

Human Resources

BP 7234 OVERTIME

References:

Education Code, Sections 88027, 88028, 88029, and 88030
29 Code of Federal Regulations, Part 541, Sections 541.102 and 541.301 (Fair Labor Standards Act)

Overtime compensation provisions for classified employees are established and maintained in the collective bargaining agreement. Provision for compensatory time off in lieu of payment for overtime are established and maintained in the collective bargaining agreement.

Overtime compensation provisions for confidential employees will be maintained by the District in administrative procedures.

The District will maintain provisions for overtime compensation for temporary hourly employees in administrative procedures.

Educational administrators and classified managers are excluded from overtime compensation provisions by federal law and Education Code Section 88029. Faculty members are excluded from overtime wage provisions by federal law.

Office of Primary Responsibility: Vice President, Human Resources

Date Adopted: 12/10/08

Dates Reviewed: 5/15/19; 1/21/26