

1 10-03-18 Cerritos BOT  
2 [GAVEL]  
3 >> President Lewis: Good  
4 evening everyone and welcome to  
5 the Cerritos College Board of  
6 Trustees for October 3, 2018.  
7 Today we will start with an  
8 invocation done by our very own  
9 Dennis Falcon.  
10 >> [Off Mic].  
11 >> Thank you Board President,  
12 Board Members. Members of the  
13 community in anticipation of  
14 national indigenous people's day  
15 and to pay honor and respect to  
16 the original peoples of this  
17 land I would like to provide a  
18 land acknowledgment for the  
19 original stewards of the land  
20 that we now sit on so I have to  
21 first ask in respect if there's  
22 a member of the local Tonga  
23 tribe present may your  
24 permission to do this land

25 acknowledgment? Thank you.

Sample footer

2

1 Then I will do it. I would like  
2 to acknowledge the traditional  
3 ancestral land of the people  
4 which we're learning and working  
5 and organizing today want I  
6 believe it is important to  
7 acknowledge the first stewards  
8 of the land that we now share  
9 because growing up as a native  
10 person the important of the  
11 history and contributions of  
12 these people and other native  
13 people were not a priority for  
14 most--  
15 [SPEAKING FOREIGN LANGUAGE]  
16 may the creator help you. The  
17 traditional ways of want people  
18 in these lands and struggles are  
19 still talked about in past  
20 tense. It's easier to deny  
21 their right when is we  
22 historicize their struggles as  
23 if they don't continue to live

24 and among us. As an activist I

25 would like to take this

Sample footer

3

1 opportunity and commit myself

2 and ask those present to commit

3 themselves against the struggles

4 of oppression that displaced

5 these people and their rights to

6 civil determination. Especially

7 the right to worship their God

8 and their earth as they have for

9 centuries. Work that is

10 essential to human rights across

11 the world we can begin right

12 here today. My name is Dennis

13 Falcon. I'm a Yaki Noemy, a man

14 of the Aztecan people and

15 Macheetah -- Mexicano Chicano

16 for many generations. May the

17 creator help you. Thank you

18 [Applause]

19 >> President Lewis: Thank

20 you. Next we will have the

21 Pledge of Allegiance done by

22 Trustee Liu.  
23 >> Shin Liu: Please follow  
24 me.  
25 >> I pledge allegiance to the

Sample footer

4

1 flag to the United States of  
2 America and to the Republic for  
3 which it stands, one nation  
4 under God, indivisible, with  
5 liberty and justice for all.  
6 >> President Lewis: Roll call  
7 please.  
8 >> Board President Zurich  
9 Lewis.  
10 >> Here.  
11 >> Board Vice President Shin  
12 Lui.  
13 >> Here.  
14 >> Board Clerk  
15 Camacho-Rodriquez.  
16 >> Present.  
17 >> Member Carmen Avalos.  
18 >> (INAUDIBLE)  
19 >> Member James Cody Birkey.  
20 >> Present.

- 21 >> Member Marisa Perez.
- 22 >> Present.
- 23 >> Sandra Salazar is absent.
- 24 Student Trustee Phil Herrera.
- 25 >> Present.

Sample footer

5

- 1 >> And President Superintendent
- 2 Fierro.
- 3 >> Present.
- 4 >> President Lewis: Next is
- 5 the agenda organization.
- 6 Although before we do get to
- 7 that it has come to the board's
- 8 attention there is a need for an
- 9 immediate action regarding an
- 10 issue that has come to the
- 11 attention of the college
- 12 subsequent to the agenda having
- 13 been posted and staff here has
- 14 recommended that the board
- 15 approve add the following
- 16 sessions to closed session and
- 17 significant exposure to
- 18 government code as et cetera and

19 Amy Cardenas and Natalie and  
20 others as you may see in the  
21 revision that is available on  
22 the table there.  
23 >> [INAUDIBLE].  
24 >> President Lewis: So I'm  
25 going ask for motion and

Sample footer

6

1 approval from 2/3 of the board  
2 to put it on the closed session  
3 today.  
4 >> Carmen Avalos: It's a walk  
5 on item.  
6 >> President Lewis: Yes. We  
7 have a motion and is there a  
8 second?  
9 >> Second.  
10 >> President Lewis: Any  
11 objection to said motion?  
12 Seeing none it moves unanimously  
13 and we'll have that item during  
14 closed session. Other than that  
15 is a member wishing to  
16 reorganize the agenda in any  
17 which way? Seeing none we will

18 carry on to comments from the  
19 audience. Our first comment  
20 will be from Christina Lee  
21 regarding student necessities.  
22 [Applause]  
23 >> Hello everyone. My name is  
24 Christina and I'm a fellow  
25 student at Cerritos College. I

Sample footer

7

1 am here to speak today about the  
2 problem I have with the  
3 available -- sorry, with the  
4 available hygiene products at  
5 Cerritos College and I am sure  
6 I'm not the only person that has  
7 an issue with this along with  
8 fellow students. The products  
9 available in the restrooms are  
10 cheap and uncomfortable and  
11 useless. A fear of every woman  
12 to be uncomfortable -- sorry  
13 start the cycle unexpectedly in  
14 public. Due to embarrassment  
15 and the leakage can cause and

16 the second fear and unprepared  
17 for an unexpected period or  
18 running out of product when is  
19 prepared puts a lot of women in  
20 a tough situation. I have  
21 classmates that left or skipped  
22 class to clean themselves up  
23 because they had an accident.  
24 That means missing lecture and  
25 also means looking your parking

Sample footer

8

1 spot. The parking spot  
2 situation is a whole another  
3 topic so let's not get into  
4 that. We know how tough parking  
5 is so losing the spot is a  
6 problem for most people so they  
7 don't go the small vending  
8 machines we have available in  
9 the restrooms and first I don't  
10 have always have quarters with  
11 me and I am unprepared so why  
12 would I not have my products but  
13 I will have quarters? It's not  
14 common for me to do that, but

15 maybe I am not the only one in  
16 that situation. No woman should  
17 have to wear a pound of  
18 uncomfortable pound of cotton to  
19 be clean and why should I pay  
20 for that? It is cycle is  
21 absolutely natural for us.  
22 Students have enough to pay for  
23 as is without access codes to  
24 \$200 textbooks and the school  
25 has enough -- sorry, making

Sample footer

9

1 these products free would not us  
2 go home between classes or lose  
3 the parking spots. It would  
4 allow us to have something to  
5 rely on during these humiliating  
6 situations. It would make us  
7 ladies appreciate what we have  
8 to offer and it's just products  
9 for us you know. If the  
10 products that were available for  
11 us were better quality and free  
12 not only asking for high quality

13 products or something that is  
14 expensive just asking for  
15 something that isn't what we  
16 have now. Just make a change  
17 for that. I am sure the ladies  
18 would greatly appreciate it  
19 including myself. That is all.  
20 Thank you.  
21 [Applause]  
22 >> President Lewis: Thank  
23 you. Next is Jerry Ramos  
24 regarding growth mind-set.  
25 >> Good evening respective

Sample footer

10

1 Board Members, Trustees, campus  
2 leaders and stakeholders. My  
3 name is Jerry Ramos, proud  
4 graduate from our college, and  
5 proud full time faculty member.  
6 I'm blessed to be working. So  
7 last week I attended a workshop  
8 seminar hosted by Dr. Fierro and  
9 lead custodian Rodriguez.  
10 Talked about the bases dealt  
11 with Carol vex growth and mind

12 set and it was really comforting  
13 because we did have her speak  
14 here two, three years ago. I  
15 see heads nodding and it was  
16 comforting to see the lead  
17 custodian and Dr. Fierro and  
18 Alfred could work together and I  
19 appreciate that and embrace that  
20 so I wanted to share about my  
21 experience. I know there are  
22 other sessions I do plan to  
23 attend. I already applied to  
24 them all. The next thing on the  
25 card was the application so the

Sample footer

11

1 application I have for that is  
2 my salary as cost of living  
3 adjustment. It's fixed so I  
4 encourage that when this comes  
5 up to the board if it can have a  
6 growth portion to that that's  
7 fair and equitable that would be  
8 fantastic so not only to promote  
9 to promulgate to the campus

10 community as a whole for for it  
11 to be reasonable, fair, and I  
12 believe later points would be  
13 made to justify that so that's  
14 the application I have for that.  
15 If something comes across the  
16 desk yes, you can and in Spanish  
17 it is what?  
18 [speaking Spanish]  
19 One more time/  
20 [speaking Spanish]  
21 so please consider that for the  
22 growth mind set. Thank you very  
23 much.  
24 [Applause]  
25 >> President Lewis: Thank

Sample footer

12

1 you. Next is Daniel on teachers  
2 and counselors.  
3 [Applause]  
4 >> Okay. Good evening  
5 everyone. Good evening board.  
6 A little bit about myself. I am  
7 Daniel. I came to the last  
8 meeting and with no intention

9 whatsoever on speaking. I came  
10 just to see my professor speak.  
11 He teaches one of my classes,  
12 Professor Cassnanos and did a  
13 good speech last time if you  
14 guys remember. I was so moved  
15 by what he said and all the  
16 other teachers said, and with  
17 one of my classmates as well  
18 that teachers are extremely  
19 unappreciated as far as  
20 financially from students -- I  
21 know we just come to class and  
22 we don't see all the background  
23 of what is happening, but we  
24 really do appreciate you guys.  
25 I wanted to bring that up

Sample footer

13

1 because firstly I am a first  
2 generation college student --  
3 sorry, college student, and I  
4 had originally gone to a four  
5 year university Whittier  
6 College. The whole experience

7 there I did not enjoy it. my  
8 teachers -- I don't want to talk  
9 bad about the college because  
10 it's a good college but just  
11 wasn't for me as far as the  
12 academics and everything went so  
13 I transferred here. When I  
14 transferred here I didn't know  
15 what to expect. Moving from a  
16 four year university to a  
17 community college I was a little  
18 scared and worried about where  
19 it would take me, but I have to  
20 say that moving here was one of  
21 the best decisions that I could  
22 have made. The teachers were  
23 beyond helpful. Actually my  
24 teacher Professor Ramos just  
25 spoke. He's an amazing teacher

Sample footer

14

1 giving us so many opportunities  
2 and things to succeed and more  
3 than just teaching in the  
4 classroom. He teaches us life  
5 lessons, things that go on that

6 we need to learn. Another  
7 person who spoke doesn't make it  
8 feel like it's class. Makes it  
9 feel like we're in there. We're  
10 debating giving different  
11 opportunities to speak our minds  
12 and you know just getting us  
13 deeply involved in what we're  
14 doing to make it not even feel  
15 like class, so moving forward I  
16 know there were some issues last  
17 time they heard about pay, and  
18 full time and part time, and all  
19 these different things, and I  
20 just think to myself these  
21 people are the people that shape  
22 us for the rest of our lives.  
23 When you think of doctors,  
24 lawyers, you think of people who  
25 make all these kinds of salaries

Sample footer

15

1 and money, and to think that  
2 they sat in these teachers'  
3 classrooms and learned and were

4 engulfed by all the information  
5 given to them. I think teachers  
6 are extremely under paid. I  
7 think teachers are just not  
8 given enough credit so on behalf  
9 of myself and definitely some  
10 students I want to say thank you  
11 to you guys because you guys are  
12 amazing. I know I haven't been  
13 here very long. I have been  
14 here for less than a year but I  
15 can already tell that this  
16 institution is is something that  
17 -- it has something and makes me  
18 want to keep learning and keep  
19 coming back, and you know just I  
20 feel like you should open up  
21 more opportunities for the  
22 teacher payment financially and  
23 some teacher more than this  
24 college and they need to support  
25 themselves their families and if

Sample footer

1 you can open your eyes about  
2 that. As far as counselors goes

3 it's a little off topic but for  
4 the Counseling Department it's  
5 sometimes so difficult to get an  
6 appointment with just a set  
7 counselor or even a particular  
8 counselor that you would like to  
9 talk to whether it be nursing or  
10 business, or some specialty  
11 counselor that you want to see.  
12 In my experience I went from  
13 business major to a nursing  
14 major currently and I did that  
15 just on a side topic my dad was  
16 hospitalized. He got admitted  
17 due to his illness of diabetes  
18 and a serious situation and I  
19 sat there and talked to all the  
20 nurses and talked to everything  
21 and all my life lessons hit me  
22 at that point and I realized  
23 that was for me. I wanted to do  
24 that, so trying to get an  
25 appointment for a counselor I

Sample footer

1 schedule it. I thought it was  
2 fine. Everything was good and  
3 once I had the appointment and a  
4 month later, month and a half  
5 later, two months later and they  
6 told me you don't need to take  
7 these classes. They're  
8 unnecessary. You can drop one.  
9 There is no point and by that  
10 time to figure out that I needed  
11 to drop the class it became a  
12 "W" because literally the day  
13 after I saw the counselor was  
14 the day if you drop a class it  
15 ends with a "W" and that wasn't  
16 necessarily my fault and I will  
17 finish up.

18 >> President Lewis: If you  
19 could.

20 >> Okay. I would like a new  
21 system and couple more  
22 counselors and an opportunity  
23 where students could get quicker  
24 appointments or easier access to  
25 counselors when we need them.

Sample footer

1 That's all I have to say and I  
2 thank you all for your time.  
3 [Applause]  
4 >> President Lewis: Thank  
5 you. Our next speaker is Andre.  
6 [Applause]  
7 >> Hello. Hello board. As he  
8 said my name is Andre. This is  
9 my first year at Cerritos  
10 College, and last time I talked  
11 about the situation between the  
12 union of teachers and professors  
13 and the problems with their  
14 living equity and so and such,  
15 but in all honesty I don't know  
16 enough about the topic in order  
17 to give you a plan of action you  
18 can take. I will leave that to  
19 the qualified professors to tell  
20 you how you can improve their  
21 livelihoods but as a student the  
22 best thing I can tell you even  
23 though I have been here only for  
24 a year or so. I'm not exactly  
25 the most senior of any student,

1 but as a student the personal  
2 feelings I have for my teachers,  
3 for my professors is that  
4 they're great, and as the  
5 previous speaker said -- he's  
6 one of my classmates and he's  
7 right. Our professors define  
8 who we are. They're the ones  
9 that shape us, help us and try  
10 the best they can. I talked  
11 about my friend Annie and got  
12 100% on the math test and good  
13 for her. She really enjoys her  
14 time with her professors whether  
15 they be part time or full time  
16 because all of the professors  
17 like someone said last time  
18 they're cut from the same  
19 clothe. They're the same people  
20 and not wrong to ask for  
21 livelihoods. Some have to work  
22 in different schools and travel  
23 a long time in order to do the  
24 job that they love, and it's not

25 wrong for them to ask, but I can

Sample footer

20

1 understand from the Board of  
2 Trustees that you also have a  
3 difficult time. That from what  
4 I have read from the school  
5 newspaper that sometimes heated  
6 words and discussions from both  
7 the union they tend to create  
8 misunderstandings and what I  
9 want you to understand is that  
10 as a student we want -- I can  
11 say any student that loves their  
12 teacher we want for them to  
13 live. We want them to have  
14 their livelihoods; to be able to  
15 keep on teaching us and they  
16 allow us to grasp possibility.  
17 I'm not the most qualified but  
18 what I can say is that I do like  
19 my teachers. I do want them to  
20 have a job where they can live  
21 essentially and I understand  
22 that the Board of Trustees you  
23 have your own difficult personal

24 problems. You have your own  
25 feelings and your own strategies

Sample footer

21

1 of what you're trying to do to  
2 improve, and the idea that  
3 sometimes you can be criticized  
4 and that's the position you have  
5 taken, and so I want to just say  
6 that both sides are human and  
7 that's why I can understand that  
8 you will be able to come to a  
9 solution and I would advocate  
10 for the solution of helping our  
11 teachers to help the students to  
12 understand that both sides are  
13 human, and both sides are  
14 understand each other, and that  
15 you will be able to help each  
16 other. Thank you.  
17 [Applause]  
18 >> President Lewis: Thank  
19 you. Next is Sara.  
20 [Applause]  
21 >> Good evening everybody. My

22 name is Sara and I am here in  
23 solidarity with faculty and ask  
24 that the board make a just  
25 decision regarding negotiations

Sample footer

22

1 of teacher contracts. I am a  
2 resident of Paramount and an  
3 education advocate. Paramount  
4 School District has an MOU with  
5 college. A lot of our high  
6 school graduates choose liege  
7 college for the opportunities  
8 this college offers them and for  
9 the support, knowledge and  
10 guidance given by teachers and  
11 staff. I have faith in this  
12 board and the decisions they  
13 will make. Thank you.  
14 [Applause]  
15 >> President Lewis: Thank  
16 you. Next is Pilar Mata on  
17 budget.  
18 >> Good evening everybody. I  
19 just wanted to speak briefly in  
20 regards to the budget of COLA.

21 My husband works at another  
22 district and they have it in  
23 their contract every year they  
24 get 100% of COLA plus half of  
25 growth fixed in the contract.

Sample footer

23

1 They don't have to waste time  
2 negotiating about it or debate  
3 or consult lawyers and  
4 automatically passes through to  
5 them every year and to me that  
6 makes a lot of sense. Let me  
7 give you an analogy. I have  
8 four children. They get money  
9 from the grandparents for the  
10 birthday and they give a card  
11 and money in the card. What I  
12 do do with the money inside the  
13 card? Do I use it? No, because  
14 it wasn't intended for me and I  
15 give my children the money and I  
16 put it in the bank for them  
17 because it's wrong to take that  
18 money. When the state gives the

19 district COLA money that was  
20 intended to pass-through to the  
21 teachers the way a grandparent  
22 passes money to a grandchild and  
23 for the life of me can't  
24 understand why there is not 100%  
25 pass-through year. Why we have

Sample footer

24

1 to fight for this and negotiate  
2 it over and over again. It just  
3 seems so ridiculous the amount  
4 of time wasted, the money wasted  
5 on that. The money of the  
6 employee's time wasted. The  
7 lawyers being consulted. I  
8 think it might be cheaper if we  
9 passed COLA through every year.  
10 It would be worth doing a study  
11 if it's just cheaper in terms of  
12 negotiations.  
13 [Applause]  
14 >> If you just give the  
15 faculty what they want. Set it  
16 in stone and let's deal with the  
17 problems that Cerritos College

18 has and if you want to know what  
19 they are I can list ten of them  
20 but I won't. I have listed them  
21 in the past. Mainly starting  
22 with the four letter word  
23 starting with the letter M and A  
24 T-H. I find the negotiations --  
25 (paused) but apparently that is

Sample footer

25

1 not so. There is no reason be  
2 at odds. We're not asking for  
3 things that aren't unreasonable  
4 that other people have. We're  
5 asking for a pass-through of  
6 COLA. I don't understand why  
7 that is not possible. Thank  
8 you.  
9 [Applause]  
10 >> President Lewis: I now  
11 have six comment cards all on  
12 the same topic from professors  
13 that I will list off. (reading  
14 names) so we're going to limit  
15 the topic to a discussion of

16 only 20 minutes so of the six  
17 speakers that I have mentioned  
18 you may divide your time as you  
19 like for 20 minutes. Whoever  
20 wants to go first may go first.  
21 >> Good evening everybody.  
22 I'm going to read an account  
23 from a coworker who is not here  
24 and Ms. Graph and a counselor  
25 and take all of 60 seconds.

Sample footer

26

1 "you don't know the impact of  
2 health care change until it  
3 impacts your family. I was  
4 impacted by the provision of the  
5 Collective Bargaining Agreement.  
6 During the open benefit  
7 enrollment lasted year I changed  
8 to Blue Cross HMO and took hours  
9 if we were covered and had the  
10 right medical group and some are  
11 specialty doctors due to  
12 existing conditions. After the  
13 research was done I thought this  
14 was the last time I would have

15 to go through that. on  
16 September 21, 2018 I received an  
17 Email from Human Resources as  
18 someone required to pay a ten  
19 month reduction in order to keep  
20 my existing HMO. This would not  
21 be even be an option for the  
22 family so once again I am in a  
23 position to call Anthem Blue  
24 Cross and the respective medical  
25 groups and keeping the doctors

Sample footer

27

1 under the HMO. I was fortunate  
2 enough select HMO will cover all  
3 of the current doctors. What  
4 guarantees do we have that  
5 changes won't happen in the  
6 future? I am not here today to  
7 present the presentation and I  
8 commute and want to be with my  
9 son and I moved to Riverside  
10 County so my family could afford  
11 housing. Thank you.  
12 [Applause]

13 >> Good evening Board of  
14 Trustees and colleagues. My  
15 name is Debra Moore and I am a  
16 librarian here and I have a  
17 statement to professor from who  
18 won't have the premiums covered  
19 in 2019 if we keep the cap on  
20 the health benefits. She  
21 explains why she can't be here  
22 tonight. "I wanted to give you  
23 a snapshot of one of the 30  
24 faculty who have the highest  
25 cost insurance. Then you will

Sample footer

28

1 hopefully understand who we are  
2 and why we choose the option  
3 costlier for the college and for  
4 us and co-pays out of pocket  
5 costs. I teach in the  
6 mathematics department and this  
7 is my 19th year at Cerritos  
8 College. In these 19 years one  
9 of the greatest benefits from my  
10 family has been the PERS care  
11 PPO plan I had throughout. See

12 I had a difficult pregnancy and  
13 had to be on bed rest under the  
14 scare of a specialist for part  
15 of it and my daughter was born  
16 at third weeks and spent the  
17 first weeks in the ICU. These  
18 were the first big health issues  
19 that my family experienced.  
20 Since then we have spent many  
21 weeks in hospitals and seen many  
22 specialists for you see my  
23 daughter was born with a complex  
24 congenital heart defect and had  
25 three heart surgeries because of

Sample footer

29

1 the insurance I have she was  
2 treated at one of the best  
3 hospitals in Los Angeles and  
4 much of the U.S. has to offer,  
5 UCLA. There was no delay in  
6 treatment, no question about the  
7 necessity of any heart  
8 catheterization or other tests  
9 or life saving surgery because

10 of the PERS PPO. I am happy to  
11 say five years after the last  
12 heart surgery and a new valve  
13 her heart is doing great and  
14 strong and back to once a year  
15 checkups at UCLA. But of course  
16 one chronic condition begets  
17 another and I am not here  
18 because my daughter acquired a  
19 rare syndrome in constant pain  
20 for the last ten months and  
21 because of my insurance she was  
22 diagnosed within a week of on  
23 set at UCLA, Santa Monica  
24 orthopedic hospital and  
25 sometimes go a year or longer

Sample footer

30

1 without a diagnoses while under  
2 going painful invasive procedure  
3 and because of my insurance we  
4 are now at Boston Children's  
5 Mayo Clinic rehabilitation  
6 center. She is getting the best  
7 possible care in a intensive  
8 rehabilitation program and this

9 was possible all in a ten month  
10 period a length of time when  
11 others teens surf without a  
12 diagnosis because of my  
13 insurance so you sigh because of  
14 the forethought of your  
15 predecessors who chose to  
16 include this in the anthem HMO  
17 among the choices my daughter is  
18 going to be pain free much  
19 sooner she would have been  
20 possible otherwise. Yes it is  
21 costly relative to others, but  
22 if you break down the extra cost  
23 among the 266 full time faculty  
24 how much does it add to the cost  
25 to the college for faculty

Sample footer

31

1 more? Every year I exceed the  
2 medical pretax allotment through  
3 the flex plan. Next year it's  
4 over \$2,000 so the plan is not  
5 free to us but we still choose  
6 it. It's a necessity for the

7 health of our family. If you  
8 insist of sharing the cost of  
9 the premiums as well how long  
10 will it be until we have to make  
11 a choice between this insurance  
12 and other necessities if ladies  
13 and gentlemen this is not a  
14 luxury for my family but a life  
15 saving necessity costing college  
16 little per each faculty member.  
17 How much is the college saving  
18 on the cheapest plan? And from  
19 the faculty that have insurance  
20 from other sources. The off set  
21 is worth the good health of our  
22 children. Is it not? Thank  
23 you.  
24 [Applause]  
25 >> Good evening Dr. Fierro,

Sample footer

32

1 Board of Trustees members and  
2 members of the community and my  
3 colleagues. My name is Angela  
4 and I have been a full time  
5 faculty member here for 23

6 years. I am also a proud  
7 graduate of Cerritos College and  
8 happy to report that my family  
9 has ties in the community that  
10 Cerritos College serves. I  
11 would like to speak too about  
12 the health care. I have two  
13 issues. My first is I want to  
14 make a request of the board and  
15 the Administration and all of  
16 the unions and that is we stop  
17 negotiating health care during  
18 open enrollment. When we do  
19 this our employees cannot make  
20 informed decisions about the  
21 future of their health care.  
22 The second issue is I would like  
23 you to request to not place a  
24 cap on our health care. I am a  
25 face of one of the 30 families

Sample footer

33

1 that chooses to proscribe to  
2 PERS care and like many of my  
3 colleagues I have a story to

4 tell as well and I don't want to  
5 go into the story before I tell  
6 you I am so thankful for my job  
7 here at Cerritos College. I am  
8 thankful I get to work with the  
9 students and our great  
10 colleagues and I am really  
11 thankful for the insurance and  
12 thank you to all of you for you  
13 provided throughout the years.  
14 Ten years ago my daughter when  
15 she was four years old  
16 contracted a rare form of strep  
17 and lead to a femur. One day  
18 she woke up at four years of age  
19 and said "mom I can't get out of  
20 bed. I can't walk" . She lost  
21 the ability to walk because of  
22 the rare illness she contracted  
23 and took us several weeks to  
24 diagnose the issue but because  
25 of my insurance we were referred

Sample footer

1 to one of the best Children's  
2 Hospitals in the country,

3 Children's Hospital of Orange  
4 County. After six weeks my  
5 daughter regained the ability to  
6 walk but had a severe limp and  
7 took a year of treatment for her  
8 to restore and regain the  
9 ability to walk. She had to  
10 under go treatment for six  
11 months and you can imagine it  
12 was the worst time of my life  
13 but I have so thankful to the  
14 insurance you provided to my  
15 family because it got my  
16 daughter the care that she  
17 needed, and because of this and  
18 the follow up care that she's  
19 had to had throughout the years  
20 I have now have a healthy 14  
21 year old daughter and I don't  
22 want to end this on a sad note.  
23 I want to end on a happy note  
24 and should tell you that in part  
25 because of the great health care

Sample footer

1 she received last year my  
2 daughter entered into a district  
3 wide track meet and as an eighth  
4 grader and she entered two  
5 events and the third fastest  
6 girl in the entire district and  
7 she took second in the high  
8 jump, and I share this with you  
9 because during our most  
10 difficult time you the college  
11 supported my family through the  
12 health care and I eternally  
13 grateful for that and allowed me  
14 to come back to the work and be  
15 the best employee I could for  
16 you and I hope as you're facing  
17 the difficult tasks of how to  
18 allocate your resources going  
19 forward you will consider and  
20 not cut the family health care  
21 to the 30 families that  
22 prescribe to PERS care. Thank  
23 you so much for your time and  
24 your consideration. applause  
25 good evening President Fierro

Sample footer

1 and President Lewis and members  
2 and I want to thank President  
3 Fierro for coming to the  
4 Philosophy Club and made me  
5 think about this and I wish we  
6 had single payer or care for all  
7 in the United States. I realize  
8 costs are risen dramatically and  
9 falls on the district to fix the  
10 issue. I am one of the faculty  
11 that is affected by the increase  
12 especially in PERS care. During  
13 his 1966 campaign for open and  
14 fair housing in Chicago  
15 Dr. Martin Luther King said the  
16 following "of all the forms of  
17 inequality and injustice health  
18 is the most inhuman because it  
19 results in death." when I was  
20 in Graduate School I had no  
21 health care. In fact I taught  
22 at the community college level  
23 and in the Cal State system. By  
24 my mid-30's I didn't have care,  
25 dental care, vision plan. I was

1 fortunate after a few years in  
2 the Cal State system I taught at  
3 Cal State Hayward and East Bay.  
4 I was fortunate to be eligible  
5 through the union contract and  
6 my former union, the California  
7 Faculty Association, to be  
8 eligible for health care, and it  
9 was Kaiser but it was what I  
10 needed at that time in my life,  
11 and it was as though I had a  
12 magic wand waved over my head.  
13 I never had health care and  
14 suddenly I did and I'm the same  
15 person and teach with the same  
16 devotion and to the same  
17 students and now I can go and  
18 get dental coverage. Can I get  
19 a new pair of glasses. I can go  
20 to a doctor without worrying  
21 about the expense involved.  
22 There are no magic wands of  
23 course, but you have it within  
24 your power to grant some kind of

Sample footer

1 of the district and its  
2 financial assets to grant health  
3 care to part time faculty. I'm  
4 not telling you what to do.  
5 That's for negotiations. I have  
6 been in negotiations. We came  
7 close to getting health care for  
8 part time faculty of a limited  
9 sort almost eight years ago and  
10 I was really distressed when we  
11 were not able to make a  
12 breakthrough at that point. I  
13 know it's difficult but  
14 difficulty is not an excuse for  
15 inaction. My wife has serious  
16 immune deficiency illness and  
17 she needs to see specialists and  
18 why we're on PERS care. I had  
19 been prior to the marriage on an  
20 HMO. Let me just say they think  
21 Dr. King was right. Health care  
22 is a matter of justice and a  
23 deeply moral issue. I realize

24 this sounds condescending and

25 anyone that disagrees is

Sample footer

39

1 immoral. My experience in

2 Philosophy and teaching ethics

3 there is no justification to cut

4 existing health care coverage.

5 We didn't do it in 2008-09 when

6 I was Union President and the

7 state budget crisis was

8 definitely felt here. This is a

9 concessionaire demand in non

10 concessionaire times. It's not

11 needed. It makes no sense to

12 me. Any ethical system around

13 the world whether Buddhist with

14 pomation and alleviation of

15 suffering and confusion and

16 human heartedness and the golden

17 rule and at Judaism and Islam

18 and none support cutting

19 benefits when it's within the

20 college to provide those

21 benefits. I urge you to do the

- 22 right thing and avoid
- 23 contributing to already existing
- 24 employee lack of morale
- 25 compounding personal family

Sample footer

40

- 1 stress especially during the
- 2 open enrollment period. I don't
- 3 know yet what I am going to do.
- 4 I have to decide by Friday. I
- 5 don't know if we're going to
- 6 have the cap. If we have a two
- 7 tier system. We want another
- 8 full time replacement in
- 9 philosophy. How are we going to
- 10 attract somebody? I don't
- 11 understand why a two tier system
- 12 makes any sense or capping
- 13 health care when you have the
- 14 resources and reserves at your
- 15 disposal. Let's set a good
- 16 example to our students and to
- 17 the diverse communities we
- 18 serve. Let's aspire to be a
- 19 model employer in our region.
- 20 Please retract the two tier

21 proposal. Please at least for a  
22 year as we explore it retract  
23 the cap on health care and  
24 please take seriously the needs  
25 of our part time colleagues.

Sample footer

41

1 I'm a Department Chair. I think  
2 this is true of all part timers  
3 here. They work very hard for  
4 this school, very hard for the  
5 students. They deserve some  
6 sort of health care that  
7 reflects their professionalism.  
8 Thank you for your time and  
9 attention.  
10 [Applause]  
11 >> Good evening to everybody.  
12 My name is Anna. I teach in the  
13 Biology Department. I wrote  
14 this last minute. I wasn't sure  
15 I wanted to share this but I  
16 feel strongly about what I am  
17 about to say so I am here today  
18 to share my personal story so

19 you might understand the  
20 importance of health care when I  
21 was hired full time as a faculty  
22 member six years ago. I provide  
23 insurance for my family and one  
24 of the people who have to pay a  
25 significant amount to keep my

Sample footer

42

1 insurance. I am thankful that  
2 Cerritos College offered me this  
3 amazing insurance. I have two  
4 family members this insurance  
5 saved the lives of. I will  
6 speak about one, my son. I  
7 became pregnant with my first  
8 child the first year I was hired  
9 and had to go to the ER at 26  
10 weeks and because of the  
11 insurance I didn't think to  
12 think about the hospital or what  
13 doctor I would be allowed to go  
14 to. I knew my child was in  
15 danger and choose the highest  
16 level place to go. My son was  
17 born a few days later. He was

18 two and a half pounds and we  
19 lived in the hospital for the  
20 next three months and I couldn't  
21 hold him at all for the first  
22 month because he was fragile.  
23 We didn't know if he was going  
24 to live for the first month. I  
25 can't describe what it's like to

Sample footer

43

1 go hour by hour to see if the  
2 baby will live. It was torture.  
3 I didn't think about anything  
4 willing him to survive the first  
5 month. When he stabilized the  
6 next two months were spent  
7 stabilizing him to leave the  
8 hospital. He had so many  
9 procedures I couldn't count them  
10 and I sharing this because I  
11 focused on my son and after that  
12 I focused on him and not worry  
13 about the bills that would be  
14 coming. I was not financially  
15 destroyed by this because I had

16 the best insurance. I told  
17 people over the years I received  
18 one bill, just one of the many  
19 bills and the bill was for 1.2  
20 million dollars and just one  
21 bill and we survived financially  
22 because we had excellent  
23 insurance which I am thankful  
24 for. My son is in kindergarten  
25 and a healthy boy and has

Sample footer

44

1 special needs and visits to  
2 therapists and doctors and  
3 pediatricians and more and all  
4 of those visits were made  
5 possible because of my  
6 insurance. I am a single mom  
7 and can be challenging at times  
8 but I am thankful he is getting  
9 the best care and there are  
10 fewer obstacles to get the care  
11 compared to other types of  
12 insurance. I love working at  
13 Cerritos College because of the  
14 students and staff but also

15 because the benefits that saved  
16 my child and let him flourish.  
17 I feel if I change the insurance  
18 he won't get the help he needs  
19 but I don't it's a financial  
20 burden and for me and all the  
21 other families affected by this.  
22 Thank you.  
23 [Applause]  
24 >> President Lewis: If you  
25 could limit the comments to

Sample footer

45

1 three minutes if possible. It's  
2 going over.  
3 >> Sure. I will. Respective  
4 Board Members. President Lewis  
5 and President Fierro I am  
6 salmon. I teach economics and I  
7 want to talk about actually the  
8 things that everybody here has  
9 been talking about I suppose so  
10 mainly I want to limit my  
11 comments to three things. First  
12 is the issue of part time health

13 care. I know the district  
14 extended -- actually we all know  
15 that part time faculty don't get  
16 any health care here while other  
17 districts do offer some form of  
18 health care but the district in  
19 the last round of negotiations  
20 offered to set aside be \$60,000  
21 per year for part time faculty.  
22 I think that is a step in the  
23 right direction and I want to  
24 thank you for that, but I just  
25 want to put that number in

Sample footer

46

1 context. 60,000. So 60,000 the  
2 maximum of 2,000 per year for  
3 any faculty -- eligible faculty  
4 member to get, so that leaves us  
5 with 30 faculty who can get up  
6 to if they're eligible up to  
7 2,000 a year, so that's 5% of  
8 our part time faculty members.  
9 We roughly have 600. The  
10 cheapest HMO single coverage is  
11 about \$600 a month. You can

12 look it up. The cheapest HMO so  
13 for those lucky faculty members  
14 who could get one of these slots  
15 it will cover about four months  
16 -- barely four months of health  
17 insurance. The rest of the  
18 eight months they have to shell  
19 out money out of their own  
20 pocket so while it is the right  
21 direction, a step in the right  
22 direction, I think we can do  
23 more. I mean we say budget is a  
24 statement of our priorities. I  
25 think we can prioritize part

Sample footer

47

1 time health care as an issue and  
2 we can -- the district has  
3 enough resources to put more  
4 than 60,000. My my first  
5 request. Second is we've heard  
6 about health care for full time  
7 faculty. We at present the  
8 district is saying they would  
9 like to put a cap on our

10 benefits, and they're proposing  
11 a two tier system for new  
12 faculty who will be coming in.  
13 We are willing to -- the  
14 district is willing to offer  
15 13,200. Okay. That doesn't  
16 even cover the cheapest single  
17 HMO rate, so I'm also the  
18 Department Chair of Econ and the  
19 district will be hiring 27 new  
20 faculty; right? How will we hire  
21 -- I mean this is not a good  
22 recruitment tool to hire 27 new  
23 faculty with half the benefits  
24 that the present faculty are  
25 getting.

Sample footer

48

1 >> Can you limit your comments  
2 to another 30 seconds?  
3 >> Okay. One more thing.  
4 This year alone 34 faculty have  
5 taken early retirement. I did  
6 the analysis how much health  
7 care costs. The district will  
8 save \$130,000 this year alone on

9 all of our health care costs,  
10 and yet we are proposing a two  
11 tier system and the cap of  
12 23,000. You've heard all the  
13 discussions here, and please put  
14 this in perspective. I think we  
15 can do more. Lastly the timing  
16 of this. You know buying health  
17 care -- deciding which network I  
18 go, which doctor, who should be  
19 our primary physician. It's not  
20 like buying a car or buying  
21 something else. It's much more  
22 serious than that. We started  
23 these negotiations I think back  
24 probably in March or so and here  
25 we are in October -- October 5

Sample footer

49

1 is the last day for people to  
2 decide which plan they should  
3 take, and for us to wait so long  
4 and put people on pressure I  
5 don't think that's right as an  
6 educational institution. My

7 request is you can at the very  
8 least sign off on this single  
9 issue before October 5 so people  
10 can decide what they want to do.  
11 This is causing unnecessary  
12 stress. Thank you so much.  
13 [Applause]  
14 >> President Lewis: Thank  
15 you. Next we will go to reports  
16 and comments from constituent  
17 groups starting with anyone who  
18 wishes to volunteer first.  
19 Stephanie.  
20 >> Good evening Board Members,  
21 colleagues, community members,  
22 students. I have two more  
23 statements to read from  
24 colleagues that couldn't be  
25 here. I think it's important

Sample footer

50

1 that their message is heard.  
2 The first one is that a  
3 counselor who provides health  
4 insurance for the family of  
5 five. The change in plan

6 coverage and the cost the  
7 district is willing to pay is  
8 unfortunate and inconvenient.  
9 At the time of my hire the  
10 health benefit and district paid  
11 coverage was one of the main  
12 incentives for me in accepting  
13 the position. I commute as I am  
14 sure many others do and the toll  
15 it takes on the mental, physical  
16 and emotional health is  
17 exhausting. Importance of  
18 having quality health insurance  
19 and not cutting back is vital.  
20 What length is the college  
21 willing to do to cut costs and  
22 compromises employees Health and  
23 Wellness. When is enough  
24 enough? I am proud to be an  
25 employee at Cerritos College.

Sample footer

51

1 However knowing they will have  
2 additional out of pocket costs  
3 and lessen the earnings if I

4 change the plan or change the  
5 coverage that I am unsure will  
6 meet the needs of my family and  
7 shuttled into a plan I don't  
8 want is deeply concerning. How  
9 will I be the best for the  
10 family and serve students? The  
11 only thing in that is permanent  
12 is change and not all change is  
13 good. Employees need to be  
14 first before many. That's my  
15 first statement. The second  
16 come from Pam and Tom who teach  
17 in the Math Department. "to our  
18 esteemed board -- this is from  
19 Pam. I have been teaching at  
20 Cerritos College for 19 years.  
21 My husband Tom has taught here  
22 for 17 years. We have two  
23 children and all four of our  
24 lives will be impacted if there  
25 is a cap how much the district

Sample footer

1 will pay for insurance. We will  
2 have to pay nearly \$2,500 a year

3 a number that will surely grow  
4 in the future. While our  
5 insurance costs will continue to  
6 grow each year the cap will not  
7 increase and of course we don't  
8 get COLA to off set the costs.  
9 The other option is switch  
10 carriers which means our  
11 children have to switch doctors.  
12 After years of searching we  
13 found doctors that we like. It  
14 would be a shame to search for  
15 new ones again. Please consider  
16 that there are many families  
17 facing the same situation that  
18 we're facing. Thank you for  
19 your time and consideration" .  
20 So why do people choose one  
21 particular health care plan over  
22 around? Why would they make a  
23 choice so different ours? Maybe  
24 it's by hope and fears or  
25 superstition. I choose mine

Sample footer

1 because it's a HMO and go to the  
2 City of Hope if I get cancer and  
3 the criteria is important to me  
4 because seven of my family  
5 members have died of that  
6 disease. And I watch my mother  
7 deal over a million dollars of  
8 medical bills and luckily even  
9 her crappy call center job in  
10 Texas managed to provide amazing  
11 health care probably until after  
12 she used up the money they  
13 probably changed the next year  
14 but was able to paid for my  
15 dad's treatment and an HMO and  
16 through superstition and my  
17 medical history I need a plan to  
18 send me to the best cancer  
19 center in town and cover all the  
20 costs because when you're sick  
21 that's a worry and I had to with  
22 someone go through this and I  
23 have to acknowledge my privilege  
24 because I look around the room  
25 and see people in here that

Sample footer

1 don't have the luxury they have  
2 of having health insurance.  
3 That is one of the major things  
4 I am happy about with this job  
5 the fact I don't have to worry  
6 about the health coverage and  
7 help my husband if he's sick and  
8 makes me feel like a proper  
9 adult with a proper job and all  
10 I can say to my colleagues here  
11 that do the same work I do and  
12 don't have access to health care  
13 I am sorry we haven't been able  
14 to help you yet and we want a  
15 fair and complete contract.  
16 That's why we have been  
17 negotiating for a year and  
18 coming to meeting after meeting.  
19 We will not accept a reduction  
20 in benefits or a salary that  
21 takes into account the rising  
22 cost of living and the  
23 inequality between part time and  
24 full time faculty to continue  
25 without meaningful measures to

1 address it. Equal pay for equal  
2 work across our bargaining unit  
3 but we have no interest in  
4 bankrupting the college or short  
5 changing the students or  
6 colleagues. There are colleges  
7 in our system innovators that  
8 adopted fair formulas for  
9 determining how much money can  
10 be used for salaries and  
11 benefits without adversely  
12 affecting the financial health  
13 of the institutions. There are  
14 colleges in our system  
15 innovators that have adopted  
16 parity models to address the  
17 inequity between employees that  
18 perform the same work.  
19 We could join these groups. We  
20 might even win an award and I  
21 would be happy to buy the plaque  
22 if we do this stuff. All it  
23 takes is resolve and the  
24 willingness to try so this is

25 what we have been working for

Sample footer

56

1 and coming back week after week.

2 A fair and complete contract

3 that demonstrates respect for

4 the professional contributions

5 to the college's mission. It's

6 just words on the piece of paper

7 but we have the power to enact

8 change through those words.

9 Thank you.

10 [Applause]

11 >> President Lewis: Thank

12 you. Next is there any other

13 constituent wishing to give a

14 report?

15 >> So in between meetings

16 today I was perusing the website

17 trying to find an extension for

18 a fellow faculty but I clicked

19 on the front page banners

20 because they were vibrant and

21 attractive and they listed

22 business week, [INAUDIBLE]

23 awareness month and LGBTQ

24 history month and I just noticed

25 how much of these things have

Sample footer

57

1 talks and have events that are

2 hosted by faculty. Business

3 week highlights the expertise in

4 sexual harassment and trends in

5 the work place and trends in

6 eCommerce and opportunities for

7 students to take a professional

8 photo for job searches and all

9 events take place outside of the

10 traditional classroom. We have

11 talks and guest speakers and

12 history lessons taught by

13 faculty outside of their

14 teaching loads. LGBTQ month

15 features a writing contest and

16 many in the English Department

17 throughout the year to encourage

18 exploration of self and

19 personally and socially relevant

20 topics beyond their classrooms.

21 Tonight's agenda features

22 Resolutions of support for two  
23 faculty run programs both of  
24 which are coordinated and  
25 executed outside of the faculty

Sample footer

58

1 traditional teaching load.  
2 Cerritos College is doing  
3 wonderful things. We're serving  
4 students in a variety of ways  
5 and will continue to do  
6 wonderful things at Cerritos  
7 College and the faculty are  
8 going to help, not because it's  
9 their job but believe in what  
10 they do and the power of  
11 education and this is true even  
12 when we disagree. I ask that  
13 board and Administration look at  
14 the tenants and describes the  
15 Board of Trustees Code of Ethics  
16 and standards and establish a  
17 climate of respectful trust and  
18 even when differences exist and  
19 welcome all in the district with  
20 respect to establishing policy

21 on current college operation and  
22 proposed future developments.  
23 The Board Members and  
24 Administration shall consider  
25 the viewpoint in the

Sample footer

59

1 deliberation decision. As a  
2 speech instructor I tell my  
3 students you may come across  
4 individuals who send messages  
5 differently than you or  
6 different than you're used to  
7 and doesn't mean they're less  
8 important or right but they're  
9 sometimes difficult to listen to  
10 and I challenge my students to  
11 stretch beyond the lens they're  
12 comfortable with and attempt to  
13 look at the message in a  
14 different light and perhaps come  
15 up with a different solution.  
16 The messages of faculty might be  
17 difficult to listen to and take  
18 in at this moment. I know we're

19 tired and late at night and had  
20 long days but I encourage you to  
21 remember these are the messages  
22 that are passionate about  
23 success in Cerritos College and  
24 demonstrate that passion inside  
25 and outside of the classroom.

Sample footer

60

1 [Applause]  
2 >> President Lewis: Is there  
3 any other constituent group  
4 wishing to give a report?  
5 >> [Off Mic].  
6 >> President Lewis: All  
7 right. As such we will move on  
8 to our Institutional  
9 Presentation, the undocumented  
10 student Week of Action on  
11 October 15-19, 2018. Yes.  
12 Trustee Perez.  
13 >> Marisa Perez: Thank you  
14 very much. Thank you very much  
15 for everybody for being here. I  
16 asked for this item to be added  
17 to the agenda for this board

18 meeting so thank you very much  
19 for considering that. As you  
20 guys know I am part of the CCCT  
21 board and one of the items in  
22 the last meeting was getting  
23 community colleges state wide in  
24 support of undocumented  
25 students. The same day the CEO

Sample footer

61

1 board recommended approval of  
2 the Resolution -- or Trustee  
3 Board and I wanted to make sure  
4 we brought this item to our  
5 board to also show our support  
6 from Cerritos College and I  
7 think it goes hand and hand with  
8 what our faculty and what our  
9 students are doing here with our  
10 undocumented task force, Dream  
11 Club and many different things  
12 we're doing. I just wanted to  
13 mention there is an advocacy and  
14 tool kit for our undocumented  
15 student weeks on the trip -- the

16 CCLC website and there's also a  
17 whole page on support for DACA  
18 students. The league is going  
19 to be sending each community  
20 college stacks of postcards that  
21 I mentioned to Trustee Herrera  
22 about getting students to sign  
23 and submit and turn in our  
24 lawmakers to show our support,  
25 so I am excited that the

Sample footer

62

1 students can participate in that  
2 as well, so again I just wanted  
3 to thank everybody for letting  
4 us have this discussion and hear  
5 from our students so thank you.  
6 >> President Lewis: Thank  
7 you.  
8 >> Good evening everyone. I  
9 am Rosa and a counselor here and  
10 the Co-Chair of the UndocuAlly  
11 Task Force along with my  
12 colleague Dr. Wang and thank you  
13 for mentioning the Resolution  
14 and the Week of Action that we

15 have so we just wanted you know  
16 about the Week of Action that  
17 will be happening October 15-20.  
18 We have a lot of different  
19 activities and starting with  
20 bringing in the immigration  
21 lawyer that we bring in every  
22 month and so we have her coming  
23 in from 9:00 a.m. to 4:00 p.m.  
24 and as Dr. Wang had mentioned  
25 before during one of the Trustee

Sample footer

63

1 meetings the immigration lawyer  
2 comes out -- not free of charge  
3 but comes out based on the money  
4 that Associated Students was  
5 able to allocate to us to  
6 support the students on campus.  
7 We also have other events  
8 happening including Wednesday we  
9 have a resource fair and also  
10 collaborating with other offices  
11 and services here on campus. We  
12 will be having the Dream Club,

13 financial aid and Career  
14 Services will be there and we're  
15 inviting associated students to  
16 come out as well. We do have  
17 also one that we really want to  
18 highlight which is Friday  
19 October 19. We have an  
20 UndocuAlly scholarship event  
21 that night and Dr. Wang's little  
22 baby so I will have her talk  
23 about that.  
24 >> Thank you so I just want to  
25 highlight that the reason why

Sample footer

64

1 we're fundraising for this  
2 scholarship as you're aware ASCC  
3 was a long time allocation.  
4 After this academic year we  
5 don't have money to provided  
6 legal support anymore so we must  
7 fundraise. I am planning ahead.  
8 I am trying to fundraise as much  
9 as I can so we can continue to  
10 support this cause for our  
11 students. What am I asking of

12 you? You could easily take your  
13 phone, take a picture of this QR  
14 code if you're willing and  
15 generous enough please purchase  
16 a ticket or two or you can make  
17 a donation directly to our  
18 foundation account. This money  
19 will help us provide legal  
20 immigration support for  
21 hypothetically at least enough  
22 for next academic year.  
23 Anything else to add?  
24 >> If I can just attach  
25 UndocuAlly -- or undocky student

Sample footer

65

1 Week of Action our events as  
2 well and April had talked about  
3 and then also as you're aware  
4 this is going into our second  
5 year for the Chicano Studies  
6 department and we always want to  
7 highlight that and we have an  
8 event coming up during the  
9 student Week of Action

10 October 16, the Co-Founder of  
11 the Chicano Latino Studies at  
12 Long Beach which we have an  
13 agreement will and come out and  
14 talk about the movement and  
15 Chicano Studies and primarily to  
16 help our students understand the  
17 importance of Chicano Studies  
18 and recruit more students into  
19 the program. Thank you for your  
20 time.

21 >> I am sorry. I had a long  
22 day. As a financial counselor I  
23 want to talk how important for  
24 the students to file for the  
25 California Dream Act on time and

Sample footer

66

1 wanted to highlight that the  
2 application started on  
3 October 1. Our students have  
4 the priority deadline is  
5 March 2, so please encourage any  
6 student undocumented or not,  
7 citizens, permanent residents,  
8 to file for financial aid

9 application on time so again  
10 undocumented students will be  
11 filing for a California Dream  
12 Act application. If you're a  
13 citizen permanent residents  
14 you're file for example the  
15 FAFSA. Both applications are  
16 available now and encourage for  
17 them to complete before March 2.  
18 Thank you.  
19 >> Carmen Avalos: I'm sorry.  
20 One quick question. What is  
21 your fundraising goal?  
22 >> My fundraising goal? So  
23 with each ticket I am generating  
24 \$15 in profit. My goal was 50  
25 tickets so we can generate about

Sample footer

67

1 \$700 and if people are generous  
2 my goal was a thousand dollars.  
3 In reality honestly that doesn't  
4 pay -- that only pays for maybe  
5 two visits of the lawyer with  
6 the rate of 100 each, right, so

7 if we do six hours and that is  
8 only essentially two months that  
9 we can cover, so it's a small  
10 step to what we need to do, but  
11 I also believe that it's our  
12 responsibility as a faculty  
13 member, as staff, as Trustee  
14 members, to chip in for this  
15 activity. Thank you.

16 [Applause]

17 >> President Lewis: Trustee  
18 Perez.

19 >> Marisa Perez: I apologize  
20 I spoke on the wrong item and  
21 spoke on the Resolution which is  
22 later in the meeting and I  
23 wanted to ask did you have a  
24 Venmo account for this or the  
25 donations are directly through

Sample footer

68

1 the Community College  
2 Foundation?  
3 >> [Off Mic].  
4 >> President Lewis: Thank  
5 you. Next we will move on to

6 our Consent Calendar items. Is

7 there anyone who wishes to pull

8 or move the item?

9 >> So moved.

10 >> President Lewis: I do want

11 to pull one item, Item eight so

12 do you. To amend your thing.

13 >> Marisa Perez: Sure. All

14 consent items except eight.

15 >> President Lewis: So moved.

16 Is there a second?

17 >> Second.

18 >> President Lewis: Is there

19 any objection to said motion?

20 Seeing none the Motion carries.

21 Item eight. Dr. Fierro and

22 Dr. Liu could you explain this

23 what the goals are are and what

24 the strategies are about nine,

25 ten days that you will be

Sample footer

1 spending in Beijing and just

2 give a little strategy as to how

3 this came about and where we

4 plan on going?  
5 >> Dr. Fierro: Thank you.  
6 Yes. So the trip will take  
7 place if approved during the  
8 Thanksgiving week so if approved  
9 we will spend Thanksgiving in  
10 China somewhere, and the idea is  
11 establish a partnership with a  
12 couple of equivalent of  
13 community colleges in China  
14 which are called technical  
15 vocational schools there on  
16 three topics. The first one is  
17 two plus one agreement in which  
18 students will complete two years  
19 of schooling there, one year of  
20 schooling here and they will be  
21 able to take their credits  
22 transfer back to the school that  
23 they came from. The second one  
24 is one per one academic change  
25 so we are able to send our

Sample footer

1 students there to spend a  
2 semester or a year and receive

3 the equivalent number of  
4 students here to be part of our  
5 international students program,  
6 and the last part is to  
7 establish the possibility of  
8 having faculty exchange program  
9 which the faculty could have the  
10 possibility to travel to one of  
11 the schools and teach during one  
12 of the sessions and in return we  
13 get faculty back, so obviously  
14 all of those will have to be  
15 ironed out with the prospective  
16 groups, but those are the three  
17 main points. There is an  
18 additional side that is part of  
19 contract Ed in which they will  
20 send faculty members here to  
21 serve somewhat as TAs or faculty  
22 that agree to learn -- to let  
23 them I guess shadow them and  
24 help them prepare lessons and  
25 co-teach and things like that

Sample footer

1 for a period of -- how many  
2 weeks?  
3 >> Two months.  
4 >> Dr. Fierro: Eight weeks,  
5 and that will be charge at an  
6 agreed upon rate with the  
7 partner institution. This is  
8 also being done with the help of  
9 California State University  
10 Dominguez hills and have some of  
11 the partnerships established  
12 with these institutions and  
13 they're trying to essentially  
14 have the students go through us,  
15 and then to them, so they're  
16 bringing us into the  
17 conversation as an additional  
18 partner of the partnership that  
19 they already have with these  
20 vocational programs in different  
21 cities in mainland China.  
22 >> President Lewis: Dr. Liu  
23 did you have other questions to  
24 add?  
25 >> Shin Liu: For this list

Sample footer

1 several institution but for the  
2 CSU Dominguez Hills hold me they  
3 would use these school as hub  
4 but actually there will be many  
5 other college -- vocational  
6 college arrive and like a  
7 recruitment trip so we will see  
8 many vocational college and to  
9 possibly sign a contract with  
10 us, possibly send the students  
11 to us, and that's you know to  
12 increase our international  
13 students numbers, yeah.  
14 >> President Lewis: In your  
15 conversations with the Chinese  
16 community college or whatever  
17 their equivalent is and their  
18 leaders how far long in  
19 negotiations are they to saying  
20 yes essentially? Are we going  
21 there to iron out details or are  
22 we going there to sell them on  
23 the idea of using Cerritos  
24 College?  
25 >> Shin Liu: For this we are

1 going over -- we already have  
2 some you know paperwork done.  
3 We're going to present it but of  
4 course we go over there and not  
5 right away say the contract will  
6 be signed, but right there will  
7 be the first step in friendship  
8 and sign some of the sister  
9 schools may sign, but they also  
10 present. Both sides will  
11 present our documents.  
12 >> President Lewis: And you  
13 feel this is a high likelihood?  
14 >> Dr. Fierro: There is one  
15 part that will start before the  
16 takes place and the contracted  
17 part so there is already a  
18 contract for some of them to do  
19 some shadowing and work with a  
20 few of our faculty members.  
21 It's only about five of them  
22 which is kind it's a small step  
23 for the pilot.  
24 >> President Lewis: Okay. Do

25 you anticipate returning to

Sample footer

74

1 China if the process goes around

2 smoothly and just like Taiwan

3 and go back for a signing

4 ceremony?

5 >> Shin Liu: Yes, this is the

6 first step and if successful in

7 the spring we'll have another

8 one.

9 >> President Lewis: Okay. I

10 just wanted to feel comfortable

11 with proving this -- it's not

12 about the money or the travel.

13 I just want to make sure that

14 you know in the future that we

15 can have a grant strategy as to

16 how to reach out to theses

17 multi-national or our

18 international countries and make

19 friends with them and I

20 appreciate you Dr. Liu in really

21 taking a step forward and using

22 the vast experience and

23 connections that you have to

24 bring it to our college and I am

25 very appreciative of this and I

Sample footer

75

1 want to make sure that we can

2 start forging many more in the

3 future, and I would like to have

4 a conversation and a discussion

5 in the future about any

6 potential other partners with

7 this. Dr. Liu has done more

8 than her part in you know

9 helping our international

10 programs here at Cerritos and I

11 would encourage our other Board

12 Members that have international

13 connections to do the same

14 thing, or perhaps make some

15 center scratch and I think

16 Cerritos College being as

17 diverse as we are we do have

18 many connections. We just need

19 to find them and we need to

20 utilize them so with that I am

21 very happy to support this item.

22 >> Shin Liu: Thank you very  
23 much.  
24 >> President Lewis: Anyone  
25 who would like to make the

Sample footer

76

1 motion for Number eight?  
2 >> Move approval.  
3 >> Second.  
4 >> President Lewis: Motion  
5 and second. Any discussion?  
6 Any objection to the said  
7 motion? Seeing none the motion  
8 carries and we will see you over  
9 Skype in China.  
10 >> Shin Liu: Thank you.  
11 >> President Lewis: Next we  
12 move to Item 18 the  
13 informational item on the  
14 College Coordinating Committee  
15 minutes. I will entertain a  
16 motion to receive and file.  
17 >> Motion.  
18 >> We have a motion. Is there  
19 a second? We have a second. Is  
20 there any objection to the

21 adoption of said motion? Seeing  
22 none the Motion carries. Item  
23 19 the Associated Students of  
24 Cerritos College financial  
25 report for the period ending

Sample footer

77

1 June 30, 2018. I will entertain  
2 a motion to receive and file.  
3 >> [INAUDIBLE].  
4 >> Receive and file.  
5 >> Second.  
6 >> Second. Is there any  
7 objection to the adoption of  
8 said motion? Seeing no  
9 objections the Motion carries.  
10 Item 20 the Resolution in  
11 support of ABC Unified safe and  
12 modern facilities known as  
13 Measure BB.  
14 >> [INAUDIBLE].  
15 >> President Lewis: I do want  
16 to recognize there are two  
17 members from ABC Unified --  
18 >> Three.

19 >> I'm sorry. Dr. Rios,  
20 [INAUDIBLE] and Ernie which is  
21 not a majority of the board so  
22 they can talk amongst  
23 themselves.  
24 >> Dr. Fierro: Actually it  
25 is.

Sample footer

78

1 >> President Lewis: All  
2 right. Is there any comments  
3 members would like to make.  
4 >> Marisa Perez: I would like  
5 to thank everyone on this item  
6 as well and invite our  
7 colleagues to briefly speak. I  
8 want to thank you for being here  
9 on a school night. I know  
10 you're all parents and it's  
11 already late and see if we could  
12 allow our colleagues to have  
13 time to speak and address this  
14 if they would like to.  
15 >> President Lewis:  
16 Absolutely. Would any of the  
17 distinguished Board Members from

18 ABC Unified like to speak or all  
19 of them?  
20 >> Carmen Avalos: As a group.  
21 20 minutes. Sorry. I couldn't  
22 help myself.  
23 >> Good evening. Thank you  
24 for considering this. As you  
25 know this is a -- will be on the

Sample footer

79

1 ballot and we're working hard  
2 and the time for the district to  
3 upgrade our facilities, make our  
4 school safer and our facilities  
5 21st century facilities. It's  
6 long overdue and hope the  
7 community will support our  
8 efforts. We're working hard  
9 every weekend and you're welcome  
10 to walk and talk to voters and  
11 share the interest that we have.  
12 You can visit our website if you  
13 like to have more information.  
14 Yeah. That's enough for me.  
15 Thank you again.

16 >> I think she mentioned  
17 everything we have to say and  
18 thank you to Trustee Marisa  
19 Perez to put the Resolution for  
20 us and I know what happened to  
21 Cerritos College and right next  
22 to you and what happened to you  
23 and the bonds passed a couple of  
24 years ago and made colleagues  
25 beautiful and I see the --

Sample footer

80

1 Cerritos College and I see the  
2 difference in the schools and I  
3 appreciate the Resolution and  
4 asking the board to put on the  
5 vote for yes supporting our  
6 Resolution and as you can see  
7 you know what? That's not my  
8 area but as a college we are  
9 together and K-12 collaborative  
10 with the school district here so  
11 we need your help. We're asking  
12 you to support us and vote yes  
13 for this Resolution. Thank you.  
14 >> I will be really quick.

15 Your success is our success.  
16 Our success is your success. We  
17 are intertwined together. My  
18 daughter who goes to ABC got to  
19 attend a class at this college,  
20 beautiful campus. I visit the  
21 art things that you have here.  
22 It's an amazing thing. Last  
23 time we did this in Cerritos  
24 this phone didn't exist and now  
25 ask the kids to work on

Sample footer

81

1 technology that works on this  
2 particular phone and we don't  
3 have it and that's why we really  
4 need to have it. It's not a  
5 fancy thing. It's pretty basic,  
6 safety, technology. Basic  
7 things so I really thank you for  
8 considering this. Like I said  
9 your success is our success. We  
10 feed into each other. We're the  
11 same community. Thank you.  
12 >> President Lewis: Is there

13 any other discussion or comments  
14 from the Board Members here? .  
15 >> I want to thank everybody  
16 for being here today. Thank you  
17 very much for coming. Thank you  
18 board for allowing us to discuss  
19 this. Again I think this is a  
20 very important item because as  
21 we all know the state has gotten  
22 out of school bond construction  
23 as an investment and it's really  
24 up to local school districts and  
25 local community colleges to take

Sample footer

82

1 this into their own hand and to  
2 the voters and taxpayers and ask  
3 them to support investments in  
4 modernizing and improving the  
5 safety of our schools. I tell  
6 everybody we're blessed at  
7 Cerritos College to have our  
8 residents including all of us  
9 vote to pass a school bond here  
10 at Cerritos College twice, and  
11 we just in the six years I have

12 been here I have seen this  
13 campus transform and it is  
14 really just a pleasure to have  
15 great facilities for our  
16 students and for our faculty and  
17 staff, and I again encourage you  
18 to go out and see ABC Unified's  
19 facilities. Many people again  
20 always hail their great academic  
21 excellence but if you stepped on  
22 to any of their campuses they're  
23 in desperate need for  
24 improvements and there are  
25 safety improvements and I also

Sample footer

83

1 just wanted to just recognize  
2 ABC Unified's efforts in  
3 educating the community about  
4 the benefits of the school bond,  
5 really good lessons learned. If  
6 we decide to go forward with  
7 another bond and they're doing  
8 an amazing job of communicating  
9 the benefits and the tax

10 implications to the residents.  
11 I got an Email message about  
12 tours. Everyone talks about the  
13 ABC Unified but go to any of the  
14 campuses you will see there is  
15 room for improvement. They're  
16 doing campus tours on every one  
17 of the campuses on October 9 so  
18 if you're or anybody in the  
19 community is uncertainly there  
20 is investment needed I ask to  
21 you go to one of the tours.  
22 Again every elementary middle  
23 and high school they're touring  
24 the campus all times during the  
25 day and to see there is a need

Sample footer

84

1 to modernize and keep the  
2 facilities safer and I ask for  
3 your support of this. Their  
4 students are our students. We  
5 have been long steadfast in  
6 support of our K-12  
7 partnerships. We have a whole  
8 team of professionals here who

9 do nothing but work with our  
10 five partner school districts  
11 and ABC Unified is one of them  
12 and again if we have safe and  
13 modern facilities for students  
14 and teachers and staff I think  
15 we should support them as their  
16 partner in the community college  
17 world so again thank you very  
18 much.

19 >> President Lewis: Any other  
20 comments? Trustee  
21 Camacho-Rodriguez.

22 >> Yeah, just a few comments  
23 so I support the school bond.  
24 There is a detailed list for the  
25 projects for the schools on the

Sample footer

85

1 website. The projected tax is  
2 \$49 for an average home and 151  
3 per year for ABC Unified and I  
4 think it's a wise investment so  
5 we're all speaking the same  
6 language.

7 >> President Lewis: Any other  
8 Trustee wishing to make a  
9 community? Trustee Liu.  
10 >> Shin Liu. All my kids went  
11 to ABC Unified and very good and  
12 the structure need to improve so  
13 really you know your success is  
14 our success, so I support this  
15 measure.  
16 >> President Lewis: Any other  
17 comments from other Trustees?  
18 Trustee Avalos.  
19 >> Carmen Avalos: No, I am  
20 just thinking equity and I hope  
21 the schools in Hawaiian Gardens  
22 get some of the dollars and make  
23 them equitable to what we expect  
24 the standards to be. I realize  
25 sometimes they're on the out

Sample footer

86

1 skirts and everyone thinks that  
2 Cerritos is the city and we  
3 recognize that as educators  
4 equity is among the entire  
5 district and not in the cities

6 with the most money and I  
7 support it because I think it's  
8 important and the list came out  
9 of the top ten districts in the  
10 State of California. I follow a  
11 lot of that and you know  
12 unfortunately ABC is not in the  
13 top ten so I think for those  
14 that talk about education we  
15 talk about not just what is  
16 happening in the classroom but  
17 certainly what is happening  
18 outside of the classroom and how  
19 schools and impact everyday  
20 lives of students and I think  
21 our colleague on the ABC Board  
22 mentioned technology is very  
23 important. It's now a basic  
24 tool, right. and unfortunately  
25 the cost for those as we know at

Sample footer

87

1 the college very high so I hope  
2 the residents that get to vote  
3 on the bond really think about

4 what we do when we talk about  
5 education and not just what is  
6 happening in the classroom but  
7 externally and if we don't  
8 provide the basic tools such as  
9 technology, equitability. If we  
10 don't provide access again to  
11 safety with all the things we  
12 keep hearing about and as a  
13 parent I know those are some of  
14 the concerns for my own  
15 children. We have to invest in  
16 the future and it starts now and  
17 we have been able to do that at  
18 the college. We of course  
19 fortunate that many residents  
20 recognize the importance of the  
21 local school and not just  
22 education and training and  
23 retraining and the opportunity  
24 to change careers so I hope in  
25 partner with ABC the folks

Sample footer

1 listening tonight consider  
2 investing in themselves and a

3 future to look forward to so I  
4 support that.  
5 >> President Lewis: Seeing no  
6 other comments from other Board  
7 Members I want to make a comment  
8 myself that I believe everything  
9 that is said here is absolutely  
10 true. I personally support  
11 Measure BB and I do hope that  
12 the residents of ABC Unified do  
13 pass this bond. However, I  
14 think the discussion here should  
15 not be about whether we support  
16 Measure BB or not is whether but  
17 the discussion should rather be  
18 as a college and as an  
19 institution should take a  
20 political stance on this issue  
21 that is known to be divisive  
22 among our people? And I think  
23 that you know to my knowledge  
24 this is the first time in  
25 college history to my knowledge

Sample footer

1 that we would be taking a  
2 position on a ballot measure  
3 that is not directly affecting  
4 us; that is not a bond measure  
5 for Cerritos College and so I  
6 think that even though I  
7 personally believe that Measure  
8 BB is a good bond measure and  
9 should be passed I don't want to  
10 so to speak open a can of worms  
11 of our college taking positions  
12 on ballot measures whether it be  
13 for ABC Unified, whether for a  
14 city, whether it be for a state  
15 wide bond measure, or any other  
16 kind of political aspect because  
17 that starts to go down a certain  
18 path that others may argue why  
19 didn't you take a position on  
20 this other measure that regards  
21 let's say -- I don't know,  
22 single payer health care, or  
23 whether be for a state wide  
24 construction bond. I think we  
25 should personally support it as

Sample footer

1 it sounds like each and every  
2 one of us does, but as an  
3 institution we should be making  
4 sure that we focus on  
5 Resolutions that are within our  
6 college's jurisdiction which  
7 include the next two resolutions  
8 that have been proposed by other  
9 Trustees including undocumented  
10 Week of Action and the support  
11 of WMPD. They're things that  
12 are directly on our campus and  
13 things that we are a direct part  
14 of that process. Measure BB is  
15 something that indirectly  
16 affects us which will will  
17 affect us in a great capacity  
18 and we look forward to having  
19 the voters pass it, but I  
20 believe that it's a campaign  
21 that the people of ABC Unified  
22 need to have on their own  
23 without a formal Resolution from  
24 us, and so as a result of that I  
25 will be abstaining from taking a

1 position on this Resolution and  
2 do not want to be a part of the  
3 process to make a formal  
4 Resolution but I will be happy  
5 to tell all the constituents  
6 that I represent in my tiny  
7 little slice of ABC Unified  
8 around Whitney high they support  
9 this bond. Thank you.  
10 >> I didn't get to sneak in a  
11 comment but if I can --  
12 >> President Lewis: You still  
13 may.  
14 >> I would like to echo a  
15 little bit President Lewis in  
16 that I am adamantly in support  
17 of this bond. I think it's not  
18 only needed it's been needed for  
19 a long time, and I think this is  
20 a great opportunity for us to  
21 invest in our school district  
22 that will have really, really  
23 powerful consequences and pay  
24 dividends. There's a few things

25 that you can invest in the

Sample footer

92

1 community that pay out as  
2 lengthy as both education and  
3 then capital investment in  
4 education. That being said I  
5 concur with you that it's a  
6 little bit out of step for the  
7 college to be taking on a  
8 Resolution on a bond measure  
9 which has no standing, so in  
10 that sense I think -- I don't  
11 think it's appropriate for me to  
12 vote one way or another on it  
13 but on a personal level I  
14 completely support this.  
15 >> President Lewis: Trustee  
16 Camacho-Rodriguez.  
17 >> I will lead the resistance,  
18 so as the voice of my community  
19 and when we say community as  
20 Board Members we represent the  
21 areas that elected us but we  
22 also represent 15 communities  
23 and so I will be the first to

24 say I do support a single payer

25 plan if that's something that

Sample footer

93

1 can happen and I openly support

2 this bond. As we have feeder

3 schools coming to our school and

4 talking about equity and justice

5 as educators, community members,

6 parents, people without children

7 or just a community member we

8 are looking out for our

9 communities, and so I think it's

10 very important for ourselves as

11 community members, elected

12 officials that we actually voice

13 that we do care about our

14 communities so I don't have an

15 issue with being the first to

16 say I support this bond.

17 >> President Lewis: Okay.

18 Any other comments? Trustee

19 Perez.

20 >> Marisa Perez: Move

21 approval.

22 >> Carmen Avalos: Second.  
23 >> Board Member Board Member  
24 Camacho-Rodriguez: Third it.  
25 >> President Lewis: All

Sample footer

94

1 right. We have a motion and a  
2 second. Any objections or any  
3 record comments that other  
4 members would like to make? For  
5 the record I would like to  
6 abstain from this vote and  
7 record my vote as such.  
8 >> Carmen Avalos: Anyone  
9 else?  
10 >> I abstain because I don't  
11 find that we have standing.  
12 >> Carmen Avalos: Well just  
13 do it.  
14 >> President Lewis: So moved.  
15 Without objections from others  
16 we have a majority and it  
17 carries. Thank you for your  
18 time.  
19 >> Carmen Avalos: Good luck  
20 to you guys on your quest --

21 [Applause]  
22 >> President Lewis: Thank you.  
23 Next we have a Resolution in  
24 support of the undocumented  
25 student Week of Action

Sample footer

95

1 October 15-19. Is there any  
2 discussion or a motion on this  
3 item?  
4 >> Marisa Perez: I already  
5 spoke on the wrong item. Sorry.  
6 I move approval.  
7 >> Second.  
8 >> President Lewis: We have a  
9 second. Is there any objection  
10 to said motion? Seeing none the  
11 motion carries. Item 22  
12 Resolution in appreciation and  
13 support of WPMD America's best  
14 community college radio station  
15 -- Is there a motion?  
16 >> Move approval.  
17 >> Second.  
18 >> President Lewis: Moved and

19 second. Any objection to the  
20 motion? Congratulations to  
21 America's best community college  
22 radio station.  
23 >> It's already the best. You  
24 don't have to keep going on  
25 about it.

Sample footer

96

1 >> President Lewis: Next we  
2 move to comments from officials.  
3 Starting with Student Trustee  
4 Herrera.  
5 >> Thank you so much. I  
6 shared this with the ASCC Senate  
7 today. I think Dr. Fierro was  
8 there to hear about it and Casey  
9 and I have gotten together to  
10 start a new segment on WPMD.  
11 That's why I was very happy  
12 about the Resolution on  
13 tonight's agenda. The segment  
14 we're calling "who reps you?"  
15 We just recorded the first  
16 segment this Monday. It's yours  
17 truly as the host and the plan

18 is to interview those that  
19 represent the students so I  
20 started with Cathy, the ASCC  
21 President and Christopher  
22 Rodriguez the ASCC Vice  
23 President. I believe that will  
24 be aired this next Sunday and  
25 we're going to try to make it a

Sample footer

97

1 weekly thing. Next week I will  
2 be interviewing Armando Avala  
3 the Chief Justice of ASCC and I  
4 made an announcement to the  
5 Senators if they're interested  
6 let me know and I had quite a  
7 few members of student  
8 leadership show their interest.  
9 I also like to extend the  
10 invitation to any of you or  
11 anyone else out there that  
12 represents the students  
13 including staff or faculty. I  
14 am pretty sure most of you know  
15 how to find me. That's pretty

16 much all I have for this week.  
17 Thank you.  
18 >> President Lewis: Thank  
19 you. Trustee Perez.  
20 >> Marisa Perez: I have a lot  
21 of things and so I will go  
22 quickly and thank you for the  
23 Week of Action and the college's  
24 participation in voter  
25 registration day and September 5

Sample footer

98

1 is the voter registration day  
2 and I wanted to thank Dr. Fierro  
3 and everyone else involved and  
4 support of this and it meant a  
5 lot to again raise our voice and  
6 have our students engaged in  
7 what is going on in the  
8 communities right now. Last  
9 time we met I was leaving the  
10 next day to go to the CCCT board  
11 meeting and I have tons of great  
12 information so I was excited  
13 again to literally fly there for  
14 23 hours and come back but I was

15 asked to serve on the Nominating  
16 Committee to select the officers  
17 for CCCT for next year so I am  
18 excited about that. there's a  
19 lot of discussion about  
20 diversity and what it means  
21 because apparently there's a  
22 different definitions of  
23 diversity geographic diversity,  
24 ethnic diversity, men, women  
25 diversity so it's a good time in

Sample footer

99

1 November when we come up with  
2 the Nominating Committee slate.  
3 We spent time talking about the  
4 Chancellor's request for the  
5 budget as well as the  
6 legislation so I sent all the  
7 information over to Dr. Fierro  
8 and he's going to prepare a  
9 presentation on that so he can  
10 brief us on the details and very  
11 interesting things going on.  
12 we talked about the

13 affordability food and house  
14 task force. I mentioned that a  
15 couple of times and that  
16 committee kicked off and there's  
17 a meeting in Los Angeles so I  
18 hope we can get people to  
19 attend. It's going to be  
20 October 24 at the Gensler offs  
21 in downtown Los Angeles from  
22 10:00 a.m. to 1:00 p.m. and  
23 again something the league put  
24 together with CEOs and Trustees  
25 and focusing on the very

Sample footer

100

1 important issues that our  
2 students are facing right now --  
3 >> What date is it? Sorry.  
4 >> It's October 24 at the  
5 Gensler offices. In L.A.  
6 downtown.  
7 >> It's right next to my  
8 office.  
9 >> Perfect. You should go  
10 over there and another meeting  
11 in December in Carson at the

12 Doubletree hotel and if that  
13 doesn't work out hopefully we  
14 can get somebody to go in  
15 December because we're really  
16 looking for input. We heard  
17 from Chancellor Oakley via  
18 telephone call about his Vision  
19 for Success and I know I talked  
20 about this document and I know I  
21 mentioned trying to get somebody  
22 from the Chancellor's Office to  
23 give us a presentation on that.  
24 We need to get that done because  
25 that is really the North Star --

Sample footer

101

1 I am sure everyone heard it and  
2 the North Star for his vision of  
3 community colleges and two key  
4 things as a college we have to  
5 do to meet the Vision for  
6 Success. By December we have to  
7 have a process and the board has  
8 to approve measurable goals as  
9 tied to the Vision for Success

10 and we can use our internal  
11 planning process to get there  
12 and by May next year we need  
13 adopt as the board our goals and  
14 submitted to the Chancellor's  
15 Office so I think we need to get  
16 somebody down to talk about the  
17 Vision for Success because it's  
18 guiding so much of the  
19 Chancellor's work for community  
20 colleges. We also spent a lot  
21 of time talking about the follow  
22 up to AB 705 which is AB1805 and  
23 another Irwin bill and this is  
24 related to students' rights as  
25 it relates to placement for Math

Sample footer

102

1 and English classes, so as I  
2 understand it the bill which was  
3 signed by the Governor the  
4 students have the right to self  
5 report what classes they want to  
6 be enrolled in because the goal  
7 of the legislation was for  
8 students to be able to

9 successfully complete college  
10 level Math and English classes  
11 within one year so there's going  
12 to be a very big effort to make  
13 sure that students know they  
14 have rights and challenge the  
15 placement if they're placed in a  
16 remedial level class because  
17 it's not the intention of these  
18 bills so I know we're putting  
19 together a presentation on AB  
20 705 and has to be fully  
21 implemented by next fall, fall  
22 2019 I think when the goal is;  
23 right? Does that sound right?  
24 >> [Off Mic].  
25 >> Not ESL, right. so again

Sample footer

103

1 that's something we need to talk  
2 about in the Study Session and  
3 what the students' rights are  
4 and what we're doing to  
5 communicate with the students  
6 their ability to question their

7 placement. We also spent a lot  
8 of time talking about another  
9 2020 ballot initiative for K-14  
10 funding so there's already in  
11 the works the School Board.  
12 CSBA, the Administrators are  
13 working to get more money for  
14 K-14 and again that's something  
15 we need to be watching and we  
16 need to get involved in if that  
17 does come to fruition because we  
18 want to make sure that community  
19 colleges are getting some of the  
20 money if this initiative does go  
21 forward. Tomorrow state of  
22 Bellflower so I know a couple of  
23 us are going and hopefully I am  
24 excited about going and hearing  
25 about about what one of the

Sample footer

104

1 stories has in store and I  
2 wanted to mention the STEM  
3 workshop and professor petty  
4 George and a couple counselors  
5 are putting together and

6 October 9 in science 201 and I  
7 attended last year and great to  
8 see students interested and  
9 pursuing internships in STEM so  
10 if anyone has time to come out  
11 there. Patty actually did her  
12 sabbatical on STEM internships  
13 and back on campus again so I am  
14 looking forward when she  
15 completes her work and presents  
16 to the board everything she has  
17 done researching and supporting  
18 our STEM students so I think  
19 that's all I have. Thank you.  
20 >> President Lewis: Thank  
21 you. Trustee Avalos.  
22 >> Carmen Avalos: Yes thank  
23 you. This past weekend Trustee  
24 Camacho-Rodriguez and I attended  
25 a workshop at USC sponsored by

Sample footer

105

1 [INAUDIBLE] Criminal Justice  
2 reform in the State of  
3 California. Very interesting.

4 Certainly had a lot of folks  
5 from other parts of the country  
6 visit to really just talk about  
7 the need to educate folks on you  
8 know what those look for our our  
9 communities in terms of arrests,  
10 in terms of changing the system  
11 in the dynamic how folks are  
12 arrested and what it means of  
13 dollars taken away from  
14 education and public safety  
15 programs and really becoming  
16 part of a bigger picture and all  
17 the money that goes into our  
18 prisons and I know Trustee  
19 Camacho-Rodriguez talked about  
20 the school to prison pipeline  
21 and how do we set policies that  
22 will diminish some of that and I  
23 think AB -- 705 and 1805 really  
24 talks about realignments and  
25 when we talk about the way young

Sample footer

1 people think and there's a lot  
2 of studies recently have come

3 out in regards to the decision  
4 making process in the brain in  
5 terms of just young people  
6 making decisions, right, and so  
7 I think that you know just today  
8 I had a young man who was a  
9 former student of mine that  
10 started at Cerritos College and  
11 undocumented and he was talking  
12 about how when he started here  
13 he was in a remedial Math or  
14 English class because English is  
15 his second language and he said  
16 -- I asked him point blank. He  
17 didn't know I was on the board.  
18 It was a student and ninth  
19 grader and 14 years old in high  
20 school. "Roger what do you  
21 think we could have changed?"  
22 "I wish I got placed in a class  
23 that was higher for me and I  
24 would have worked hard to have  
25 met that" and that was and then

Sample footer

1 I shared I was on the board and  
2 some of the things that Marisa  
3 talked about and the discussion  
4 maybe ultimately on one topic  
5 but it's a wrap around to the  
6 services that we should offer on  
7 campus and I am proud that we  
8 have a Chancellor that really  
9 understands community colleges  
10 from the ground up and sees the  
11 need for that, and you know I  
12 can attest to the fact as a STEM  
13 major and starting at a  
14 community college there was a  
15 lot of different avenues they  
16 was given but none of them  
17 always clicked together so I  
18 really glad to see we're finally  
19 getting it together in  
20 California for the students who  
21 unfortunately maybe the first in  
22 the family like myself and some  
23 of the folks on this board who  
24 are trying to navigate the  
25 higher education system and not

Sample footer

1 understanding how it all  
2 connects later on so very  
3 excited to have been part of  
4 that discussion at S C and kudos  
5 to them and they do a lot to  
6 bring in folks to have these  
7 substantive conversations,  
8 people making policy from all  
9 levels and the national and  
10 state and local level to bridge  
11 all of those groups together,  
12 and really have the discussions  
13 that sometimes are hard to have;  
14 right? But genuinely pushing the  
15 envelope to see how far we can  
16 get it and make changes that  
17 impact the community. I was  
18 glad to be there. Thank you  
19 Marisa for sitting on the  
20 committees that represent our  
21 students and colleges and  
22 looking forward to what will  
23 happen and a lot is taking  
24 place. The last day to register  
25 is October 22 to vote in the

1 November election and keep in  
2 mind there's many propositions  
3 that are on the table for the  
4 upcoming election. Please read  
5 them. I'm already getting and  
6 many of you many things in the  
7 mailbox that say vote yes or no  
8 and please read and reread and  
9 ultimately the decisions impact  
10 not only the pocket books but  
11 the communities we live in and  
12 good luck with the elections  
13 coming up and I have nothing  
14 further. Thank you.

15 >> President Lewis: Thank  
16 you. Trustee Liu.

17 >> Shin Liu. We have 18  
18 students in Taipei and their  
19 second month. I receive Email  
20 from the Taipei education  
21 department. And thank our  
22 student. They did a good job.

23 And this summer we also had 18  
24 months and went to New Taipei

Sample footer

110

1 schools more than 3,000  
2 students. They reach more than  
3 3,000 students and students and  
4 at New Taipei really thank us.  
5 They say we did a great job so  
6 they have a exchange program,  
7 and going to Ohio and they  
8 decided they have to stop by our  
9 school for one day because I of  
10 course showing our video to them  
11 many times. They want to see if  
12 it's a real school and they want  
13 to see Dr. Fierro and they want  
14 to see AVA because AVA was in  
15 the group so I am very happy and  
16 we did a great job so they  
17 decided they want to come to see  
18 this school and the school gave  
19 them so much benefit and reach  
20 out to 3,000 students. I am  
21 really, really proud of our  
22 students.  
23 >> [Off Mic].

24 >> Shin Liu: Yeah, yeah.

25 Thank you.

Sample footer

111

1 >> President Lewis: Thank

2 you. Dr. Fierro.

3 >> Dr. Fierro: Thank you

4 Trustee Lewis. Just as I was

5 trying to capture a couple

6 comments by Trustee Perez so we

7 have good news on the

8 Chancellor's goals. We're ahead

9 of the game on that when earlier

10 in August you approved the four

11 goals --

12 >> [Off Mic].

13 >> Actually those goals have

14 been aligned with the

15 Chancellor's Vision for Success

16 and it happens most of our

17 Educational Master Plan falls

18 within those goals as well, so

19 we are a little ahead of that

20 which is good news. The other

21 part on AB 705 we are also ahead

22 of schedule specifically in Math  
23 and English. ESL is still  
24 working on their components but  
25 they're doing a great job too.

Sample footer

112

1 During the Cerritos College K-12  
2 partnership meeting that we had  
3 last Friday we were able to  
4 share some of the progress that  
5 we have made on 705. We were  
6 able to highlight the  
7 improvement of placement of our  
8 students coming out from our  
9 partner high schools into  
10 college level English and  
11 explain how the new process  
12 works, and the core requisite  
13 model works and don't quote me  
14 on the exact numbers but we went  
15 from placing about 35% of our  
16 students into college credit  
17 English to placing somewhere  
18 around 76% of our students in  
19 college credit and in  
20 mathematics we've gone from the

21 single digits to the  
22 mid-thirties. There's a  
23 variation of those that place  
24 straight into the classes and  
25 some place straight into the

Sample footer

113

1 class with a corequisite. As we  
2 develop the program and more  
3 obviously the numbers are likely  
4 to get better so that has been  
5 work done mainly by the  
6 collaboration of our faculty  
7 between the English and Math  
8 department, and our staff and  
9 Administrators in that area has  
10 been incredible, the progress we  
11 have made and again we're ahead  
12 of schedule for implementation  
13 and in fact we're already doing  
14 that work. I have had the  
15 opportunity to do a number of  
16 presentations in these last  
17 couple of weeks, but they're two  
18 that I had a really good time

19 preparing and delivering --  
20 well, all presentations are  
21 really good but these two are  
22 special for different reasons.  
23 The first one is the Falcon  
24 guide for success that we  
25 delivered this Friday, this past

Sample footer

114

1 Friday with Alfred or lead  
2 custodian and we had a really  
3 good attendance, and at least  
4 from my end it felt like it was  
5 a good presentation. It was  
6 really good to see Alfred  
7 preparing for it, doing -- being  
8 very serious about doing all  
9 kinds of reading and putting  
10 together his work, and then  
11 everyone that came over to  
12 support him during the  
13 presentation. It was really  
14 good. It was good to see the  
15 questions that were formulated,  
16 and the conversation that  
17 happened thereafter that we hope

18 that the conversation about  
19 growth mind set and greed and  
20 developing goals continues and  
21 become a form of personal  
22 development within our  
23 institution so I want to thank  
24 Alfred for bringing that idea to  
25 my attention and everyone that

Sample footer

115

1 attended the presentation last  
2 Friday, and yesterday I had the  
3 opportunity to do a presentation  
4 for the Philosophy Club and  
5 selected a topic that is a  
6 little bit of outside of my area  
7 of expertise that has to do with  
8 human rights and analyzing  
9 whether or not education is a  
10 human right and what is the  
11 status of education as a human  
12 right in the United States and  
13 how the law has been developed  
14 after. I have Andrea to thank  
15 somewhat in the lateral part of

16 that because she was listening  
17 to a podcast about the Supreme  
18 Court and she gave me the link  
19 and I started listening to it as  
20 well and I found it really  
21 interesting and I decided to  
22 look at the education aspect of  
23 that and find out how we use the  
24 rules to say nothing most of of  
25 the time, and the presentation

Sample footer

116

1 ended up being really engaging.  
2 There was a lot of discussion  
3 with the student s. the  
4 students actually knew about  
5 different amendments and I was  
6 very surprised that they knew  
7 how many Supreme Court Justice  
8 members are and what they do  
9 because most people don't, so we  
10 had a really good conversation  
11 yesterday about that and I learn  
12 a lot so much I came back and  
13 now I was going to go back to  
14 law school and partner with

15 Zurich once I finish so it was  
16 very good. Then I had the  
17 opportunity to attend SEM  
18 student research poster  
19 presentations and those were  
20 like mind blowing. These kids  
21 spent a couple of months doing  
22 during the summer and you would  
23 think they were graduate  
24 professionals in the way they  
25 were talking about their topics

Sample footer

117

1 and the background knowledge  
2 they had. They really developed  
3 into a completely different  
4 person from the moment they left  
5 the college in May and came back  
6 after that, after they completed  
7 their research experience, so  
8 hopefully we could continue to  
9 expand that program because it  
10 truly changes how our students  
11 conduct themselves, the level of  
12 security, and personal growth.

13 It is well worth the effort to  
14 send the students to complete  
15 their research, the experience.  
16 Some of the work they did I was  
17 just smiling and nodding my head  
18 because I had no idea what they  
19 were talking about because the  
20 level of detail was very good,  
21 and other than that we will be  
22 having the state of the college,  
23 the first one that we will host  
24 here at our campus in  
25 partnership with the Cerritos

Sample footer

118

1 Chamber of Commerce and Chamber  
2 of Commerce and Artesia Chamber  
3 of Commerce and deliver the  
4 first State of the College at  
5 the end of October. We will  
6 have more details in the next  
7 week for everyone so this is our  
8 first one out of the gate.  
9 We're going to keep it intimate  
10 as we iron out the details and  
11 keep it a recurring event and

12 large event every year. Thank  
13 you.  
14 >> President Lewis: Thank  
15 you. Trustee Camacho-Rodriguez.  
16 >> Martha Camacho-Rodriguez:  
17 So we all have thoughts and I  
18 respect everyone to express them  
19 or repress them and some are  
20 best to stay in our heads and  
21 one of the things that I love  
22 about our country we all have  
23 the right to freedom of speech  
24 and we all have the right to  
25 have our rights respected, and

Sample footer

119

1 so one of the things that I  
2 think is of value as elected  
3 officials is that when it comes  
4 to education we can't sit on the  
5 fence so it's a human right and  
6 we're all here to support  
7 students in our community, and I  
8 just think that as we move  
9 forward it's so important as

10 officials that we take real  
11 clear stands on what those  
12 rights are as it pertains to the  
13 community that we serve so  
14 that's it. My two seconds.  
15 >> President Lewis: Thank  
16 you. Trustee Board Member  
17 Birkey.  
18 >> James Cody Birkey: I had  
19 the opportunity earlier this  
20 week to attend the 2018  
21 California higher education  
22 collaborative conference in  
23 Rohnert Park, California, which  
24 brings together University of  
25 California system, CSU system

Sample footer

120

1 and the community college system  
2 to talk about what is going on  
3 in terms of innovations within  
4 those systems and potential  
5 collaboration opportunities and  
6 there's a lot of great  
7 opportunities for us as  
8 community colleges to be

9 increasingly involved in what is  
10 going on with the higher  
11 education system at large. Some  
12 of the really neat things that  
13 were touched on by community  
14 colleges going on right now have  
15 to do with online education and  
16 the way that our students have  
17 an increasing opportunity to  
18 connect to what is going on with  
19 four year institutions that are  
20 very notable in our state and  
21 the other thing that I thought  
22 that was really neat they shed  
23 some light to me statistically  
24 on the contribution that we as  
25 community colleges offer the UC

Sample footer

121

1 and CSU system that oftentimes  
2 get a lot more attention for the  
3 success of their students, so I  
4 didn't know that 48% of all UC  
5 Bachelor's Degrees in Science,  
6 Technology, Engineering,

7 Mathematics originate in our  
8 community colleges, so that not  
9 only was pretty neat, but also  
10 that that one -- that revenue  
11 needed to support one full time  
12 community college is more than  
13 \$5,000 a year and that relates  
14 to the fact that for every 1  
15 dollar that California invests  
16 in students that graduate from  
17 community college the net return  
18 to the State of California is  
19 \$4.50. Californians who earn a  
20 degree from community colleges  
21 have -- will earn on average  
22 \$400,000 more in their lifetime,  
23 so these are like little fun  
24 facts that got thrown around and  
25 I was taken aback because I love

Sample footer

122

1 that UCs and CSUs but I  
2 challenge them to have the  
3 return on investment that we do.  
4 >> President Lewis: Thank  
5 you. I had the opportunity to

6 attend the Norwalk Chamber of  
7 Commerce breakfast on  
8 September 26 where the Norwalk  
9 City Manager Jesus Gomez gave a  
10 presentation on the economic  
11 plans that the City of Norwalk  
12 intends to take and ten nodes as  
13 you can follow them of potential  
14 different development places  
15 that the city of Norwalk is  
16 looking at and will be choosing  
17 a few of those to invest city  
18 resources into attracting new  
19 retail and other businesses, and  
20 one particular node that should  
21 be very relevant to us is node  
22 Number eight which is the  
23 Alondra Pioneer areas that  
24 include of course the now  
25 demolished indoor swap meet over

Sample footer

123

1 there as well as the buildings  
2 directly across the street from  
3 us at Cerritos College so next

4 Council meeting which was in  
5 about two weeks they will be  
6 deciding on which economic nodes  
7 to invest resources in out of  
8 the ten. I will be attending  
9 that meeting and advocating on  
10 behalf of Number eight and I  
11 invite the rest of my colleagues  
12 to join me either in person or  
13 otherwise in supporting that  
14 decision by the Norwalk City  
15 Council which will directly  
16 affect our students here at  
17 Cerritos College. I also  
18 attended the flapjack fun  
19 raising at Norwalk Applebee's on  
20 Saturday September 29 which is a  
21 fundraiser in support of  
22 veterans scholarships here at  
23 Cerritos College and this is  
24 something that I've gone to  
25 every year they have been a

Sample footer

1 Board Member and even in the  
2 year I was returning to be a

3 Board Member and every time it's  
4 well attended in the two hours  
5 and Applebee's has been always  
6 great community partner to make  
7 this happen and the Norwalk  
8 College Coordinating Committee  
9 to make it happen and support  
10 the veterans at the the college.  
11 I missed Dr. Fierro when I came  
12 in for breakfast but you know  
13 I'm not a morning person so I  
14 will eat my breakfast pretty  
15 late. I attended the La Mirada  
16 Chamber of Commerce on  
17 October 2. And I look forward  
18 to the farm to table fusion at  
19 the culinary arts which is  
20 happening next week. What is it  
21 again? Farm to table and  
22 something else Trustee chef  
23 Herrera?  
24 >> [INAUDIBLE].  
25 >> American gastro pub.

Sample footer

1 Exactly. So I look forward to  
2 that as I do for all of the  
3 taste of weeks at the Culinary  
4 Arts department. And finally I  
5 just want to make a couple of  
6 comments regarding some of the  
7 discussion that we had today and  
8 I understand that there's a  
9 difference in philosophies in  
10 how to govern between each of us  
11 Board Members, and I greatly  
12 respect everyone's difference in  
13 philosophy in that. I just want  
14 to reiterate that we do all have  
15 the freedom of speech but the  
16 freedom of speech is not a  
17 blanket support to say anything  
18 and nor is it a support for  
19 anybody to say something that  
20 they should or should not. It  
21 is the freedom for us to decide  
22 how as a people we can regulate  
23 speech, and it errors on the  
24 side that we do have that  
25 freedom to say what we want, and

Sample footer

1 so that means to me and that  
2 means legally that we can  
3 support it as individuals and we  
4 can support things as  
5 individuals in our community to  
6 be those leaders for our  
7 communities that we were elected  
8 to do, but I don't believe that  
9 it means that we should make the  
10 college as an institution take  
11 support of political things that  
12 are not directly affecting  
13 Cerritos College and does not  
14 directly have anything to do  
15 with Cerritos College as an  
16 institution, and so that's just  
17 reiterating what I said in the  
18 previous item that we discussed  
19 and I look forward to continuing  
20 to work in our harmonious  
21 relationship with all of the  
22 rest of our board as we continue  
23 to do the great work that we  
24 have done for the years and the  
25 years past and the years to come

1 so with that we'll move to  
2 closed session which is includes  
3 three things and consideration  
4 of the extension of the  
5 employment of the Vice President  
6 of Academic Affairs, the  
7 conversation with labor  
8 negotiators and the third item  
9 which we just added on the  
10 significant exposure to  
11 litigation for various claimants  
12 as written. If there are no  
13 comments on --  
14 >> Marisa Perez: I have one  
15 more thing.  
16 >> Trustee Perez.  
17 >> I forgot to mention that  
18 and Chancellor Oakley is doing a  
19 listening town hall. I forgot.  
20 November 1 Chancellor Oakley is  
21 coming to Compton College and  
22 doing the listening tour from  
23 4:00 p.m. to 6:00 p.m. and town  
24 hall so I was asked to share the

25 information if anybody wants to

Sample footer

128

1 attend and give him feedback and  
2 comments he is looking to get  
3 comments from community colleges  
4 in our area.

5 >> President Lewis: Thank  
6 you. With those three items and  
7 no public comment on any of  
8 those items we move to closed  
9 session and there will be one  
10 read out.

11 [GAVEL]

12 >> (closed session)

13 >> It is reported in closed  
14 session that Board of Trustees  
15 approved the amendment to the  
16 contract of Mr. Miranda junior,  
17 known as Rick Miranda as Vice  
18 President for Academic Affairs  
19 and Superintendent and extend  
20 the employment as cited. The  
21 vote was unanimous. Thank you.

22 [GAVEL]

23

24

25

Sample footer