

Board of Trustees

**BP 2550 AUTHORITY AND RELATIONSHIP OF BOARD AND
DISTRICT NEGOTIATION TEAMS WITH EXCLUSIVE
BARGAINING UNITS**

Reference:

Government Code, Section 3540

To implement the provisions of Chapter 10.7, commencing with Section 3540 to Division 4 of Title 1 of the Government Code, it shall be the policy of the Board of Trustees to meet and negotiate certain employer-employee relations.

The President/Superintendent, in consultation with the Board, shall appoint the District Negotiation Teams as its representatives in collective bargaining negotiations.

All official District responses to exclusive bargaining units shall be from the Board through its District Negotiation Teams on collective bargaining matters.

Individual Board members shall not discuss personnel issues involving individual District employees with the exclusive bargaining representatives.

Board members shall refrain from engaging in discussions on the merits of current pending negotiation issues with exclusive bargaining representatives to avoid possible Brown Act violations and/or compromising the Board's negotiation parameters provided to its District Negotiation Teams. This restriction shall not apply to informal discussions with exclusive bargaining representatives where an individual Board member is asking clarifying questions concerning pending bargaining issues and not disclosing the negotiation parameters of the Board or the positions of individual Board members.

Discussions, documents, and information developed as part of closed or executive sessions shall be confidential and privileged.

Office of Primary Responsibility: President/Superintendent

Date Adopted: December 12, 2007

Dates Revised: February 5, 2014; February 18, 2015

Dates Reviewed: October 17, 2018; April 20, 2022

(Replaces former Cerritos College Policy 1007)