

1 MEMORANDUM OF UNDERSTANDING  
2 BETWEEN THE CERRITOS COMMUNITY COLLEGE DISTRICT AND  
3 CERRITOS COLLEGE FACULTY FEDERATION, AFT Local 6215  
4 October 8, 2021

5  
6 **ARTICLE 10: HEALTH AND WELFARE BENEFITS EXTENSION**  
7

8 **THIS AGREEMENT** made this 8<sup>th</sup> day of October, 2021, by and between Local 6215 Union,  
9 AFT, hereafter referred to as "CCFF," and Cerritos Community College District (hereafter  
10 referred to as "the District").

11  
12 **WHEREAS**, CCFF and the District are parties to a collective bargaining agreement which  
13 expired on June 30, 2021; and

14  
15 **WHEREAS**, the parties hereto are engaged in collective bargaining negotiations toward a new  
16 collective bargaining agreement, and

17  
18 **WHEREAS**, the current state of the COVID-19 Pandemic in conjunction with the imminent open  
19 enrollment period for health and welfare benefits requires certainty and reassurance from the  
20 District to unit members that health and safety are a top priority for District Operations  
21

22 **NOW, THEREFORE**, be it agreed as follows:

- 23  
24 1. CCFF and the District agree to extend all current terms and conditions listed in Article  
25 10: Health and Welfare Benefits in the 2018-2021 CBA until a successor agreement is  
26 reached.  
27  
28 2. CCFF and the District agree that the District will pay any cost in excess of the District  
29 maximum contribution (\$23,500) for the medical plan chosen by the full-time faculty  
30 member through 2022  
31

32 This MOU shall expire in full without precedent on December 31, 2022, unless shortened or  
33 extended by mutual written agreement of the Parties.  
34

35 This Agreement is non-precedential, will not bind the Parties in any future action, whether under  
36 similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint,  
37 administrative or legal proceeding as evidence of past practice or intent of the parties or meaning  
38 or application of the collective bargaining agreement.  
39

40 Signed and entered into this 8<sup>th</sup> day of October, 2021 in the State of California.

41  
42 Cerritos Community College District

43  
44   
45 Adriana Flores-Church (Oct 8, 2021 16:17 PDT)

46 Dr. Adriana Flores-Church  
47 Vice President Human Resources

48  
49   
50 Rex Randall Erickson (Oct 8, 2021 16:16 PDT)

51 Randy Erickson  
52 Attorney for the District

Cerritos College Faculty Association,  
AFT Local 6251

53  
54 

55 Dr. April Bracamontes  
CCFF/Lead Negotiator



Dr. Lynn Wang  
CCFF President











# MOU-Article 10 Health\_Welfare Benefits-2021-10-08


Final Audit Report

2021-10-08


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