

Minimum Qualifications and Local Standards

Updated 4/12/2022

Disciplines with Local Standards

Administration of Justice

Bachelor's degree in administration of justice, criminal justice, criminology, law enforcement, police science or public administration, with a minimum of 24 semester units of coursework in criminal or administration of justice, from an accredited college or university; AND a minimum of ten (10) years of full-time paid professional work experience in a public, general service, law enforcement agency at the federal, state, or local level. Law degrees (LL.B, LL.M, J.D. and S.J.D.) are NOT considered equivalent to the above degrees.

Anthropology

Master's or Ph.D. in anthropology or archaeology OR the equivalent.

Athletic Training

Master's degree in athletic training, kinesiology, physical education, exercise science, physiology of exercise, adapted physical education, health education, dance, life sciences, recreation, or physical therapy, OR the equivalent; AND is a certified athletic trainer (ATC).

Automotive Technology

Hold current ASE certifications in G1 and A6, AND any bachelor's degree and two year of professional experience, OR any associate degree and six years of professional experience.

Broadcasting Technology

Bachelor's degree in a related field and two years of experience.

Communications Studies

Master's in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication or organizational communication
AND a minimum of 24 upper-division and/or graduate-level semester units in communication studies, speech communication, or speech

OR Bachelor's in any of the above

AND Masters in drama/ theater arts, mass communication or English

AND a minimum of 24 upper-division and/or graduate-level semester units in communication studies, speech communication, or speech

OR the equivalent.

Counseling

Master's in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy, or marriage, family and child counseling, OR the equivalent; AND a minimum of six months of counseling experience in an educational setting to represent a minimum of 450 hours which may include paid or unpaid field work.

Dental Hygiene

California RDH license, with expanded duties, or a DDS license; AND Bachelor's degree or higher from a college or university accredited by an agency by the U.S. Department of Education or Council for Higher Education Accreditation.

Economics

Master's in economics or the equivalent.

Education

MA in Education

AND currently hold or have held a California K-12 teaching credential

AND within the last 2 years, experience teaching at the K-12 level and/or community college teaching experience in credit sections within an Education Department

OR the equivalent

English

Master's degree or MFA or PhD. or ABD in English, literature, comparative literature, or composition; OR Bachelor's in any of the above AND Master's in linguistics or creative writing; OR the equivalent.

Nursing

Master's degree in nursing and a minimum of two years of registered nursing experience in either direct patient care and/or registered nursing level teaching.

Registered nurse patient care and teaching experience must have been within the past five years.

Active California Registered Nursing License.

Nursing Clinical Practice

Bachelor's degree in nursing and two years of professional experience within the previous five years in the nursing area to which he or she will be assigned, which may be met by:

- A. Minimum of 2 years of direct patient care experience as a Registered Nurse in Medical-Surgical, Psychiatric, Obstetric, Pediatric or Community-Based Nursing; or
- B. Patient care experience and one year full-time clinical teaching experience or equivalent at the registered nursing level in the designated nursing area that demonstrates clinical competency; or
- C. Two years full-time clinical teaching experience or equivalent at the registered nursing level in the designated nursing area that demonstrates clinical competency.

Nursing and teaching experience must have been within the past five years.

Active California Registered Nurse License.

Paralegal (Legal Assisting)

A JD from an ABA approved law school; OR a JD from a California State Bar accredited law school AND an active member of the California State Bar with at least 2 years of related work experience as an attorney; OR graduation from ABA approved paralegal program AND a BA or BS degree AND at least 2 years of related work experience as a paralegal after graduation from an ABA approved paralegal program.

Pharmacy Technology

1. Education - Doctor of Pharmacy (Pharm.D.) or a Bachelor of Science in Pharmacy and two years of professional experience; OR any bachelor's degree and a certificate in Pharmacy Technology from an ASHP accredited program and two years of professional experience; OR

an associate degree in Pharmacy Technology from an ASHP accredited program, and Pharmacy Technician Certification (CPhT), and four years of professional experience; OR an associate degree in Pharmacy Technology from an ASHP accredited program and six years of professional experience.

2. Licensure - A current California Pharmacist license in good standing (Registered Pharmacist in California); OR a current California Pharmacy Technician in good standing (Licensed Pharmacy Technician in California)

Psychology

Master's or PhD in psychology OR the equivalent

Real Estate

Any Bachelor's degree and two years of experience, OR any associate degree and six years of experience; AND a current salesperson's real estate license, a broker's license, or an appraisal license.

Women's Studies

Master's in women's studies OR the equivalent OR see interdisciplinary studies AND a minimum of 15 semester units (6 semester units may be lower division and 9 semester units must be upper division and/or graduate level) in women's studies, gender studies or women, gender/sexuality studies or equivalent.

NOTE: Any discipline not included on this list follows the State Minimum Qualifications

[*\(View the State Minimum Qualifications\)*](#)
