

Cerritos College
Student Equity Committee Minutes
Wednesday, September 11, 2019
3:00 – 4:30 p.m.
Board Room

Present:	Rafael Amparano	Absent:	ASCC Representatives (2)
	Kim Applebury		Faculty Senate Representative
	Damon Cagnolatti		Alva Acosta
	Ali Delawalla		Amber Dofner
	Dr. Chelena Fisher		Dr. Valyncia Raphael
	Dr. Adriana Flores Church		Norma Rodriguez
	Dr. Shelia Hill		Dr. Stephanie Rodriguez
	Dr. Steven La Vigne		Dr. Natalie Sartin
	Terrie Lopez		Dara Worrell
	Brittany Lundeen		
	Rick Miranda	Guest(s):	Jamie Quiroz
	Dr. Frank Mixson		
	Dr. Dilcie Perez		
	Niki Lovejoy Robold		
	Berto Solis		
	Yvette Tafoya		
	Graciela Vasquez		
	Danylle Williams-Manser		
	Dr. Lynn Wang (Dr. April Griffin)		
	Francisco Zaragoza		

I. Approval of Minutes – June 19, 2019

Ms. Vasquez motioned to approve the June 19 minutes and Ms. Lovejoy-Robold seconded the motion. The vote to approve the minutes was unanimous. Ms. Lundeen and Dr. Wang were not present for the vote.

II. Equity Data and Strategies to Close Achievement Gaps

Dr. Perez commended the committee and the small workgroup that spent many hours working to identify the college's Student Equity goals. She stated that this work led to many thoughtful conversations across campus. IERP and IT also did a phenomenal job and spent many hours to obtain accurate data. Dr. Perez thanked Ms. Vasquez and Dr. Raphael, and the subcommittees, for drafting the executive summary, and acknowledged Kelly Rios and Mr. Solis for their assistance in finalizing the [2019-2022 Student Equity Plan Executive Summary](#). The plan represents a true team effort.

Dr. Perez also stated that at its last meeting, the committee reviewed activities that were funded in the past, and agreed to recommendations to support specific activities for equity funding for 2019-20. Since the committee last met before the Student Equity Plan was due to the Chancellor's Office, it was previously noted that there would be some DI groups and data points that were not yet identified. Dr. Perez has met with the leads for all recommended proposals to identify specific deliverables, which have to be connected to the appropriate DI groups. Mr. Solis will be sharing DI data today, and Dr. Perez asked the committee to consider patterns and trends related to the groups, and think about specific interventions and strategies to close the achievement gaps.

Mr. Solis reviewed the overall population goals to provide a bigger perspective, presented a dashboard that summarizes the data, and reviewed the attached spreadsheets with DI group data for each goal. Ms. Vasquez reminded the committee that our dominant group is Latinos at ~70%; this is out of the norm as we are comparing DI groups to another marginalized population, and White students are listed as a DI group. It was also noted that there are other specific student groups, including LGBTQ+ and AB 540/undocu, which are not considered DI by the state, but have equity gaps. Work is also need to identify "unknown" groups.

Conversations will continue to identify specific strategies to close achievement gaps, and an update is due to the Chancellor's Office by January 2020. Dr. Perez thanked Mr. Cagnolatti for working on a professional development plan, and stated that she met with Shawna Baskette to discuss the Success Center and how to target DI groups. They are exploring the possibility of offering childcare for students who access the Success Center and are working on a needs assessment. Ms. Baskette will be invited to the next meeting to share information. The committee also discussed exploring the impact of mentoring, designating specific classrooms as safe spaces for student groups to decrease anxiety and create a stronger connection to the college, increasing family and community engagement, and revamping outreach efforts.

III. Member Reports and Announcements

None.

Gender	metric	subgroup	disagg	2014-2015	2015-2016	2016-2017	2017-2018
All	Enrolled in the Same Community College	Original DI Report	Overall	Rate: 46.0% n: 11086/24117	Rate: 43.1% n: 23973/55650	Rate: 42.0% n: 27507/65426	Rate: 41.7% n: 26786/64213
All	Enrolled in the Same Community College	Disabled	Disabled	NOT, gap: 0.6%, n: 438/942, 5	NOT, gap: 1.1%, n: 936/2123, 22	NOT, gap: 4.9%, n: 1219/2605, 128	NOT, gap: 4.8%, n: 1281/2769, 131
All	Enrolled in the Same Community College	Foster Youth	Foster Youth	NOT, gap: 2.4%, n: 249/515, 12	NOT, gap: -0.4%, n: 509/1193, -6	NOT, gap: -1.5%, n: 575/1416, -21	NOT, gap: -1.6%, n: 555/1383, -23
All	Enrolled in the Same Community College	LGBT	LGBT	NOT, gap: 4.3%, n: 238/474, 20	NOT, gap: 1.9%, n: 541/1205, 22	NOT, gap: -0.5%, n: 856/2059, -10	DI, gap: -3.5%, n: 1022/2667, -95
All	Enrolled in the Same Community College	Veteran	Veteran	NOT, gap: 1.9%, n: 34/71, 1	NOT, gap: 3.4%, n: 79/170, 5	NOT, gap: 2.9%, n: 270/601, 17	NOT, gap: 0.8%, n: 398/937, 7
All	Enrolled in the Same Community College	Ethnicity	Asian	DI, gap: -7.9%, n: 762/1967, -155	DI, gap: -7.1%, n: 1650/4512, -320	DI, gap: -6.6%, n: 1942/5390, -354	DI, gap: -6.6%, n: 1917/5371, -354
All	Enrolled in the Same Community College	Ethnicity	Black	DI, gap: -6.1%, n: 1176/2899, -178	DI, gap: -5.7%, n: 2352/6192, -355	DI, gap: -5.1%, n: 2525/6745, -347	DI, gap: -5.5%, n: 2354/6401, -352
All	Enrolled in the Same Community College	Ethnicity	Filipino	DI, gap: -6.8%, n: 349/886, -61	DI, gap: -5.0%, n: 819/2140, -107	DI, gap: -5.7%, n: 940/2572, -148	DI, gap: -5.3%, n: 940/2569, -138
All	Enrolled in the Same Community College	Ethnicity	Latino	NOT, gap: 7.5%, n: 7430/15255, 1136	NOT, gap: 6.7%, n: 16309/35880, 2399	NOT, gap: 6.1%, n: 19082/43247, 2654	NOT, gap: 5.7%, n: 18709/42914, 2435
All	Enrolled in the Same Community College	Ethnicity	Native American	NOT, gap: -5.8%, n: 45/112, -7	NOT, gap: -2.5%, n: 103/254, -7	NOT, gap: -2.9%, n: 108/276, -9	NOT, gap: -2.5%, n: 104/265, -7
All	Enrolled in the Same Community College	Ethnicity	Pacific Islander	NOT, gap: -0.5%, n: 71/156, -1	NOT, gap: -2.9%, n: 134/333, -10	NOT, gap: -3.0%, n: 140/358, -11	NOT, gap: 0.2%, n: 137/327, 0
All	Enrolled in the Same Community College	Ethnicity	Unknown	DI, gap: -9.7%, n: 106/291, -29	DI, gap: -9.9%, n: 210/630, -63	DI, gap: -11.7%, n: 188/618, -73	DI, gap: -6.9%, n: 194/556, -39
All	Enrolled in the Same Community College	Ethnicity	White	NOT, gap: -1.1%, n: 1147/2551, -29	NOT, gap: -1.2%, n: 2396/5709, -71	NOT, gap: -0.6%, n: 2582/6220, -37	NOT, gap: 0.1%, n: 2431/5810, 8
Female	Enrolled in the Same Community College	Original DI Report	Overall	Rate: 46.5% n: 10950/23544	Rate: 43.6% n: 23628/54152	Rate: 42.5% n: 27124/63789	Rate: 42.0% n: 26457/62936
Female	Enrolled in the Same Community College	Disabled	Disabled	NOT, gap: -1.1%, n: 214/471, -6	NOT, gap: -2.3%, n: 464/1121, -26	NOT, gap: 2.1%, n: 638/1431, 30	NOT, gap: 2.3%, n: 657/1485, 33
Female	Enrolled in the Same Community College	Foster Youth	Foster Youth	NOT, gap: 4.8%, n: 163/318, 15	NOT, gap: 1.4%, n: 326/725, 9	NOT, gap: -1.3%, n: 350/848, -11	NOT, gap: -1.1%, n: 344/841, -10
Female	Enrolled in the Same Community College	LGBT	LGBT	NOT, gap: 3.4%, n: 142/285, 9	NOT, gap: -0.0%, n: 321/736, -1	DI, gap: -2.8%, n: 491/1233, -34	DI, gap: -4.5%, n: 599/1592, -73
Female	Enrolled in the Same Community College	Veteran	Veteran	NOT, gap: -4.8%, n: 5/12, -1	NOT, gap: 10.9%, n: 12/22, 2	NOT, gap: -5.6%, n: 38/103, -6	DI, gap: -9.4%, n: 51/156, -15
Female	Enrolled in the Same Community College	Ethnicity	Asian	DI, gap: -10.8%, n: 366/1011, -109	DI, gap: -10.2%, n: 828/2443, -250	DI, gap: -9.2%, n: 1003/2968, -272	DI, gap: -8.8%, n: 981/2913, -256
Female	Enrolled in the Same Community College	Ethnicity	Black	DI, gap: -7.5%, n: 702/1774, -134	DI, gap: -8.5%, n: 1338/3741, -317	DI, gap: -7.8%, n: 1421/4030, -313	DI, gap: -7.9%, n: 1323/3821, -302
Female	Enrolled in the Same Community College	Ethnicity	Filipino	DI, gap: -8.4%, n: 171/447, -38	DI, gap: -8.4%, n: 401/1134, -96	DI, gap: -9.0%, n: 473/1401, -126	DI, gap: -6.9%, n: 495/1403, -97
Female	Enrolled in the Same Community College	Ethnicity	Latino	NOT, gap: 3.0%, n: 4075/8411, 253	NOT, gap: 0.8%, n: 8738/19801, 154	NOT, gap: 0.3%, n: 10143/23735, 80	NOT, gap: 1.0%, n: 10046/23544, 237
Female	Enrolled in the Same Community College	Ethnicity	Native American	NOT, gap: -9.2%, n: 25/67, -7	NOT, gap: -7.1%, n: 53/145, -11	NOT, gap: -4.2%, n: 61/159, -7	NOT, gap: -0.9%, n: 58/141, -2
Female	Enrolled in the Same Community College	Ethnicity	Pacific Islander	NOT, gap: -4.8%, n: 33/79, -4	NOT, gap: -5.8%, n: 62/164, -10	NOT, gap: -4.3%, n: 70/183, -8	NOT, gap: -2.6%, n: 69/175, -5
Female	Enrolled in the Same Community College	Ethnicity	Unknown	DI, gap: -10.0%, n: 45/123, -13	DI, gap: -7.5%, n: 97/268, -21	DI, gap: -7.9%, n: 90/260, -21	DI, gap: -7.2%, n: 76/218, -16
Female	Enrolled in the Same Community College	Ethnicity	White	DI, gap: -3.9%, n: 551/1288, -51	DI, gap: -3.2%, n: 1175/2895, -94	DI, gap: -2.5%, n: 1268/3156, -78	DI, gap: -3.0%, n: 1159/2959, -90
Male	Enrolled in the Same Community College	Original DI Report	Overall	Rate: 46.5% n: 10950/23544	Rate: 43.6% n: 23628/54152	Rate: 42.5% n: 27124/63789	Rate: 42.0% n: 26457/62936
Male	Enrolled in the Same Community College	Disabled	Disabled	NOT, gap: 2.8%, n: 220/447, 12	NOT, gap: 6.2%, n: 463/932, 57	NOT, gap: 9.4%, n: 566/1094, 102	NOT, gap: 7.8%, n: 602/1211, 94
Male	Enrolled in the Same Community College	Foster Youth	Foster Youth	NOT, gap: -0.9%, n: 83/182, -2	NOT, gap: -2.4%, n: 177/429, -11	NOT, gap: -0.9%, n: 219/526, -5	NOT, gap: -2.3%, n: 205/515, -12
Male	Enrolled in the Same Community College	LGBT	LGBT	NOT, gap: 6.0%, n: 95/181, 10	NOT, gap: 5.1%, n: 210/431, 22	NOT, gap: 2.5%, n: 344/765, 18	NOT, gap: -2.3%, n: 403/1014, -24
Male	Enrolled in the Same Community College	Veteran	Veteran	NOT, gap: 2.7%, n: 29/59, 1	NOT, gap: 2.0%, n: 67/147, 2	NOT, gap: 4.6%, n: 230/488, 22	NOT, gap: 3.1%, n: 343/760, 23
Male	Enrolled in the Same Community College	Ethnicity	Asian	DI, gap: -4.2%, n: 385/907, -39	DI, gap: -3.2%, n: 798/1966, -63	DI, gap: -3.3%, n: 914/2321, -76	DI, gap: -3.4%, n: 914/2360, -82
Male	Enrolled in the Same Community College	Ethnicity	Black	NOT, gap: -2.8%, n: 465/1060, -30	NOT, gap: -0.7%, n: 988/2299, -16	NOT, gap: -0.8%, n: 1070/2562, -21	NOT, gap: -1.5%, n: 1002/2469, -38
Male	Enrolled in the Same Community College	Ethnicity	Filipino	DI, gap: -5.0%, n: 175/421, -22	NOT, gap: -1.0%, n: 414/971, -10	NOT, gap: -2.2%, n: 458/1136, -26	DI, gap: -4.1%, n: 428/1127, -47
Male	Enrolled in the Same Community College	Ethnicity	Latino	NOT, gap: 4.9%, n: 3278/6552, 319	NOT, gap: 6.5%, n: 7356/15234, 986	NOT, gap: 6.2%, n: 8695/18537, 1145	NOT, gap: 4.9%, n: 8473/18625, 913
Male	Enrolled in the Same Community College	Ethnicity	Native American	NOT, gap: -1.1%, n: 20/44, -1	NOT, gap: 4.0%, n: 50/105, 4	NOT, gap: 1.4%, n: 47/107, 1	NOT, gap: -1.0%, n: 46/112, -2
Male	Enrolled in the Same Community College	Ethnicity	Pacific Islander	NOT, gap: 4.9%, n: 37/72, 3	NOT, gap: 0.2%, n: 71/162, 0	NOT, gap: -2.1%, n: 68/168, -4	NOT, gap: 3.0%, n: 63/140, 4
Male	Enrolled in the Same Community College	Ethnicity	Unknown	NOT, gap: 1.9%, n: 44/91, 1	NOT, gap: -0.5%, n: 79/183, -1	NOT, gap: -5.3%, n: 70/188, -10	NOT, gap: -0.1%, n: 86/205, -1
Male	Enrolled in the Same Community College	Ethnicity	White	NOT, gap: 1.9%, n: 578/1197, 22	NOT, gap: 1.1%, n: 1180/2641, 29	NOT, gap: 1.8%, n: 1273/2878, 51	NOT, gap: 3.6%, n: 1238/2724, 97

Gender	metric	subgroup	disagg	2014-2015	2015-2016	2016-2017	2017-2018
All	Retained from Fall to Spring at the Same College	Original DI Report	Overall	Rate: 75.8% n: 17993/23728	Rate: 74.9% n: 18047/24087	Rate: 74.3% n: 17399/23421	Rate: 70.5% n: 17292/24525
All	Retained from Fall to Spring at the Same College	Disabled	Disabled	NOT, gap: 5.8%, n: 1217/1498, 86	NOT, gap: 4.5%, n: 1253/1584, 70	NOT, gap: 3.6%, n: 1169/1506, 53	NOT, gap: 6.4%, n: 1176/1537, 98
All	Retained from Fall to Spring at the Same College	Economically Disadvantaged	Economically Disadvantaged	NOT, gap: 6.2%, n: 14489/18788, 1162	NOT, gap: 7.4%, n: 14185/18508, 1373	NOT, gap: 6.0%, n: 13382/17661, 1065	NOT, gap: 16.3%, n: 13650/18284, 2980
All	Retained from Fall to Spring at the Same College	First Generation	First Generation	DI, gap: -2.6%, n: 8917/11965, -315	DI, gap: -2.5%, n: 9711/13161, -331	NOT, gap: -1.5%, n: 9625/13075, -200	NOT, gap: 3.8%, n: 10081/13970, 536
All	Retained from Fall to Spring at the Same College	Foster Youth	Foster Youth	DI, gap: -5.0%, n: 394/555, -28	DI, gap: -8.3%, n: 336/503, -42	NOT, gap: -2.9%, n: 342/479, -15	NOT, gap: -3.5%, n: 347/510, -18
All	Retained from Fall to Spring at the Same College	LGBT	LGBT	NOT, gap: -1.9%, n: 272/368, -8	DI, gap: -4.8%, n: 281/400, -20	DI, gap: -10.7%, n: 315/494, -54	NOT, gap: -1.2%, n: 407/587, -8
All	Retained from Fall to Spring at the Same College	Veteran	Veteran	NOT, gap: 0.3%, n: 447/587, 1	NOT, gap: 0.8%, n: 451/596, 4	NOT, gap: 5.4%, n: 421/529, 28	NOT, gap: 1.4%, n: 412/573, 8
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Overall	Rate: 75.7% n: 17589/23227	Rate: 75.1% n: 17578/23412	Rate: 74.2% n: 16778/22626	Rate: 70.3% n: 15719/22366
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Asian	NOT, gap: -0.9%, n: 1067/1426, -13	NOT, gap: 1.0%, n: 1025/1347, 13	NOT, gap: -0.7%, n: 954/1298, -9	DI, gap: -8.7%, n: 805/1307, -114
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Black	DI, gap: -5.9%, n: 1123/1608, -95	DI, gap: -6.0%, n: 1070/1548, -93	DI, gap: -3.3%, n: 1039/1467, -49	DI, gap: -3.5%, n: 932/1395, -49
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Filipino	NOT, gap: 2.1%, n: 534/686, 14	NOT, gap: 1.7%, n: 510/664, 11	NOT, gap: 1.4%, n: 477/631, 9	NOT, gap: -1.5%, n: 455/662, -11
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Latino	NOT, gap: 0.6%, n: 11983/15690, 101	NOT, gap: 1.0%, n: 12309/16188, 154	NOT, gap: 0.7%, n: 11905/15911, 106	NOT, gap: 2.5%, n: 11475/15761, 398
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Mixed race	NOT, gap: -3.5%, n: 317/439, -16	DI, gap: -6.7%, n: 301/440, -30	NOT, gap: -2.2%, n: 293/407, -9	NOT, gap: 1.2%, n: 301/421, 5
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Native American	NOT, gap: -3.0%, n: 64/88, -3	DI, gap: -12.9%, n: 46/74, -10	NOT, gap: 1.9%, n: 54/71, 1	NOT, gap: 1.1%, n: 65/91, 1
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Pacific Islander	NOT, gap: 2.6%, n: 76/97, 2	NOT, gap: 3.6%, n: 81/103, 3	NOT, gap: -8.2%, n: 62/94, -8	NOT, gap: -1.9%, n: 65/95, -2
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Unknown	NOT, gap: 2.5%, n: 584/747, 18	NOT, gap: 3.4%, n: 409/521, 17	NOT, gap: 0.5%, n: 303/406, 1	DI, gap: -16.5%, n: 228/424, -70
All	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	White	NOT, gap: -0.5%, n: 1841/2446, -12	NOT, gap: -2.8%, n: 1827/2527, -71	NOT, gap: -1.9%, n: 1691/2341, -45	DI, gap: -7.2%, n: 1393/2210, -161
Female	Retained from Fall to Spring at the Same College	Original DI Report	Overall	Rate: 75.9% n: 17703/23333	Rate: 74.9% n: 17709/23635	Rate: 74.3% n: 17098/23007	Rate: 70.5% n: 17009/24132
Female	Retained from Fall to Spring at the Same College	Disabled	Disabled	NOT, gap: 5.7%, n: 604/742, 42	NOT, gap: 2.9%, n: 598/769, 22	NOT, gap: 2.5%, n: 558/727, 18	NOT, gap: 7.2%, n: 592/764, 55
Female	Retained from Fall to Spring at the Same College	Economically Disadvantaged	Economically Disadvantaged	NOT, gap: 3.5%, n: 7992/10267, 361	NOT, gap: 3.7%, n: 7745/10049, 375	NOT, gap: 3.7%, n: 7274/9513, 348	NOT, gap: 8.5%, n: 7485/9919, 838
Female	Retained from Fall to Spring at the Same College	First Generation	First Generation	NOT, gap: -0.9%, n: 5046/6709, -63	NOT, gap: -0.8%, n: 5433/7305, -59	NOT, gap: -0.1%, n: 5338/7188, -6	NOT, gap: 4.2%, n: 5667/7727, 324
Female	Retained from Fall to Spring at the Same College	Foster Youth	Foster Youth	NOT, gap: -3.6%, n: 246/340, -13	DI, gap: -8.3%, n: 217/325, -27	NOT, gap: -1.3%, n: 217/297, -4	NOT, gap: 0.3%, n: 220/311, 0
Female	Retained from Fall to Spring at the Same College	LGBT	LGBT	NOT, gap: -0.7%, n: 167/222, -2	NOT, gap: -1.4%, n: 172/234, -4	DI, gap: -8.9%, n: 190/290, -26	NOT, gap: -3.0%, n: 241/357, -11
Female	Retained from Fall to Spring at the Same College	Veteran	Veteran	NOT, gap: -0.2%, n: 121/160, -1	NOT, gap: -1.3%, n: 106/144, -2	NOT, gap: 9.1%, n: 100/120, 10	NOT, gap: -7.2%, n: 88/139, -11
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Overall	Rate: 75.8% n: 17308/22833	Rate: 75.1% n: 17255/22988	Rate: 74.1% n: 16489/22248	Rate: 70.3% n: 15466/22012
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Asian	NOT, gap: -0.6%, n: 559/743, -5	NOT, gap: 2.4%, n: 537/693, 16	NOT, gap: 0.2%, n: 518/697, 1	DI, gap: -14.0%, n: 402/714, -100
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Black	DI, gap: -7.2%, n: 662/965, -70	DI, gap: -3.9%, n: 624/877, -35	NOT, gap: -2.4%, n: 585/816, -20	NOT, gap: -0.9%, n: 519/748, -7
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Filipino	NOT, gap: 2.5%, n: 267/341, 8	NOT, gap: -0.5%, n: 237/318, -2	NOT, gap: 0.6%, n: 230/308, 1	DI, gap: -5.5%, n: 213/329, -19
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Latino	NOT, gap: 2.1%, n: 6593/8465, 176	NOT, gap: 1.1%, n: 6576/8630, 98	NOT, gap: 0.8%, n: 6279/8378, 69	NOT, gap: 2.5%, n: 6025/8278, 208
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Mixed race	NOT, gap: -3.7%, n: 171/237, -9	NOT, gap: -3.6%, n: 150/210, -8	NOT, gap: -2.9%, n: 146/205, -6	NOT, gap: 5.9%, n: 166/218, 12
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Native American	NOT, gap: -4.4%, n: 35/49, -3	NOT, gap: -9.3%, n: 25/38, -4	NOT, gap: 9.8%, n: 26/31, 3	NOT, gap: 0.5%, n: 29/41, 0
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Pacific Islander	NOT, gap: -3.1%, n: 32/44, -2	NOT, gap: -0.1%, n: 30/40, -1	NOT, gap: -6.6%, n: 27/40, -3	NOT, gap: -1.4%, n: 31/45, -1
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Unknown	NOT, gap: 1.6%, n: 298/385, 6	NOT, gap: 4.0%, n: 204/258, 10	NOT, gap: 2.2%, n: 158/207, 4	DI, gap: -22.8%, n: 92/194, -45
Female	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	White	NOT, gap: 0.5%, n: 906/1187, 6	NOT, gap: -2.6%, n: 891/1230, -33	NOT, gap: -1.8%, n: 800/1107, -21	DI, gap: -12.5%, n: 587/1016, -127
Male	Retained from Fall to Spring at the Same College	Original DI Report	Overall	Rate: 75.9% n: 17703/23333	Rate: 74.9% n: 17709/23635	Rate: 74.3% n: 17098/23007	Rate: 70.5% n: 17009/24132
Male	Retained from Fall to Spring at the Same College	Disabled	Disabled	NOT, gap: 5.7%, n: 583/716, 41	NOT, gap: 5.6%, n: 624/777, 43	NOT, gap: 4.6%, n: 581/738, 33	NOT, gap: 5.4%, n: 558/737, 39
Male	Retained from Fall to Spring at the Same College	Economically Disadvantaged	Economically Disadvantaged	NOT, gap: 0.4%, n: 6264/8225, 36	NOT, gap: 1.7%, n: 6177/8120, 141	NOT, gap: 1.0%, n: 5876/7837, 78	NOT, gap: 4.7%, n: 5948/8083, 377
Male	Retained from Fall to Spring at the Same College	First Generation	First Generation	DI, gap: -2.8%, n: 3750/5089, -143	DI, gap: -2.6%, n: 4101/5621, -146	DI, gap: -2.0%, n: 4131/5676, -116	NOT, gap: 0.0%, n: 4266/6050, 2
Male	Retained from Fall to Spring at the Same College	Foster Youth	Foster Youth	DI, gap: -6.4%, n: 139/200, -13	DI, gap: -8.1%, n: 111/166, -14	DI, gap: -7.3%, n: 114/170, -13	DI, gap: -9.4%, n: 115/188, -18
Male	Retained from Fall to Spring at the Same College	LGBT	LGBT	NOT, gap: -3.4%, n: 103/142, -5	DI, gap: -10.0%, n: 102/157, -16	DI, gap: -13.2%, n: 117/191, -26	NOT, gap: 1.3%, n: 158/220, 2
Male	Retained from Fall to Spring at the Same College	Veteran	Veteran	NOT, gap: 0.7%, n: 323/422, 2	NOT, gap: 1.5%, n: 336/440, 6	NOT, gap: 5.0%, n: 316/399, 19	NOT, gap: 4.4%, n: 318/425, 18
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Overall	Rate: 75.8% n: 17308/22833	Rate: 75.1% n: 17255/22988	Rate: 74.1% n: 16489/22248	Rate: 70.3% n: 15466/22012
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Asian	NOT, gap: -1.4%, n: 492/661, -10	NOT, gap: -0.4%, n: 469/628, -3	NOT, gap: -1.7%, n: 422/583, -11	NOT, gap: -2.0%, n: 393/576, -12
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Black	DI, gap: -4.0%, n: 440/613, -25	DI, gap: -8.9%, n: 426/644, -58	DI, gap: -4.9%, n: 431/623, -31	DI, gap: -6.5%, n: 402/630, -41
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Filipino	NOT, gap: 1.8%, n: 263/339, 6	NOT, gap: 3.9%, n: 267/338, 13	NOT, gap: 2.2%, n: 241/316, 6	NOT, gap: 1.5%, n: 231/322, 4
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Latino	NOT, gap: -1.1%, n: 5218/6987, -79	NOT, gap: 0.7%, n: 5523/7288, 52	NOT, gap: 0.5%, n: 5436/7285, 36	NOT, gap: 2.5%, n: 5279/7252, 183
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Mixed race	NOT, gap: -3.4%, n: 142/196, -7	DI, gap: -9.3%, n: 146/222, -21	NOT, gap: -0.9%, n: 142/194, -2	NOT, gap: -4.1%, n: 131/198, -9
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Native American	NOT, gap: -0.8%, n: 27/36, -1	NOT, gap: -15.1%, n: 21/35, -6	NOT, gap: -4.9%, n: 27/39, -2	NOT, gap: 1.7%, n: 36/50, 0
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Pacific Islander	NOT, gap: 8.5%, n: 43/51, 4	NOT, gap: 5.9%, n: 51/63, 3	NOT, gap: -10.0%, n: 34/53, -6	NOT, gap: -5.0%, n: 30/46, -3
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	Unknown	NOT, gap: 3.9%, n: 252/316, 12	NOT, gap: 4.3%, n: 177/223, 9	NOT, gap: -2.9%, n: 126/177, -6	DI, gap: -10.6%, n: 120/201, -22
Male	Retained from Fall to Spring at the Same College	Ethnicity (fixed)	White	NOT, gap: -1.3%, n: 908/1218, -16	DI, gap: -3.2%, n: 901/1253, -40	NOT, gap: -1.7%, n: 861/1189, -21	NOT, gap: -2.7%, n: 780/1154, -31

Gender	metric	subgroup	disagg	2014-2015	2015-2016	2016-2017
All	Transferred to a Four-Year Institution	Original DI Report	Overall	Rate: 7.0% n: 1640/23527	Rate: 6.8% n: 1603/23661	Rate: 6.1% n: 1423/23234
All	Transferred to a Four-Year Institution	Disabled	Disabled	NOT, prop ind: 86%, n: 98/1627, -16	DI, prop ind: 73%, n: 82/1666, -31	DI, prop ind: 69%, n: 69/1626, -31
All	Transferred to a Four-Year Institution	Economically Disadvantaged	Economically Disadvantaged	NOT, prop ind: 100%, n: 1452/20775, 3	NOT, prop ind: 100%, n: 1382/20334, 4	NOT, prop ind: 102%, n: 1238/19852, 22
All	Transferred to a Four-Year Institution	First Generation	First Generation	DI, prop ind: 79%, n: 684/12478, -186	NOT, prop ind: 85%, n: 784/13626, -140	NOT, prop ind: 88%, n: 752/13890, -99
All	Transferred to a Four-Year Institution	Foster Youth	Foster Youth	NOT, prop ind: 116%, n: 44/542, 6	NOT, prop ind: 100%, n: 34/501, 0	NOT, prop ind: 108%, n: 33/499, 2
All	Transferred to a Four-Year Institution	LGBT	LGBT	DI, prop ind: 59%, n: 16/389, -12	DI, prop ind: 52%, n: 15/429, -15	DI, prop ind: 80%, n: 27/552, -7
All	Transferred to a Four-Year Institution	Veteran	Veteran	NOT, prop ind: 98%, n: 50/734, -2	NOT, prop ind: 128%, n: 63/725, 13	NOT, prop ind: 129%, n: 54/683, 12
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Overall	Rate: 8.3% n: 951/11502	Rate: 7.8% n: 890/11458	Rate: 5.6% n: 620/11092
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Asian	NOT, prop ind: 164%, n: 103/760, 40	NOT, prop ind: 174%, n: 96/709, 40	NOT, prop ind: 133%, n: 49/660, 12
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Black	NOT, prop ind: 96%, n: 59/741, -3	NOT, prop ind: 112%, n: 63/721, 6	NOT, prop ind: 107%, n: 43/717, 2
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Filipino	NOT, prop ind: 96%, n: 31/392, -2	NOT, prop ind: 127%, n: 38/384, 8	NOT, prop ind: 126%, n: 28/398, 5
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Latino	NOT, prop ind: 89%, n: 587/7986, -74	NOT, prop ind: 89%, n: 565/8214, -74	NOT, prop ind: 91%, n: 409/8042, -41
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Mixed race	NOT, prop ind: 126%, n: 24/231, 4	NOT, prop ind: 158%, n: 27/220, 9	NOT, prop ind: 131%, n: 17/233, 3
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Native American	NOT, prop ind: 134%, n: 4/36, 1	NOT, prop ind: 206%, n: 4/25, 2	DI, prop ind: 58%, n: 1/31, -1
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Pacific Islander	DI, prop ind: 54%, n: 2/45, -2	DI, prop ind: 50%, n: 2/51, -2	DI, prop ind: 0%, n: 0/45, -3
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	Unknown	NOT, prop ind: 206%, n: 57/334, 29	NOT, prop ind: 119%, n: 19/206, 2	NOT, prop ind: 284%, n: 20/126, 12
All	Transferred to a Four-Year Institution	Ethnicity (fixed)	White	NOT, prop ind: 104%, n: 84/977, 3	NOT, prop ind: 105%, n: 76/928, 3	NOT, prop ind: 113%, n: 53/840, 6
Female	Transferred to a Four-Year Institution	Original DI Report	Overall	Rate: 7.0% n: 1614/23128	Rate: 6.8% n: 1581/23209	Rate: 6.1% n: 1400/22812
Female	Transferred to a Four-Year Institution	Disabled	Disabled	NOT, prop ind: 104%, n: 60/825, 2	DI, prop ind: 78%, n: 44/832, -13	NOT, prop ind: 83%, n: 41/801, -9
Female	Transferred to a Four-Year Institution	Economically Disadvantaged	Economically Disadvantaged	NOT, prop ind: 103%, n: 837/11598, 27	NOT, prop ind: 104%, n: 803/11318, 32	NOT, prop ind: 109%, n: 736/10984, 61
Female	Transferred to a Four-Year Institution	First Generation	First Generation	NOT, prop ind: 82%, n: 405/7112, -92	NOT, prop ind: 87%, n: 458/7723, -69	NOT, prop ind: 96%, n: 462/7808, -18
Female	Transferred to a Four-Year Institution	Foster Youth	Foster Youth	NOT, prop ind: 106%, n: 24/325, 1	NOT, prop ind: 89%, n: 19/312, -3	NOT, prop ind: 115%, n: 22/313, 2
Female	Transferred to a Four-Year Institution	LGBT	LGBT	DI, prop ind: 57%, n: 9/225, -7	DI, prop ind: 42%, n: 7/245, -10	NOT, prop ind: 90%, n: 18/327, -3
Female	Transferred to a Four-Year Institution	Veteran	Veteran	NOT, prop ind: 124%, n: 16/185, 3	NOT, prop ind: 152%, n: 18/174, 6	NOT, prop ind: 192%, n: 18/153, 8
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Overall	Rate: 8.3% n: 938/11340	Rate: 7.8% n: 878/11253	Rate: 5.6% n: 607/10907
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Asian	NOT, prop ind: 172%, n: 51/359, 21	NOT, prop ind: 194%, n: 49/324, 23	NOT, prop ind: 131%, n: 24/328, 5
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Black	DI, prop ind: 75%, n: 27/436, -10	NOT, prop ind: 105%, n: 35/429, 1	NOT, prop ind: 91%, n: 21/416, -3
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Filipino	NOT, prop ind: 102%, n: 17/201, 0	NOT, prop ind: 121%, n: 18/190, 3	NOT, prop ind: 118%, n: 13/198, 1
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Latino	NOT, prop ind: 88%, n: 330/4508, -43	NOT, prop ind: 92%, n: 330/4618, -31	NOT, prop ind: 98%, n: 245/4499, -6
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Mixed race	NOT, prop ind: 86%, n: 9/127, -2	NOT, prop ind: 163%, n: 15/118, 5	NOT, prop ind: 115%, n: 8/125, 1
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Native American	NOT, prop ind: 97%, n: 2/25, -1	NOT, prop ind: 142%, n: 2/18, 0	DI, prop ind: 0%, n: 0/20, -2
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Pacific Islander	DI, prop ind: 48%, n: 1/25, -2	DI, prop ind: 0%, n: 0/25, -2	DI, prop ind: 0%, n: 0/24, -2
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	Unknown	NOT, prop ind: 226%, n: 29/155, 16	NOT, prop ind: 107%, n: 8/96, 0	NOT, prop ind: 265%, n: 9/61, 5
Female	Transferred to a Four-Year Institution	Ethnicity (fixed)	White	NOT, prop ind: 94%, n: 38/491, -3	NOT, prop ind: 95%, n: 37/501, -3	NOT, prop ind: 114%, n: 28/443, 3
Male	Transferred to a Four-Year Institution	Original DI Report	Overall	Rate: 7.0% n: 1614/23128	Rate: 6.8% n: 1581/23209	Rate: 6.1% n: 1400/22812
Male	Transferred to a Four-Year Institution	Disabled	Disabled	DI, prop ind: 68%, n: 36/760, -18	DI, prop ind: 68%, n: 37/793, -18	DI, prop ind: 58%, n: 28/782, -20
Male	Transferred to a Four-Year Institution	Economically Disadvantaged	Economically Disadvantaged	NOT, prop ind: 96%, n: 593/8830, -24	NOT, prop ind: 95%, n: 559/8642, -30	NOT, prop ind: 92%, n: 481/8521, -42
Male	Transferred to a Four-Year Institution	First Generation	First Generation	DI, prop ind: 74%, n: 268/5183, -94	NOT, prop ind: 82%, n: 318/5668, -69	DI, prop ind: 77%, n: 278/5859, -82
Male	Transferred to a Four-Year Institution	Foster Youth	Foster Youth	NOT, prop ind: 133%, n: 19/205, 4	NOT, prop ind: 107%, n: 13/179, 0	NOT, prop ind: 101%, n: 11/177, 0
Male	Transferred to a Four-Year Institution	LGBT	LGBT	DI, prop ind: 54%, n: 6/159, -6	DI, prop ind: 58%, n: 7/176, -5	DI, prop ind: 70%, n: 9/211, -4
Male	Transferred to a Four-Year Institution	Veteran	Veteran	NOT, prop ind: 85%, n: 32/540, -6	NOT, prop ind: 122%, n: 45/540, 8	NOT, prop ind: 113%, n: 36/517, 4
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Overall	Rate: 8.3% n: 938/11340	Rate: 7.8% n: 878/11253	Rate: 5.6% n: 607/10907
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Asian	NOT, prop ind: 162%, n: 52/389, 19	NOT, prop ind: 151%, n: 44/373, 14	NOT, prop ind: 133%, n: 24/325, 5
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Black	NOT, prop ind: 124%, n: 30/293, 5	NOT, prop ind: 121%, n: 26/276, 4	NOT, prop ind: 134%, n: 21/282, 5
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Filipino	NOT, prop ind: 84%, n: 13/187, -3	NOT, prop ind: 128%, n: 19/190, 4	NOT, prop ind: 130%, n: 14/194, 3
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Latino	NOT, prop ind: 90%, n: 252/3383, -28	NOT, prop ind: 85%, n: 231/3466, -40	NOT, prop ind: 83%, n: 158/3424, -33
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Mixed race	NOT, prop ind: 181%, n: 15/100, 6	NOT, prop ind: 144%, n: 11/98, 3	NOT, prop ind: 138%, n: 8/104, 2
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Native American	NOT, prop ind: 121%, n: 1/10, 0	NOT, prop ind: 366%, n: 2/7, 1	NOT, prop ind: 163%, n: 1/11, 0
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Pacific Islander	DI, prop ind: 0%, n: 0/19, -2	NOT, prop ind: 99%, n: 2/26, -1	DI, prop ind: 0%, n: 0/20, -2
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	Unknown	NOT, prop ind: 189%, n: 25/160, 11	NOT, prop ind: 139%, n: 10/92, 2	NOT, prop ind: 311%, n: 9/52, 6
Male	Transferred to a Four-Year Institution	Ethnicity (fixed)	White	NOT, prop ind: 118%, n: 46/472, 6	NOT, prop ind: 123%, n: 39/406, 7	NOT, prop ind: 113%, n: 24/381, 2

Gender	metric	subgroup	disagg	2014-2015	2015-2016	2016-2017	2017-2018
All	Completed Both Transfer-Level Math and English within the District	Original DI Report	Overall	Rate: 2.0% n: 89/4537	Rate: 2.7% n: 121/4550	Rate: 3.5% n: 145/4123	Rate: 4.4% n: 190/4306
All	Completed Both Transfer-Level Math and English within the District	Disabled	Disabled	NOT, gap: -1.6%, n: 1/231, -4	NOT, gap: -1.3%, n: 3/207, -3	DI, gap: -2.2%, n: 2/148, -4	DI, gap: -2.8%, n: 3/172, -5
All	Completed Both Transfer-Level Math and English within the District	Economically Disadvantaged	Economically Disadvantaged	NOT, gap: -1.6%, n: 61/3684, -60	NOT, gap: 0.4%, n: 98/3577, 13	NOT, gap: -0.5%, n: 104/3068, -16	NOT, gap: 0.5%, n: 142/3120, 15
All	Completed Both Transfer-Level Math and English within the District	First Generation	First Generation	NOT, gap: -1.2%, n: 42/2801, -34	NOT, gap: -0.3%, n: 69/2725, -9	NOT, gap: -1.9%, n: 66/2427, -48	DI, gap: -2.6%, n: 82/2474, -64
All	Completed Both Transfer-Level Math and English within the District	Foster Youth	Foster Youth	NOT, gap: -1.3%, n: 1/135, -2	NOT, gap: -1.9%, n: 1/118, -3	DI, gap: -2.7%, n: 1/108, -3	DI, gap: -2.9%, n: 2/124, -4
All	Completed Both Transfer-Level Math and English within the District	LGBT	LGBT	NOT, gap: -2.0%, n: 0/83, -2	NOT, gap: -0.3%, n: 2/85, -1	DI, gap: -3.6%, n: 0/119, -5	NOT, gap: -1.9%, n: 3/116, -3
All	Completed Both Transfer-Level Math and English within the District	Veteran	Veteran	NOT, gap: -2.0%, n: 0/61, -2	NOT, gap: 2.0%, n: 2/43, 0	NOT, gap: 0.7%, n: 2/48, 0	DI, gap: -4.5%, n: 0/44, -2
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Overall	Rate: 2.2% n: 103/4779	Rate: 2.8% n: 133/4727	Rate: 3.5% n: 154/4368	Rate: 4.4% n: 199/4472
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Asian	NOT, gap: 7.6%, n: 22/226, 17	NOT, gap: 3.1%, n: 14/235, 7	NOT, gap: 5.5%, n: 22/243, 13	NOT, gap: 8.1%, n: 35/278, 22
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Black	NOT, gap: -0.5%, n: 5/302, -2	NOT, gap: -0.9%, n: 5/264, -3	NOT, gap: -0.2%, n: 9/272, -1	NOT, gap: -3.3%, n: 3/259, -9
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Filipino	NOT, gap: 0.1%, n: 3/135, 0	NOT, gap: 0.5%, n: 5/151, 0	NOT, gap: 6.8%, n: 14/135, 9	NOT, gap: 8.8%, n: 22/166, 14
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Latino	NOT, gap: -0.5%, n: 61/3591, -17	NOT, gap: -0.2%, n: 95/3585, -6	NOT, gap: -0.8%, n: 89/3283, -27	NOT, gap: -1.3%, n: 105/3300, -42
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Mixed race	NOT, gap: 0.1%, n: 2/90, 0	NOT, gap: 3.7%, n: 6/92, 3	NOT, gap: 1.0%, n: 4/88, 0	NOT, gap: 12.2%, n: 16/96, 11
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Native American	NOT, gap: -2.2%, n: 0/16, -1	NOT, gap: -2.8%, n: 0/18, -1	NOT, gap: 4.2%, n: 1/13, 0	NOT, gap: -4.4%, n: 0/15, -1
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Pacific Islander	NOT, gap: -2.2%, n: 0/34, -1	NOT, gap: -2.8%, n: 0/25, -1	NOT, gap: -3.5%, n: 0/13, -1	NOT, gap: -4.4%, n: 0/23, -2
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Unknown	NOT, gap: 0.2%, n: 1/42, 0	NOT, gap: -2.8%, n: 0/16, -1	NOT, gap: -3.5%, n: 0/18, -1	NOT, gap: -4.4%, n: 0/32, -2
All	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	White	NOT, gap: 0.5%, n: 9/343, 1	NOT, gap: -0.5%, n: 8/341, -2	NOT, gap: 1.4%, n: 15/303, 4	NOT, gap: 1.5%, n: 18/303, 4
Female	Completed Both Transfer-Level Math and English within the District	Original DI Report	Overall	Rate: 2.0% n: 88/4480	Rate: 2.7% n: 120/4460	Rate: 3.5% n: 142/4038	Rate: 4.4% n: 185/4235
Female	Completed Both Transfer-Level Math and English within the District	Disabled	Disabled	DI, gap: -2.0%, n: 0/96, -2	NOT, gap: 0.8%, n: 3/86, 0	NOT, gap: -0.8%, n: 2/72, -1	DI, gap: -3.2%, n: 1/83, -3
Female	Completed Both Transfer-Level Math and English within the District	Economically Disadvantaged	Economically Disadvantaged	NOT, gap: -0.9%, n: 28/1913, -17	NOT, gap: 0.1%, n: 48/1763, 0	NOT, gap: -0.5%, n: 49/1539, -9	NOT, gap: -0.1%, n: 67/1559, -2
Female	Completed Both Transfer-Level Math and English within the District	First Generation	First Generation	NOT, gap: -0.7%, n: 22/1467, -11	NOT, gap: -0.3%, n: 34/1358, -4	NOT, gap: -1.6%, n: 29/1206, -20	NOT, gap: -1.6%, n: 40/1238, -20
Female	Completed Both Transfer-Level Math and English within the District	Foster Youth	Foster Youth	NOT, gap: -0.8%, n: 1/86, -1	NOT, gap: -1.3%, n: 1/69, -1	DI, gap: -3.6%, n: 0/61, -3	NOT, gap: -1.4%, n: 2/66, -1
Female	Completed Both Transfer-Level Math and English within the District	LGBT	LGBT	NOT, gap: -2.0%, n: 0/55, -2	NOT, gap: 1.3%, n: 2/50, 0	DI, gap: -3.6%, n: 0/69, -3	NOT, gap: -1.5%, n: 2/70, -2
Female	Completed Both Transfer-Level Math and English within the District	Veteran	Veteran	NOT, gap: -2.0%, n: 0/14, -1	NOT, gap: -2.7%, n: 0/5, -1	NOT, gap: -3.5%, n: 0/8, -1	NOT, gap: -4.4%, n: 0/7, -1
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Overall	Rate: 2.2% n: 102/4718	Rate: 2.8% n: 131/4642	Rate: 3.5% n: 151/4285	Rate: 4.4% n: 194/4397
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Asian	NOT, gap: 6.8%, n: 10/112, 7	NOT, gap: 4.6%, n: 8/108, 4	NOT, gap: 4.8%, n: 10/120, 5	NOT, gap: 9.7%, n: 19/135, 13
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Black	NOT, gap: -0.3%, n: 3/159, -1	NOT, gap: -2.0%, n: 1/118, -3	NOT, gap: -0.4%, n: 4/127, -1	NOT, gap: -3.6%, n: 1/121, -5
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Filipino	NOT, gap: -0.7%, n: 1/67, -1	NOT, gap: -0.2%, n: 2/77, -1	NOT, gap: 12.7%, n: 11/68, 8	NOT, gap: 4.4%, n: 7/79, 3
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Latino	NOT, gap: -0.4%, n: 32/1840, -8	NOT, gap: -0.2%, n: 45/1740, -5	NOT, gap: -0.9%, n: 41/1580, -15	NOT, gap: -1.3%, n: 49/1588, -22
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Mixed race	NOT, gap: 0.5%, n: 1/38, 0	NOT, gap: 4.3%, n: 3/42, 1	NOT, gap: 1.5%, n: 2/40, 0	NOT, gap: 10.2%, n: 6/41, 4
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Native American	NOT, gap: -2.2%, n: 0/8, -1	NOT, gap: -2.8%, n: 0/7, -1	NOT, gap: -3.5%, n: 0/5, -1	NOT, gap: -4.4%, n: 0/9, -1
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Pacific Islander	NOT, gap: -2.2%, n: 0/16, -1	NOT, gap: -2.8%, n: 0/11, -1	NOT, gap: -3.5%, n: 0/9, -1	NOT, gap: -4.4%, n: 0/12, -1
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Unknown	NOT, gap: -2.2%, n: 0/18, -1	NOT, gap: -2.8%, n: 0/9, -1	NOT, gap: -3.5%, n: 0/9, -1	NOT, gap: -4.4%, n: 0/7, -1
Female	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	White	NOT, gap: -0.2%, n: 3/154, -1	NOT, gap: -0.8%, n: 3/152, -2	NOT, gap: 0.6%, n: 6/146, 0	NOT, gap: 0.1%, n: 6/133, 0
Male	Completed Both Transfer-Level Math and English within the District	Original DI Report	Overall	Rate: 2.0% n: 88/4480	Rate: 2.7% n: 120/4460	Rate: 3.5% n: 142/4038	Rate: 4.4% n: 185/4235
Male	Completed Both Transfer-Level Math and English within the District	Disabled	Disabled	NOT, gap: -1.3%, n: 1/134, -2	DI, gap: -2.8%, n: 0/116, -4	DI, gap: -3.6%, n: 0/73, -3	NOT, gap: -2.0%, n: 2/83, -2
Male	Completed Both Transfer-Level Math and English within the District	Economically Disadvantaged	Economically Disadvantaged	NOT, gap: -0.1%, n: 33/1729, -2	NOT, gap: 0.3%, n: 50/1746, 4	NOT, gap: 0.3%, n: 54/1469, 3	NOT, gap: 0.6%, n: 72/1517, 8
Male	Completed Both Transfer-Level Math and English within the District	First Generation	First Generation	NOT, gap: -0.7%, n: 19/1304, -10	NOT, gap: -0.1%, n: 34/1306, -2	NOT, gap: -0.7%, n: 36/1179, -8	NOT, gap: -1.7%, n: 38/1199, -21
Male	Completed Both Transfer-Level Math and English within the District	Foster Youth	Foster Youth	NOT, gap: -2.0%, n: 0/47, -1	NOT, gap: -2.7%, n: 0/48, -2	NOT, gap: -1.2%, n: 1/43, -1	DI, gap: -4.4%, n: 0/57, -3
Male	Completed Both Transfer-Level Math and English within the District	LGBT	LGBT	NOT, gap: -2.0%, n: 0/28, -1	NOT, gap: -2.7%, n: 0/32, -1	DI, gap: -3.6%, n: 0/43, -2	NOT, gap: -2.0%, n: 1/42, -1
Male	Completed Both Transfer-Level Math and English within the District	Veteran	Veteran	NOT, gap: -2.0%, n: 0/47, -1	NOT, gap: 2.6%, n: 2/38, 0	NOT, gap: 1.6%, n: 2/39, 0	DI, gap: -4.4%, n: 0/36, -2
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Overall	Rate: 2.2% n: 102/4718	Rate: 2.8% n: 131/4642	Rate: 3.5% n: 151/4285	Rate: 4.4% n: 194/4397
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Asian	NOT, gap: 8.5%, n: 12/113, 9	NOT, gap: 2.0%, n: 6/124, 2	NOT, gap: 6.5%, n: 12/120, 7	NOT, gap: 7.1%, n: 16/139, 9
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Black	NOT, gap: -0.7%, n: 2/138, -1	NOT, gap: -0.0%, n: 4/143, -1	NOT, gap: 0.1%, n: 5/138, 0	NOT, gap: -2.9%, n: 2/133, -4
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Filipino	NOT, gap: 0.9%, n: 2/65, 0	NOT, gap: 1.3%, n: 3/73, 0	NOT, gap: 1.3%, n: 3/62, 0	NOT, gap: 13.4%, n: 15/84, 11
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Latino	NOT, gap: -0.5%, n: 28/1706, -9	NOT, gap: -0.1%, n: 48/1773, -3	NOT, gap: -0.8%, n: 45/1649, -14	NOT, gap: -1.3%, n: 52/1659, -22
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Mixed race	NOT, gap: -0.2%, n: 1/50, -1	NOT, gap: 3.2%, n: 3/50, 1	NOT, gap: 0.9%, n: 2/45, 0	NOT, gap: 14.1%, n: 10/54, 7
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Native American	NOT, gap: -2.2%, n: 0/8, -1	NOT, gap: -2.8%, n: 0/11, -1	NOT, gap: 9.0%, n: 1/8, 0	NOT, gap: -4.4%, n: 0/6, -1
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Pacific Islander	NOT, gap: -2.2%, n: 0/18, -1	NOT, gap: -2.8%, n: 0/14, -1	NOT, gap: -3.5%, n: 0/3, -1	NOT, gap: -4.4%, n: 0/11, -1
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	Unknown	NOT, gap: 2.2%, n: 1/23, 0	NOT, gap: -2.8%, n: 0/6, -1	NOT, gap: -3.5%, n: 0/7, -1	NOT, gap: -4.4%, n: 0/22, -1
Male	Completed Both Transfer-Level Math and English within the District	Ethnicity (fixed)	White	NOT, gap: 1.1%, n: 6/185, 2	NOT, gap: -0.1%, n: 5/184, -1	NOT, gap: 2.5%, n: 9/149, 3	NOT, gap: 2.3%, n: 11/164, 3

Gender	metric	subgroup	disagg	2014-2015	2015-2016	2016-2017	2017-2018
All	Attained the Vision Goal Completion Definition	Original DI Report	Overall	Rate: 3.2% n: 1487/46377	Rate: 4.3% n: 1994/46015	Rate: 4.7% n: 2167/46053	Rate: 4.9% n: 2277/46235
All	Attained the Vision Goal Completion Definition	Disabled	Disabled	NOT, prop ind: 163%, n: 137/2622, 52	NOT, prop ind: 137%, n: 158/2667, 42	NOT, prop ind: 122%, n: 152/2644, 27	NOT, prop ind: 132%, n: 170/2608, 41
All	Attained the Vision Goal Completion Definition	Economically Disadvantaged	Economically Disadvantaged	NOT, prop ind: 115%, n: 1302/35380, 167	NOT, prop ind: 114%, n: 1716/34776, 209	NOT, prop ind: 113%, n: 1808/33869, 214	NOT, prop ind: 120%, n: 1959/33200, 323
All	Attained the Vision Goal Completion Definition	First Generation	First Generation	NOT, prop ind: 86%, n: 639/23187, -105	NOT, prop ind: 95%, n: 1035/25125, -54	NOT, prop ind: 104%, n: 1265/25962, 43	NOT, prop ind: 106%, n: 1378/26501, 72
All	Attained the Vision Goal Completion Definition	Foster Youth	Foster Youth	DI, prop ind: 75%, n: 28/1172, -10	DI, prop ind: 66%, n: 32/1122, -17	NOT, prop ind: 95%, n: 47/1052, -3	DI, prop ind: 78%, n: 40/1045, -12
All	Attained the Vision Goal Completion Definition	LGBT	LGBT	DI, prop ind: 38%, n: 8/657, -14	DI, prop ind: 45%, n: 15/775, -19	DI, prop ind: 52%, n: 25/1025, -24	DI, prop ind: 73%, n: 44/1222, -17
All	Attained the Vision Goal Completion Definition	Veteran	Veteran	NOT, prop ind: 240%, n: 72/935, 42	NOT, prop ind: 150%, n: 80/1233, 26	NOT, prop ind: 155%, n: 85/1162, 30	NOT, prop ind: 145%, n: 79/1105, 24
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Overall	Rate: 3.4% n: 1720/51317	Rate: 3.9% n: 1972/51034	Rate: 4.2% n: 2166/51031	Rate: 4.8% n: 2445/50821
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Asian	NOT, prop ind: 103%, n: 120/3461, 3	NOT, prop ind: 116%, n: 146/3251, 20	NOT, prop ind: 99%, n: 135/3223, -2	DI, prop ind: 75%, n: 115/3201, -40
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Black	DI, prop ind: 65%, n: 91/4163, -49	DI, prop ind: 71%, n: 109/3961, -45	NOT, prop ind: 82%, n: 131/3780, -30	NOT, prop ind: 88%, n: 152/3580, -21
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Filipino	NOT, prop ind: 118%, n: 58/1467, 8	NOT, prop ind: 124%, n: 69/1443, 13	NOT, prop ind: 158%, n: 96/1431, 35	NOT, prop ind: 123%, n: 87/1466, 16
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Latino	NOT, prop ind: 96%, n: 1057/32975, -49	NOT, prop ind: 96%, n: 1259/33809, -48	NOT, prop ind: 97%, n: 1412/34351, -47	NOT, prop ind: 101%, n: 1687/34681, 18
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Mixed race	NOT, prop ind: 88%, n: 32/1081, -5	NOT, prop ind: 97%, n: 40/1071, -2	NOT, prop ind: 110%, n: 51/1094, 4	NOT, prop ind: 110%, n: 57/1074, 5
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Native American	DI, prop ind: 66%, n: 4/180, -3	NOT, prop ind: 125%, n: 9/186, 1	DI, prop ind: 79%, n: 6/178, -2	DI, prop ind: 46%, n: 4/179, -5
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Pacific Islander	NOT, prop ind: 81%, n: 6/220, -2	DI, prop ind: 71%, n: 6/219, -3	NOT, prop ind: 88%, n: 8/215, -2	NOT, prop ind: 112%, n: 12/222, 1
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Unknown	NOT, prop ind: 161%, n: 102/1890, 38	NOT, prop ind: 143%, n: 76/1374, 22	NOT, prop ind: 180%, n: 81/1063, 35	NOT, prop ind: 104%, n: 47/943, 1
All	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	White	NOT, prop ind: 127%, n: 250/5880, 52	NOT, prop ind: 117%, n: 258/5720, 36	NOT, prop ind: 102%, n: 246/5696, 4	NOT, prop ind: 108%, n: 284/5475, 20
Female	Attained the Vision Goal Completion Definition	Original DI Report	Overall	Rate: 3.2% n: 1457/45532	Rate: 4.3% n: 1956/45132	Rate: 4.7% n: 2134/45193	Rate: 4.9% n: 2245/45476
Female	Attained the Vision Goal Completion Definition	Disabled	Disabled	NOT, prop ind: 205%, n: 87/1325, 44	NOT, prop ind: 155%, n: 89/1322, 31	NOT, prop ind: 140%, n: 86/1297, 24	NOT, prop ind: 142%, n: 90/1287, 26
Female	Attained the Vision Goal Completion Definition	Economically Disadvantaged	Economically Disadvantaged	NOT, prop ind: 126%, n: 777/19336, 158	NOT, prop ind: 127%, n: 1034/18838, 217	NOT, prop ind: 127%, n: 1096/18274, 233	NOT, prop ind: 135%, n: 1201/17968, 313
Female	Attained the Vision Goal Completion Definition	First Generation	First Generation	NOT, prop ind: 93%, n: 382/12894, -31	NOT, prop ind: 102%, n: 615/13862, 14	NOT, prop ind: 112%, n: 758/14297, 82	NOT, prop ind: 120%, n: 866/14658, 142
Female	Attained the Vision Goal Completion Definition	Foster Youth	Foster Youth	DI, prop ind: 73%, n: 16/687, -6	DI, prop ind: 63%, n: 18/661, -11	NOT, prop ind: 98%, n: 29/629, -1	NOT, prop ind: 95%, n: 30/637, -2
Female	Attained the Vision Goal Completion Definition	LGBT	LGBT	DI, prop ind: 41%, n: 5/385, -8	DI, prop ind: 36%, n: 7/446, -13	DI, prop ind: 51%, n: 14/585, -14	NOT, prop ind: 94%, n: 33/713, -3
Female	Attained the Vision Goal Completion Definition	Veteran	Veteran	NOT, prop ind: 263%, n: 20/238, 12	NOT, prop ind: 135%, n: 18/307, 4	NOT, prop ind: 132%, n: 18/288, 4	NOT, prop ind: 152%, n: 20/267, 6
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Overall	Rate: 3.3% n: 1688/50407	Rate: 3.9% n: 1938/50102	Rate: 4.3% n: 2132/50147	Rate: 4.8% n: 2411/49979
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Asian	NOT, prop ind: 103%, n: 63/1820, 2	NOT, prop ind: 132%, n: 86/1684, 20	NOT, prop ind: 91%, n: 66/1705, -7	DI, prop ind: 79%, n: 65/1709, -18
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Black	DI, prop ind: 68%, n: 56/2453, -27	NOT, prop ind: 83%, n: 74/2296, -15	NOT, prop ind: 88%, n: 80/2143, -12	NOT, prop ind: 102%, n: 99/2003, 2
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Filipino	NOT, prop ind: 149%, n: 38/764, 12	NOT, prop ind: 148%, n: 42/732, 13	NOT, prop ind: 180%, n: 55/718, 24	NOT, prop ind: 138%, n: 49/737, 13
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Latino	NOT, prop ind: 106%, n: 633/17862, 34	NOT, prop ind: 109%, n: 760/18047, 61	NOT, prop ind: 108%, n: 842/18280, 64	NOT, prop ind: 118%, n: 1046/18453, 155
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Mixed race	DI, prop ind: 72%, n: 14/577, -6	NOT, prop ind: 109%, n: 23/546, 1	NOT, prop ind: 142%, n: 34/562, 10	NOT, prop ind: 119%, n: 32/558, 5
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Native American	NOT, prop ind: 128%, n: 4/93, 0	NOT, prop ind: 131%, n: 5/99, 1	NOT, prop ind: 102%, n: 4/92, 0	DI, prop ind: 46%, n: 2/90, -3
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Pacific Islander	DI, prop ind: 62%, n: 2/97, -2	NOT, prop ind: 112%, n: 4/92, 0	NOT, prop ind: 166%, n: 7/99, 2	NOT, prop ind: 103%, n: 5/101, 0
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Unknown	NOT, prop ind: 176%, n: 57/967, 24	NOT, prop ind: 141%, n: 37/678, 10	NOT, prop ind: 190%, n: 42/520, 19	NOT, prop ind: 113%, n: 24/442, 2
Female	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	White	NOT, prop ind: 126%, n: 123/2922, 25	NOT, prop ind: 127%, n: 137/2778, 29	NOT, prop ind: 124%, n: 143/2705, 27	NOT, prop ind: 115%, n: 143/2584, 18
Male	Attained the Vision Goal Completion Definition	Original DI Report	Overall	Rate: 3.2% n: 1457/45532	Rate: 4.3% n: 1956/45132	Rate: 4.7% n: 2134/45193	Rate: 4.9% n: 2245/45476
Male	Attained the Vision Goal Completion Definition	Disabled	Disabled	NOT, prop ind: 121%, n: 48/1237, 8	NOT, prop ind: 121%, n: 67/1274, 11	NOT, prop ind: 103%, n: 62/1280, 1	NOT, prop ind: 124%, n: 77/1254, 15
Male	Attained the Vision Goal Completion Definition	Economically Disadvantaged	Economically Disadvantaged	NOT, prop ind: 101%, n: 501/15487, 5	NOT, prop ind: 98%, n: 652/15317, -12	NOT, prop ind: 97%, n: 688/14976, -20	NOT, prop ind: 101%, n: 732/14695, 6
Male	Attained the Vision Goal Completion Definition	First Generation	First Generation	DI, prop ind: 77%, n: 246/9952, -73	NOT, prop ind: 86%, n: 401/10813, -68	NOT, prop ind: 92%, n: 487/11216, -43	NOT, prop ind: 88%, n: 499/11480, -68
Male	Attained the Vision Goal Completion Definition	Foster Youth	Foster Youth	DI, prop ind: 74%, n: 11/464, -4	DI, prop ind: 64%, n: 12/432, -7	NOT, prop ind: 96%, n: 18/398, -1	DI, prop ind: 42%, n: 8/389, -12
Male	Attained the Vision Goal Completion Definition	LGBT	LGBT	DI, prop ind: 35%, n: 3/266, -6	DI, prop ind: 59%, n: 8/312, -6	DI, prop ind: 51%, n: 10/414, -10	DI, prop ind: 42%, n: 10/486, -14
Male	Attained the Vision Goal Completion Definition	Veteran	Veteran	NOT, prop ind: 234%, n: 51/682, 29	NOT, prop ind: 156%, n: 61/905, 21	NOT, prop ind: 167%, n: 67/852, 26	NOT, prop ind: 139%, n: 56/819, 15
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Overall	Rate: 3.3% n: 1688/50407	Rate: 3.9% n: 1938/50102	Rate: 4.3% n: 2132/50147	Rate: 4.8% n: 2411/49979
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Asian	NOT, prop ind: 106%, n: 56/1572, 3	NOT, prop ind: 98%, n: 57/1505, -2	NOT, prop ind: 108%, n: 67/1465, 4	DI, prop ind: 68%, n: 47/1440, -23
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Black	DI, prop ind: 62%, n: 34/1642, -21	DI, prop ind: 55%, n: 34/1601, -28	DI, prop ind: 72%, n: 48/1574, -19	DI, prop ind: 71%, n: 52/1520, -22
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Filipino	DI, prop ind: 75%, n: 17/678, -6	NOT, prop ind: 98%, n: 26/689, -1	NOT, prop ind: 136%, n: 40/693, 10	NOT, prop ind: 109%, n: 37/704, 3
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Latino	NOT, prop ind: 83%, n: 408/14601, -81	NOT, prop ind: 82%, n: 481/15211, -108	NOT, prop ind: 84%, n: 553/15542, -108	NOT, prop ind: 82%, n: 622/15725, -137
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Mixed race	NOT, prop ind: 97%, n: 16/492, -1	NOT, prop ind: 81%, n: 16/509, -4	DI, prop ind: 74%, n: 16/511, -6	NOT, prop ind: 104%, n: 25/497, 1
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Native American	DI, prop ind: 0%, n: 0/81, -3	NOT, prop ind: 93%, n: 3/83, -1	DI, prop ind: 57%, n: 2/83, -2	DI, prop ind: 48%, n: 2/87, -3
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Pacific Islander	DI, prop ind: 51%, n: 2/118, -2	DI, prop ind: 21%, n: 1/123, -4	DI, prop ind: 21%, n: 1/111, -4	NOT, prop ind: 125%, n: 7/116, 1
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	Unknown	NOT, prop ind: 151%, n: 41/812, 13	NOT, prop ind: 148%, n: 34/593, 11	NOT, prop ind: 167%, n: 32/451, 12	NOT, prop ind: 89%, n: 18/418, -3
Male	Attained the Vision Goal Completion Definition	Ethnicity (fixed)	White	NOT, prop ind: 130%, n: 124/2856, 28	NOT, prop ind: 108%, n: 118/2836, 8	NOT, prop ind: 81%, n: 100/2893, -23	NOT, prop ind: 101%, n: 136/2795, 1