

Instructional Part-Time Faculty Salary Schedule (2023-2024)

The Instructional Part-Time Faculty Salary Schedule shall be increased by 8.72%, effective July 1, 2023.

Progression	Full-Time Equivalent Step	Part-Time Step	A	B	F
			Bachelor's Degree	Master's Degree*	Doctorate Degree
First Two Semesters	(3)	1	91.25	95.91	114.60
Third and Fourth Semesters	(4)	2	95.91	100.59	119.27
Fifth and Sixth Semesters	(5)	3	100.59	105.25	123.93
Seventh and Eighth Semesters	(6)	4	105.25	109.93	128.59
Ninth and Tenth Semesters	(7)	5	109.93	114.60	133.27
Eleventh and Twelfth Semesters	(8)	6	114.60	119.27	137.94

* Or as stated by the State Minimum Qualifications for the discipline taught.

1. Only full fall or spring semesters taught at Cerritos College can be applied to salary advancement on the adjunct faculty scheduled. For the purpose of crediting semesters of service for salary step advancement, a minimum of 36 hours of service in a semester is required to be counted as a semester.
2. The semester count for this schedule will begin September 1971.
3. Effective July 1, 2016, advancement on the salary schedule will be granted at the beginning of employment in any fall or spring semester.
4. Full-Time Equivalent Step: Beginning July 1, 2021, the Instructional Part-Time Faculty Salary Schedule shall be based on a parity factor of 0.6. Because the new parity Instructional Part-Time Faculty salary schedule derives from the full-time faculty salary schedule (Columns A, B and F), any future increases to the full-time faculty salary schedule will apply to the instructional part-time faculty schedule.

Non-Instructional Part-Time Faculty Salary Schedule (2023-2024)

The Non-Instructional Part-Time Faculty Salary Schedule shall be increased by 8.72%, effective July 1, 2023.

Part-Time Progression	Step	Master's Degree*	Doctorate Degree
First Two Semesters	1	67.08	69.43
Third and Fourth Semesters	2	69.43	71.85
Fifth and Sixth Semesters	3	71.85	74.37
Seventh and Eighth Semesters	4	74.37	76.97
Ninth and Tenth Semesters	5	76.97	79.67
Eleventh and Twelfth Semesters	6	79.67	82.45

Steps 5 and 6 were added effective July 1, 2018

* Or as stated by the State Minimum Qualifications for the discipline taught.

1. Only full fall or spring semesters taught at Cerritos College can be applied to salary advancement on the adjunct faculty scheduled. For the purpose of crediting semesters of service for salary step advancement, a minimum of 36 hours of service in a semester is required to be counted as a semester.
2. The semester count for this schedule will begin September 1971.
3. Effective July 1, 2016, advancement on the salary schedule will be granted at the beginning of employment in any fall or spring semester.

Board Approved on June 28, 2023