

ARTICLE 15: LARGE CLASS PAY

- 15.1. A large class for the purpose of additional compensation under the terms of this Article is defined as a course that has a class size maximum of 45 or more students as authorized by the course outline of record. Large class sizes will be designated and approved as part of the traditional curriculum approval process. to have fifty-five (55) or more students enrolled at census. Faculty teaching cross-listed classes with a combined enrollment of at least fifty-five (55) students also qualify for large class stipend. [the process for designating class size is status quo. Curriculum committee currently approves class maximum size as part of the Curriculum process.]
- 15.2. Eligible courses are those that meet general education, UC and CSU requirements, those that meet graduation requirements, major requirements, and vocational courses required for a certificate, degree, or transfer. (Ineligible courses are open skills labs, all matriculation activities, team sports and independent study.)
- 15.3. Compensation for large classes
- 15.3.0. Faculty who are assigned large class size sections are eligible to receive large class size compensation. The compensation shall be received as either additional load or additional pay for the section.
- 15.3.1. Faculty who opt to receive additional pay for the large class section shall be compensated at their hourly/overload rate for the number of hours equivalent to the additional load factor assigned for that large class size. Additional compensation shall be paid monthly. Faculty who receive additional pay for the large class size shall have no impact on the assignment load associated with the large class section.
- 15.3.2. Faculty who are assigned large class sections shall choose to receive the augmented load factor or additional compensation for the large class section. Faculty shall not receive both augmented load and additional compensation.
- 15.3.3. Additional load/compensation factors
- 15.3.3.0. Course sections with a class size maximum of 44

or fewer students will be paid at the standard load.

15.3.3.1. Course sections with a class size maximum of 45 to 59 students shall have a load/compensation factor of 1.5

15.3.3.2. Course sections with a class size maximum of 60 or more shall have a load/compensation factor of 2.0

15.3.3.3. No course section shall have a load/compensation factor of more than 2.0

Example chart using a 3 unit course (54 hours)

	<u>load/compensation factor</u>	<u>additional hours paid at hourly/overload rate</u>	<u>Additional LHE added to load</u>
<u>30 class size max</u>	<u>1</u>	<u>0</u>	<u>0</u>
<u>50 max class size</u>	<u>1.5</u>	<u>27</u>	<u>1.5 LHE</u>
<u>60 max class size</u>	<u>2.0</u>	<u>54</u>	<u>3 LHE</u>

~~15.4. Additional compensation shall be provided as specified in the table below: The compensation is consideration for the extra time needed for required paperwork.~~

~~Effective July 1, 2021, the compensation per section per semester (Fall/Spring/Summer) for large classes shall be:~~

- ~~15.4.0. 55-69 students - \$675.00~~
- ~~15.4.1. 70-94 students - \$750.00~~
- ~~15.4.2. 95-125 students - \$825.00~~

~~Compensation amounts above shall be paid at the end of the semester in which large classes were taught.~~