

## General Institution

**AP 3550 DRUG AND ALCOHOL-FREE ENVIRONMENT AND  
DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM****References:**

Drug Free Schools and Communities Act Amendment of 1989;  
20 U.S. Code, Section 1011;  
34 Code of Federal Regulations, Sections 86.1 et seq.;  
Federal Drug-Free Workplace Act of 1988;  
41 U.S. Code, Section 8103  
The Campus Opioid Safety Act (Senate Bill 367)  
AB 1524: on-campus access to drug testing devices. Section 66027.3 to the  
Education Code, relating to postsecondary education

The District is committed to providing its employees and students with an alcohol and drug-free campus and workplace environment. It emphasizes prevention and intervention through education.

**Notice**

The District will provide annual notice to students and employees of the District's drug and alcohol free campus and workplace environment. The District will provide written notice of its policies through:

- Publication of the policies and procedures in the on-line catalog;
- Annual email notification to all employees and credit students;
- Inclusion in employee onboarding;
- Online publication of Board Policies and Administrative Procedures.

**Health Risks That May Be Associated with the Use of Illicit Drugs and the Abuse of Alcohol**

- Partner and/or child abuse.  
(HHS—NIH—NIDA: *Drug Abuse and Addiction: One of America's Most Challenging Problems* and HHS—NIH—NIAAA: *A Snapshot of Annual High-Risk College Drinking Consequences*)
- Unintended injuries or death, including motor vehicle crashes.  
(Hingson, R.W., et al: *Magnitude of Alcohol-Related Mortality and Morbidity among U.S. College Students Ages 18-24*, in The Journal of Studies on Alcohol, March, 2002)
- Being hit, otherwise assaulted, violently attacked, and/or murdered by another under the influence.  
(HHS—NIH—NIDA: *Drug Abuse and Addiction: One of America's Most Challenging Problems*)
- Sexual activity without protection against HIV, hepatitis (A, B, and C), and other STIs.

- 38 (HHS—NIH—NIDA: *Drug Abuse and Addiction: One of America's Most*  
39 *Challenging Problems*)
- 40 ■ Rape, including date rape; other sexual assault; and/or other sexual activity when  
41 under the influence and unable to consent.  
42 (Hingson, R.W., et al: *Magnitude of Alcohol-Related Mortality and Morbidity*  
43 *among U.S. College Students Ages 18-24*, in The Journal of Studies on Alcohol,  
44 March, 2002)
  - 45 ■ Unsafe interactions with medications, including more than 150 medications that  
46 should not be mixed with alcohol.  
47 (HHS—NIH—NIAAA: *Alcohol: What You Don't Know Can Harm You*)
  - 48 ■ Binge and other drinking behaviors leading to ingestion of toxic amounts of alcohol,  
49 which can lead to alcohol poisoning, with effects including mental confusion,  
50 stupor, coma, inability to be roused, vomiting, seizures, slow or irregular breathing,  
51 hypothermia, bluish skin color, and paleness, and, if left untreated, seizures,  
52 permanent brain damage, and/or death.  
53 (HHS—NIH—NIAAA: *Facts About Alcohol Poisoning*)
  - 54 ■ Premature births and low birth weights; alcohol and illicit drug-related birth defects,  
55 including fetal alcohol syndrome (FAS) involving severe physical, mental, and  
56 behavioral problems; and in the case of prenatal cocaine exposure, a 1.5 times  
57 increased likelihood of needing special education services in school.  
58 (HHS—NIH—NIAAA: *Alcohol: What You Don't Know Can Harm You* and *Drug*  
59 *Abuse and Addiction: One of America's Most Challenging Problems*)
  - 60 ■ Suicide.  
61 (HHS—NIH—NIAAA: *A Snapshot of Annual High-Risk College Drinking*  
62 *Consequences*)
  - 63 ■ Long-term health problems including liver disease; heart disease; cancers  
64 including those of the mouth, throat, larynx (voice box), breast, rectum, and colon;  
65 and pancreatitis.  
66 (HHS—NIH—NIAAA: *Alcohol: What You Don't Know Can Harm You*)
  - 67 ■ Homelessness.  
68 (HHS—NIH—NIDA: *Drug Abuse and Addiction: One of America's Most*  
69 *Challenging Problems*)

## 70 **Prevention and Intervention Programs**

- 71 The District provides education and maintains programs and services designed to aid  
72 students, employees, and their families in receiving assistance for alcohol and/or drug  
73 abuse problems. Included in these educational and assistive programs and services are:
- 74 • Notification of the dangers of drug use and dependency in the catalog;
  - 75 • Mental health services provided to students through the Student Health Services;  
76 and
  - 77 • An Employee Assistance Program (EAP) for full-time employees and their families.

## 78 **Alcohol and Drug Prohibitions**

- 79 The unlawful manufacture, distribution, dispensing, possession, or use of alcohol or any  
80 controlled substance is prohibited on District property, during District-sponsored field  
81 trips, activities or workshops, and in any facility or vehicle operated by the District.

82 Violation of Board Policy 3550, Drug and Alcohol-Free Environment and Drug and Alcohol  
83 Abuse Prevention Program, will be addressed by the District. The District will take  
84 appropriate action designed to address each specific violation, which may include, but is  
85 not limited to:

- 86 • Termination of employment,
- 87 • Expulsion,
- 88 • Referral to Campus Police or other law enforcement agency for prosecution as  
89 permitted by law, or
- 90 • Mandatory participation in an alcohol or drug abuse assistance or rehabilitation  
91 program.

92 As a condition of employment, employees of the District will have their fingerprints  
93 recorded with the California State Department of Justice and any **subsequent** conviction  
94 or violations of the law involving drugs and/or alcohol will be reported to Campus Police  
95 and to the Human Resources Office pursuant to the requirements of law. In addition,  
96 employees must notify the District within five (5) calendar days of any conviction for  
97 violation of a criminal drug statute occurring in the workplace. The District is required to  
98 report any violations of criminal drug or alcohol statutes that occur in the workplace to the  
99 United States Department of Education on an annual basis.

#### 100 **Student Safety**

101 The District shall provide to students, as part of established campus orientations,  
102 educational and preventative information provided by the State Department of Public  
103 Health about opioid overdose and information about the use and location of fentanyl test  
104 strips and opioid overdose reversal medication. The District will notify students of the  
105 presence and location of fentanyl test strips through a method such as email.

106 The campus health center shall apply to distribute dosages of a federally approved opioid  
107 overdose reversal medication and participate in the Naloxone Distribution Project  
108 administered by the State Department of Health Care Services. Upon approval to  
109 distribute dosages of a federal approved opioid overdose reversal medication and  
110 participation in the Naloxone Distribution Project, the campus health center will distribute  
111 a federally approved opioid overdose reversal medication obtained through the Naloxone  
112 Distribution Project. The campus health center will also stock and distribute fentanyl test  
113 strips in the campus health center. The campus health center will distribute written  
114 instructions on how to properly use the fentanyl test strips together with the fentanyl test  
115 strips.

116 Office of Primary Responsibility: Vice President, Student Services  
117 Vice President, Human Resources

118 See also AP 5520 titled Student Discipline Procedures

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