

MEMORANDUM OF UNDERSTANDING
BETWEEN THE CERRITOS COMMUNITY COLLEGE DISTRICT AND THE CERRITOS COLLEGE
FACULTY FEDERATION (Local 6215, CFT/AFT, AFL-CO)

March 30, 2020

Article 10.9 Retirement Contributions

(This MOU is contingent upon agreement of MOU on Article 10.8 Early Retiree Benefit Program)

The parties agree to this Memorandum of Understanding (MOU) regarding Article 10.9 Retirement Contributions of the 2018-2021 CBA related to maximum District contribution towards the CalPERS medical plan premium. This MOU is applicable after July 1, 2018 and thereafter.

Article 10.9 Retiree Health Benefits states in part

For full-time faculty members who retire from the District and have a CalSTRS or CalPERS retirement date after July 1, 2018, the District shall contribute \$300.00 per month for these retirees toward the CalPERS medical plan premium, provided the retiree qualifies for coverage under CalPERS and contingent on the employee receiving retirement benefits from CalSTRS or CalPERS. This amount includes the applicable CalPERS minimum base premium for medical insurance.

CalPERS indicated that contributions towards medical plan premiums cannot differ unless the contributions are tied to years of service.

AGREEMENT

The parties agree as follows:

- For full-time faculty members who retire from the District and have a CalSTRS or CalPERS retirement date on or before July 1, 2018, The District will continue to contribute \$200.00 per month toward the CalPERS medical plan premium, provided the retiree qualifies for coverage under CalPERS and contingent on the employee receiving retirement benefits from CalSTRS or CalPERS. This amount includes the applicable CalPERS minimum base premium for medical insurance.
- For full-time faculty members who retire from the District, have a minimum of one year of full-time service with the college, and have a CalSTRS or CalPERS retirement date after July 1, 2018, The District will contribute \$300.00 per month toward the CalPERS medical plan premium, provided the retiree qualifies for coverage under CalPERS and contingent on the employee receiving retirement benefits from CalSTRS or CalPERS. This amount includes the applicable CalPERS minimum base premium for medical insurance.

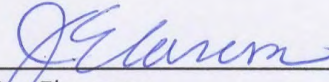
- The undersigned parties represent that they have read and understand the terms of this memorandum of understanding and that they are authorized to execute it.

For the District:

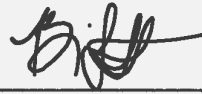


Dr. Adriana Flores-Church
Vice President of Human Resources
Date: 4/2/20

For CCFF



Jay Elarcosa
Chief Negotiations Officer/Co-President
Date: 1 April 2020



Dr. Bobbi-Lee Smart
CCFF Co-President
Date: 4/2/2020

Revised: 3/30/30 @4:15 pm