

CSEA CERRITOS COLLEGE CHAPTER 161



AFL-CIO

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CERRITOS COLLEGE

**OUR MISSION:
TO IMPROVE THE LIVES OF OUR MEMBERS,
STUDENTS AND COMMUNITY**

Union Brothers and Sisters,

We concluded a month of vast informational meetings. We had special board meetings and town hall meetings. Also, we launched several important surveys.

- We submitted the April chapter clipboard for multiple CSEA Communications Awards. Thank you to our CPRO, Isabel Aguilar for her monthly newsletters and for sending these communications to all of our members.
- The Executive Board appointed the following:
 - Employee-Related Matters/Policy Taskforce: Kathy Hogue and Vanessa Salas
 - Facilities and Safety Taskforce: Isabel Aguilar and Maricela Pedroza
 - Public Health Taskforce: Erik Duane and Monica Acuna
 - Student Safety/Protocols Taskforce: Amna Jara and Brian Cable
 - Teaching and Learning Taskforce: Michele Kingston and Jan Senf
- We also are in the process of performing walk-throughs for instructional areas. If you have been invited as a classified member for your area, while the walk through is voluntary we strongly encourage you to try to participate and voice any concerns you see.
- All constituency groups are being asked to support mandatory vaccinations. The district acknowledges CSEA's right to negotiate the impacts and effects and its need to adhere to the 610 process. At this time, they are only seeking all constituency group support. No decision has been offered to the district at this time.
- The Santa Fe Field Office will be hosting a phone bank to help our local chapters recruit members on May 19th, from 4:30-6:30 pm. Please email Heng Lim hlim@csea.com if you are interested in volunteering.
- Our April chapter meeting giveaways are Alva Acosta, Claudia Cruz, and Michele Kingston.

The CCLC hosted The Black Hour: Black Student Success Week. We strongly encourage you to take some time to view these sessions and they are typically an hour long:

- [Follow the Money: Unapologetically Supporting Black Students](#)
- [The ADT Journey for African American Students](#)
- [Equity and Black Representation in Higher Education Leadership](#)
- [A Legislative Briefing: Actively Advocating for Black Student Success](#)
- [The Cost of Freedom: Speaking Up to Diversity the Faculty Ranks](#)

"Come as you are. Embrace who you are. Respect every aspect of yourself."

-Dr. Rachel Hastings, Mira Costa College at The Black Hour.

In Unity,
Executive Board
CSEA Cerritos College Chapter 161

Upcoming Executive Board Meeting

Wednesday, May 12, 2021
11:00am via Zoom
Zoom Meeting ID: 997 8089 8850
Passcode: 522548

Upcoming Chapter Board Meeting

Wednesday, May 26, 2021
12:00pm via Zoom
Zoom Meeting ID: 945 7539 1491
Passcode: 919700

CHAPTER 161 NEWS

**Congratulations
March Employee of the Month!**

**Alicia Rosas,
Child Development Center Office Specialist**



2021 Diversity Award Winners

Congratulations to the first recognition of our diverse campus members!!



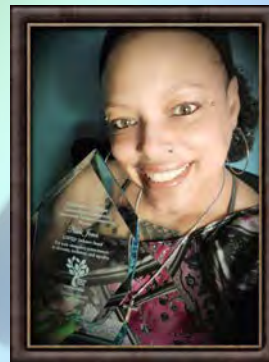
**Bravo Zulu Award
Erik Duane**



**LGBTQ+ Inclusion Award
Diana Madueno**



**UndocuAlly Diversity
Award
Irma Gorrocino**



**LGBTQ+ Inclusion Award
Nikki Jones**

NEGOTIATIONS UPDATE

The Return To Work MOU is now in district hands with a tentative agreement around the corner!

Our 2020-21 Negotiations should be starting soon and we have a 3 year contract survey (2021-24) that will be coming out soon. If you've never read your Collective Bargaining Agreement, now is the time! More than ever, we need our sisters and brothers to look at that contract to see where we can make improvements. We need your help and we need your voices.

Also, we have a new Negotiations Committee and Team!

In Unity,
Erik

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NEGOTIATING COMMITTEE

NEGOTIATIONS TEAM

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CSEA SURVEY RESULTS

Return to Work Survey Results

| | |
|---|--|
| Total Responses Received | 142 |
| Given the option, which would you choose: *140 responses | 23 - on-site 53 - hybrid 64 - remotely |
| Do you have any circumstance you believe prevents you from working On-Site? *142 responses | 59 - yes 83 - no |
| Do you have child care concerns? *142 responses | 44 - yes 98 - no |
| Do you have dependent care concerns? *140 responses | 47 - yes 93 - no |
| Have you received the Covid-19 vaccine? *141 responses | 66 - yes 42 - no 33 - declined to answer |
| If you have not received the Covid-19 vaccine; do you plan to be vaccinated? *96 responses | 33 - yes 13 - no 50 - declined to answer |

Vaccine Survey Results

| | |
|--|----------------------|
| Total Responses Received | 184 |
| Do you think the vaccine should be mandated? | 92 - yes 92 - no |
| If mandated, should there be exceptions for religious/medical reasons? | 151 - yes 33 - no |

Don't forget to wear your mask on campus!



★ KNOW ★ — YOUR — RIGHTS

If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:

- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative. immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

DID YOU KNOW?

Question:

Do you know about Senate Bill 95?

Answer:

SB 95 can provide you with up to 80 hours of supplemental paid sick leave if you are unable to work due to COVID-19. This leave can be used by all full time CSEA employees for the reasons of quarantining due to COVID-19, experiencing symptoms or caring for a family member who has COVID-19.

There were two emails sent by the District regarding this Senate Bill. The first one was sent by Donna Sheibe on April 1, titled SB 95: COVID-19 Supplemental Paid Sick Leave. There was an updated one sent on April 20 also by Donna Sheibe, and it was titled Updates to SB-95 COVID-19 Supplemental Leave Process. If you are unable find these emails in your in-box, please email AJ and she will send forward them to you.

The district has created a form for employees to report time being used due to COVID-19. Please communicate with your appropriate manager. Feel free to reach out to the Chapter job stewards should you need advice, clarification, or support.

More information about SB 95 can be found on the [CSEA COVID](#) website.

JOB STEWARDS

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CSEA COMMUNICATIONS



CSEA Area G Unsung Hero

It is with great pride and pleasure that we nominate Ms. Alva-Marie Acosta for CSEA's Unsung Hero Award. Alva has a long history of service to our chapter and to CSEA at large. Alva began her journey with CSEA over 20 years ago and has never looked back.

She's always been known as a 'union person' on campus and could most often be seen volunteering at varying events.

In more recent years, she has taken an active role as the "frontline" defender for our union brothers and sisters by taking on the position of 2nd VP - Chief Job Stewart. She also took advantage of the training offered and received her job steward jacket.

Since stepping down from the position of 2nd VP, she has continued to support our chapter as a union steward and offer her knowledge and time not only to our members but also to our new 2nd VP.

Alva has gained the confidence of our chapter members by working tirelessly to preserve members, their livelihoods, and their dignity.

Last year our chapter suffered the loss of one of our own. Alva immediately assisted the family with applying for CSEA Humanitarian funds to help them get by financially as they made plans to carry on.

Alva has been chosen as Cerritos College Chapter 161's unsung hero because she has gone above and beyond what any of us could ask of her. She has given countless hours of her personal time, emotional resources and even donated her personal funds to assist our members in need. Alva will be there if our chapter needs her, if the Association needs her, and if you need her, because that's who she is, and that's why she's our **Unsung Hero** for 2021.



CSEA COMMUNICATIONS

Classified School Employee Week May 16 - 22, 2021



In 1969 Governor Ronald Reagan said,

"The classified employee is proud of this status and the integral part he plays in the total field of education throughout the State of California."

Thus, Proclaiming the first Classified School Employee Week.

At CSEA's 1984 annual conference, a resolution passed establishing **Classified School Employee Week**.

In 1986 Classified School Employee Week permanently ensured its recognition with the passing of California Senate

Bill 1552, giving Classified School Employees statewide recognition.

Fifty-Two years after former Governor Reagan acknowledged the 'integral part' classified school employees play in education, we are still here! Classified School employees continue to be recognized for the unquestionable contributions and dedications made every day to the students of California. From K-14 and on, classified school employees touch every aspect of education from Business Services, Clerical, Culinary Arts, Facilities, IT, Purchasing, Secretarial, Student Services, and more. There is not one part of the educational process a classified employee does not play a role.

The Classified School Employees of California celebrate the third week in May dedicated to US! We thank our past delegates for passing the first resolution that led us to this statewide recognition.

Classified we are, and CSEA PROUD WE STAND!

Event details for this week will be coming soon for our Chapter 161 members!!!

2021 CSEA Conference Resolutions

2021 CSEA [95th Annual Conference](#) will be hosted virtually. Please view the CSEA Conference website for more details. Also, please view the upcoming 2021 [Conference Resolutions](#) on our CSEA Chapter 161 webpage under the Documents tab.



JOIN US

Classified School Employee Week coming up May 16-22, 2021



In 1986, California Senate Bill 1552 established the third week of each May as Classified School Employee Week, after an idea that was proposed at CSEA's Annual Conference a couple years prior, in order to recognize the vital contributions of classified employees.

We are pleased to announce that the theme and logo has been chosen for this year: "Essential Workers: Getting it Done."

Activate
your CSEA Membership

Becoming a member is easy!

Just fill out our online application*

Join CSEA

[Download Application Instructions](#)

*Application hosted by HelloSign

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