

CSEA CERRITOS COLLEGE CHAPTER 161



AFL-CIO

CERRITOS COLLEGE

**OUR MISSION:
TO IMPROVE THE LIVES OF OUR MEMBERS,
STUDENTS, AND COMMUNITY**

A MESSAGE FROM THE EXECUTIVE BOARD

Hello Union Brothers and Sisters:

Welcome to the Spring 2021 semester!

We hope you had a joyful winter break and enjoyed time with your loved ones. As we all know, 2020 was a year that took its toll not only on the nation but the world. Many of us lost loved ones, have friends and family who lost jobs. Sadly, we lost member Elizabeth Cannata and thank those who donated funds to her family. Though there were many challenges that we faced, there were also unexpected benefits like time with family, time for reflection, and time to be thankful.

We are pleased to say that we currently have not lost any jobs during this unprecedented global pandemic. However, there is still much work to be done. As we look at 2021, there are many unknowns. We do not know when vaccines will be available - if members want to or are willing to take them.

We will re-open our 3-year contract soon. We encourage all of you to become active members of your chapter by attending chapter meetings and state Association training. Sign up to be part of the negotiations committee, and have an active voice in the contract we negotiate, represent CSEA on Shared Governance committees, and be the voice we have in the Colleges processes.

Samuel Gompers said:

*“To be free, the workers must have choice.
To have choice they must retain in their own hands
the right to determine under what conditions they will work.”*

The 2021 Executive Board looks forward to serving the classified members of Chapter 161. The duty of labor lies in all of our hands. Work with us to make 2021 not just a better year but a GREAT year!

In Unity,
Executive Board
CSEA Cerritos College Chapter 161

Upcoming Executive Board Meeting

Wednesday, January 13, 2021

11:00 am via zoom

Meeting ID: 990 5417 8068

Passcode: 845994

Upcoming Chapter Meeting

Wednesday, January 27, 2021

12:00 pm via zoom

Meeting ID: 916 2318 1371

Passcode: 138217

ELECTION RESULTS

MOU FOR THE INSTRUCTIONAL TECHNOLOGY DESIGNER



48 - Number of votes cast

27 - Yes

21 - No

0 - Invalid Votes

*Thank you to our Election Committee Co-Chief Tellers:
Carmen Lizarraga and Amna Jara.
You have done an excellent job at keeping our process clear and
consistent for our chapter.*

A MESSAGE FROM THE CHIEF NEGOTIATOR

Happy New Year Chapter 161!

Our negotiations committee and team will be meeting the first week of January and discussing/ negotiating the following:

1. Return To Work MOU
2. 20-21 Negotiations
3. 21-24 Negotiations
4. New Jobs & Job Description proposals

Our next negotiations survey will be sent out later this semester. All Articles will be open for negotiation for the 2021-24 re-opener. Please take the time to read our CBA. Here is the link:

https://www.cerritos.edu/hr/includes/docs/CSEA_CBA_2018_2021_Finalv1.pdf

In Strength & Unity,
Erik Duane

2021 EXECUTIVE BOARD

President	Irlanda Lopez	ilopez@cerritos.edu
1st Vice President	Erik Duane	eduane@cerritos.edu
Secretary	Roxanne Mitchell	rmitchell@cerritos.edu
Corresponding Secretary	Javier Ruiz	jruiz@cerritos.edu
Treasurer	Michele Kingston	mkingston@cerritos.edu
CPRO/Web Author	Isabel Aguilar	iaguilar@cerritos.edu
Immediate Past President	Kathy Hogue	khogue@cerritos.edu



2020-21 NEGOTIATIONS COMMITTEE (*TEAM)

Duane, Erik (*Chief Negotiator)	Hogue, Kathy *	Pirtle, Sarah
Applebury, Kim	Horton, Anabelle	Radillo, Mayra
Belknap, Arlene	Laughon, Lynn	Ruiz, Javier
Carrillo, Joseph	Lizarraga, Carmen	Senf, Jan
Castillo, Angel*	Lopez, Irlanda *	Senf, Joy
Chavez, Mario	Mellgoza, Ramona	Velazquez, Carlo G.
Ella, John	Mitchell, Roxanne *	Williams-Manser, Danylle

CSEA NO-COST COLLEGE PROGRAMS

CSEA is proud to offer two college programs for you and your family members. Take college classes for professional development, personal enrichment, or to earn a degree, all at no-cost for tuition, books, and fees*. Find out how by attending this free webinar.

Webinar: CSEA No-Cost College Programs for You and Your Family Members

Date: January 11, 2021 at 6pm - 7:30pm



The online Associate degree program is offered in partnership with Eastern Gateway Community College and the online Bachelor's degree completion program is offered in partnership with Central State University. Both are regionally accredited, public, and not-for-profit institutions based in Ohio. Degree programs are offered at no-cost for tuition, books, and fees* for CSEA members and their family members.

Attend this Free Webinar and Learn:

- 1) Who is eligible to attend
- 2) How to apply and what is needed to apply
- 3) What degree programs are offered, including how to earn a teaching credential through this program
- 4) How credits transfer in and out (both colleges are fully accredited)
- 5) Time for questions and answers

Space is limited and pre-registration is required. Once you reserve your space, you will receive a confirmation email with instructions on how to join the webinar. You will also receive a reminder email the day before. **Check your email for registration link!**

CSEA ANNUAL MEMBER BENEFITS GUIDE AND MEMBERSHIP CARD



By now you should have received the CSEA Annual Member Benefits Guide and your membership card. This popular guide outlines the many benefits and discounts you receive for being a CSEA member, bringing you value in membership. The guide and card are in an envelope that looks like this.

If you don't receive the guide and your card by mid-January, then email memberbenefits@csea.com or call us at (866) 487-2732 and we can double check your mailing address.

CSEA CALPERS PRE-RETIREMENT WEBINARS WINTER/SPRING 2021



Attend a CSEA Sponsored Virtual Pre-Retirement Webinar for CalPERS Members of All Ages. It's never too early to learn how CalPERS pays you later for a lifetime. Learn all about your CalPERS pension rights and benefits. As we keep our members health and safety the highest priority, CSEA is not currently holding in-person events. However, CSEA's Pre-Retirement Committee has arranged to bring you **free** online webinars. All CSEA members who are CalPERS members are invited to attend. Space is limited. Pre-registration is required. Please see the list of dates/times and the link to register in your email.

Hear from CalPERS Board Member, Rob Feckner and CSEA Member Benefits Coordinator, Debb Jachens, as well as additional speakers.

Learn all about:

- The state of CalPERS. Your pension remains strong.
- What benefits are available to you now and in the future.
- What information CalPERS uses to calculate your retirement.
- Options for retirement.
- The importance of the CalPERS Power of Attorney form.
- Learn how to obtain an estimate of your benefits.
- Get your questions answered in real time.
- The benefits of staying a member of CSEA when you retire by joining the CSEA Retiree Unit.

Reserve your space in one of the webinars before they fill up! To reserve your space, you can click on any of the links in the email you received. Pick the date and time that is right for you. Once you reserve your space, you will receive a confirmation email with instructions and the link to join the Zoom webinar. You will also receive a reminder email the day before.

Create your online MyCalPERS Account - No in-person appointments are available with CalPERS during COVID-19 shelter in place. This class will help to prepare you for a phone appointment that you may schedule from inside your [myCalPERS](https://mycalpers.ca.gov/) account or by calling CalPERS directly. Don't have a myCalPERS account? Create one today by going to <https://mycalpers.ca.gov/> and following the step by step instructions.

UNION STEWARD TRAINING LEVEL 1



Level 1 participants will be able to identify the important roles and contributions of unions to our society; articulate the important role of Union Stewards within their chapters; explain the structure of CSEA to fellow members; summarize the rights of a Union Steward; utilize effective interviewing skills when conducting a grievance investigation; and differentiate between what is a contract violation/grievance and what is not.

Each participant must complete the required skill/knowledge reinforcement activity(ies) in his/her chapter to proceed to Union Steward Training Level 2.

When: Saturday, January 23, 2021

Time: 9:00 a.m. - 3:00 p.m.

Enrollment is limited to the first 50 participants on a first-come, first-serve basis.

RSVP is mandatory for all participants.

Please RSVP at sfforsvp@csea.com.

Upon receipt of your RSVP, you will receive an email confirming your attendance. Further information to this training will be forthcoming with your confirmation.

If you have any questions, please feel free to email: sfforsvp@csea.com.

JOIN US



Activate
your CSEA Membership

Becoming a member is easy!

Just fill out our online application*

Join CSEA

[Download Application Instructions](#)

*Application hosted by HelloSign