

**BP 2905 SARS COV-2 (COVID-19) VACCINATION AND TESTING
REQUIREMENT**

References:

Education Code, Sections 70902, 76020, 76032, 76403, 87408, 87732, 88013
and 88016

[Board Policy 7330 – Communicable Diseases](#)

[Board Policy 5500 – Standards of Student Conduct](#)

[Board Policy 7365 – Discipline and Dismissal \(Classified Employees\)](#)

California law requires the Board of Trustees to cooperate with Los Angeles County Public Health Department in taking measures necessary to prevent and control the spread of communicable diseases among its employees and student body. California law further requires the Board of Trustees to exclude any individual suffering from a contagious or infectious disease.

California law also requires the Board of Trustees to obtain medical documentation from employees certifying that the employee is free from all communicable diseases that could render the employee unable to instruct or associate with students.

To fulfill these statutory obligations, and to protect campus community from further spread of the SARS CoV-2 (COVID-19) virus and its variants, the Board of Trustees hereby adopts the following vaccination for all District employees and volunteers, and testing requirements for all employees, volunteers, and students.

Mandatory Vaccination and Implementation Date

Effective January 3, 2022, as a condition of employment and a condition to physically access any District facility, all District employees and volunteers shall present proof that they have been fully vaccinated against the SARS CoV-2 virus (COVID-19) unless exempt for medical or religious reasons.

As a condition to physically access any District facility, all District employees, volunteers, students and visitors will complete the required health screenings. The District will perform contact tracing until regulatory compliance requirements expire.

The District reserves its right to have employees, volunteers and students undergo testing when they report a positive case.

The vaccination requirement will remain in effect until it is terminated by the Board of Trustees. The requirement will remain in effect during the present public health emergency as determined by objective criteria such as the local, state or federal declaration or other criteria such as incidence rate of COVID-19 in the community. This

35 policy will be revised if such emergency concludes, or the risk factors are no longer
36 present.

37 **Violation of this Board Policy**

38 Effective January 3, 2022, all District employees who fail or refuse to submit proof of being
39 fully vaccinated will be subject to unpaid leave and disciplined for cause as set forth in
40 Education Code Section 87732 (Academic Employees) and [Board Policy 7365](#)
41 [\(Discipline and Dismissal – Classified Employees\)](#).

42 **Exemptions**

43 The President/Superintendent shall establish procedures to request exemptions due to
44 medical or religious reasons.

45 **Delegation of Authority to the President/Superintendent**

46 The Board of Trustees hereby delegates authority to the President/Superintendent to
47 develop and implement any Administrative Procedure necessary to implement this Board
48 Policy.

49 Office of Primary Responsibility: President/Superintendent

Date Adopted: September 1, 2021

Dates Revised: October 6, 2021; April 20, 2022; September 14, 2022