- 1 12-12-18 Cerritos BOT
- 2 [GAVEL]
- 3 >> President Lewis: Good
- 4 evening everyone and welcome to
- 5 our last board meeting of the
- 6 Cerritos College Board before
- 7 the end of the year. Before we
- 8 go on to our festivities and
- 9 other such things I have read
- 10 outs from the closed session
- 11 earlier today. It's reported
- 12 that the Board of Trustees
- 13 approved the employment of Frank
- 14 Dixon Instructional Dean step
- 15 one of the management salary
- 16 schedule effective December 13,
- 17 2018. The vote was 5-0. It was
- 18 reported that the Board of
- 19 Trustees approved the employment
- 20 of the [INAUDIBLE] police salary
- 21 schedule effective.
- 22 December 13, 2018 and approved
- 23 the employment Diesel Perez step
- 24 one of the contract salary

- 1 2019. The vote was 6-0. It was
- 2 reported in the Board of
- 3 Trustees approved the
- 4 categorical funded management of
- 5 Judy Fox grade 2 step eight of
- 6 the management salary schedule
- 7 effective December 13, 2018.
- 8 The vote was 6-0. It is
- 9 reported that the Board of
- 10 Trustees approved the funded
- 11 temporary management employment
- 12 of Katherine Misher as advance
- 13 transportation sector step two
- 14 of the salary schedule effective
- 15 December 13, 2018. The vote was
- 16 6-0 so concludes the read out
- 17 reports, and we will move on to
- 18 our invocation done by Cerritos
- 19 College alum Michelle Manseas.
- 20 >> Good evening everyone. I
- 21 am going to recite a poem. It's
- 22 called the habit poem. I am
- 23 your constant companion, your

- 24 greatest helper or greatest
- 25 burden. I will take you onward

- 1 or drag you down to fail. I am
- 2 completely at your command.
- 3 Half the thing you do you might
- 4 as well turn them to me I am do
- 5 them quickly and correctly. I
- 6 am easily managed and be firm
- 7 and show me how to do it and
- 8 after a few lessonings I will do
- 9 it automatically. I am the
- 10 servant of great people and alas
- 11 of failures as well. Those that
- 12 are great I have ahead great.
- 13 Those are failures I made
- 14 failures and I am not a machine
- 15 and work with the position of a
- 16 opinion plus the intelligence of
- 17 a person and take me, train me,
- 18 be firm with me and I will place
- 19 the world at your feet. Be easy
- 20 with me and I will destroy you.
- 21 Who am I? I am habit. IFalcon

- 22 habits of mind takes an
- 23 integrated approach for students
- 24 to be successful learners and
- 25 succeed and set and achieve

- 1 academic and personal goals and
- 2 develop their ability to
- 3 discover connections between
- 4 their personal experiences and
- 5 academic success. I focus, I
- 6 advance, I link up, I organize
- 7 and have new ideas. I believe
- 8 in iFalcon. Let's work at this
- 9 time and mush the habit of
- 10 individuals that will come
- 11 through the doors of Cerritos
- 12 College. I Falcon. Do you
- 13 iFalcon? Thank you
- 14 [Applause]
- 15 >> President Lewis: Next we
- 16 have comments from the audience
- 17 and seeing no cards have been
- 18 turned in we will move on to any
- 19 reports and comments from our
- 20 constituent groups here. Maybe

21 we can save that until the end after the rest of our agenda. 22 Is there a motion that we can except accept to move it towards 25 the end of our agenda? Sample footer >> I motion. >> President Lewis: I just Interim Superintendent of

- 19 did.
- 20 >> Thank you. Ah, ah -- thank
- 21 you.
- 22 >> [Off Mic].
- 23 >> Thank you all for your
- 24 support.
- 25 >> President Lewis: Anything

- 1 else that you want to say?
- 2 >> No, because I will cry.
- 3 >> President Lewis: Fair
- 4 enough.
- 5 [Applause]
- 6 >> President Lewis: So a
- 7 motion having been made to move
- 8 the reports and comments from
- 9 constituent groups to the end.
- 10 Is there any objection to the
- 11 said motion? Seeing none the
- 12 motion will carry and we move on
- 13 to our organizational meeting,
- 14 the swearing in of reelected and
- 15 new elected Trustees.
- 16 >> Dr. Fierro: Thank you very
- 17 much we're installing two

- 18 members and Mr. James Cody
- 19 Birkey will be installed at a
- 20 later date due to a conflict of
- 21 work so he wasn't able to attend
- 22 this evening event so I would
- 23 like to call on Councilman John
- 24 Lewis to help us install Board
- 25 Member Zurich Lewis.

- 1 [Applause]
- 2 >> Nice to meet you.
- 3 >> President Lewis: Nice to
- 4 meet you.
- 5 >> Okay. Place your hand on
- 6 the bible and repeat after me.
- 7 "I do solemnly swear that I will
- 8 defend the Constitution of the
- 9 United States and the
- 10 Constitution of California
- 11 against all enemies foreign and
- 12 domestic -- yeah, I will start
- 13 again. I, Zurich Lewis do
- 14 solemnly wear they will support
- 15 and defend the Constitution of

- 16 the United States and the
- 17 constitution of the State of
- 18 California against all enemies
- 19 foreign and domestic and they
- 20 will bear true faith and
- 21 allegiance to the Constitution
- 22 of the United States and the
- 23 Constitution of the State of
- 24 California that I take this
- 25 obligation freely without any

- 1 mental reservation or purpose of
- 2 evasion and that I will well and
- 3 faithfully discharge the duties
- 4 upon which I am about to enter.
- 5 >> Thank you very much.
- 6 [Applause]
- 7 >> Just so you know I am
- 8 related to him somehow.
- 9 >> Hold on dad. Scoot over.
- 10 >> [Off Mic].
- 11 >> President Lewis: I will
- 12 invite my fiance Jackie and my
- 13 mother to come join the picture.
- 14 Thank you. I just want to say

- 15 it's been an honored to serve16 these last years as a Trustee
- 17 and I am amazed at the work of
- 18 the faculty and Board Members
- 19 and Administration and the
- 20 machine that we work is more
- 21 than just a simple machine.
- 22 It's made up of people, and I
- 23 have learned over the last four
- 24 years it really takes a great
- 25 group of people to bring the

- 1 education to our community, and
- 2 I want to thank each and every
- 3 one of the Board Member
- 4 business, the faculty members,
- 5 the classified and everyone else
- 6 here at Cerritos College for
- 7 doing what you do. It's truly
- 8 been an honor and privilege to
- 9 be here, not only four years,
- 10 but to also serve with the
- 11 confidence of the rest my Board
- 12 Members as President of the

- 13 Board so I look forward to
- 14 another four years of serving my
- 15 constituents in La Mirada and
- 16 look forward to working with the
- 17 rest of the board to continue
- 18 the great work that we have been
- 19 doing for these past few years
- 20 so thank you very much for
- 21 everyone and thank you for
- 22 having no one to run against me.
- 23 Thank you.
- 24 >> Dr. Fierro: Would you give
- 25 me a minute? We have a

- 1 representative from the ABC
- 2 Board of Trustees and she has
- 3 proclamations she would like to
- 4 present to you. (webcast
- 5 stalled).
- 6 >> Dr. Fierro: I appreciate
- 7 President Lewis wanting to run
- 8 an efficient meeting today and I
- 9 will now call Shin Liu up and
- 10 ask Dr. Shin Liu's daughter to
- 11 come up with her.

- 12 >> Shin Liu: I want to
- 13 recognize all the community
- 14 members that came to me and I
- 15 will acknowledge you one by one
- 16 and come from Pasadena and I
- 17 know Cerritos Chinese school and
- 18 my neighbor, and my friend Raul
- 19 and my students. That made me
- 20 cry. And Sophie my long-term
- 21 friend and also my campaign
- 22 manager twice and Linda and her
- 23 friend.
- 24 Thank you. Where is Dr. Jean
- 25 Chen? He's like Campaign

- 1 Manager of the Campaign Manager.
- 2 I really appreciate. Anyone I
- 3 did not recognize you -- oh my
- 4 neighbor again, Alice. Thank
- 5 you. My students -- remember,
- 6 so that made me cry, so thank
- 7 you testing testing.
- 8 >> President Lewis: I don't
- 9 know, whatever Shin wants.

- 10 >> [Off Mic].
- 11 >> President Lewis: Do you
- 12 want to say anything else? .
- 13 >> Shin Liu: So so and thank
- 14 you for Stephanie remind me I'm
- 15 a lucky -- but I will -- even
- 16 though I upon lucky but I will
- 17 still work hard for our
- 18 community member (paused)
- 19 Even in my installation my
- 20 student came. That's why I want
- 21 to be a Board Member because I
- 22 care about students. Thank you
- 23 so much.
- 24 [Applause]
- 25 >> President Lewis: Now we

- 1 move on with the rest of the
- 2 agenda I want to recognize the
- 3 dignitary that showed up and
- 4 hold your applause to the end.
- 5 I want to start with the Mayor
- 6 of La Mirada Larry Moles -- or
- 7 not -- or not. Mayor Pro Tem
- 8 Steve Deruc -- there you go one

- 9 clap. That's do one clap.
- 10 That's good. La Mirada
- 11 Councilman dad. La Mirada
- 12 Chamber of Commerce President
- 13 Rich Trujillo. There you go.
- 14 We will get used to. Norwalk
- 15 Vice Mayor Margarita Rios and
- 16 last chance Norwalk La Mirada
- 17 School Board Member Jesse
- 18 [INAUDIBLE] better. If there is
- 19 anyone else that I missed that
- 20 Shin didn't already point out.
- 21 We had Sophie but she left.
- 22 With that said we will move on
- 23 to our election of board --
- 24 >> [Off Mic].
- 25 >> Now, we can clap, yes.

- 1 [Applause]
- 2 >> President Lewis: Anything
- 3 else I am missing? No. Okay.
- 4 Now as the current board
- 5 president I want to recognize
- 6 Vice President of our board

- 7 Dr. Shin Liu. Thank you so much
- 8 -- thank you so much for your --
- 9 [INAUDIBLE] yeah, let's go over
- 10 there. Some more presentations.
- 11 I want to recognize Dr. Liu for
- 12 the continued service and part
- 13 of the lucky club and thank you
- 14 Dr. Liu for your continued
- 15 leadership on the board and we
- 16 look forward to another four
- 17 years of such.
- 18 >> Shin Liu: Thank you.
- 19 >> President Lewis: And I
- 20 also want to recognize our Board
- 21 Clerk Martha Camacho-Rodriguez.
- 22 >> [Off Mic]
- 23 [Laughter]
- 24 >> [INAUDIBLE].
- 25 >> President Lewis: Thank you

- 1 for your continued leadership on
- 2 the board and we took forward to
- 3 many more years thereafter.
- 4 >> Martha Camacho-Rodriguez:
- 5 Thank you.

- 6 >> President Lewis: You're
- 7 welcome. Next we will move on
- 8 to our election process and
- 9 reorganization of the board. I
- 10 will now call for a motion and a
- 11 second to open nominations
- 12 followed by a vote of the
- 13 members. I will entertain such
- 14 a motion.
- 15 >> [Off Mic].
- 16 >> President Lewis: We have a
- 17 motion. Is there a second?
- 18 >> I will second it.
- 19 >> President Lewis: We have a
- 20 second. Is there any objection
- 21 to said motion? Seeing none the
- 22 Motion carries. Is there any
- 23 know wishes to nominate anyone
- 24 for the position of Board
- 25 President? Trustee Perez.

- 1 >> Marisa Perez: Yes, I would
- 2 like to nominate Carmen Avalos
- 3 for President.

- 4 >> President Lewis: A
- 5 nomination has been made. Do
- 6 you accept?
- 7 >> Carmen Avalos: I accept.
- 8 >> President Lewis: Are there
- 9 any other nominations at this
- 10 time (pause)
- 11 >> President Avalos: Thank
- 12 you. Next we will open up
- 13 nominations for the Vice
- 14 President position for the
- 15 board. Can I get a motion?
- 16 >> Zurich Lewis: So moved.
- 17 >> President Avalos: Can I
- 18 get a second?
- 19 >> Second.
- 20 >> Carmen Avalos: Would
- 21 anyone like to have a
- 22 nomination?
- 23 >> I would like to nominate
- 24 Marisa Perez.
- 25 >> President Avalos: Can I

- 1 get a second or a another
- 2 nomination.

- 3 >> Second.
- 4 >> -- (paused).
- 5 >> President Avalos: With no
- 6 other nominations I would like
- 7 to congratulate Marisa Perez as
- 8 Vice President.
- 9 [Applause]
- 10 >> President Avalos: Next I
- 11 would like to open up the
- 12 nomination for Clerk of the
- 13 Board.
- 14 >> [Off Mic].
- 15 >> President Avalos: Can I
- 16 set a second?
- 17 >> Zurich Lewis: Second.
- 18 >> President Avalos:
- 19 Nominations are open. Is there
- 20 any nominations for Clerk of the
- 21 Board?
- 22 >> Marisa Perez: I would like
- 23 to nominate Martha
- 24 Camacho-Rodriguez.
- 25 >> President Avalos: Can I

- 1 get a second?
- 2 >> Zurich Lewis: Second.
- 3 >> President Avalos: Do you
- 4 accept the nomination?
- 5 >> I accept it.
- 6 >> President Avalos: Are
- 7 there any other nominations at
- 8 this time? If not we will close
- 9 the nominations and Martha
- 10 congratulations on keeping your
- 11 position.
- 12 >> Martha Camacho-Rodriguez:
- 13 Thank you.
- 14 [Applause]
- 15 >> President Avalos: You're
- 16 the lucky one. Great. Thank
- 17 you. Moving on to our next
- 18 item.
- 19 >> [Off Mic].
- 20 >> President Avalos: I'm
- 21 sorry. At this time we would
- 22 like to recognize our out going
- 23 President -- thank you so much
- 24 there Zurich Lewis for his
- 25 leadership and conducting our

- 1 board meetings and moving the
- 2 goals of the college forward and
- 3 we would again like to
- 4 congratulate you for your
- 5 leadership this year and look
- 6 forward to our continued working
- 7 collaboration on the board.
- 8 >> Zurich Lewis: Thank you.
- 9 >> President Avalos: And a
- 10 certificate and a picture.
- 11 [Applause]
- 12 President Avalos: Okay.
- 13 Great. All right. Moving on to
- 14 our next agenda item. We have
- 15 consideration of regular dates
- 16 for next year's meetings. I am
- 17 hoping everyone had an
- 18 opportunity to review those
- 19 dates and I'm not sure if there
- 20 are any dates that you need to
- 21 change or conflicts as you
- 22 review the dates. Are there any
- 23 concerns with the dates
- 24 presented to the board?
- 25 >> Marisa Perez: So moved.

- 1 >> Zurich Lewis: Second.
- 2 >> President Avalos: All
- 3 those in favor?
- 4 >> Aye.
- 5 >> President Avalos: The
- 6 dates are set and the starting
- 7 time is 7:00 p.m.. Next we have
- 8 consideration of a election of
- 9 the annual representative to the
- 10 Los Angeles County School
- 11 Trustees Association for 2019.
- 12 We had Shin Liu representing the
- 13 board at the -- of the Trustees.
- 14 Were you our representative?
- 15 >> [INAUDIBLE].
- 16 >> President Avalos: For Los
- 17 Angeles County School Trustees
- 18 Association? Right. You're the
- 19 representative (paused)
- 20 >> Continue the service on the
- 21 Los Angeles County School
- 22 Trustees Association. Great.
- 23 Second to that?
- 24 >> Zurich Lewis: Second.

- 1 those in favor.
- 2 >> Aye.
- 3 >> President Avalos: Thank
- 4 you for the continuation on that
- 5 for the association of the
- 6 college. Next is Board Policy
- 7 Advisory Committee and Code of
- 8 Ethics standards of practice.
- 9 At this time I know that you all
- 10 received a copy of the policy.
- 11 Are there any changes that you
- 12 would like to see or any
- 13 comments on that particular
- 14 policy? Anyone?
- 15 >> Zurich Lewis: I will move
- 16 for approval. It's an
- 17 information item. Receive and
- 18 file.
- 19 >> President Avalos: Yeah, I
- 20 want to see if there are
- 21 concerns as presented? Okay.
- 22 Moving on we have a presentation
- 23 tonight. We will recognize the

- 24 Classified Employee of the
- 25 Month. Tonight we have Kristen

- 1 Towhid thank you. Program
- 2 Assistant as a Classified
- 3 Employee of the Month for
- 4 October 2018. Is Kristen here?
- 5 Awesome. She's here, oh my
- 6 goodness. There she is.
- 7 Congratulations.
- 8 [Applause]
- 9 >> Come on up should I read
- 10 this? Do you want me to read
- 11 this? I will read it.
- 12 >> [Off Mic].
- 13 >> President Avalos: Well
- 14 first off congratulations and
- 15 recognize to be Classified
- 16 Employee of the Month. So the
- 17 outstanding committee name
- 18 Kristen Towhid as the recipient
- 19 of the Outstanding Classified
- 20 confidential Employee of the
- 21 Month for October 2018. She

- 22 began her career at Cerritos
- 23 College as a short term employee
- 24 in 1992. She was hired full in
- 25 2001 by the counseling division

- 1 and promoted in 2018. She
- 2 promotes student success daily
- 3 and help students join the
- 4 iFalcon Club and linked up and
- 5 participates in all events to
- 6 promote student success. She
- 7 proudly promotes beyond the
- 8 campus boundaries and making
- 9 connections with the local
- 10 elementary schoolings and
- 11 bringing them on campus and
- 12 plays a vital role on campus and
- 13 your commitment and willingness
- 14 to go above and beyond to meet
- 15 the needs of students and staff
- 16 are exceptional. Today we
- 17 recognize you and proud you're a
- 18 Cerritos College employee and
- 19 commend you for your outstanding
- 20 service and dedication to all of

- 21 the Cerritos staff. Thank you
- 22 so much for a job well done.
- 23 Congratulations.
- 24 [Applause]
- 25 >> President Avalos: And a

- 1 small token of our appreciation
- 2 to put on your awesome wall for
- 3 your own success wall is this
- 4 indicating Cerritos College
- 5 Employee of the Month, Kristen
- 6 Towhid library LRC. Would you
- 7 like to say some few words?
- 8 >> Sure. I want to say hi to
- 9 my spouse and our two wonderful
- 10 sons and they're watching at
- 11 home right now. I love you
- 12 guys. See you soon and thank
- 13 all of the iFalcon supporters
- 14 here tonight and those that
- 15 couldn't make and the true
- 16 iFalcon and they stay late and
- 17 they shouldn't be here because
- 18 it's finals week and they're a

true iFalcon. Thank you. 20 >> [Off Mic]. 21 >> Thank you. 22 >> Congratulations. 23 >> Thank you. Congratulations. 24 >> Thank you. Thank you --Sample footer [Off Mic] 2 [Laughter] >> President Avalos: Okay. Great. Item Number 18 is a Public Hearing. At this time I will open the Public Hearing for the presentation of the addendum to the March 28, 2018 initial proposal of the California School Employees Association 11 CSEA, Chapter No. 161 to the Cerritos Community College 12 District for July 1, 2018 through June 30, 2021 and taking any public comment. Is there anything -- is there any comments on this? Nope. Okay.

- 18 Seeing no one making any
- 19 comments I would like to close
- 20 the Public Hearing and at this
- 21 time if I can get a motion to
- 22 approve?
- 23 >> Zurich Lewis: So moved.
- 24 >> President Avalos: Thank
- 25 you. Can I get a second please?

- 1 >> Second.
- 2 >> President Avalos: Great.
- 3 All those in favor?
- 4 >> Aye.
- 5 >> President Avalos. Moving
- 6 on to the next item which is
- 7 consent and we have Items 19
- 8 through 31.
- 9 >> Dr. Fierro: But before you
- 10 do the approval I would like to
- 11 point out that Items 27 and 28.
- 12 Those are audits so if you have
- 13 any questions we will be happy
- 14 to answer those. If you want to
- 15 pull those out we're happy to do

- 16 that but for full transparency
- 17 and kiss closure make sure
- 18 you're aware of those two items
- 19 in particular.
- 20 >> President Avalos: Great.
- 21 Colleagues would you like to
- 22 bring the items off of the
- 23 Consent Calendar? No one.
- 24 Seeing none I would move
- 25 approval of the Consent Calendar

- 1 items.
- 2 >> [Off Mic].
- 3 >> Zurich Lewis: Second.
- 4 >> President Avalos. Great.
- 5 All those in favor.
- 6 >> Aye.
- 7 >> Thank you very much. Item
- 8 32 is an information item and
- 9 acknowledgment and receipt of
- 10 the addendum of the proposal by
- 11 the California School Employees
- 12 Association CSEA Chapter No. 161
- 13 to the Cerritos Community
- 14 College District for July 1,

- 15 2018 through June 30, 2021. So
- 16 this is more of receive and
- 17 file. Okay. So I would like to
- 18 move to receive and file.
- 19 >> Zurich Lewis: So moved.
- 20 >> President Avalos: Great.
- 21 Can I get a second please?
- 22 >> Second.
- 23 >> President Avalos: Next we
- 24 have comments from district
- 25 officials. I would like to

- 1 start off on my right for
- 2 comments and start off with
- 3 colleagues on the right.
- 4 Dr. Salazar.
- 5 >> [Off Mic].
- 6 >> President Avalos: Great.
- 7 Thank you.
- 8 >> Sandra Salazar: No report.
- 9 >> President Avalos: On this
- 10 side if we could get the Student
- 11 Trustee.
- 12 >> Thank you. I just have a

- 13 few things to report and a
 14 podcast that I have been
 15 following and
 16 [speaking Spanish]
 17 and podcast by two independent
 - 18 Chicanos. It's interesting and
 - 19 you can get on line and I saw
 - 20 the live podcast after the last
 - 21 board meeting. I have taken on
 - 22 the responsibility of the
 - 23 Vice-Chairperson of the SSCCC
 - 24 and the Senate Senate of the
 - 25 colleges in in California and we

- 1 had a meeting in Long Beach
- 2 where one of the executive
- 3 members are and this week we'll
- 4 have the next meeting here
- 5 Friday and I will be chairing
- 6 that. I had the chance to attend
- 7 the President's representation
- 8 next week and thank you to the
- 9 culinary departments for the
- 10 delicious meals as always and I
- 11 had the chance to attend a

- 12 confirmation yesterday. I had
- 13 been working on a campaign for a
- 14 local School Board for our K-12
- 15 south Whitter School District.
- 16 I upon proud to see we have one
- 17 of the dependents elected and I
- 18 went to go see the confirmation
- 19 at the board meeting in Whitter
- 20 and also lastly today I had the
- 21 chance to attend the Norwalk
- 22 holiday luncheon at the Norwalk
- 23 arts and sports arena so I will
- 24 continue to attend those Norwalk
- 25 chamber meetings to see what

- 1 we're up to over there. I think
- 2 that's all I have. Oh extended
- 3 library hours to Friday, the
- 4 library will be closed at
- 5 7:00 p.m. so utilize those hours
- 6 everyone.
- 7 >> President Avalos: Thank
- 8 you. Board Member Perez.
- 9 >> Marisa Perez: Thank you

- 10 very much. Thank you to
- 11 everyone for being here tonight.
- 12 I wanted to extend my
- 13 congratulations Zurich and
- 14 Dr. Liu and Mr. Birkey.
- 15 Congratulations. It's wonderful
- 16 working with you and I look
- 17 forward to working with you for
- 18 the next four years thank Kim
- 19 too for the help and support and
- 20 steps into the leadership void
- 21 that we had and doing such a
- 22 great job. Luckily you're not
- 23 leaving and just going back to
- 24 the old job so we'll continue to
- 25 see you and thank you so much

- 1 for what you do for your
- 2 students. Yes, you're welcome.
- 3 I also wanted to tell everybody
- 4 briefly about the Community
- 5 College League conference that I
- 6 attended. That's why I missed
- 7 the last board meeting but it
- 8 was a great conference. I

- 9 wanted just to acknowledge
- 10 Dr. Kristi Blackburn who did a
- 11 presentation. It was actually
- 12 very interesting on racism and
- 13 so it was great and then I also
- 14 got to see Dr. Fierro and Miya
- 15 Walker do a presentation on
- 16 marketing yourself as the CEO
- 17 and the college and that was
- 18 informative too and I think the
- 19 other CEOs there were impressed
- 20 with everything that goes on at
- 21 Cerritos College and everything
- 22 that we do to promote what
- 23 everyone is doing in the
- 24 community and I wanted briefly
- 25 mention also that we had a very

- 1 inspiring speech by Chancellor
- 2 Eloy Oakley and many people love
- 3 him and some don't and he
- 4 encouraged us to do our best and
- 5 be bold on behalf of our
- 6 students. He had this

- 7 presentation with very little
- 8 data except for one slide and I
- 9 think he did that on purpose and
- 10 that was the three year
- 11 completion rate that students
- 12 have by race and ethnicity and
- 13 just to remind you who our
- 14 students are in California
- 15 Community Colleges and Asians at
- 16 47.3, African-American 22.1,
- 17 Filipino 35, Hispanic 22.2,
- 18 American Indian 19, Pacific
- 19 Islander 25. Two or more races
- 20 32.3, white non Hispanic 34.5
- 21 and unknown 35.9 so when you
- 22 look at the slides it's clear
- 23 that African-Americans and
- 24 Hispanics which is a big amount
- 25 of the population here aren't

- 1 reaching those goals and again I
- 2 was really inspired by him and
- 3 just to continue act on behalf
- 4 of the students in our
- 5 community. We talked about the

- 6 new funding formula. Heard
- 7 about Guided Pathways and again
- 8 about the money that we're
- 9 getting as part of the funding
- 10 formula to really support
- 11 programs that support our
- 12 students success rates and so
- 13 that was really good. I am glad
- 14 I got to attend and represent
- 15 the college and I have the CCC
- 16 board in conjunction with Dr.
- 17 Fierro CEO board and that was
- 18 good and meet again in January.
- 19 Busy in the community. Went to
- 20 Lakewood celebrates and the
- 21 luncheon and with the staff here
- 22 and ABC with Zurich and
- 23 Bellflower meeting and attended
- 24 the foundation retreat with my
- 25 colleague Martha

- 1 Camacho-Rodriguez and also
- 2 traveled out to Ventura to see
- 3 our men soccer team win the

- 4 championship which was really
- 5 exciting. Really exciting for
- 6 all the family that was there
- 7 there to support of their sons
- 8 and you can see that at that age
- 9 this is pretty much a really big
- 10 deal for someone who has been
- 11 playing soccer probably since
- 12 they were four years old and it
- 13 was great to support our players
- 14 and our athletes and that's
- 15 about it. Thank you.
- 16 >> President Avalos: Thank
- 17 you very much for your report.
- 18 Mr. Zurich Lewis.
- 19 >> Zurich Lewis: I want to
- 20 echo the same sentiments as
- 21 Trustee Perez. Thank you for
- 22 the comments and I appreciate
- 23 that and thank you to the rest
- 24 of the board for your continue
- 25 collegiality and leadership.

- 1 Also I want to congratulate my
- 2 two colleagues Dr. Liu and

- 3 Trustee Birkey on their
- 4 reelection as well. I attended
- 5 the ABC Board meeting with
- 6 Trustee Perez. We're going to
- 7 be getting Dr. Perez later on at
- 8 the next meeting as our Vice
- 9 President so congratulations to
- 10 the President of ABC Unified. I
- 11 also attended the Downey
- 12 installation of the new City
- 13 Council Claudia Formenta and
- 14 District four and honor out
- 15 going Councilman Fernando
- 16 Vasquez and congratulate Rick
- 17 Rodriguez who determine would be
- 18 installed as Mayor of Downey.
- 19 Other than that I want to thank
- 20 my family, my parents, John
- 21 Lewis and for coming out and my
- 22 fiance and her parents as well
- 23 and I really appreciate the
- 24 support and I couldn't do it
- 25 without you and I am humbled for

- 1 the wonderful people in my life
- 2 as well as my friends on the
- 3 City Council, the Councilmembers
- 4 who left and my good friend
- 5 Diego as well for served as a
- 6 task force member here at
- 7 Cerritos College and that ends
- 8 my report for today. Thank you.
- 9 >> President Avalos: Thank
- 10 you. Dr Shin Liu?
- 11 >> Shin Liu: I also want to
- 12 thank Zurich for the service.
- 13 That's great. Thank you. And I
- 14 appreciate all the elected
- 15 officer come here to support us.
- 16 Most important I want to thank
- 17 recognize community members.
- 18 Thank you and community members,
- 19 students and residents. You are
- 20 the ones we are here for you.
- 21 Thank you and I will have
- 22 another four years to work hard
- 23 for you. Thank you.
- 24 >> President Avalos: Great.
- 25 Thank you. Dr. Fierro.

- 1 >> Dr. Fierro: Well first of
- 2 all I want to thank Kim for her
- 3 help during this four months
- 4 that you work with us. Kim was
- 5 and still is but role as Vice
- 6 President great team member,
- 7 someone you can count on
- 8 regardless of what was happening
- 9 she will answer which is
- 10 something they value a lot. I
- 11 appreciate everything you have
- 12 done during your time as Vice
- 13 President and obviously during
- 14 your 30 years as Cerritos
- 15 College Falcon. Speaking with
- 16 Kim you can hear on her voice
- 17 and understand the commitment
- 18 that she has for the institution
- 19 that she does care about our
- 20 college, and our students so
- 21 thank you very much for
- 22 everything that you have done,
- 23 and for what you will continue
- 24 to do from your new position so
- 25 you will -- you can run but you

- 1 can't hide. I would like to
- 2 congratulate our new officers
- 3 and our returning officer of the
- 4 board. I am looking forward to
- 5 working with you during the next
- 6 12 months until our next
- 7 reorganization meeting I guess
- 8 and we will reorganize again at
- 9 that point, but I am looking
- 10 forward to next year and
- 11 continue to have good working
- 12 relation with all of you, and
- 13 continue to move the students
- 14 success agenda for our students
- 15 and campus forward. We have
- 16 made tremendous progress over
- 17 the last few years and I think
- 18 it is important to maintain the
- 19 momentum and continue to do what
- 20 is best for our students. I
- 21 also want to speaking of the
- 22 student success I also want to
- 23 recognize all of our team at
- 24 Cerritos College, classified

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- 2 members and all of our partners
- 3 that make the life of our
- 4 students easier and better
- 5 everyday. We will not be able
- 6 to achieve the levels of success
- 7 that we have been able to
- 8 achieve in recent years without
- 9 the help and participation of
- 10 everyone, and I will encourage
- 11 you to continue to think of our
- 12 students and all the decisions
- 13 that we make. That's why we're
- 14 here to do and every time that
- 15 we sound confused or that we
- 16 think we're not doing the right
- 17 thing we should stop and think
- 18 about if the decision we're
- 19 making is a decision that is
- 20 going to benefit our students
- 21 and if the answer is yes then we
- 22 should do it. I've had the
- 23 opportunity to attend and will

- 24 continue to attend over the next
- 25 week and a half multiple

- 1 community events. I will won't
- 2 go over the list but you can
- 3 find a million pictures of the
- 4 events on Twitter or Instagram
- 5 and if you're not following me I
- 6 recommend you do and other than
- 7 that I think I have one more
- 8 thing to do Andrea. We have one
- 9 more surprise this evening, and
- 10 I would like to -- [INAUDIBLE]
- 11 to join us on the podium for a
- 12 minute. Yeah, that's you.
- 13 >> [Off Mic].
- 14 >> Dr. Fierro: So we will let
- 15 Zurich present this to you.
- 16 >> Zurich Lewis: This is I
- 17 will read it here. The Board of
- 18 Trustees on recommendation of
- 19 the faculty grants the degree of
- 20 associate in arts to --
- 21 [INAUDIBLE] all the rights and

- 22 benefits now pertaining thereto
- 23 satisfactory signed completion
- 24 of the two year curriculum in
- 25 Administrative Secretary given

- 1 on this day -- not really today.
- 2 This month of June [INAUDIBLE]
- 3 signed Board President Zurich
- 4 Lewis.
- 5 [Applause]
- 6 >> That was so cute. Thank
- 7 you.
- 8 >> Wow that's really dating
- 9 myself here. Did somebody say
- 10 78?
- 11 >> [Off Mic].
- 12 >> Yeah, that's it. That's
- 13 it. Yeah.
- 14 >> Close enough.
- 15 >> Thank you so much. Yeah
- 16 Cerritos has always been -- I
- 17 practically lived here back in
- 18 those days and went to school
- 19 and took tons of classes and
- 20 this is really -- this is really

- 21 cute. This is really cute.
- 22 Thank you. Thank you so much.
- 23 >> President Avalos: Thank
- 24 you.
- 25 [Applause]

- 1 >> President Dr. Fierro: No
- 2 more surprises.
- 3 >> President Avalos: No more
- 4 surprises. Thank you for
- 5 joining us here for the meeting
- 6 of the year for Cerritos
- 7 College. I want thank you Kim
- 8 for the dedicated service not
- 9 just the last four months but in
- 10 general because you do quite a
- 11 bit that isn't always talked
- 12 about and I know you're going
- 13 through a difficult time and
- 14 thank you so much for continuing
- 15 as they say trek on with the
- 16 difficulties in your personal
- 17 life and just continue to
- 18 support our students you know so

19 thank you very much for that. 20 >> [Off Mic]. 21 >> President Avalos: We're not going to forget anyone tonight but I would like to take this opportunity to congratulate 25 my colleagues for their Sample footer

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1 reelection to serving four more 2 years on this board. It's truly been a pleasure to get to know you in the last four years and work with you and really take in all of the knowledge that you have to bring to the board to add value so thank you very much. I would like to 10 congratulate all of our K-12 11 newly electeds and those that were reelected. We look forward 12 to welcoming you as part of our K-12 family at Cerritos College and working in the years to come

16 to continue to bridge those gaps

that may exist to make sure our

- students have success at all levels of education in the 19 community so congratulations to all of our local newly electeds and reelecteds and I would like 23 to take this opportunity to just you know wish everyone a happy Merry Christmas. 2018 has Sample footer brought many challenges to all

- of us in the State of California
- with fires, with different
- losses, a variety of things that
- our students face daily, and I
- 6 just want everyone to challenge
- themselves, right. I want to
- thank our students trusting us
- to be the community college of
- their choice and continue to
- 11 thank them for making it
- 12 everyday and showing up to class
- and taking time and hopefully
- moving on to a next prosperous
- semester and it takes a lot and 15

16 congratulate the students and the best for 2018 and as you move into finals and too hoping 19 as folks are sitting and making their new year's Resolutions and 20 21 one is to continue to support each other, to continue to help each other and as you're at home and do your shopping you consider donating to the faster Sample footer

- care here on campus, to our food
- banks in the community and to
- the homeless shelters. There is
- so much need in the community
- and I told my kids you're
- donating a gift to someone else
- and that is part of the
- Christmas list that they have to
- do because I think again it's 9
- about our community and trying 10
- 11 to help and support and
- oftentimes bringing a smile to
- 13 someone you don't know means a
- big difference and do that and

- 15 wishing everyone a prosperous16 healthy 2019 and just you know17 please be safe out there. Enjoy
- 18 the time that you have off with
- 19 your friends and family and
- 20 continue to make those positive
- 21 differences in the lives of
- 22 other people thank you so much
- 23 for trusting me and my
- 24 colleagues to be your President
- 25 this year and look forward to

- 1 working with all of you. Thank
- 2 the executive team, all of the
- 3 Vice Presidents and the union
- 4 representatives and the Senate
- 5 folks who continue to lobby on
- 6 behalf of your groups and on
- 7 behalf of the students to really
- 8 all of us make a difference for
- 9 all of our students so
- 10 congratulations as we move on to
- 11 saying good bye to 2018 and
- 12 welcoming 2019 and I didn't

- 13 forget Dr. Fierro that we also have our group reports so at this time again Merry Christmas 16 everyone. Hi kids. I am at

 - work. They're wondering where I
 - was going. I am here and I 18
 - would like to start off with the
 - Faculty Senate if you have a
 - report. 21
 - >> I have an update with the
 - Faculty Senate and doing a lot
 - with AB 705 and the Guided
 - Pathways and the student success

- 1 programs across campus. I
- wanted to share a story of
- student success from the first
- year as faculty. I had a
- student who was on the speech
- team and took a gold at
- nationals and went to transfer
- to CSU L.A. and earned a
- scholarship for law school and
- she was sworn in last week as a
- 11 practicing attorney and we're

- proud of her and the short time
 I am here seven years that
 students are making progress and
 doing great things. There are a
- 16 lot of programs in the spring
- 17 that students will be engaging
- 18 in. One of them is our own
- 19 forensic team is hosting a
- 20 tournament on campus. We would
- 21 love you to come but
- 22 additionally there are programs
- 23 or support services available
- 24 for our students through AB 705
- 25 and the new funding formula and

- 1 look getting information on that
- 2 and faculty working on student
- 3 success. Thank you very much.
- 4 Have a nice break.
- 5 >> President Avalos: Next is
- 6 our CCFF President -- anything
- 7 to add?
- 8 >> [Off Mic].
- 9 >> Next we have the CSEA

- 10 representative. 11 13
 - >> I just wanted to
 - congratulate our newly reelected
 - Board Members, Zurich Lewis,
 - Shin Liu and Cody Birkey and
 - congratulate our new Board 15
 - President Carmen Avalos, Vice
 - President Marisa Perez, and 17
 - clerk Clerk of the Board, Martha 18
 - 19 Camacho-Rodriguez. I want to
- thank Dr. Fierro for the 20
- Christmas party that was very
- well attend but we all know who
- the backbone of the college is
- and that is confidential 24
- classified staff so putting that

- on for all of us. Merry
- Christmas and Happy New Year to
- all of you. 3
- >> President Avalos: Okay.
- >> [Off Mic].
- >> President Avalos: Okay.
- 7 I'm going to hand to Shin. Did
- 8 you want to recognize someone.

| 9 | >> Shin Liu: My student come |
|----|----------------------------------|
| 10 | and I want you to stand up |
| 11 | please. Thank you for coming. |
| 12 | >> We're here because of the |
| 13 | awesome students and we |
| 14 | appreciate your attendance. We |
| 15 | will do have a recess in the |
| 16 | quad but we will come back for |
| 17 | closed session and we invite you |
| 18 | to come out to the quad area. |
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