

The District

BP 1400 Equitable Student Success and Completion**References:**

None

Cerritos Community College District affirms student success and equity are central to achieve the District's mission and advance economic mobility across the communities it serves. The Board of Trustees is committed to ensure every student, regardless of background, preparation, or circumstance, has access to a clear, supported pathway to complete a degree or certificate, transfer to a four-year institution, or enter a high-demand career that leads to meaningful, family-sustaining wages.

The Board of Trustees recognizes that persistent disparities in access, progression, and completion exist within the District's service area. To address them, the District shall pursue systemic, data-informed strategies that remove barriers, close equity gaps, and accelerate student completion in alignment with the Students First Framework and the institutional goal of graduating at least 50 percent of students in five years or less.

To uphold this commitment, the District shall monitor, report, and continuously improve student outcomes using disaggregated data across state, federal, and institutionally defined student populations, including:

- Gender
- Race and ethnicity
- Disability status
- Academically or economically disadvantaged students
- First-generation college students
- Veteran and military-connected students
- Student parents
- Justice-impacted students
- Foster youth
- Students over the age of 25
- Dual enrollment and early college students
- Students enrolled in career education and transfer pathways

The Board of Trustees further directs the President/Superintendent to ensure the analysis of these student populations informs institutional planning, resource allocation, program evaluation, and accountability systems. The District shall maintain transparent reporting of key performance indicators and demonstrate measurable progress in closing equity gaps and advancing student completion, transfer, and employment outcomes.

36 Through this policy, the Board establishes clear expectations: Cerritos College will lead
37 in advancing equitable student success and will serve as a regional engine of upward
38 mobility, ensuring all students have the opportunity to achieve their educational and
39 career goals.

40 Office of Primary Responsibility: President/Superintendent

Date Adopted: 6/3/2026