

Learning and Career Pathways Success Teams

Purpose and Goals

Cerritos College Learning and Career Pathway (LCP) Success Teams support students throughout their academic journey. Each LCP has its own student facing team consisting of division Dean(s), Counseling faculty, Instructional faculty, Success Coach, Academic Support rep, Data Coach, and Social Work Intern. The LCP Success Teams operate as a cross-functional network who assess the data regarding the students in a particular cohort (in this case, in an LCP), and based on the gaps and successes seen in the data, plan and implement strategies to support these students on their educational journeys.

Student Population Served

The Learning and Career Pathway Success Teams serve a broad range of students, with each LCP specifically serving students within designated and related majors.

Number of Students Served Annually and Capacity

For Spring 2024, the LCP Success Teams are serving 17,916 students. (Source: Navigate, 2/14/2024)

- Applied Technology & Skilled Trade: 1595 students
- Business, Accounting, Law: 4376 students
- Exploration & Discovery: 1329 students
- Education & Human Services: 882 students
- Health, Science, & Wellness: 3000 students
- Social & Behavioral Sciences: 2261 students
- Science, Engineering & Math: 2236 students

The student populations in each LCP vary in size, but due to high enrollments the best practice is to emphasize targeted equity gaps when implementing interventions.

High-Impact Interventions

LCP and major specific activities.

- Welcome Day
- Success Coach student outreach regarding completion of English & Math, Comprehensive Student Ed Plans, etc.
- LCP-themed career and transfer events
- Pronto Student Message: Friday Friendly Faculty Success Tips.
- Using technology to transform data into meaningful intervention plans (i.e.: Navigate)

Intended Impacts and Measured Outcomes

- Increased completion of transfer-level English and math
- Increased number of CSEPs
- Increased retention and persistence rates
- Enhanced sense of belonging, connectedness, and support

Did You Know?

Success Teams are comprised of employees representing a range of areas across the campus and provide comprehensive services and level of support provided by the Success Teams.

