## I. Bank Reconciliation

Balance per Bank XXXX Balance per Books XXXX

Add: Deposits in Transit Add: Notes collected by bank (wire transfers)

Deduct: Outstanding Checks Deduct: service charges NSF checks

Adjusted Balance XXXX Adjusted Balance XXXXX

Errors could go in any of the four reconciling areas depending on who made the error (the company or the bank) and whether we get more money in our account or have to pay more money.

These two balances must agree

A. Adjustments needed for – the additions (DR to Cash) and deductions (CR to Cash) on the "Balance per Books" side of the bank reconciliation.

All reconciling items on the "Balance per Bank" side will take care of themselves.

- B. After adjustments, cash balance per books should equal the adjusted balance per the bank reconciliation.
- II. Petty Cash small amount of cash kept on hand for incidental purchases.
  - A. The only time the petty cash account is affected is when the fund is established or the amount of the fund is increased or decreased.

Entry to establish Petty Cash Fund

DR Petty Cash XXX
CR Cash XXX

- B. Entry to replenish petty cash

  DR Expenses XXX
  CR Cash XXX
- III. Internal Control protect the assets and ensure that business information is accurate and ensure that regulations are being followed.
  - A. Objectives of Internal Control
    - 1. Assets are safeguarded and used only for business purposes
    - 2. Business information is accurate
    - 3. Employees comply with laws and regulations
      - a. employee fraud intentional act of deceiving an employer for personal gain.
  - B. Elements of Internal Control
    - 1. The Control Environment
      - management philosophy and operating style
         (if management does not seem to care, employees will get
         the idea that it is okay to misuse company assets; if
         management sends the message that it is not okay,
         employees less likely to misuse company assets)
    - 2. Risk Assessment
      - a. all business have risk, the more risk a business has, the more stringent the internal controls should be.
    - 3. Control Procedures
      What procedures can we follow to help accomplish the objectives of internal control?

- a. Competent Personnel make sure we screen applicants to make sure they understand how to do their job.
- b. Rotating Duties don't leave the same person in charge of the same tasks all the time. Rotate employees through the different job responsibilities within their department.
- c. Mandatory Vacations make employees take their vacation time. When someone else performs their job while they are on vacation, any discrepancies will be found.
- d. Separation of Duties separate the tasks required to complete the job so the employees are checking each others work and one person does not have complete control.
- e. Custody of Assets separate from Accounting Operations have different people responsible for the warehouse than those that are responsible for tracking inventory in the computer.
- f. Proofs and Security Measures have checks and balances to verify the completeness and accuracy of employee's work, such as having a supervisor review work once completed
  - 1. Monitoring
  - 2. Clues
  - 3. Information and Communication
- C. Preventative vs. Detective Controls
  - 1. Preventative to prevent misappropriation of cash

Such as: separation of duties, cameras, mandatory vacations

2. Detective – to detect theft or misuse of assets if it should get past the preventative controls

Such as: supervisor review, bank reconciliations