

>> The Board of Trustees meeting will resume shortly. Please stand by.

>> President Shin Liu: Invocation? No. All right.

>> I will volunteer.

>> President Shin Liu: You will volunteer? Sure.

>> Dear heavenly father we're thankful to are gathered here in our local democracy in our college and to work together to come to decisions and speak our mind and ask for your guidance tonight of the amen.

>> President Shin Liu: Pledge of Allegiance and Zurich. Yeah.

>> Face the flag. Put your right hand over your heart. Ready begin. I pledge allegiance to the flag to the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

>> President Shin Liu: Roll call.

>> Board President Shin Liu.

>> Here.

>> Board Vice President Marisa Perez is absent. Board Clerk Zurich Lewis.

>> Here.

>> Member Bob Arthur is absent. Member Carmen Avalos.

>> Present.

>> Member John Paul Drayer.

>> Here.

>> Member Sandra Salazar is absent and President Superintendent Fierro.

>> Present.

>> Student Trustee patron.

>> Here.

>> President Shin Liu: Okay. Next is agenda organization.

Item 67 will be pulled from the agenda and move ten. Anyone --

>> What was 67?

>> It was the Email that was sent with board policy and

election information for trustee elections.

>> John Paul Drayer: Okay.

>> President Shin Liu: Anyone who want to have different -- no. Seeing none we're going to do public comments right now. The first card is Erica. It's about CDC.

>> Do I speak here?

>> President Shin Liu: Over there and has a microphone too.

>> Hello. My name is Erica Moreno and a alumni and past President for the CDC programs for our children that I've had here. I come here to support our five teachers that someone has dismissed due to some maintenance issue in our facilities. I wanted to come and support our teachers because as a past parent I want you to know that I gain nothing out of this. I left. I'm gone, but they impacted my children very much. I have been here since 2012 with my children and they have taken care of me -- them. I have been very successful because I felt very comfortable with the care of my children. Now going back to the actual situation of what happened with our teachers I really believe it's unjust they were let go because it was really out of their control. They are family to our children. They take care of our children like no other and if we hire some other teachers to replace them that's not going to fix the issue. There's a bigger issue in the school and it's minor, it's maintenance. Something that need needs to be fix. It's not negligence. There are two things to clarify there, negligence over maintenance. I think how can I explain this to put it in our terms or feel it within ourselves? If I'm at home and my husband knows the

door not working he's going to Home Depot and doing what he needs to do and I am taking care of my children and my son accidentally opened the door because he wanted to go outside because his dad is there is my husband going to come back and yell at me "What the heck are you thinking? Why did this happen? Forget it. I am done with you" No. He would think I messed up and I was going to fix it and we wouldn't have happened and she was watching our kids and we have five teachers watching and impacting our children and we have teachers that have a passion for the children and they make a difference and as little as they are they remember. My daughter is in kindergarten and going to first and remembers the teachers from here and she helps them and I know I am going beyond my time and you can tell me to stop but teachers has passion and what is doing to take them out is not fair and not due to negligence but due to maintenance of the facility. That's it. Thank you very much.

[Applause]

>> President Shin Liu: Thank you. Patricia Del Castillo you're next.

>> [INAUDIBLE] so good afternoon everybody. I am Patty. I too am alumni of Cerritos College. I'm the parent of a four year old who is in the Mountain Room. When I found out our teachers had been fired I literally almost had a heart attack. I was really upset and in finding out they were fired because of supposedly because they weren't supervising because I know it's the gates that don't work and the doors that don't latch and the kids can open it. I was upset because I don't feel it was

something due to last supervision just like Erica said. It's having to do with facilities that can be fixed. I did meet with Debra and one of the first things I told her "Why didn't we find out about this? How can this happen and let go of five at once?" She said it came not from her but HR had come in and done this so what I don't understand I'm a School Administrator, a Principal for an elementary school and I know if something goes wrong I know about it. I won't allow Human Resources to wipe out people that are core to the staff that don't know the ins and outs what happens at a preschool or my site. They don't know and come in cold turkey and that's it and it's not fair because our kids are paying for it. I was upset that no one said anything. The teachers there -- we have been with the school for five years. When I asked Kay the first day where's Amy and she's not here and no one said what happened or there is a change in personnel. No one said that. I didn't hear that from Debra either. Why wasn't I notified and why am I finding out from my daughter and was on fire and she didn't understand and heard the words and made me angry and forces me to have a conversation with her that I don't need to be having so that was an issue for me and I think the issue that why I consider it a reckless action because when the people were let go they didn't take into consideration how would it impact the school.

5

I didn't know anyone on the yard. I walked up and didn't recognize the people on the yard. My daughter didn't want to stay and some of the people out there I did recognize. It was people that work in the

office and another lady that helped in the kitchen. I know them and appreciate and have love for them they're not the people that should be out there and students out there supervising the kids and they're there to learn and supervise. I don't think that's who you turn to for the daily supervision so that's what I am seeing and an issue and when I was again speaking with Debra and I said "How is it possible this is going to happen and how could this happen?" And she was like again it didn't come from me and I am turning to parents and asking questions and to the board please overturn this because the impact is huge on our kids and we're turning to you and we had discussions about this because sadly we lost faith in the Administration because there is a lack of transparency. Communication is very rough there. They don't --

>> (INAUDIBLE).

>> Yeah, they don't value -- we don't feel through the actions that of shown to us that they value in us and we're important stakeholders for us. These are our kids and for them to feel we're insignificant that they don't have to notify us about the change in the classroom that's a problem for me. I was talking to Debra about this she said -- you have a lot of options. You can go somewhere. There are so many options available to you. The school can close if we don't do this and that made me angry and this is my community where I went to school and where my kids are used to being. There is no reason I should have to find something else and as administrators and I'm one and I have to listen to my parents. I have to take into consideration

and accountable with them. It's a public school and not private and you can't run it like a business and you're not accountable to anybody and coming to you and asking you to help in the areas that facilities has failed and Administration has failed us and bring back the teachers that are crucial to the success of this program. Thank you.

[Applause]

>> President Shin Liu:
Christina Galvez. You're the next.

>> Hello. My name is Christina Galvez and coming to a Marriage and Family Therapist and as a mother of two children that attend the CDC my four year old this is his third year and Victoria started and she's two year's old. We waited for two years. My husband attended Cerritos College and we were referred by Patricia. I met her at classes. "This is a great program, great teachers. You need to put your child on the waiting list when he is born" so we did and waited two years and he had two happy and healthy years. He's very social, very secure. He's very loveable. He's known as the hugger. He hugs people who are crying. My son didn't cry on the first day of school or the first year of school or his school year of school. He's cried every day for the past two weeks and it breaks my heart as a parent because I'm in the mental health profession and I can't do anything for him other than come here and gather these parents. I was not informed about these parents being dismissed. I actually witnessed it. On July 5 the first day of school of the year I was in the office area and as I saw my son's teacher, Amy hand in her badge

and she very quietly departed and said "I was let go." I was appalled. Two minutes later Brisa comes out of the meeting room and her face was pale and looked like she was in shock. I informed her that Amy was let go. No. The day after I find out that not only is my son's teacher Amy not his other teacher Crystal is not there and the daughter's teacher Natalie is not there. The first day that my children were promised they were the teacher for the rest of the year they got robbed of the teachers. Robbed because they were napping when the five teachers got fired. None of the children were able to say goodbye. As a mental health professional this is devastating for our children. These caregivers spend more time with our children than we do sometimes at home. They're essential to their growth and emotionally and [INAUDIBLE] so just to tell you my son got in the car. Okay. He told me "I never want to come back to school." Remember this was at gullible happy social child that never cried, and I said why because I wanted to know about what he was feeling and he said "Amy and Crystal are not there anymore" and I said "I know you miss them." My son to this day doesn't know they will come back because I am waiting to see from the school how they're going to proceed in telling our children and allowing them to have a healthy departure so I said "I know you miss them" And he said "I love them like I love you and I love daddy." I had to hold my tears from him because I don't want to take another step and talking to my child about this not without my husband being present and not without talking to our teachers and fellow

parents and discussing our plan to divulge this sensitive information to our children. Now, I know that my son's spirit has been crushed and I know a lot of parents share concern that their children's spirit has been crushed. If you don't take anything from what I've said today I want you to think that I feel like we failed our children. I have been fighting to protect my son to make him emotionally stable and dependent. And I feel like I am watching him I am watching him in a state that I never imagined I would put my child, and that the state we are all witnessing our child regress emotionally and educationally because they're not learning to the stress this has caused them.

Thank you.

9

[Applause]

>> President Shin Liu: Adeara Reino.

>> Hello. Good evening. I'm a concerned and very angry parent. I have a child who walked out of the facility a year ago into the actual student parking lot unattended. I thank God everyday that there was a parent in the parking lot actually seeing both children, her child and my child. It happened March 26, 2016 at approximately 11:00 a.m.. Who knows what would have happen to those kids out there. My child was in the actual parking lot and the other child was across coming this way going into the street as well. That parent brought not only my son and her daughter into the center for safety. When the parent brought the children none of the staff was aware they had walked out of the facility. Once staff was informed there no emotion from the staff when the parent came in. I received a call three

hours later after the incident. To this day I don't know the factual information on what happened on that scary day of my child getting out into the busy campus parking lot. With that said I feel the center was trying to cover themselves like any other business would. The reason for this accusation is because a parent who found our children informed me a much different story. To this day I don't know who was supposed to have been supervising my child. I feel the center has supervision and communication and security issues. A year ago I lost trust with the center but I decided to give it a second chance but now after finding out there have been more incidents that some may not have been reported since our incident and this new incident something needs to be done. Our children are in danger. I truly believe that. One of Debra's Email stated the safety of the child is our number one concern, but if nothing is done I am afraid and would not be surprised if something worse happens and the center along with the community college will be able to say I'm sorry this happened to our child. Thank you.

[Applause]

>> President Shin Liu:

[INAUDIBLE]

>> I have some information here they would like to offer to the board they feel is very -- can be very vital to what about I am going to present if you would like to. Good evening President Shin Liu, Board of Trustees and President Fierro. Thank you for the opportunity to present the concerns regarding the Cerritos College Child Development Center and unjust action against the five teachers. I speak on behalf of

myself and my four colleagues
who are here this evening.

>> [INAUDIBLE]

>> [INAUDIBLE]

>> [INAUDIBLE] (off mic).

>> On July 5, 2016 we were
unjustly forced to choose
between termination or
resignation due to the actions
of one coworker who responded to
a incident of a child in her
care. She in fact is the only
one who had not action taken
against her and remains
employed. As child educators we
took the appropriate steps to
insure the safety of all
children under our care
including filing an report with
the against and notifying the
parent but no process with the
institution to investigate the
incident. Tonight we are
appealing to you for a thorough
investigation.

11

>> Yeah.

>> Yeah.

[Applause]

>> Which was never conducted
prior to actions being taken
against us. We urge you to
examine the real issues that
lead to us being forced to
decide between termination or
resignation. The issues of
safety and lack of security due
to the main entrance doors and
gates left ajar have been an
issue at the Child Development
Center since moving into our new
facility in 2015, issues which
were voiced to the Director and
teachers and parents. Over 100
people pass-through these gates
and doors on a daily basis
leaving them open and constantly
unlocked. There have been three
incidents in the last year and a
half that were all directly
related to gates and doors being
unsupervised and a lack of
system for constant surety.
Furthermore after two out of
three incidents staff was

instructed by the Director not to report them which is in direct violation of Title 22 licensing laws the center is required to uphold.

Collectively we bring longevity and passion and extensive training and education and most importantly our commitment to our children, our families and community. Tonight we advocate for our children and families.

12

Neglecting to investigate these ongoing issues will be detrimental to a community we have served with the utmost care and dedication. Thank you for your time.

[Applause]

>> President Shin Liu:
Vanessa and John Campos.

>> Good evening members of the board. We have two children that are currently in the Mountain Room. We have been parents of the Child Care Development Center for the last now three years. This is the third year there. When we found out that our five teachers were dismissed very unjustly and quietly we were distressed, didn't know what to do or handle it. My daughter like another child and said yeah Amy is on fire. What do you mean? I don't know. That's what Matthew said. So then how do I explain to my child that her teacher is not coming back, the teachers are not coming back. The things at the center have not been the same since they left. I no longer seeing children freely exploring like they used to. I don't see them outside anymore and they used to pick fruit from the garden, playing with bubbles and why you can see the rainbows out at the chicken coop trying to figure out how the eggs come out. There are many things that children did and no longer doing. These teachers -- they

know the children well. They know their personality, how to nurture the interest and creative learning environment for them. Now we don't know who is in our childrens' classrooms.

We're left explaining to the children why the teachers left without saying good bye.

Sometimes in the life we come across people that impact us for the better or worse and they impacted our children in positive ways and not only our children but us as parents as well. The proof is here in this room.

[Applause]

These ladies -- they embody the true means of love and passion for the work for the children they serve and displaced everyday in our children, the things they come home and tell us what they did and learned.

We ask you to thoroughly investigate and don't let these ladies be scapegoat for the bigger issue at hand. Bring our five teachers back.

[Applause]

>> Good evening Board Members.

Good evening Dr. Shin Liu and I have seen you at many gatherings and events at the school. I want you to let you know that myself have worked in mental health for 13 years. In fact one of the last jobs is across the street behind Home Depot and college hospital. I worked in four other facilities in the County of Los Angeles, L.A. Metropolitan Psychiatric Hospital and one thing that the doors that we have at the facility that have in common with the psyche hospitals they are all using a magnet to have electric current to shut the doors adding pressure. I know in my hospitals depending the unit and I worked in one unit that was wild and our magnets

were between 300 to 500 pounds of pressure, so by myself working every single day when we

14

had incident reports of a walls 85% of those a walls came because of those doors. The doors are pretty heavy. They get slammed continuously even though we have perhaps one helped or more people coming in there. We got also count on the staff members are coming in and out so the doors are slammed all the time. Now one thing that I do know that the magnets themselves do get loose. I have seen it myself personally. When my facility would take an investigation no one in our hospitals were ever fired because they're also aware that the magnets are not 100% secured, so these magnets tend to float, and I am talking about floating and float for a good inch. They do not close all the time so leave the door open. One incident I dropped my children. I passed by the white fence and I was walking towards the door and I noticed it was kind of moving. And I said oh my goodness so I grabbed the handle and opened it and then the people in the office -- "Oh did someone buzz you in?" "No it was open. I said hold on. I do this all the time." It just reminded me of my facility. I then closed it and I said hold on and then I tried to open it again and this time it caught. It was that 1 inch deal. I am telling you it happens all the time and so then they buzz me right in and I told them "Yeah it wasn't closed. It was open but the magnets didn't touch." That's what happens to the doors all the time. I promise you. It happened to my wife last week again the same thing. If you think by putting those doors in there there's 100% security it's

15

not. This is a maintenance issue, facility issue. If anybody should be up here or put on probation or fired it should be the Director of Maintenance.

[Applause]

I thank you for this bond money to establish or construct our school -- Cerritos College and I thank you very much for the center. It is magnificent, but there needs to be an alternative to keep our children safe inside. Perhaps maybe a lock or a number issue and push in a number, maybe to open up. I'm not sure. Maybe having a monitor, someone staying there and see between the children and the exits of the doors. I think that would be good but anyways I apologize for going over my time. Thank you very much.

[Applause]

>> President Shin Liu: Jerry Ramos.

>> Good evening Board Members and thank you for the opportunity. I'm a business instructor here and proud alumnae. I have a daughter that finished three years at the Child Development Center, great institution, great program. I have a three and a half year old that lost five teachers and she doesn't know it. For July we were having more daddy time so they're not in the center and we're saving money but I'm not sure what to tell her about this draconian Falcon swoop that took away five teachers. I am concerned here. There is a genuine concern. In the haphazard reach that was done. I'm going to name drop now because of the open door policy and I am compelled to do so. So there I was on Thursday June 30 exiting the center where upon I happened to see Dean Sandy Marks and Amy looking at the doors, kind of looking investigating.

Mind you Debra Ward is out of state on vacation so Amy asked a question "Does this sign work?" It was a sign put up the door before that said "Please lock doors" and I mentioned in the presence of the Dean "The doors don't work" and I made a motion to the ADA door. It should have some press and at the end closes and I mentioned how the magnetic doors operate and mind I had no idea that a child had left in the plain view of a teacher in pursuit. Hi no idea what was going on but I added my 5 cents.

I'm not sure if this information reached the HR person, Harry Joel, so my concern is that in my limited investigation apparently only one, Amy, out of the five was interviewed by Sandy Marks. That information goes to Harry Joel and they think they're getting interviewed yeah justice. We're in America, the last time we're checked and they go in and given the Falcon swoop, taken away. Harry Joel did zero investigation. That's wrong so I'm not just saying the center.

[Applause]

It's not the center. And I want to name drop because this is a fact. I would be remiss I didn't say anything and I won't sleep and not a company. No, there well people responsible for this. I teach Business Administration and HR and the legal environment of business. There is a gross injustice here. Please do your due diligence.

There is something grossly wrong. I want you to say you're going to do your best. Thank you.

[Applause]

>> President Shin Liu:
Kimberly.

>> Thank you President Shin Liu. Members of the board.

President Fierro. As you know I am Kimberly Duff and come to share the accomplishments and successes of my Psychology students. Tonight I share the success and accomplishments of these five wonderful educators, Crystal, Brisa, Emma, Natalie and Amy and for seven years we put our trust in these teachers. We handled our children over to them everyday while I came to work here at the college. Now alumni my son and daughter have excelled academically socially and creatively in part to these teachers. We truly credit them for this and for curiosity and exploring. I am here to attest to the character of these teachers. They have been some of the best teachers that our children ever had in their education.

[Applause]

In fact our children bonded so closely with these preschool teachers we have remained in touch with them. They continue to express genuine interest in the development of the children who are seven and 11 year's old. In fact if we had another child we would trust that child to them without hesitation. They make invaluable contributions to the lives of students, staff, faculty, members of the community who entrust the care of their children to them.

Although my own children reentering third and six grade if five teachers were removed from their environment in the preschool we would be hesitant to leave our children at the center and my kids would have been sad and anxious and the teachers that treated them like family all of a certain were gone. For a child to lose the stability of a caring teacher I can only imagine how scared and confused the children are at the

center. Children especially preschool children act unpredictably and my children with us have fallen down and eaten things not edible and hid in Target or Costco. It's not something never happens to a child but when something does happen that the people we entrust our children to can make a decision to respond in the child's best interest. I believe and witnessed these teachers respond appropriately to the random behaviors of children. In fact my husband and I learned how to be better parents based how we saw them behave with the children at the center.

[Applause]

Therefore I am here tonight to ask that the college take time to review and consider the events that occurred at the center and all the parties involved. Please consider the history with the center and the families and children. Consider all of the amazing work that the teachers do to nurture our children and how disruptive it is to the environment to have adults trust vanish from the lives and the examples we provide to them. My children are no longer there and

19

graduated and in the 20 years employed at Cerritos College I never witnessed the removal of large number of employees and decimated a department, a department that works with children.

[Applause]

Removing five staff members from any area of the college merits a review and a consideration of the employees' performance and the impact on that department. As a public institution who has invested time and resources in these amazing teachers it's paramount that we evaluate such

an important decision. In closing I would like to publicly thank Emmy, Natalie, Brisa Crystal, Amy and all the teachers at the Child Development Center for the continuing impact they have had on my own children. Thank you.

[Applause]

>> President Shin Liu. Solomon.

>> Honorable Trustees and President Fierro. I'm the President of the Faculty Union. I am not here to talk about the contract or raise. I will be back for that later on, but I am here to speak on behalf of Faculty Union's Executive Board to express our support as well as stand here in solidarity with our five fellow teachers --

[Applause]

-- who -- our teachers at the center that were forced to resign or terminated without due course as we've talked about, due process, yes. Even though the five teachers are not part of a bargaining unit many of the faculty members had their children preschooled at the center and we've heard today I

have heard nothing but glowing reports about the teachers.

Furthermore as a union we are very disturbed by the way in which they were terminated for no fault of this. This goes against the values of fairness, justice, and mutual respect we as an institution have and teach our students so we request that you re-examine this issue and do the right thing and reinstating the five teachers who have served the center so well. I think they deserve it. Thank you.

[Applause]

>> President Shin Liu: Thank you for the comments. We're going to move now to report and comments from constituent group.

Anyone? No. Seeing none. --

>> Zurich Lewis: We have to wait for Mr. Drayer to come back. We have no quorum currently so wait patiently.

>> President Shin Liu: Can we do the presentation? Okay. We can do the presentation. We will do the Institutional Presentation recognition of Classified Employee of the Month.

>> Dr. Fierro: Good evening. The next item on the agenda is the recognition of the Classified Employee of the Month and I would like to call Monique Valencia.

[Applause]

So Monique is our outstanding Classified Employee of the Month for June 2016. The outstanding employee Selection Committee named Monique Valencia as the recipient of the outstanding Classified Employee of the Month award for June, 2016. Monique began her career at Cerritos College as a short term

temporary employee in August 2009. She was hired as full time classified employee in 2015 as a Program Assistant for Student Success. Monique has been a great edition to the center for teaching excellence. One of her excellent qualities is her eager to help attitude. She dives in and doesn't hesitate to help in any aspect of the day-to-day operation. She has become a role model to the short term hourly employees in the department by demonstrating positive attitude, patience, and her willingness to help. She's known to campus by the colleagues as someone you can count out and go out of her way to help. Monique was nominated by her coworkers by dedicating to her center and the campus community. Monique your dedication, commitment and

willingness to go and beyond to meet the needs of students and staffs are exceptional. The Administration and staff and students appreciate your personal attributes and outstanding efforts. We are proud that you're a Cerritos College employee, and we commend you for your outstanding service and dedication. Thank you for a job well done.

[Applause]

>> Thank you very much.

[Applause]

>> Dr. Fierro: We have another recognition to make. There is the recognition of the Classified Team of the Month. Steven Kim and Tom Chu are here.

[Applause]

Steven --

>> [INAUDIBLE]

>> Tom couldn't make it?

Okay. So we're going to recognize the team of one tonight. So the outstanding award employee committee recognized Steven Kim and Tom Chu of recipients of the Classified Team of the Month for the outstanding team effort. I'm going to go off script but you probably seen the room. It's starting to look a little different. The board table is different and the carpet and the seat so we're starting to do an upgrade here and it was done in record time, especially some of the wiring done there and now some other wiring under here. It needed to be done quickly because this room is also used for advising by our counselors, so these two guys had to come take down all the electronics, keep track of everything we took down, put it back in record time as the rest of the room was being put together, and only they did it without making any mistakes, but they did it actually much better it looked

before because now you can't see the wires everywhere so thank you very much for your work. Thank you for going above and beyond the call of duty and for the coordination that you made with facilities and working and beyond the two of them and had to coordinate with multiple areas of campus in order to make this happen and remarkable demonstration of team work and they worked within the brief window to accomplish the task on time but maintain the installation standards by performing attractive and error free installation. This is an excellent example of team work that everyone at Cerritos College should emulate. They

23

proved that professionalism and team work can accomplish almost everything. Administration staff and students appreciate your personal attributes and outstanding efforts. Cerritos College is proud to have you on staff and commend you for your outstanding service and dedication to this institution and our students. Thank you very much.

[Applause]

>> Thank you.

[Laughter]

>> Thank you.

>> President Shin Liu: So moving Number 9. Next Institutional Presentation Campaign for College Opportunity by Linda Vasquez.

>> I thought we were moving ten before nine.

>> 10 first? Okay. Sorry. Ten is Institutional Presentation recognition of retirees. Ruben Cortez is introduced by David Moore.

[Applause]

>> Good evening. I'm the Director of the Physical Plant and it's my honor to recognize one of our classified employees

getting ready to retire Ruben Cortez. So he began his career in 2001 as a part time custodian and filled in for those on absent or vacation and spent time on grave yard helping the crew cleaning. In November 2006 he was hired as a full time custodian and started in the learning resource center and then to the science building and every spring semester he would help the floor crew finish the gym floor and a huge big job and they always do a remarkable job. The thing about him he's quiet in nature. His most important

24

goal he told us was to come to work everyday and serve the district and students as best he could and that's an admirable goal and with they want to congratulate you on the retirement and wish you the best and thank you for the hard work to the district.

>> Thank you very much.

[Applause]

>> President Shin Liu: We want to present this to you.

Thank you.

>> Mr. Cortez --

>> [INAUDIBLE]

>> My son, my wife --

>> Bring them up to take a picture.

>> Yeah.

>> Carmen Avalos:

[speaking Spanish]

Congratulations on your retirement. How exciting. I want to retire soon -- soon so I can stay home.

[Laughter]

>> All right. On three, one, two, three.

>> One more, one more.

>> Thank you.

[Applause]

>> Carmen Avalos: Mr. Cortez congratulations to the retirement and thank you for being on our campus. Thank you for your service.

>> President Shin Liu: So that's it? Is that for Ruben?

One moment.

>> Carmen Avalos. .. where is Mr. Cortez?

[speaking Spanish]

Senor Cortez.

[speaking Spanish]

>> President Shin Liu: Okay.

Next is -- thank you.

>> Let me see if this works.

Good evening distinguished Board Members, President Shin Liu and

Superintendent Fierro. I serve as the Director for the Regional Affairs for college opportunity. If you don't know what the Campaign for College Opportunity we're a broad based non partisan education advocacy non-profit that advocates for student success across California. Some of the core issues that we focus are on access, affordability and completion and I have a PowerPoint. I have materials in this folder that you can refer to but there are data points in the PowerPoint if you would like to refer to those. The campaign was created by a coalition of business leaders, labor leaders, community leaders that wanted to ensure all eligible California students had a spot in college and by 2030 we're going to be short over 2 million Associate Degrees, certificates and Bachelor's Degrees so the campaign advocating for meeting that demand in this century and the four key areas we focus on and today I will give you a highlight of a report from March and keeping the promise and keeping the distance with transfer reform and that's what I am highlighting today. You know that California Community College system serves over 2.3 million students and 70% of undergrads so the purpose of the community college system serves a very core -- the community

college system is a core component of meeting our work force demands and the reality is the students in a community colleges and I believe for Cerritos College over 70% of students here declare intent to transfer. State wide only 4% of the students in the community

26

college system actually do so, only 4% succeed in transferring and the obstacles, the maze for them to do so is complicated. The requirements to transfer are ever changing especially if applying to a CSU or UC or private. There are too many pathways, a cafeteria model and the students aren't getting guidance or too late when they have taken way too many courses not part of the pathway and the reality is we need a strong transfer system to meet the work force demands so that's why the campaign is passionate about transfer reform. We don't want Connie's story the story for every transfer student. How many of you -- including people in the audience -- how many have known a student that went to two different community colleges to complete requirements whether for AA or transfer? Connie in high school was going to Cal, UCLA and Notre Dame and the cost was high so went to community college and transfer in two years so we know it's difficult to do it in that time and she about it two and a half years but went to seven colleges and different districts. This map is of the route she took for those years. She wasn't involved student or in student life or get to know people and her routine was to drive to the classes and the classes were impacted and she did it to transfer but want many students can do that. They have a family, job and want to be

involved in student life. Her plight is quite realistically too common and have students going to two colleges to get General Ed done so 2010 the

Campaign for College Opportunity passed a bill SB 1440. Are you familiar with it? The Associate Degree for Transfer, the star act, so as a reminder to some and overview for others this bill was really designed to provide a streamline path way for students to transfer to the CSU and in partnership with the cal community college system and the CSU and it rewards students giving a Associate Degree for Transfer and requires them only to take 60 units. That's all they need to take to be eligible to transfer. This pathway guarantees them a spot into the CSU system with junior standing. The average units a student takes to transfer are 80 students, 20 excessive units and a year worth of time and that is money so this was meant to streamline the pathway for students. There is aligned course work and a handout the students can take depending on the major and in it is a list of courses they take. This is a plan and follow it and initiated admission into the CSU and since then the CSU and the California Community Colleges are implementing it and there have been bright spots. Good stuff has come from it. Since the report in March this year there were 40,000 students awarded a ADT and good news but again going back to the number of students the system serves that is not enough. The good news is though that over 90% of ADT earners who are admitted to the CSU do enroll and once they're in the CSU over 90% graduate within two years or they're still enrolled and that is

compared to 82, 85% average for just regular transfer students without ADT. Here are some of the highlights include in the report and in the info graphic in the folder. That bill stipulated and it's a law and legislated that every campus in the system must offer 100% available Associate Degrees by August 2016. To date only 20 of them have met the 100% compliance. Cerritos College is at 93% and you have handout in the folder. The only two ones you're missing is Biology and chemistry. Knowing the STEM demand that the state needs having those courses missing of the only two missing is crucial. Those two need to pass by August 2016. The Chancellor's Office has a monthly report they put out in terms of progress for each campus and they are able to tell us if that ADT is in review with the curriculum or state wide consortia. As far as I can they're not in review and not a proposal hasn't been submitted for review and I encourage the board to inquire where it stands and you have to be compliant by that date. To date 32 majors have been aligned with the ADT pathway and there is a state wide consortia of faculty, students and administrators and design a model curriculum for the most popular majors in the community colleges and CSUs. If your college happens to offer that ADT so say Cerritos College doesn't have Biology and the consortia creates one you're not mandated to create it because the major doesn't exist but Biology and chemistry exist here at Cerritos College and the ADT -- the Associate Degree hasn't been converted yet so letting you know there are two left.

28

>> John Paul Drayer: Does that affect our accreditation or

29

what's the penalty having it by August?

>> Good question. Right now there are no financial incentives to meeting that but it's not guaranteed in the future. There will be another legislation that perhaps there are financial incentives connected to that so right now there's no say accreditation penalties or financial penalties for not meeting them.

>> John Paul Drayer: Is there a plan to get them before the deadline?

>> Chancellor's Office hasn't said so but they're working with campuses to get into compliance and it's for the students and the major --

>> John Paul Drayer: I mean for our campus and do we have a plan to do the 7% we don't have yet by August?

>> [INAUDIBLE] (off mic).

>> The remaining two disciplines have both been asked and worked within the last year. I continued to reach out to chemistry. They are reviewing the CID. The CID is essentially a match of our current individual courses to match to the state wide consortium that would go and be accepted so that has been reviewed by our local faculty, and our faculty will have to update our local course outline of record and that is being worked on with Articulation Officer with the curriculum process through the last semester and a little before that so it's in process but we still have to put the individual courses through our local process before we can submit to CID. Then once they're approve in the course level than the entire ADT will be reviewed.

>> Do you by chance have a time line, maybe this fall, by

the end of the year?

>> [INAUDIBLE] (off mic).

>> Thank you. Thanks for the question. Let's see. I will continue with some of the data the number of students awarded ADT is growing and we think this is happening because of the type of promotion that each campus is offering to students or word of mouth. In 2010 only 1% of Associate Degrees awarded happened to be Associate Degrees for transfer. Now it's about 18%. I wanted highlight numbers for Cerritos how your college is doing. They're the numbers in the report. In the 2013-14 year only 131 Associate Degrees for transfer were awarded. Now that's out of roughly 930 total Associate Degrees so approximately 12% of all Associate Degrees and Associate Degrees for Transfer awards were ADTs. The following year there was a huge job, 165% increase so 337 were awarded. The good news it's over a quarter of Associate Degrees awarded and if you're thinking what is the bar? Like how much should it be increasing every year? If a student intends to transfer the goal should be they walk out of here with an ADT because it provides a guarantee in the CSU, a guaranteed spot in junior standing and although this a partnership with the CSU this puts them in a good position for review for the UC system and out of state privates as well

because [INAUDIBLE] for example in agreement with the California Community College system that ADT earners are guaranteed a spot into HPCUs and have it as part of the comprehensive review so students intended to transfer the vision is this is use the preferred pathway to transfer. We heard from students during the report this allowed to be an

31

involved student and freed them up to do other things and go to campus activities and cap of 60 units instead of taking courses that were recommended but not required. 60 units is the cap and the average set of courses or units that transfer students take are 80 plus. There's some proves we need to make -- improvements we need to make and not the primary mode for transfer students and 80% earn -- still have 21 campuses that are responsible -- that are 100% compliant and over 90 campuses have the ADTs -- yes, ten of the 113 community colleges are responsible for awarding the majority of Associate Degrees for Transfer. You have the handout in the folder. A lot are in Orange County and I am progress that Cerritos College is demonstrating you could be one of the campuses too so in the report we have several recommendations for what policy makers, leaders and CSU leaders can do and I would like to highlight some of the things can you do and what the campus can do in promoting this pathway. By looking at the transfer website they're simple. Some of the most successful campuses doing this and awarding hundreds of these and transferring to the CSU and UC and putting the information on the website for ADT. For someone who knows what to look for on a website I couldn't find any information on your website and even on the transfer center tab. I can't find any of that. the tag information is there. The [INAUDIBLE] is there. Workshops, upcoming workshops but nothing about the ADT is there. Students should be able to recognize what it is and a commonly used term like an AA is. Other items including

reaching out to the local high school. I know Cerritos College does a good job reaching out to the high schools. This is catching them early ensuring students know the options before coming to campus and another thing this campus can do and as Trustees leaders of the campus I encourage you to include progress updates in your reports that this doesn't become a presentation that is once a year or by requesting it. I have been trying to come to present to you for the past four months and I am grateful to present. Thank you Andrea for making it happen and Trustee Marisa Perez who invited me but it shouldn't have taken four months and should be part of the discussion and conversation because ultimately it's for students and guaranteed pathway to the CSU. We heard from students it's the best pathway to take and guarantees a spot and good spot for UC admissions and it's part of student success and to progress and I am happy to come back for an update.

>> President Shin Liu: Thank you very much. Next is information and Bond

Construction Advisory Committee and the first one is the Bond Construction Advisory Committee. I was in that committee so I'm going to report. It's very long so I'm going to you know just outline. So first -- the first one is consideration of approval of proposal from Envice of Garden Grove. This one is the only [INAUDIBLE] but according to David Moore the market is very -- they are -- how do you say? They are actually more jobs than the construction companies because there are many other college already have the bond approved and so the other two withdraw but this one we

33

have estimation from the construction estimation because they have to do that and we do the estimation. The price is about 100,000 less than estimation so that's a good bid. We have five of them are approving of the notice of completion of different category B. Then we have about eight of them. Those are approval of change order. Some of them if you have plus that means that you know the cost was increased. Some of them have negative number because the justification, the cost was reduced, so enjoy read it. There are eight. All right. Then next item -- next several -- next category we are going to have three approving new project assignment. First one is the sport field restroom project. The other one will be our stadium turf replacement. Also for our learning resource center, and next category we are going to consideration reject 9B, proposal for the shade structure project but this is

34

not just one thing. There are five category from this shade structure, so according to David Moore because many people who drop out [INAUDIBLE] and some people just rushing so -- nine of these are maybe just one or two in each category. Some of them were not prepared well to be doing the construction so we want to reject them. All right.

So that's all about that. It took me two hours to be there. [Laughter]

Okay. All right. So next item will be Consent Calendar.

>> John Paul Drayer: Madam President. After the motions I would like a roll call vote.

>> President Shin Liu: Which one?

>> John Paul Drayer: On the whole Consent Calendar.

>> President Shin Liu: Okay.
So that is 12 to --
>> John Paul Drayer: The whole
thing.
>> Zurich Lewis: Are you
making a motion Mr. Drayer?
>> John Paul Drayer: No, I'm
asking and bring it up ahead of
time and a roll call vote and my
vote is done specifically.
>> President Shin Liu: Twelve
to 65.
>> John Paul Drayer:
Sixty-six, -- oh 65, yeah.
>> Zurich Lewis: So moved
approval for the Consent
Calendar.
>> President Shin Liu: Roll
call.
>> Student Trustee vote Karen
Patron.
>> (INAUDIBLE).
>> Trustee Avalos.
>> Yes.
>> Trustee Drayer.
>> No.
>> Trustee Lewis.
>> Aye.
>> Trustee Liu.
>> Aye.
>> Motion passes.
>> John Paul Drayer: But the
student advisory vote doesn't
count.
>> Carmen Avalos: We're aware
of that. It's a majority of the
board so it passes.
>> John Paul Drayer. It's a
majority.
>> Carmen Avalos: It's a
majority of what is present
tonight Mr. Drayer.
>> Zurich Lewis: Next item
Madam President.
>> President Shin Liu: So we
continue information item. Item
66.
>> John Paul Drayer: Move to
approve.
>> Zurich Lewis: Motion to
receive and file.
>> John Paul Drayer: Receive
and file.
>> President Shin Liu: All in

favor?

>> Aye.

>> President Shin Liu: Okay. Now we move on to reports and comments from the board. How about you Karen?

>> Karen Patron: On behalf of the students I am here to express their concerns. The students have come up to me and they have -- they are very frustrated that they have to pay the same fee for units during the summer and yet do not receive the same services. One thing they don't receive is the summer office hours for the teachers. That say big concern to the students. They want to go to the teachers but they don't have office hours so they don't need to be there and obviously professors do stay when they need to but it's their volunteer time and the students don't think that is fair.

36

Another concern of the students that was brought up to me is from the WMPD. They want to know where the radio station is placed after the brain center is taken out? I believe Mr. Casey has spoken to Administration and hasn't got an answer and the students came to me wondering what will happen to the radio station? That is all.

>> President Shin Liu: Thank you.

>> John Paul Drayer:
Bellflower City Councilman Sonny Santa Ines had open heart surgery and triple bypass and got out of the hospital after being there a week and another member of the Council is in the hospital, Ron Schnablegger. I want to send good well wishes to them both and I just found out Ron was ill and I attended -- someone who was on the chamber Board of Directors Jerry Miller from Miller Realty and the Lion's Club and Jerry passed

away and Don Knabe got me into real estate and I hoping to adjourn in his memory tonight, Jerry Miller from Bellflower. That's all I will say tonight. Thank you.

>> Go ahead.

>> Zurich Lewis: First off I want to congratulate the former Councilmember of Norwalk and the job of the California Contract Cities Association and I wish him well in that job as well and looking forward to continued involvement in our communities and his capacity as President. Additionally I want to congratulate and thank everyone that went out to the July 3

37

fireworks day at La Mirada Regional Park where the Rotary Club had hot dogs for sale and sold out of all 400 hot dogs and sold some buns with the chips but that didn't sell nearly as well as you can imagine. Additionally the Rotary Club of La Mirada had a record fundraiser through the fireworks book and generously offered by a group and shared with the Temple Beth Moore and help the community with clothing drives through Marshalls and scholarships and other service opportunities and upcoming and Thanksgiving dinner at foster road elementary. Additional to that I want to congratulate the new President of the Rotary Club of La Mirada who happens to share a name with me and that is my father John Lewis. He will be serving in that capacity for 2016 to 2017 and at which time I may become the next President as well. Additional to that my father and I participated in the La Mirada Charity Tennis Tournament held at Biola University and through there that the La Mirada Foundation is able to raise some funds and raise awareness for activities

at Biola including living an active lifestyle particularly through tennis and thank coach Dee Henry and amazing supporter of La Mirada and tennis in our community for the last 45 years as coach of the Womens' Tennis Team at Biola which she recently retired but hasn't retired from the summer program and additional tournaments such as this, so -- oh we also won the tournament if anyone is interested about that. Yeah, other than that the -- I want to thank everyone who worked on the I5 Carmenita project and after many months and I believe it's even years that Carmenita will no longer be a traffic parking lot right between Alondra and Rosecrans there so thankful that the bridge is open and opens up an additional route for those of us commuting from the eastern side of the area and that concludes my report for tonight. Thank you.

38

>> Carmen Avalos: Mine is shorter. I have no report. I hope everyone is enjoying their summer.

>> Dr. Fierro: So we have an event next weekend to raise scholarship dollars for our students so I encourage you to attend the event. It's a music and sports festival, starting Friday to Sunday. It will feature Larry Hernandez as an artist. And he is coming at cost of what is cost the band and the production. His time is essentially donated and the profits of the concert are actually going back to student scholarships. As a result of that we have been able to partner with local business and yesterday we receive \$10,000 donation for additional scholarships. As of right now through the process we have raised nearly \$3,000 in the next

couple of days. In the next days we expect to be close to the \$50,000 mark and continue all the way to the concert so I will encourage you to purchase the tickets. They are actually lower cost than what he actually plays in other venues. I believe the tickets are \$25 a person and after we obviously clear the cost of his equipment and so on all the dollars will be put into the foundation for student scholarships to continue to expand our scholarship project, so I hope you consider coming to the event and supporting our students with your donation. Thank you.

39

>> What day is that?

>> Dr. Fierro: Begins next Friday to send. I don't know what Friday is --

>> Carmen Avalos: Twenty-nine and 30.

>> Dr. Fierro: Friday 29 to July 31. There are multiple events. Most are free of charge with the exception of the carnival and minimal cost for you, some of the food stands and the only concert that will have a cost is going to be Larry Hernandez's concert. Other than that all events are free, essentially donations from the different vendors and sponsors in order to get the community on campus and raise dollars for our students so everything goes back to the foundation. Thank you.

>> President Shin Liu: I had the opportunity to present Cerritos College along with Dr. Fierro at Artesia Chamber for Cerritos College and I want to appreciate Miya Walker help us to do lots of photo, lots of PowerPoint. Thank you and that's it. That conclude my report. And everything done; right? All right. We're adjourned.

