

Business Services Area Plan 2021-22

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EMP Goal C: Promoting Leadership & Staff Development

- Strategic Plan C3. Expand awareness among faculty and staff of available professional development opportunities. Cerritos College will establish the Presidential Leadership Speakers Series, which will be offered alternating years with Falcon Leadership Academy
- Strategic Plan C5. Codify business practices in writing to retain institutional knowledge, maintain continuity during staffing transitions, emphasize using best practices among community colleges. Cerritos College offices will ensure that business practices and processes are codified as much as possible to ensure each office is operational during times of transition and change.

Business Services Prioritized Resource Requests Goal C

 Create, recruit and hire 1 Computer/Network Security/Cybersecurity Position

EMP Goal E: Upgrading Educational Infrastructure

- Strategic Plan E1. Ensure that IT infrastructure (hardware and software) can meet current and future technology needs of the college
- Strategic Plan E2. Establish a decision-making framework for all technology updates and improvements.
- Strategic Plan E3. Support a technology-based learning environment.
 Cerritos College will implement and expand Online Education Initiative (OEI).

Cerritos College will increase awareness of Open Educational Resources (OER).

Business Services Prioritized Resource Requests Goal E

- Server/Network Replacement \$250,000 (one-time Capital Outlay)
- Staff/ Faculty Computer Replacements \$250,000 (one-time Capital Outlay)
- Replace server storage \$425,000 (one-time Capital Outlay)
- Replace old security cameras and software update \$30,000 (one-time Capital Outlay)

Business Services Prioritized Resource Requests Goal E

- Continue to optimize, implement changes and fixes to PeopleSoft system - \$500,000 (one-time Capital Outlay)
- IT Master Plan implementation (continue) \$500,000 (one-time Capital Outlay)
- Student Lab Replacement \$360,000 (one-time Vintage)
- New and replacement audio visual equipment and installation of new equipment in classrooms \$160,000 (one-time Vintage)

EMP Goal F: Enhancing Organizational Effectiveness

- Strategic Plan F1. Identify, streamline, and simplify all institutional policies, practices, procedures, and processes. Cerritos College will identify and eliminate unnecessary bureaucracy in its policies/procedures/practices; and update as changes are made. Cerritos College will ensure that office stability is maintained through changes by having written policies/procedures/practices.
- F3. Develop additional revenue streams

 Cerritos College Foundation will establish a Corporate College.

Business Services Prioritized Resource Requests Goal F

- IT Master Plan implementation \$500,000 (one-time Capital Outlay)
- Upgraded radio system that includes base radio, vehicle radios and hand held radios within Campus Police (DOJ requirement) - \$300,000 (one-time capital outlay)
- Upgrade CAD & RMS system \$50,000 (one-time general fund)
- CAD & RMS system annual maintenance \$15,000 (ongoing general fund)
- Mobile Data Terminals for each patrol vehicle to include mounts, wiring and installation - \$20,000 (one-time UGF)
- Increase for upgraded air filters, ventilation maintenance, etc. \$200,000 (ongoing UGF)

BS Area Prioritization of Resources

Please see attached spreadsheet

Total Amount of Resource Requests

Plan Name	Tie	er 1 - Critical	Tier	2 - Important	Tier	3 - It Can Wait	Total
Campus Police	\$	392,500	\$	7,500	\$	-	\$ 400,000
Fiscal Services	\$	-	\$	-	\$	-	\$ -
Information Technology	\$	2,095,000	\$	180,000	\$	350,000	\$ 2,625,000
Physical Plant	\$	470,000	\$	565,000	\$	-	\$ 1,035,000
Purchasing	\$	-	\$	60,000	\$	-	\$ 60,000
Total	\$	2,957,500	\$	812,500	\$	350,000	\$ 4,120,000

Number of Resource Requests (>\$0)

Plan Name	Tier 1 - Critical	Tier 2 - Important	Tier 3 - It Can Wait	Total
Campus Police	4	1	0	5
Fiscal Services	0	0	0	0
Information Technology	8	4	1	13
Physical Plant	4	5	0	9
Purchasing	0	1	0	1
Total	16	11	1	28

Questions/Answers