

**RESOLUTION IN SUPPORT OF HIRING FULL-TIME  
TENURE TRACK FACULTY**

**Whereas,** The 2015-16 Budget for Community Colleges provides \$285 million for Student Success and Support Programs (SSSP) and \$155 million for Student Equity Programs;

**Whereas,** The funds for SSSP and Student Equity are considered part of our base funding by both the Chancellor's Office and the State Legislature;

**Whereas,** Funding for the SSSP is targeted to fully implement core services: orientation; assessment; counseling, advising, and other education planning services needed to assist a student in making an informed decision about his or her educational goal and course of study and to develop an education plan; and follow up for at-risk students;

**Whereas,** The Chancellor's Office has communicated to all Community College Districts that these funds should be allocated with confidence that they will reoccur and use these to make permanent improvements in how our college improves student success;

**Whereas,** Many of our surrounding community college districts have hired tenure-track faculty (Counseling and Librarian) using the SSSP and Student Equity funds;

**Whereas,** Both the Chancellor's Office legal opinion and the Legislature's resolution signed by the Governor in 1984 clearly specify that Education Code Section 87470 cannot be used to justify hiring of non-tenure track faculty when the funding is not of indeterminate duration;

**Therefore Be it Resolved,** That the Faculty Senate officially recommends the Cerritos College Board of Trustees and the duly appointed administrators of the District follow its already established hiring procedures.

**Be it Further Resolved,** That the Faculty Senate officially recommends the Cerritos College Board of Trustees and the duly appointed administrators of the college remain true to the expressed mission of the Students Success Act of 2012.

**Be it Further Resolved,** The Cerritos Community College District not violate Education Code Section 87470 by hiring non-tenure track faculty to perform core services central to the mission of the college.

**Be it Finally Resolved,** That the Cerritos College Faculty Senate send a copy of this resolution to the Cerritos College Faculty Federation, the President/Superintendent of the Cerritos Community College District, and the Cerritos College Board of Trustees.