- iii. As of 2015, the MCAT (Medical College Admissions Test) has a 25% portion of it's exam dedicated to Psychological, Social and Behavioral Foundations of Behavior. This means that more pre-med students are required to take not just a social science for their general education, but Sociology specifically.
- d. Threats
 - i. Enrollment statewide of community college students is falling.
 - ii. Cost of living in geographic area impacts our ability to hire and retain part-time faculty.

3. Goals of the Program

Ref	Goals	Action to be taken	Completion Date	Person/s Assigned
Mid-R	ange goals (1-3 year	s)		
W1	Create and Improve a sustainable SLO assessment cycle for classes	Investigate how other departments assess their courses	Fall 2019	Department faculty: Dunn Holzgang
		Work with the SLO office to develop procedures	Fall 2019	Dunn SLO office
		Implement SLO process	Fall 2020	Holzgang Dunn
		Reassess the process	Spring 2021	Holzgang Dunn
W3/1	Offer on-line course options for Soc. 202 and 201	Update curriculum to reflect the DE component of the course	Spring 2020	Holzgang
		Recruit part-time faculty to teach on-line	Fall 2020	Holzgang HR
W4	Increase success rates in 200-level courses to at least 70%	Adjust staffing and scheduling of classes	Fall 2020	Holzgang
		Update curriculum of 201, 210, 215, 230 to reflect new trends in the discipline (name of the course) as well as lower the class size to be close to the other 200-level	Fall 2020	Holzgang Dunn

		courses (40) with higher success rates.		
		Hire more faculty to teach the respective classes	Fall 2020	Holzgang
S2	Increase number of majors 5%	Attend Major's Fair, Senior preview day to introduce students to our program	Fall 2020	Holzgang Dunn
		Meet with counselors to highlight sociology courses and the versatility of the major so they can promote them.	Fall 2019	Holzgang Dunn
03/ W2	Increase enrollment of Soc. 101 by 2 sections	Develop connections to STEM pathways	Spring 2020/ Fall 2020	Holzgang
		Offer on-line and more evening options	Fall 2020	Holzgang
		Offer sections with our Dual Enrollment programs	Fall 2020	Holzgang
Long l	Range Goals (3-6 yea		I	I
S2	Sustain 5% growth in number of sociology majors	Restart Sociology club to give students more ways to engage	Fall 2021	Dunn Holzgang
		Expand evening course offerings of 200-level courses	Fall 2021	Holzgang
		Create a seminar course with timely topics for majors to expand insterests in the major (politics, race, cultural issues)	Spring 2022	Dunn Holzgang
W5	Create 2 new courses that	Hire new faculty with various specializations	Fall 2022	Holzgang Dunn

continue to address current trends in sociology	to increase our faculty diversity.		
	Write and take new courses through curriculum committee	Fall 2023	Holzgang Dunn Faculty to be named later