



**CERRITOS
COLLEGE**

Learning and Career Pathways (LCPs) Kick-off

AGENDA

- Overview of Guided Pathways (GP)
- Overview of LCP framework
- Program Mapper
- EAB functionality
- Power of success teams
- 2020-2021 LCP pilot
- “Next Steps”
- Q&A – All presenters



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Learning and Career Pathways (LCPs)

Presented by:

Linda Clowers, Ph.D. – Dean, Academic Affairs & Strategic Initiatives

Sheela Hoyle, Ed.D. – Acting Dean of Counseling Services



Learning and Career Pathways (LCPs)

1. Applied Technology & Skilled Trades
2. Arts, Humanities & Communication
3. Business, Accounting & Law
4. Education & Human Services
5. Health Sciences & Wellness
6. Science, Engineering & Math
7. Social & Behavioral Sciences
8. Exploration & Discovery



Learning and Career Pathways (LCPs) Success Teams

LCP Success Team

ROLES:

Dean(s)

Instructional Faculty

Academic Support rep

Counseling Faculty

Success Coach

Data Coach

Social Work Intern

CHARGE: Based on Cerritos College's momentum points, LCP Success Teams will operate as a cross-functional network to equitably address key needs, experiences, and opportunities students face along their educational journeys.

MOMENTUM POINTS (for first-time students):

- Attempting 15+ transferable units in the first term
- Attempting 30+ transferable units in the first year
- Completion of transfer-level math and English in the first year
- Fall to Spring persistence in the first year
- Fall to Fall persistence

Dean

Serve as co-lead of the LCP Success Team

- Coordinate and facilitate meetings of LCP Success Team
- Collaborate with administrative sponsors (i.e., Dean of Academic Affairs; Dean of Counseling) to coordinate training for LCP Success Team

Provide division-level leadership for the LCP

- Coordinate LCP welcome events and communications
- Confer with other LCP deans to coordinate LCP efforts
- Function as point of contact for reviewing coursework related to LCP courses



Counseling Faculty

Serve as co-lead of the LCP Success Team

- Coordinate and facilitate meetings of LCP Success Team
- Collaborate with administrative sponsors (i.e., Dean of Academic Affairs; Dean of Counseling) to coordinate training for LCP Success Team

Liaise with students

- Educational planning for LCP students
- Follow-up on early-alert counseling referrals
- Inform students re: upcoming LCP events (Counseling-related)

Liaise with division faculty and other Student Services areas

- Collaborate to plan career events
- Present joint workshops for LCP students



Instructional Faculty

Liaise with students

- Communicate with students about division-level events
- Respond to general student inquiries about LCP majors and refer to appropriate faculty accordingly

Liaise with other faculty

- Work with Department Chairs to ensure that programs maps are updated in Program Mapper and EAB
- Participate in implementation and training related to EAB early alert system

Collaborate with other Success Team members

- Assist with planning of career events
- Assist with development of content for LCP webpages, informational handouts, videos, and presentations
- Attend regular meetings (to be determined by each Success Team) to plan and coordinate LCP efforts



Success Coach

Guided Entry

- Perform outreach/recruitment for potential students.
- Prepare and deliver orientations for new students.
- Serve as the LCP first point of contact for students and provide general LCP program information.

Ongoing Communication

- Serve as the LCP Communication Campaign Manager in EAB.
- Monitor and maintain the LCP counseling appointment process.

Provide Early Support Services

- Support students to navigate their way through offices, programs, and services at the college.
- Refer students to campus and community resources.
- Help coordinate LCP workshops and events.

LCP Logistics

- Input LCP student information into relational databases as required, extract information and reports, and maintain data files
- Update and maintain accurate information for LCP website
- Train and oversee LCP student workers/student leaders



Academic Support Representative

Liaise with Students

- Follow-up on early alert or program assistant referral to connect with students in need of academic support
- Academic success planning (e.g., success mentor, AED support course, directed learning activity)

Liaise with Faculty

- Identify and coordinate supplemental academic support (e.g., embedded tutoring) appropriate for courses or general subjects shared by programs within the LCP.
- Assist with recruitment and training of qualified peer tutors
- Coordinate study groups organized by specific majors or subject areas represented in the LCP

Liaise with other members of LCP success team:

- Consultation regarding currently available forms of supplemental academic support, ranging from as-needed support to intense intervention
- Develop new ideas and strategies for supplemental academic support customized for the particular LCP

Data Coach

Support LCP Success Team in evidence-based decision-making processes to inform planning and intervention

- Facilitate conversations around data (e.g., gathering data, data disaggregation, making data-driven decisions)
- Assist in framing and answering questions about the LCP student experience using accurate and relevant data
- Present data related to equity, outcomes assessment, and disproportionate impact within the LCP
- Coordinate data reports for LCP Success Team and LCP divisions/departments



Social Work Intern

- Provide LCP students and Success Team members with information about basic needs resources (e.g., food, housing, hygiene, emergency aid)
- Refer students to other campus and community-based resources (e.g., childcare, legal assistance)
- Help coordinate workshops and events related to resources



Applied Technology & Skilled Trades



LCP Success Team

<i>Dean</i>	Nick Real (TECH) Graciela Vasquez (AED)
<i>Counselor(s)</i>	Rigo Castro (Academic) Veronica Herrera (Academic) Randy Lee (Career) Marvelina Graf (Transfer)
<i>Instructional Faculty</i>	Reuben Foat
<i>Success Coach</i>	Karina Callejas
<i>Academic Support rep</i>	Kaitlin Scott
<i>Social Work Intern</i>	Graciela Lopez
<i>Data Coach</i>	Reuben Foat



Arts, Humanities & Communication



LCP Success Team

<i>Dean</i>	Gary Pritchard (Fine Arts & Communication) Frank Mixson (Liberal Arts) Rory Natividad (Kinesiology) Michael Allen (Humanities & Social Sciences)
<i>Counselor(s)</i>	Chelena Fisher (Academic) Traci Ukita (Career) Marvelina Graf (Transfer)
<i>Instructional Faculty</i>	Brooke Hanniff
<i>Success Coach</i>	Monique Rodriguez
<i>Academic Support rep</i>	Eric Loya
<i>Social Work Intern</i>	Auri Rocha
<i>Data Coach</i>	Daniel Gardner



Business, Accounting & Law



LCP Success Team

<i>Dean</i>	Michael Allen (Business Education)
<i>Counselor(s)</i>	Francesca Bello (Academic) Gustavo Romero (Academic) Clara Ross-Jones (Career) Brittany Lundeen (Transfer)
<i>Instructional Faculty</i>	Jerry Ramos
<i>Success Coach</i>	Katie Mishler
<i>Academic Support rep</i>	Michael Arambula
<i>Social Work Intern</i>	Jennifer Soto
<i>Data Coach</i>	Jianli Lui



Education & Human Services



LCP Success Team

<i>Dean</i>	Nick Real (Health Occupations) Colleen McKinley (EPP)
<i>Counselor(s)</i>	Claudia Quilizapa (Academic) Clara Ross-Jones (Career) Marvelina Graf (Transfer)
<i>Instructional Faculty</i>	Susan Gradin
<i>Success Coach</i>	Nayeli Duenas
<i>Academic Support rep</i>	Stacey Ezewiro
<i>Social Work Intern</i>	Carmella Rangel
<i>Data Coach</i>	April Bracamontes



Health Sciences & Wellness



LCP Success Team

<i>Dean</i>	Nick Real (Health Occupations) Rory Natividad (Kinesiology)
<i>Counselor(s)</i>	Rocio Casillas (Academic) Roberto Aguayo (Academic) Randy Lee (Career) Brittany Lundeen (Transfer)
<i>Instructional Faculty</i>	Ryan Babiar
<i>Success Coach</i>	Vanessa Salas
<i>Academic Support rep</i>	Michelle Rodriguez
<i>Social Work Intern</i>	Tiffany Aluko
<i>Data Coach</i>	Rebekah Hathaway



Science, Engineering & Math



LCP Success Team

<i>Dean</i>	Andrew Vines (SEM)
<i>Counselor(s)</i>	Berenice Gallardo (Academic) MiaSarah Walsh (Academic) Clara Ross-Jones (Career) Brittany Lundeen (Transfer)
<i>Instructional Faculty</i>	Crystal LoVetere
<i>Success Coach</i>	Alanah Liggins
<i>Academic Support rep</i>	Jason Hultman
<i>Social Work Intern</i>	Kaitlyn Santos
<i>Data Coach</i>	Deb Moore



Social & Behavioral Sciences



LCP Success Team

<i>Dean</i>	Michael Allen (Humanities & Social Sciences)
<i>Counselor(s)</i>	Rosa Carrillo (Academic) Shelia Hill (Academic) Traci Ukita (Career) Marvelina Graf (Transfer)
<i>Instructional Faculty</i>	Amy Holzgang
<i>Success Coach</i>	Sara R. Chavez
<i>Academic Support rep</i>	Michael Arambula
<i>Social Work Intern</i>	Madison Ellis
<i>Data Coach</i>	Edward Chi



Exploration & Discovery



LCP Success Team

<i>Dean</i>	Frank Mixson (Liberal Arts) Shawna Baskette (LLR)
<i>Counselor(s)</i>	Randy Lee Clara Ross-Jones Traci Ukita
<i>Instructional Faculty</i>	Lydia Alvarez
<i>Success Coach</i>	Shannon Estrada
<i>Academic Support rep</i>	Shawna Baskette
<i>Social Work Intern</i>	Carmella Rangel
<i>Data Coach</i>	April Bracamontes



LCP Accomplishments & Next Steps

- LCPs have claimed prime real estate on [Cerritos College webpage!](#)
- Counselors and Success Coaches have already begun to implement information sessions, educational planning workshops, and *What Can I Do With a Major in...?* presentations
- Members of LCP Success Teams beginning to engage in concerted in-outreach efforts to assess student and program needs.
- Future collaboration with FYE to coordinate block-scheduling of the first two (2) semesters of study.
- LCP Success Teams fully staffed to begin working as cross-functional support network for Cerritos College students.



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Go, Falcons!

