

Human Resources

1 **AP 7212 TEMPORARY FACULTY**

2 **References:**

3 Education Code, Sections 87481, 87482 and 87482.5

4 The District may employ any qualified individual as a temporary full-time faculty member
5 for a complete academic year, but not less than one semester during an academic year:

- 6 • based upon the need for additional faculty because a full-time faculty member has
7 been granted leave for a semester or an academic year, or is experiencing long-
8 term illness, and shall be limited, in number of persons so employed, to that need,
9 as determined by the governing board;
- 10 • such employment may be pursuant to an appointment fixing a salary for the entire
11 semester or academic year; and
- 12 • with the understanding that no person shall be employed for more than two
13 semesters within any period of three consecutive years, unless otherwise
14 authorized by the Education Code.

15 Effective January 1, 2009, any person who is employed as a faculty member for not more
16 than 67 percent of the hours per week that are considered a full-time assignment for
17 regular employees having comparable duties shall be classified as a temporary
18 employee, and shall not become a contract employee.

19 Service as a substitute on a day-to-day basis shall not be used for purposes of calculating
20 eligibility for contract or regular status.

21 All temporary faculty employees shall perform specific duties under the direction of the
22 designated management employee.

23 Offices of Primary Responsibility: Vice President, Academic Affairs
24 Vice President, Human Resources

Date Approved: December 10, 2008

Date Reviewed: May 15, 2019

(Replaces former Cerritos CCD Policy 7202.2)