

CSEA CERRITOS COLLEGE CHAPTER 161



AFL-CIO

CERRITOS COLLEGE

**OUR MISSION:
TO IMPROVE THE LIVES OF OUR MEMBERS,
STUDENTS AND COMMUNITY**

Union Brothers and Sisters:

Thank you to all members who voted on the 2020/21 Tentative Agreement on Re-openers. We had a total of 62 votes (Yes-56, No-6, Invalid-0). Your participation is appreciated.

It is with great pleasure to inform you that Heng Lim has been promoted to Senior Labor Relations Representative. Heng's role as an LRR is an integral part of our negotiations and stewarding process and his expertise will be missed but he will now serve a greater role as our Senior LRR. He will remain with Cerritos until his replacement is selected and at which point, he will help with the transition process.

Cerritos College has job openings available, so if you are interested in applying for these jobs, do so before the deadlines. Since there are job openings, we will also be asking for volunteers to serve on these hiring committees so please fill out the interest form.

At the June CSEA Board of Directors, they had the second reading and the following were approved:

- Policy 601. As revised, Policy 601 defines how expenditures are approved in chapter control of funds. (B/D 6/12/21)
- Policy 607. As revised, Policy 607 clarifies procedures and scope of administratorships. (B/D 6/12/21)
- Policy 613. As revised, Policy 613 modifies the conciliation requirement and definitions of offenses subject to charges and adds interim remedies. (B/D 6/12/21)

Friendly reminder:

- July Chapter meeting has been canceled.
- Members approved to support CSEA **Conference Resolutions** 1-4. As a reminder, members can attend the **CSEA Annual Conference** as guests.
- CSEA is endorsing both Jose Luis Pacheco and David Miller for the CalPERS board. We ask that when you receive your ballot that you join us in supporting with your vote **Jose Luis Pacheco** and David Miller.

Our June chapter meeting giveaway winners are:
Irlanda Lopez, Jan Senf, and Sherry Fregoso.
Congratulations!

Upcoming Executive Board Meeting

Wednesday, July14, 2021
11:00 am via Zoom
Meeting ID: 954 5657 9330
Passcode: 747890

Upcoming Chapter Meeting

Has been canceled.

CHAPTER 161 NEWS

Farewell to our fellow members and Retirees, Bernie Valdez and Arthur Morris!

We wish you both a happy retirement filled with fun and happiness. Best wishes on your new chapter in life.



Are you or is someone you know retiring? Continue your membership in CSEA. You can have the \$3 per month deducted from your CalPERS check or pay \$36 annually. Benefits of membership include: Free \$5,000 accidental death and dismemberment coverage, CSEA free college programs for you and all your family members, including grandchildren; Access to supplemental voluntary insurance plans, including dental and vision and so much more!



Do you have questions? Call CSEA Member Benefits at (866) 487-2732 or email memberbenefits@csea.com. For more information, visit www.csea.com/retiree Also, please view the CSEA Retiree magazine called [Focus online](#).

1st ever CSEW Classified Week T-Shirt and Swag bag Drive Thru

If you did not receive your T-shirt and swag bag, please email Irlanda Lopez ilopez@cerritos.edu

NEGOTIATIONS UPDATE

- The Return to Work MOU and 2020-21 Negotiations are 610 complete. This means they have completed the formal approval process for CSEA.
- 2021-24 Negotiations are next! This is the 3-year contract re-opener with our entire contract up for negotiation. If you want to see changes in our contract, please be sure to complete our Negotiations Survey, which is coming soon.
- Please view the Cerritos College Tentative Budget for 2021-22 Fiscal Year:
<https://go.boarddocs.com/ca/cerritos/Board.nsf/goto?open&id=C3ENVD60DCA7>

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NEGOTIATIONS TEAM

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★ KNOW ★ — YOUR — RIGHTS

If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:

- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting.

CONTACT your representative immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

DID YOU KNOW?

Question:

Do you know about your Floating Holidays?

Answer:

According to our bargaining agreement, the District has granted employees, two floating holidays to be taken during the fiscal year (July 1 through June 30).

The holidays may be taken at the discretion of the employee with the advance approval of the employee's immediate manager.

The floating holidays must be used during each fiscal year or they will be forfeited. The floating holidays may not be carried over from one year to the next.

Each floating holiday is 8 hours, so if you work an alternate schedule (9/80 or 4/10, etc.) you will be asked to use up to 2 hours of your vacation time to make up for the difference.

More information about holidays and your leave can be found on our [Chapter 161 web page](#).

UNION STEWARDS

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CSEA COMMUNICATIONS

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - GOVERNMENTAL RELATIONS REPORT

For further information regarding a particular bill, including bill text and analyses, please visit the [Official California Legislative Information webpage](#).

OPPOSE:

SB710: District Attorneys: Conflict of Interest

SUPPORT:

AB570: Dependent Parent Health Care Coverage

AB650: Employer-Provided Benefits: Health Care Workers: COVID-19 hazard pay retention bonuses.

SPONSORING:

SB364: Free School Meals for All

Join the Victory Club

Help build the political strength of CSEA.
Please email AJ for more information at
ajara@cerritos.edu



THE CSEA VICTORY CLUB is a non-partisan club made up of thousands of CSEA members from around the state who understand the importance of joining together to protect education funding, expand pension and healthcare benefits, ensure job security and elect local, state and federal officials who value the essential work of classified employees.

THE CSEA VICTORY CLUB raises vital funds to help elect classified-friendly candidates who have received CSEA's endorsement based on their proven voting records on behalf of classified employees and their completed questionnaires demonstrating strong support for issues of importance to classified employees.

These issues include:

- ★ Protecting Prop 98 and increasing education funding
- ★ Electing school board members and community college trustees
- ★ Increasing pension and healthcare benefits
- ★ Stopping the privatization and outsourcing of classified jobs to the private sector
- ★ Electing state and federal officials who will stand up for working families

Please Join Today

BY JOINING you strengthen our ability to protect all classified school employees.

CSEA BENEFITS



To see all our CSEA Member Benefits and discount ticket options, visit www.csea.com/benefitsguide

We continue to add more and more discount amusements and attractions as parks continue to open! Our latest offerings include Knott's Berry Farm and Legoland California Resort.

Check out the Amusements and Attractions section of benefits.

JOIN US

"We Are Essential" video showcases critical role classified employees play CSEA produced this [video](#), aptly named "We Are Essential", as part of a campaign to raise awareness with decision makers and the public about the critical role classified employees play in making a school district and its sites run smoothly.

In the video, you will hear from students, teachers, parents and administrators, who share how classified staff have positively impacted their lives, and from classified staff on why they love serving their students and communities.

This monthly publication is created by:
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For questions, please contact
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