

## Lever: Completion

## More Students Complete in Less Time

Cerritos College will increase timely student completion rates and reduce excess units upon completion ensuring students' progress to complete program requirements and achievement of their educational goals.

<ul> <li>Known barriers for community colleges:</li> <li>The majority of low-income students need to combine work and school; work more than 20 hours/week; schedule changes</li> <li>Poor quality pedagogy and grading practices</li> <li>Part-time enrollment means slow progress, loss of momentum</li> <li>Life happens/complex lives means many disruptions; stop out or drop out</li> <li>Over 40% of community college students have an A or B average when they drop out; for them, it is not lack of academic ability that impedes them</li> <li>Progress not monitored/feedback not given</li> </ul>	<ul> <li>Known support points for community colleges:</li> <li>Quality pedagogy and grading practices</li> <li>Leverage technology for real-time feedback, advising, accelerated, flexible, and student-centered learning more available</li> <li>Intentional, accelerated, competency-based programs of study leading to credentials in high-demand fields</li> <li>Provide emergency aid to deal with unexpected life events</li> <li>Provide appropriate targeted student services</li> </ul>
What are some <u>BARRIERS</u> for Cerritos College?	What are some <u>SUPPORT</u> points for Cerritos College?





Cerritos College will increase timely student completion rates and reduce excess units upon completion by ensuring students' progress to complete program requirements and achievement of their educational goals. Below are existing ways we are addressing this Lever.

Existing Plan Alignment	Current Enrollment Management Plan	Current Student Equity Plan	Current Guided Pathways Work Plan	2017-2023 Educational Master Plan
What We Want to Accomplish	Increase the number of students completing certificates and degrees.	Increase the number of male students who complete a certificate or degree.	Students can easily see how far they have come and what they need to do to complete their program.	Provide students with clear pathways for achieving their educational goals.
What We Are Doing to Accomplish It	Purchase and implement an auto-award program that will utilize our PeopleSoft database to identify students who have completed any degree or certificate, regardless of their stated intention.	Actively encourage taking and supporting the passing of transfer-level math and English for male students in their first year.	Purchase and launch technology that will allow students who have a Comprehensive Student Educational Plan to view their progress in the student portal.	Schedule major required courses in the advanced years of every student's academic career to ensure each such course is available to them when they have reached that point in their course of study.





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## **Strategies**

Keeping in mind the barriers and supports you identified in the first worksheet and the existing ideas from our current plans on the crosswalk, what do we want to continue, prioritize, modify, or introduce in order to help our students successfully complete their educational goals in a timely manner?

Designate someone from the group to write mutually agreed upon strategies on your post-its and place them on the poster.

