



**CERRITOS COLLEGE
DIVERSITY AND EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE**

TUESDAY, APRIL 9, 2019

MINUTES

MEMBERS PRESENT:

Dr. Valyncia C. Raphael, Administration (NV)
Timothy Juntilla, Faculty Senate
Lance Kayser, CCFF
Amna Jara (AJ), CSEA
Norma Rodriguez, ACCME
Nick Matthews, Faculty Senate

MEMBERS ABSENT:

Dr. Adriana Flores-Church, Administration (NV)
(*Vacant*), Confidential
Richard Garcia, CSEA
Dr. Nick Real, ACCME
Amber, Dofner, Student Activities

(NV): Non-Voting

GUESTS:

Hugh Nguyen

LOCATION:

BE-118

TIME:

10:00 AM – 11:00 AM

1. WELCOME AND INTRODUCTIONS

Dr. Raphael welcomed the committee.

2. APPROVAL OF MINUTES

A. DEEOAC Minutes of March 12, 2019

MOTION: N/A

Quorum not met. The committee reviewed the minutes and did not have any objections.

3. DIVERSITY STATEMENT UPDATE

Dr. Raphael stated she will provide a briefing on April 22 and will work on coordination about Multiple Methods. Dr. Raphael reminded the committee about the following upcoming meetings: ASCC, Student Equity, ACCME, Faculty Senate, Coordinating, Classified, and the Board Meeting. Dr. Raphael will send out the final draft of the Diversity Statement to the committee.

4. 3/20/2019 BOARD MEETING, TRI-ALLY RECAP

Dr. Raphael provided a summary of the Board Meeting/Tri Ally Recap. Items discussed include: longitudinal data, measures of success, ally training, and plans to present statistical data to showcase the impact of ally programs. The committee discussed plans for tabling. Suggestions for tabling ideas include: Spin the Wheel, a method to capture contact information for individuals who may be interested in joining the Safety Ally Programs, shirts/polos, and buttons. Dr. Raphael will research the possibility of procuring DEEOAC swag, AJ volunteered to assist with buttons. Dr. Raphael passed around a tabling sign-up sheet to the group.

10. SUBCOMMITTEE REPORTS

Diversity Funds Allocation (A. Jara, L. Thomas, N. Rodriguez)

A. Jara provided a recap of the Dean's meeting. A. Jara indicated that there were no new funding requests.

Communications (A. Jara, L. Kayser, L. Thomas)

L. Kayser informed the committee that the Campus Connections group still needs to meet. No other updates.

Diversity Programming (Dr. Raphael, M. Acuna, L. Thomas, A. Dofner)

Dr. Raphael provided a recap of the Diversity Awards.

Campus Diversity Climate (Dr. Raphael, N. Rodriguez, D. Heite)

No updates, next meeting scheduled for April 22, 2019

Climate Assessment & Outreach (Dr. Real, R. Garcia, N. Matthews, Dr. Raphael)

Dr. Raphael reported that a summary reported has been provided to Dr. Flores-Church for review prior to meeting with Executive Council.

Policy and Planning (R. Garcia, N. Matthews, T. Juntilla)

Dr. Raphael provided feedback about how the Universal Accessibility Training went on April 5, 2019. Dr. Raphael informed the group that she will be consulting with members of the focus group to discuss ways to promote/improve the College's

universal accessibility efforts. Dr. Raphael informed the committee that she will be meeting with other managers on the task force to discuss ways to move the effort forward.

11. DIVERSITY HIRING TOOL KIT

Dr. Raphael reviewed items related to the Hiring Tool Kit. Dr. Raphael discussed the “Why Work at Cerritos” document, the Diversity Screening Guide, and creating a “Just in Time” document.

12. AROUND THE TABLE

A. Jara provided an announcement about Long Beach Pride taking place on May 18 in Long Beach. A. Jara opened a brief discussion to see if the committee would be interested in participating. Dr. Raphael provided a brief overview of the events taking place during Sexual Assault Awareness Week such as the Day of Action and the Shattered Glass Workshop/Performance.