

COLLEGE

Human Resources Area Plan 2024-2025



EMP Goal E & F: Upgrading Educational Infrastructure/Organizational Effectiveness

Technology and Software Resource Requests

Optimum HQ:

- 1. Evaluation enhancements
 - \$1,200 (Ongoing, General Funds)

2. <u>NeoEd</u>

- NeoEd User Agreement Upgrades
- \$5000 (Ongoing, General Funds)



EMP Goal F: Enhancing Organizational Effectiveness

Personnel – Benefits Specialist (Grade 12)

<u>1 - Creation of a Benefits Specialist</u> <u>Consolidating FT and PT health and welfare process needs dedicated</u> <u>service to meet the complexities of the services</u>

• \$127,000 Salary+Benefits (Recurring, General Funds)





EMP Goals C & D: Promoting Leadership & Staff Development; Improving Internal and External Communication

Diversity, Compliance, Title IX

Training from Interact for Staff and Students on Title IX \$8,000 (One-Time, Categorial – Equity Funding)





Human Resources Area Prioritization of Resource Requests

Please see attached spreadsheet





Questions & Answers

