 and Ohio; right? I told my son I
18 was sad and I couldn't help it
19 and I felt tremendously sad over
20 everything that is happening so
21 as we move on in our daily lives
22 to take care of things for our
23 families let's not forget the
24 people and buying school
25 supplies and I ask that we

Sample footer

26

1 adjourn in their memory and just
2 to our students welcome back.
3 We look forward to an exciting
4 new semester. To our faculty
5 welcome back as well. Our CSEA
6 folks and custodians and clean
7 up the grounds and facilities
8 people. Thank you for making
9 sure that the campus stands out
10 for the students and welcoming
11 them back August 19 so looking
12 forward to all of that. As a
13 teacher I always look forward to
14 the first day and my excitement

15 is there. My daughter is
16 getting ready to start high
17 school and I have three in high
18 school this year so pray for me.
19 It will be a very interesting
20 year so getting ready for cheer
21 and football and all the stuff
22 that happens with being a
23 teenager and I think we're very
24 fortunate to be offering classes
25 on site to some of the local

Sample footer

27

1 schools to start facilitating
2 the process of higher education
3 being more accessible so
4 congratulations to everyone who
5 had a wonderful summer and those
6 looking forward to the first day
7 of school I am with you and may
8 we have a safe return and what
9 lace ahead for the student and
10 it is success of our community.
11 Other than that I will move back
12 to Item Number 15 and 16 because

13 I skipped right over it trying
14 to get through our reports here
15 so moving back to --
16 informational items. We have
17 items 15 and 17. Item 15 say
18 three month look ahead for the
19 RFP and RFQ solicitations. Item
20 16 is the our associated
21 constitutes annual budget for
22 Fiscal Year '19-20. This is a
23 receive and file. Any
24 questions, comments, concerns
25 from any of my colleagues? No.

Sample footer

28

1 If I can move to receive and
2 file?
3 >> Zurich Lewis: So moved.
4 >> Second.
5 >> President Avalos: Thank
6 you. All those in favor say
7 aye?
8 >> Aye.
9 >> President Avalos. Great.
10 Next we have -- we just finished
11 reports and comments but we will

12 move on to closed session items.
13 We have five items. Item 18 is
14 Public Employee
15 Discipline/Dismissal/Release Sue
16 Parsons Government Code 54957.
17 We do have Case # 92671107.
18 Item 19 is Public Employee
19 Employment, Sue Parsons to
20 Government Code 54957.
21 Consideration of employment of
22 acting interim, Acting Manager
23 of research and planning. Item
24 20 is President Superintendent's
25 annual evaluation. Item 21 is

Sample footer

29

1 President Superintendent's
2 2019-20 goals. Item 22 is
3 conference with real property
4 negotiator Sue Parsons to
5 Government Code 54956.8. Is
6 this is in regards to
7 approximately 19,210 square foot
8 lot located on the City of
9 Norwalk and on this matter is

10 Mr. Felipe Lopez Vice President
11 of Business services and
12 Assistant Superintendent and
13 right now we have this item
14 under negotiation for purchase.
15 -- sorry six items. Item 23 is
16 conference with Labor
17 Negotiators Sue Parsons to
18 Government Code 54957.6. We do
19 have our agency representatives,
20 Dr. Adriana Flores-Church and
21 Dr. Fierro along with
22 negotiating with our CSEA,
23 California School Employees
24 Association. Is there any other
25 additional comments from anyone

Sample footer

30

1 prior to going into closed
2 session? If not we do have read
3 outs? I think we do --
4 >> [Off Mic].
5 >> Yes.
6 >> So we will have one read
7 out -- possibly two read outs.
8 >> [Off Mic].

9 >> President Avalos: So two
10 read outs tonight. Other than
11 that -- okay. Thank you and we
12 will be back. (closed session)
13 Please stand by for the Board of
14 Trustees to resume the meeting
15 after closed session. (closed
16 session)
17 Please stand by.
18 >> President Avalos: Okay.
19 The board met in closed session
20 and have three read outs on Item
21 Number 18. Case # 92671107.
22 The board had a discussion. Was
23 provided a report but my
24 reportable action. On Item 19.
25 Consideration of employment of

Sample footer

31

1 acting and planning. The board
2 -- the board hire by Thursdays
3 the temporary appointment of
4 Alberto Solis as research
5 manager of institutional
6 effectiveness of research and

7 flanking. And will continue
8 until a permanent manager
9 assumes the position but not
10 exceed 960 hours in a fiscal
11 year from up until June 30, 2020
12 or whichever comes first and
13 compensated at grade 28 step one
14 as cited for management employee
15 salary schedule. On -- okay.
16 On item number 20 I am sorry.
17 20? On Item 20 the board met
18 and had an evaluation of
19 President Superintendent and
20 Item 21 went over the goals and
21 the read out on that it was
22 reported in closed session Dr.
23 Fierro was given an annual
24 evaluation. The board hire by
25 authorizes the modification to

Sample footer

32

1 the President Superintendent's
2 original agreement for
3 employment First Amendment and
4 Second Amendment in terms -- in
5 the areas of employment, tax

6 shelter, salary and fringe
7 benefits and vacation as
8 presented in closed session. On
9 Item 20 reference of real
10 property negotiator the board
11 will consider -- I'm sorry, the
12 board met and provided guidance
13 and approval to move forward
14 with the purchase -- yeah,
15 authorizing the Vice President
16 of Business Services
17 Superintendent to enter into
18 escrow and the deposit of real
19 property located at on Barnwall
20 Street Norwalk California and
21 certification for Ed Code as
22 cited and board approval. All
23 right. With that concludes our
24 closed session item. Thank you.
25

Sample footer