

CSEA CERRITOS COLLEGE CHAPTER 161



AFL-CIO

CERRITOS COLLEGE

**OUR MISSION:
TO IMPROVE THE LIVES OF OUR MEMBERS,
STUDENTS AND COMMUNITY**

Union Brothers and Sisters:

This month, a large number of members will begin the transition back to campus. You should have received a letter via USPS mail from Dr. Flores-Church. This was a welcome back to campus that included on-campus guidelines and a section titled "Shared Responsibility". A follow-up email was sent on July 26 from Donna Sheibe. This email included hyperlinks to important resources. Please take some time, if you have already not done so, to review all content. Your division offices will have wristbands for you to wear while on-campus.

The Cerritos College Board of Trustees will hold a special Board meeting on Wednesday, August 4 at 7:00 p.m. The district is recommending the adoption of Resolution #21-0804A - Granting Authority to Develop a District Vaccination/Testing Program to Facilitate the Protection of the Faculty, Staff, and Students who Participate in District Educational Activities. You may view the agenda and watch a live broadcast at <https://go.boarddocs.com/ca/cerritos/Board.nsf/Public>. CSEA will bargain the impacts and effects, should this resolution pass.

The CSEA annual conference took place 7/25-7/29. Delegates from all chapters voted and shared in the process involved with resolutions, annual budget, association officers to name a few.

Association Officers Elected

- Association President: Matthew "Shane" Dishman
- Association 1st Vice President: Adam Weinberger
- Association 2nd Vice President: Monica Han
- Association Secretary: Letetsia Fox

Area G Leaders

- Area Director G: Ivan Pastrano
- Alt Area Director G: Jody Grenier

Resolutions and Outcome:

- Resolution 1: Electronic Meetings and Emergency Authority - Outcome: PASS
- Resolution 2: Retiree District O (Out-of-State Members) Representation on Retiree Unit Executive Board and Election Eligibility - Outcome: PASS
- Resolution 4: Student Centered Funding Formula - Outcome: WITHDRAWN

Thank you to all who joined in as visitors during the conference. I would like to share the opening and closing video and hope you take some time to view it.

- [Opening video](#)
- [Closing video](#)

As a reminder, please wear your mask and maintain social distancing.

In Unity,
Executive Board
CSEA Cerritos College Chapter 161

Upcoming Executive Board Meeting

Wednesday, August 11, 2021
11:00 am via Zoom
Meeting ID: 928 8298 0514
Passcode: 539933

Upcoming Chapter Meeting

Wednesday, August 25, 2021
12:00 pm via Zoom
Meeting ID: 995 1001 9889
Passcode: 962830

CHAPTER 161 NEWS

Return to Work & COVID-19 information.

Please read the [Fall 2021 Return to Campus Plan](#), the Taskforce consisted of CSEA staff and we thought of our members when we worked with faculty, management and students on this document.

Also, please view the [COVID-19 Staff Resources](#) HR webpage regarding information on how to use the Cerritos Portal log in and submit the Prescreen Health Questionnaire.

Follow these five easy steps to help prevent the spread of COVID-19

	Sneeze or cough? Cover your nose and mouth with a tissue or use your elbow.
	Wash your hands often with soap and water for at least 20 seconds.
	Clean and disinfect surfaces around your home and work frequently.
	Keep at least 6 feet between yourself and others if you must be in public.
	Wear a cloth face covering over your mouth and nose when around others.

1st ever CSEW Classified Week T-Shirt and Swag bag Drive Thru

If you did not receive your T-shirt and swag bag, please email Irlanda Lopez ilopez@cerritos.edu

NEGOTIATIONS UPDATE

- 2021-24 Negotiations are next! This is the 3-year contract re-opener with our entire contract up for negotiation. If you want to see changes in our contract, please be sure to complete our Negotiations Survey, which is coming soon.

Please consider joining the Negotiating Committee!
We need your input and ideas, please contact Erik Duane for more information at eduane@cerritos.edu

EXECUTIVE BOARD

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NEGOTIATING COMMITTEE

NEGOTIATIONS TEAM

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★ KNOW ★ — YOUR — RIGHTS

If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:

- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting.

CONTACT your representative immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

DID YOU KNOW?

Question:

You and your family have access to professional counselors 24 hours a day, 7 days a week?

Answer:

The Employee Assistance Program (EAP) is a confidential benefit that is available for you and your family 24 hours a day, 7 days a week!

You can connect with a counselor by calling (800) 531-0200 or (800) 443-5766.

You may email them at inquiries@charlesnechtem.com or visit their website at www.charlesnechtem.com

There is no cost to you for EAP counseling services.

More information about your benefits can be found on the [Human Resources web page](#).

UNION STEWARDS

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CSEA COMMUNICATIONS

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - GOVERNMENTAL RELATIONS REPORT

For further information regarding a particular bill, including bill text and analyses, please visit the [Official California Legislative Information webpage](#).

OPPOSE:

SB710: District Attorneys: Conflict of Interest

SUPPORT:

AB570: Dependent Parent Health Care Coverage

AB650: Employer-Provided Benefits: Health Care Workers: COVID-19 hazard pay retention bonuses.

SPONSORING:

SB364: Free School Meals for All

Join the Victory Club

Help build the political strength of CSEA.
Please email AJ for more information at
ajara@cerritos.edu



THE CSEA VICTORY CLUB is a non-partisan club made up of thousands of CSEA members from around the state who understand the importance of joining together to protect education funding, expand pension and healthcare benefits, ensure job security and elect local, state and federal officials who value the essential work of classified employees.

THE CSEA VICTORY CLUB raises vital funds to help elect classified-friendly candidates who have received CSEA's endorsement based on their proven voting records on behalf of classified employees and their completed questionnaires demonstrating strong support for issues of importance to classified employees.

These issues include:

- ★ Protecting Prop 98 and increasing education funding
- ★ Electing school board members and community college trustees
- ★ Increasing pension and healthcare benefits
- ★ Stopping the privatization and outsourcing of classified jobs to the private sector
- ★ Electing state and federal officials who will stand up for working families

Please Join Today

BY JOINING you strengthen our ability to protect all classified school employees.

CSEA BENEFITS



To see all our CSEA Member Benefits and discount ticket options, visit www.csea.com/benefitsguide

We continue to add more and more discount amusements and attractions as parks continue to open! Our latest offerings include Knott's Berry Farm and Legoland California Resort.

Check out the Amusements and Attractions section of benefits.

JOIN US

"We Are Essential" video showcases critical role classified employees play CSEA produced this [video](#), aptly named "We Are Essential", as part of a campaign to raise awareness with decision makers and the public about the critical role classified employees play in making a school district and its sites run smoothly.

In the video, you will hear from students, teachers, parents and administrators, who share how classified staff have positively impacted their lives, and from classified staff on why they love serving their students and communities.

This monthly publication is created by:
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For questions, please contact
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