

**Human Resources**

1 **BP 7234 OVERTIME**

2 **References:**

3 Education Code, Sections 88027, 88028, 88029, and 88030  
4 29 Code of Federal Regulations, Part 541, Sections 541.102 and 541.301 (Fair  
5 Labor Standards Act)

6 Overtime compensation provisions for classified employees are established and  
7 maintained in the collective bargaining agreement. Provision for compensatory time off  
8 in lieu of payment for overtime are established and maintained in the collective bargaining  
9 agreement.

10 Overtime compensation provisions for confidential employees will be maintained by the  
11 District in administrative procedures.

12 The District will maintain provisions for overtime compensation for temporary hourly  
13 employees in administrative procedures.

14 Educational administrators and classified managers are excluded from overtime  
15 compensation provisions by federal law and Education Code Section 88029. Faculty  
16 members are excluded from overtime wage provisions by federal law.

17 Office of Primary Responsibility: Vice President, Human Resources

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**Date Adopted: December 10, 2008**

**Date Reviewed: May 15, 2019**

*(Replaces former Cerritos CCD Policy 7106.1)*