

## ARTICLE 34: ACADEMIC RANK

### 34.1 Academic Rank: Definitions and Qualifications

34.1.1 ~~Instructor: An Instructor shall be the title for all full-time probationary Faculty and part-time Faculty.~~ **Lecturer: Lecturer shall be the title for all part-time faculty and full-time non-tenure-track faculty at Cerritos College.**

~~An instructor, upon initial employment at Cerritos College may qualify for a higher rank by virtue of previous college experience before attaining regular status.~~

34.1.2 ~~Assistant Professor: An Assistant Professor shall be the title for all full-time tenured Faculty.~~ **Assistant Professor shall be the title for all full-time, tenure-track faculty upon initial employment at Cerritos College.**

34.1.3 ~~Associate Professor: An Associate Professor shall be the title of the full-time tenured Faculty who fulfills the following criteria:~~ **Associate Professor shall be the title for all full-time tenured faculty who have yet to reach the rank of Professor at Cerritos College.**

~~a. A total of seven (7) years of full-time academic service at accredited colleges or universities, including the District; and~~

~~b. An earned Master's or Doctoral degree from an accredited college or university, or service in non-Master's list discipline areas, which meets all minimum qualification requirements to teach in that discipline.~~

34.1.4 ~~Professor: A Professor shall be the title of a full-time tenured Faculty~~ **who has served a minimum of six (6) years subsequent to being awarded tenure at Cerritos College.** ~~fulfills the following criteria:~~

~~a. Ten (10) years of full-time academic service at an accredited college or university; and~~

~~b. Possession of one of the following:~~

~~i. An  
earned  
Doctoral  
degree~~

~~ii. A Bachelor's degree plus ninety (90) semester college units including a Master's degree~~

~~iii. Service in a non-Master's list discipline area, which meets all minimum qualification requirements to teach in that discipline and a Bachelor's degree + six (6) years of vocational experience, or a Bachelor's degree + forty (40) units, including a Master's degree and four (4) years of vocational experience, or a Bachelor's degree + sixty (60) units including a Master's degree and two (2) years of vocational experience as established by the California Community College Chancellor's Office Minimum Qualifications Handbook.~~

**34.1.5 Professor Emeritus: Professor Emeritus shall be the title of a retired full-time tenured Faculty who fulfills the following criteria:**

- a. achieved the title of Professor**
- b. retired in good standing**
- c. conferred upon a retired faculty member recommended by the Faculty Senate, approved by the Vice President of Academic Affairs, and affirmed by the Board of Trustees.**

34.2 Academic Rank: Procedures

**34.2.1 Advancement in academic rank shall be immediate and automatic upon meeting the qualifications per Article 34.1.**

- 34.2.2 **Any exceptions to the rank qualifications outlined in 34.1 that result in advancement to a higher rank must be recommended by the Faculty Senate and approved by the Vice President of Academic Affairs.**
- 34.2.3 Upon ~~becoming eligible for advancement to a next~~ higher rank, **the District shall notify each Unit member. The District shall distribute an official listing of the academic rank designation of each regular and contract faculty member in September of each year.**
- 34.2.4 ~~shall notify the Vice President of Academic Affairs that they have met the requirements for advancement. All requests for change in academic rank must be submitted to the Vice President of Academic Affairs by December 1 in order to meet catalog printing dates.~~
- 34.2.5 The grants of titles shall not be related to the Cerritos College Salary Schedule; nor be a factor in determining salary.
- 34.2.6 When applicable, academic rank titles will be used in print and online publications and publicity emanating from the college.