



**CERRITOS  
COLLEGE**

Human Resources Area Plan 2022-23



## EMP Goal D: Promoting Leadership & Staff Development

- Strategic Plan C2. Institutionalize funding for professional development.
- Strategic Plan C4. Utilize professional development as a critical component for meeting the overall educational, organizational and performance goals of Cerritos College.





# Human Resources Prioritized Resource Requests Goal D

- **Vector Solutions**

- Interactive, asynchronous Title IX training for all new Cerritos College students for compliance with State and Federal law
- \$8,000 – Categorical Funds

- **Budget Augmentation for Campus Victim's Advocate**

- Additional funding needed to sustain annual contract (approved as part of 21-22 College Plan)
- \$12,000 – General Fund





## EMP Goal E: Upgrading Educational Infrastructure

- **Strategic Plan E1.** Ensure that IT infrastructure (hardware and software) can meet current and future technology needs of the college
- **Strategic Plan E4.** Optimize facilities and related support services to create an accessible learning environment that is safe and secure.





## Human Resources Prioritized Resource Requests Goal E

- Optimum HQ
  - COVID-19 symptom questionnaire platform - \$28,000 (Categorical Funds)





## EMP Goal F: Enhancing Organizational Effectiveness

- **Strategic Plan E1.** Ensure that IT infrastructure (hardware and software) can meet current and future technology needs of the college
- **Strategic Plan E4.** Optimize facilities and related support services to create an accessible learning environment that is safe and secure.





# Human Resources Prioritized Resource Requests Goal F

- **eFileCabinet Solutions**
  - Electronic document management system for all personnel-related filing - \$20,250 (ongoing UGF) and \$2,700 (one-time implementation cost UGF)





# Questions & Answers

