

October 2021 | Volume 1 | Issue 10

CSEA CERRITOS COLLEGE CHAPTER 161 CLIPBOARD



CERRITOS COLLEGE

**OUR MISSION:
TO IMPROVE THE LIVES OF OUR MEMBERS,
STUDENTS, AND COMMUNITY**

Chapter 161 Members,

We have had many topics of discussion regarding issues that impact us as employees. Thank you to those who shared their thoughts, feelings and opinions regarding Board Policy and Administrative Policy 2905. The approved Board & Administrative Policy 2905-SARS COV-2 (COVID-19) Vaccination and Testing Requirement can be found at:
<https://www.cerritos.edu/board/policies/chapter-2---board-of-trustees.htm>.

Your negotiations committee continues to work on behalf of all classified employees and we will have many challenges to face during negotiations with one of the biggest challenges being health care. Open enrollment will conclude 10/15/21. For those whose current plan will exceed the 2022 annual maximum contribution (AMC) you will be contacted by Human Resources. They will provide you options, either to select a plan within the AMC or pay the difference if you wish to keep your current medical plan. Our health benefits are paid until 12/31/2021, the changes and fees (if any) will be effective 01/01/2022.

You probably received an email from Stephanie Rosenblatt from CCFE asking the classified staff to join their fight, which will be OUR fight in the coming months. Remember, it takes all of us united to make change! Even if you were not contacted by HR and are not affected by paying in 2022; if we do not get the AMC (known to most as our 'CAP') increased, then we will ALL eventually pay.

Consider joining in on Wednesday, October 6th - [fill out the form](#) - lets stand in solidarity! Not just for the betterment of one but for the livelihood of all! Remember to wear your blue CSEA shirt or a red shirt representative of CCFE.

As a reminder, if you are not a member of our chapter, we encourage you to sign up. Together, we make CSEA!

As CSEA we make a stronger collective voice. The benefits afforded to every classified employee are negotiated and countless hours of personal time has been sacrificed by dues paying members over the last several decades to afford us the benefits we currently have. Our executive board, negotiations committee, and shared governance representatives are all classified volunteers who serve our chapter.

JOIN TODAY!

While we understand many of the current changes being implemented on campus can cause anxiety and an abundance of other feelings; we encourage members to utilize the district's [Employee Assistance Program \(EAP\)](#). While we are here to provide support, know that the EAP are professional counselors here to aid you, 24-hours a day, 7 days a week.

Friendly reminders:

- You still have time to upload your proof of vaccination for the \$250 incentive, if you upload between 10/1-10/31 only. As a reminder, for those who upload proof on or after 11/1 will not qualify for any incentive. See emails sent from Chief Negotiator, Erik Duane on 9/21 and 9/28.
- Not vaccinated?
 - Testing is available through Pactox on campus. Testing became available September 29th, Visit the [COVID-19 Testing web page](#) for more details on how to register for testing. Please note that you need to register two days prior to your test appointment.
 - Vaccination appointments are available through the Student Health Center. Call (562) 860-2451, ext. 2321 (press option 3) to schedule your appointment.

- The first round of nominations for executive board officers will begin at the October chapter meeting. The second round of nominations will be in November. You can nominate someone or self nominate yourself for President, 1st VP, 2nd VP, Secretary, Corresponding Secretary, Treasurer, or CPRO. Consider serving your chapter in a leadership role. All members are encouraged to run for office.
- If you would like to join a CalPERS Pre-Retirement Virtual webinar, you can join the next one scheduled for October 2, 2021 at 5:30-7 PM. Look for the email sent out on 09/28.
- As a reminder, there are job openings available on campus, so if you are interested in applying for these jobs, do so before the deadlines. You can view all openings <https://www.schooljobs.com/careers/cerritosedu>.
- As a reminder, if you have not picked up your CSEW giveaways, send an email to Irlanda Lopez to coordinate pick-up.

It is with great pleasure that our CSEA Association President has re-elected Jody Grenier to serve as our Regional Representative.

Thank you to everyone who voted in the CalPERS Election. Below is an update from CSEA Association President Matthew "Shane" Dishman:

"Jose Luis Pacheco has won his election to the CalPERS Board of Administration, Position B Seat! As classified staff, we count on our CalPERS pensions for a retirement where we can take care of ourselves and our families. That is the promise California has made to those of us who have dedicated our careers to public service. The best way to ensure our retirement security is to exercise our voices to elect caretakers who will defend our defined benefits, our healthcare and the long-term viability of our investment in the CalPERS system. **Well, we made our voices heard loud and clear!** Jose Luis won this election with wide support, not only from CSEA but from our fellow labor unions and retirees. This critical victory would not have been possible without the hard work of our member volunteers who dedicated hours of their own time to making phone calls and texting CalPERS members across California". - Matthew "Shane" Dishman, CSEA Association President.

Our September chapter meeting giveaway winners are: Erik Duane, Isabel Aguilar and Arlene Belknap. Congratulations!

“With all their faults, trade unions have done more for humanity than any other organization of men that ever existed. They have done more for decency, for honesty, for education, for the betterment of the race, for the developing of character in men (and women) than any other association.” – Clarence Darrow.

AFL-CIO

In Solidarity,
Executive Board

Upcoming Executive Board Meeting

Wednesday, October 13, 2021

11:00 am via zoom

Meeting ID: 945 6805 6113

Passcode: 951960

Upcoming Chapter Meeting

Wednesday, October 27, 2021

12:00 pm via zoom

Meeting ID: 921 6699 3274

Passcode: 381949

EXECUTIVE BOARD**President**

Irlanda Lopez
ilopez@cerritos.edu

1st Vice President

Erik Duane
eduane@cerritos.edu

2nd Vice President/Chief Job Steward

Amna Jara
ajara@cerritos.edu

Secretary

Roxanne Mitchell
rmitchell@cerritos.edu

Corresponding Secretary

Ramona Mellgoza
rmellgoza@cerritos.edu

Treasurer

Michele Kingston
mkingston@cerritos.edu

CPRO

Isabel Aguilar
iaguilar@cerritos.edu

Past President

Kathy Hogue
khogue@cerritos.edu

This monthly publication is created by:
CSEA Cerritos College Chapter 161
11110 Alondra Boulevard
Norwalk, CA 90650
www.cerritos.edu/csea

For questions, please contact
Isabel Aguilar, CPRO
iaguilar@cerritos.edu

Negotiation Update

Thanks to everyone who participate in the CSEA contract (re-opener) survey. It was an important survey that allows you, the members, to give your negotiations committee direction on what you want negotiated in our contract. We received some great input and ideas from our chapter members.

Our Negotiations Committee is hard at work on the Testing/Vaccination MOU and we should reach a Tentative Agreement (TA) with the district any day.

We are also working on finalizing our Sunshine proposal for the contract re-opener (this is the contract that will cover us from July 1 2021 to June 30 2024).

Lastly, we can always use more member participation on our negotiations committee. While all job classifications are allowed representative members for this committee, only a handful of job classifications have representation currently. I would urge you to consider joining us if you are from any of the following underrepresented job classifications: Accounting/Payroll, Cafeteria, Campus Police, EOPs/VEA, Facilities, Health Services, Instructional, Physical Education/Athletics, or Theatre when the next negotiations committee is formed.

NEGOTIATING COMMITTEE

(* Team)

Duane, Erik*
eduane@cerritos.edu
Chief Negotiator

Mitchell, Roxanne
rmitchell@cerritos.edu

Hogue, Kathy*
khogue@cerritos.edu

Pirtle, Sarah
spirtle@cerritos.edu

Kingston, Michele*
mkingston@cerritos.edu

Radillo, Mayra
mradillo@cerritos.edu

Lizarraga, Carmen
clizarraga@cerritos.edu

Senf, Jan
jssenf@cerritos.edu

Lopez, Irlanda*
ilopez@cerritos.edu

Senf, Joy
jlsenf@cerritos.edu

Mellgoza, Ramona*
rmellgoza@cerritos.edu

September 2021 Employee of the Month!



Caitlin Mullins,
Instructional Schedule
Specialist in
Academic Affairs.

Please view our previous employees of the month at this link:

[Outstanding Employees of the Month 2020-21](#)

Also, don't forget to nominate a fellow colleague, who you believe has positively contributed to Cerritos College. See the information and link below from the [Employee Development Committee](#).



Digital COVID-19 Vaccine Record
Did you get vaccinated? The State of California has a proof of vaccination portal to check your vaccination status.

Just enter a few details about you and get a link to a QR code and digital copy of your COVID-19 vaccination record. If you want to share your proof of vaccination, you can use either the electronic version you'll get from the portal or the card you were given at time of vaccination.

The portal provides only a digital copy of your vaccine record. If you received your vaccinations from a federal agency (e.g., Department of Defense, Indian Health Services, or Veterans Affairs), you will need to reach out to those agencies for assistance with your vaccination record.

Check your Vax status:

<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Covid19Vaccines.aspx#>



- Q: How do the vaccines work?
- A: All vaccines train your body's immune system to recognize and fight the virus if you are exposed.
- Q: How do I know the vaccine is safe?
- A: COVID-19 vaccine development followed the same safety guidelines as other vaccines we normally get. Tens of thousands of people participated in the clinical trials for the vaccines.
- Q: How long does it take for the vaccines to work?
- A: The vaccine does not protect you immediately. It takes up to 14 days after getting the second vaccine of Moderna or Pfizer for your body to build up full immunity. For the Johnson & Johnson vaccine, your body needs 28 days to build up fully immunity.
- Q: How was it possible to develop the COVID-19 vaccines in record time?
- A: Scientists were able to develop COVID-19 vaccines in record time for three reasons: people, funding, and research.
- If you are not sure about the vaccines it is recommended that you speak to your doctor to see what is best for you.
- You can get additional information about the vaccines at John Hopkins University at:
<https://vaxfacts.jhu.edu/facts-about-the-vax/>

DO YOU KNOW
AN EMPLOYEE
THAT GOES ABOVE
AND BEYOND?

CERRITOS
COLLEGE

Outstanding Employee of the Month is an award presented to a classified or confidential employee who goes above and beyond their daily job duties. The purpose of the award is to recognize outstanding employees and to motivate all staff to do their very best.

If you know of a Classified/Confidential Employee that has made an outstanding contribution to the college, the community, students or to another staff member, have them recognized by the District!

Get the form here.

★ KNOW ★ — YOUR — RIGHTS

- If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:
- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or re-schedule it until a representative is pre-sent.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative. immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

DID YOU KNOW?

Question:

Did you know about the Catastrophic Illness/Injury Leave Program?

Answer:

As defined in Education Code Section 87045, a catastrophic illness or injury is one that is “expected to incapacitate the employee for an extended period of time, and taking extended time off work creates a financial hardship for the employee because they have exhausted all of their sick leave and other paid time off.”

Examples include but are not limited to the following: life-threatening injury or illness; cancer; AIDS; heart surgery; stroke; etc.

More information about the Catastrophic Illness Leave Program, access the form here: <https://tinyurl.com/CILeaveProgram>

UNION STEWARDS

Amna Jara
ajara@cerritos.edu

Michele Kingston
mkingston@cerritos.edu

Alva Acosta
aacosta@cerritos.edu

Irlanda Lopez
ilopez@cerritos.edu

Erik Duane
eduane@cerritos.edu

Roxanne Mitchell
rmitchell@cerritos.edu

Kathy Hogue
khogue@cerritos.edu



Are you looking for something fun and exciting to do in the spirit of the season? Look no further than your own CSEA Amusements and Attractions online guide to purchase discounted tickets for each haunted event awaiting you below. Each theme park has their own set of safety guidelines and protocols in place to help keep you safe this Halloween season, so you can get back out there. Have fun facing your fears at one of the chilling nighttime park events, or take it easy with your little monsters at any of the park's daytime events.

Disneyland Resort Tickets through Get Away Today

Halloween time begins at Disneyland Resort, September 3rd through October 31st. You can see the villainous take over firsthand with characters in costume, and not to mention the amazing transformation of The Haunted Mansion into the Haunted Mansion Holiday, where every day is a scream with good ol' Jack Skellington. Beat front gate prices and crowds and get a 5th day free while you can. Get Away Today gives you the opportunity to save on packages when you bundle hotels, tickets, and car rental, if needed. Don't wait! (Two to Five Day Park Hopper or One Park Per Day discounted tickets are available for purchase.)

Knott's Scary Farm

Knott's Scary Farm is the largest and most haunting Halloween experience in Southern California. The park features nine haunted mazes, four scare zones, three live shows, and more than 1,000 horrifying creatures lurking in the fog and hiding in every corner of the park. NOT recommended for children under 13. Save up to \$44 select nights starting September 16th through October 31st.

Knott's Spooky Farm*

Celebrate the Halloween season at Knott's Spooky Farm, a family-friendly Halloween celebration, completely kid friendly and geared towards ages 3-11. *ADMISSION INCLUDED WITH GENERAL TICKET. The daytime festival will return this year on weekends starting September 25th through October 31st. Save \$38 on admission tickets!

SeaWorld's Halloween Spooktacular Weekends*

Halloween Spooktacular is one of San Diego's biggest fall festivals. Get in the spooky spirit, join delightful Halloween dance parties and let the little ones trick or treat throughout the park in a safe, family-friendly environment. *ADMISSION INCLUDED WITH GENERAL TICKET. Spooktacular takes place every Saturday and Sunday starting September 18th through October 31st. Purchase now and save \$20 from front gate admission with Get Away Today!

Universal Studios Hollywood's Halloween Horror Nights

Universal Studios Halloween Horror Nights are back with terrifying scare mazes where you can come face to face with your favorite nightmarish creatures, including Michael Myers, and the Bride of Frankenstein. Save up to \$40 on select nights, tickets as low as \$64/night, select nights. Purchase tickets early to receive the best pricing.

You can view all of this and more of your CSEA Member Benefits online when you go to www.csea.com/benefitsguide