

September 2021 | Volume 1 | Issue 9

# **CSEA CERRITOS COLLEGE CHAPTER 161 CLIPBOARD**



AFL-CIO

A dark blue rectangular sign with the words 'CERRITOS COLLEGE' in white, uppercase, sans-serif letters. To the left of the sign is a white stone pillar with a circular emblem containing a stylized 'C'. In the background, there is a modern, multi-story building with large windows and a flat roof. The sky is blue with scattered white clouds. In the foreground, there are some green plants and a large, light-colored rock.

CERRITOS COLLEGE

**OUR MISSION:  
TO IMPROVE THE LIVES OF OUR MEMBERS,  
STUDENTS, AND COMMUNITY**

## Union Brothers and Sisters:

The Fall Semester has begun and some have begun transitioning back to campus. It's nice to see more of our Brothers and Sisters in person once again. Remember to be kind to yourself and each other during this transition.

As you know the Board is reviewing BP 2905 and will likely make amendments to mandate the vaccine against Covid-19. Regardless of the way the Board proceeds, the negotiations committee needs to be prepared. If the Board decides to go the route of mandating vaccines, we can only negotiate the impacts and effects. We ask that you share your answer to this question - *What impact and effect will mandating vaccinations have on my job or me as an employee?*

As you are aware, Heng Lim has been promoted to Senior Labor Relations Representative and we are pleased to announce we have been assigned a new LRR. Our new LRR Jerome Wilson joined our August meeting and introduced himself to those present. We look forward to working collaboratively with Jerome and we hope you attend our upcoming chapter meetings and take the opportunity to get to know him.

As a reminder, there are job openings available on campus, so if you are interested in applying for these jobs, do so before the deadlines. You can view all openings <https://www.schooljobs.com/careers/cerritosedu>.

### Friendly reminder:

- CSEA is endorsing both Jose Luis Pacheco and David Miller for the CalPERS board. CalPERS elections start August 27th and go through September 27th. We are asking members to support Jose Luis Pacheco and David Miller. *\*The website and phone voting will go live on August 27 and you will need your CalPERS PIN to vote by phone or online, which will be provided in the blue ballot envelope. [CalPERSelections.com](http://CalPERSelections.com).*
- The Santa Fe Field Office is seeking member volunteers to help with CalPERS board election phone banking. Introduction and instructions are scheduled from 4:30-5 PM. Phone banking is scheduled 5-7 PM and a debrief with raffles is scheduled 7-7:30 PM. Volunteers will be sent a meal gift card for your participation. If you are interested, please reach out via email to Jerome Wilson at [jwilson@cerritos.edu](mailto:jwilson@cerritos.edu).
- If you would like to join a CalPERS Pre-Retirement Virtual webinar, you can join the next one scheduled for September 8, 2021 at 5:30 PM. Look for the email sent out on 8/24.
- CSEA is asking everyone to not support the recall efforts of Gavin Newson. You should have received your ballot already, please take some time and participate in the election process.
- As a reminder, if you have not picked up your CSEW giveaways, send Irlanda Lopez an email to coordinate a pick-up.

Our August chapter meeting giveaway winners are: Toni Grijalva, Jessica Coronado and Alva Acosta. Congratulations!

**"We don't have to engage in grand, heroic actions to participate in the process of change. Small acts, when multiplied by millions of people, can transform the world."**

-Howard Zinn

In Solidarity,  
Executive Board

### Upcoming Executive Board Meeting

Wednesday, September 8, 2021

11:00 am via zoom

Meeting ID: 972 3762 0465

Passcode: 310120

### Upcoming Chapter Meeting

Wednesday, September 22, 2021

12:00 pm via zoom

Meeting ID: 979 6271 6775

Passcode: 060454

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**COVID-19 CASES**

As a reminder, COVID-19 case notifications will no longer come out as a campus-wide email from Business Services. Updates can be found at [Cerritos College - COVID-19 Updates](#) under Notification of Cases.

**TAKE SURVEY****NEGOTIATIONS SURVEY****We need your input!**

To date, only 10% of our members have completed the 2021-2024 Negotiations Survey. As a result, we are giving you extra time to take this survey. The deadline has been extended to **Wednesday September 8, 2021**. We appreciate you taking the time to complete the survey [CLICKforSURVEY](#) and being an active participant in the negotiations process.

**NEGOTIATING COMMITTEE***(\* Team)*

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# ★ KNOW ★ — YOUR — RIGHTS

- If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:
- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or re-schedule it until a representative is pre-sent.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative. immediately.

**Remember, you must demand your right to union representation.**

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

## MEET OUR NEW LABOR RELATIONS REPRESENTATIVE



My name is Jerome Wilson, and I am the new Labor Relations Representative for the C.S.E.A. Cerritos Chapter #161. I have a passion for defending Workers Rights and elevating employees who are often denied fair treatment. As a first-generation Union Member, I recognize the importance of sharing the benefits of being a Union Member. Thank you for all that you do.



*Karina Callejas*

*Angelica Oliva*

*Lynda Glasgow*

*Rosemary Vilchis*

*Chanthy Hum*

*Sherly Widjaja*

*Alanah Liggins*



Level 1 participants will be able to identify the important roles and contributions of unions to our society; articulate the important role of Union Stewards within their chapters; explain the structure of CSEA to fellow members; summarize the rights of a Union Steward; utilize effective interviewing skills when conducting a grievance investigation; and differentiate between what is a contract violation/ grievance and what is not.

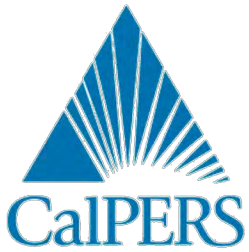
**Enrollment is limited to the first 50 participants on a first-come, first-serve basis.**

**When: Saturday, September 11, 2021**

**Time: 9:00 a.m. - 3:00 p.m.**

**Where:** via Zoom (registration is **mandatory** in order to receive the training link) Register in **advance** for this training.

After registering, you will receive a confirmation email containing information about joining the meeting.



Attend a CSEA Sponsored Virtual Pre-Retirement Webinar for CalPERS Members of All Ages. It's never too early to learn how CalPERS pays you later for a lifetime. Learn all about your CalPERS pension rights and benefits. As we keep our members health and safety the highest priority, CSEA is not currently holding in-person events. However, CSEA's Pre-Retirement Committee has arranged to bring you **free** online webinars. All CSEA members who are CalPERS members are invited to attend. Space is limited. Pre-registration is re-quired. Please see the list of dates/times and the link to register in your email.

**Wednesday, September 8, 2021 from 5:30 to 7:00 p.m.**

**Learn all about:**

- The state of CalPERS. Your pension remains strong.
- What benefits are available to you now and in the future.
- What information CalPERS uses to calculate your retirement.
- Options for retirement.
- The importance of the CalPERS Power of Attorney form.
- Learn how to obtain an estimate of your benefits.
- Get your questions answered in real time.
- The benefits of staying a member of CSEA when you retire by joining the CSEA Retiree Unit.

**Reserve your space in one of the webinars before they fill up!** To reserve your space, you can click on any of the links in the email you received. Pick the date and time that is right for you. Once you reserve your space, you will receive a confirmation email with instructions and the link to join the Zoom webinar. You will also receive a reminder email the day before.

**Create your online MyCalPERS Account** - No in-person appointments are available with CalPERS during COVID-19 shelter in place. This class will help to prepare you for a phone appointment that you may schedule from inside your [myCalPERS](#) account or by calling CalPERS directly. Don't have a myCalPERS account? Create one today by clicking [here](#) and following the step by step instructions.

# MAKE A DIFFERENCE. DONATE TODAY.

**You can help make a difference in the lives  
of your fellow CSEA Brothers and Sisters - DONATE TODAY!**

Once again, our CSEA brothers and sisters have been devastatingly impacted by the recent outbreak of fires throughout California in multiple counties, with the largest 844,081 acre Dixie fire affecting the counties of Butte, Plumas, Tehama, Shasta, and Lassen.

So far, CSEA's Member Benefits Department has processed 18 Emergency Assistance applications for the Dixie Fire, 20 for the Caldor Fire and 3 others for the French, South and Cache Fires. We know there are more members in need of assistance with almost 500 members and retirees shown as being in mandatory evacuation zones. These numbers may increase as there are at least 18 fires continuing to spread throughout California right now.

CSEA is made up of the most generous members and staff in the world, as made evident in the generosity shown this past conference where CSEA members and staff donated enough to potentially help assist 108 CSEA families who have lost everything. Unfortunately, there are more than 108 families in need and we need your help! HERE IS YOUR CALL TO ACTION!

#### **THERE ARE 3 EASY WAYS TO DONATE:**

1. Make a one-time, or recurring donation online.
2. Call the Member Benefits Service Center to make a one-time donation over the phone: Call 1-866-ITS-CSEA or (866) 487-2732.
3. Send a check donation in the mail to: Dorothy Bjork Assistance Fund, 2045 Lundy Ave., San Jose, CA 95131

Your generosity is appreciated and those affected will know their union cares during such difficult times!

**Eligibility:** Any member in good standing with CSEA being held under mandatory displacement/evacuation or whose place of permanent residence has been deemed uninhabitable, is eligible to complete and submit an application for CSEA Emergency Assistance.

**To Apply:** Complete the Emergency Assistance Application and submit the completed application with any photos or back up documentation necessary to [humanitarian@csea.com](mailto:humanitarian@csea.com). As traumatic as the experience can be, leadership can complete, sign and submit applications on behalf of fire victims.

**For additional questions or assistance, call CSEA Member Benefits at (866) 487-2732 or email [memberbenefits@csea.com](mailto:memberbenefits@csea.com).**