

>> Hello good afternoon to the board. Board Members my name is Patricia Salas and the former labor representative for Cerritos College. I would like to thank you for the opportunity to speak to you this afternoon as I feel it's important to provide my input and experiences and viewpoints from a professional perspective and with dealing with Barbara Young. My request for the board is two fold. When I became the LLR for Cerritos College I met with Ms. Gularte to address solutions for them and Ms. Young's being one of them. I lobbied aggressively with the Administration and HR Director and others to get her transferred. After met with negative results I ultimately filed a grievance on the testimony of Barrett Morris at the arbitration of Ms. Young and he admitted he was aware of the significant personality conflict between Ms. Young and her Supervisor Mrs. Hart and although he was capable to transfer her as a mechanism he refused to do so and it was the district's position they were interested in moving forward of the termination of Ms. Young. It's my understand that this district's unwillingness to transfer Ms. Young is because she's perceived as being the problem, and yet Ms. Young has never been give full faith and credit to prove otherwise as the district has done with other employees so I respect that the board discuss and take advisement over this situation and for the Administration to look for a equitable transfer for Ms. Young. Additionally I understand the process which you handle advisory arbitrations and

the decision has been returned.
I respect freask the board to
adopt the decision for the
suspension and give her three
basis of day as recommended by
the Hearing Officer Sara Adler
and take into consideration the
arbitration and money and time
power man hour and to be over
the decision and thank you in
advance of your time and
consideration.

>> President Shin Liu:
Anthony Gooden.

>> Hi. My name is Anthony
Gooden and the CSEA Labor
Representative at Cerritos
College currently. CSEA would
like to express their concerns
if the board goes against the
recommendation of a Hearing
Officer in arbitration.
Significant time and resources
are used to present the party's
case before the unbiased Hearing
Officer. All of that however is
undercut and wasted if that
decision is not followed. The
Hearing Officer hears and
considers the consider in its
entirety. To go against the
expertise or consider new
information is poor practice and
a waste of resources. The
decision should be followed of
the Hearing Officer. The
Hearing Officer -- if that
decision is not followed then
CSEA will have to pursue binding
arbitration. Thank you kindly
for the time.

>> [INAUDIBLE] [Off Mic]
>> (closed session).

Please stand by for the meeting
to resume.

[GAVEL]

>> President Shin Liu: All
right. We will start the
7:00 p.m.. Before that we have
a read out. In close session of
the Board of Trustees took
action to approve the decision
of the Hearing Officer to
suspend classified employee

number 101-1331 for two days without pay. The Board of Trustees has authorized the Vice President of Human Resources Assistant Superintendent to provide appropriate notice, and it's five years two absence. Thank you. So we start. We're going to have invocation by Dominick Partida.

>> Good evening. Let us pray. Almighty God send down upon those that hold office and authority at which this college wisdom spirit and justice with steadfast purpose they may faithfully serve in offices to promote the well being of students, teachers and staff and the school a lively center for discovery and wisdom and those that teach and learn to be the source of all truth. Amen.

>> President Shin Liu: Pledge of Allegiance lead by Bob.

>> Bob Arthur: Please stand and join me in renewing our allegiance to our country. Ready begin.

>> I pledge allegiance to the flag to the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

>> Bob Arthur: Thank you.

>> President Shin Liu: Roll call Andrea.

>> Board President Shin Liu.

>> Here.

>> Board Vice President Marisa Perez.

>> Here.

>> Board Clerk Zurich Lewis.

>> Here.

>> Member Bob Arthur.

>> Here.

>> Member Carmen Avalos is absent. Member John Paul Drayer.

>> Here.

>> Member Sandra Salazar.

>> Here.

>> Student Trustee Karen

Patron.

>> Present.

>> And President
Superintendent Fierro.

>> Present.

>> President Shin Liu: Okay.
We're moving on. Any Board
Member want to change any agenda
order, agenda organization,
anyone? Seeing none okay. So
we do not have comments from the
audience for this? No. So we
are going to move on to report
and comment from constituent
group. Anyone? Constituent
group. Yeah?

>> Hello. Okay. Hello board
and Madam Chair. I am the
current ASCC President. I'm
here to give a quick report and
Karen will go into more detail
and here to speak on behalf of
the roll over budget. I am here
to give a report on -- we do
acknowledge it's a roll over
budget and we're working for
solutions to pass the budget. I
would like to make a quick
report on that and Karen will
pass around if she hasn't
already a sheet that will give
more in-depth of what we're
trying to do to pass the new
budget. Thank you.

>> President Shin Liu: Thank
you. Anymore report? Okay. We
move on to the open session
agenda Number 8 is Institutional
Presentation. Recognition of
woodworking students and
department.

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[Applause]

>> Dr. Fierro: You look so
serious now. So a while back we
were having a conversation and I
was told about the old board
table that had been here about
the inception of the college,
and that we should [INAUDIBLE]
it and okay we do that that and
eventually he said our students
can do it. It will take the
whole semester but it will be a
real neat project so we said

sure what do we need to do, and everyone actually that is standing there on the part of the build on this table and done here at Cerritos College at the woodworking shop and all the pieces were specific assignments throughout the semester that our students of skills that they needed to learn throughout the course and throughout the curriculum and design and all of the pieces are part of the curriculum and as you would say there's a student outcome right before your eyes. At the top of the table when I saw it the first time and big piece and different areas and saw a cut and think it is a full piece and split but it isn't and there are multiple cut there is and they did a tremendous job making sure everything aligned so well you cannot tell where the connections of the table end and when the next one begins so they did an amazing job and we would like -- I would like and the board to join me in recognizing so hard putting this together.

[Applause]

And obviously we have a table for the next 60 years of the institution.

[Laughter]

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Because we got such a fancy table we couldn't say let's use the old chairs so we upgraded our chairs as well, and obviously you probably feel a little more comfortable than the older chairs that have been here probably for the same time of the table and actually this was out of a conversation that we started -- I believe it was fall; right? And David Moore -- I don't know if he is here and part of that and the team and some of IT guys trying to make sure that all the connections and everything were done properly. I don't know if you

remember there were some cables and things sticking out in the middle of the room and took care of that and thank you very much and we would like to recognize for the hard work and coming late. I saw you on a whole weekend putting this together and thank you again and I would like to -- for you to give a few words of wisdom here.

>> Thank you. I just want to introduce you to the crew.

We've got -- now, I'm going to lose my place. We've got Vern over here. We've got Frank. We have Paul Babcock. We have Vick Norsea and Jeff Bradbury.

Actually that's his son, Jeff Bradbury. That's his dad. It's Keith Bradbury and Rosy and Gil and Kim -- I'm going to say Newton, Camrino. We have Eric and he was the designer and we also have Steve. Hold up the Mace so that was the Commencement Mace. I think the idea was from Gilbert and we executed that so that's a lot of fun and their play and I wanted to mention Eric Loches and a student and now teaching the side semester but he actually drew this whole table and proud to say it was cut out on the CNC and Computer Numerically Controlled so it's a way to program draw but cut this out, and the prediction that came out was pretty amazing so this is actually four tables put together as one. It was assembled on site and like he said it's solid surface. Corian might be a brand name but the four pieces were glued in place and sanded by our friends over here and a great thing to pull this off and really teach real world skills that we can go out and work in the work force with is really good so thanks for all the support from you. Dave Moore you're awesome. I

appreciate the support there and a real good thing and thanks a lot and enjoy the table.

[Applause]

>> Dr. Fierro: So a shameless plug for the woodworking department. It's the least I can do. At the end of the summer they do a great event and bring all the students and people from the community bring their woodworking they had done and do a great exhibition so if you haven't have the opportunity to go at the end of the year and they have a great party and the woodworking you see there is unbelievable. The other part I'm not sure you're away and Cerritos College again the woodworking shop was named among the top five in the nation and that's not our saying it. It was a certification.

[Applause]

-- of the national ranking.

>> Bob Arthur: Dr. Fierro, could we do a photograph of everybody behind the credenza with the board.

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>> Your work, yeah.

>> Yeah.

>> President Shin Liu: That's your masterpiece.

>> This is new.

[Applause]

>> President Shin Liu: The next constituent --

>> Bob Arthur: Dr. Fierro was speaking about the woodworking department very eloquently and their open house every year -- if you want to walk around and see some phenomenon exquisite projects that craftsmanship second to none. Their weekend -- or their day of open house in the woodworking department you just walk away in awe of the craftsmanship these men and women exhibit in their skills and abilities. It's a phenomenal adventure is the best way I think of to describe

it and Zurich and I can't remember what we were here for that particular weekend when the counter tops were being assembled but masking was all around. The carpeting had been laid already and everything was protected and I can't remember why we were here, but we were here and saw the installation of the new board table, and it was quite an experience to see these gentlemen -- these craftsmen assemble this and put it together. It was very talented individuals. Thank you very much for what you have done.

[Applause]

>> [INAUDIBLE] [Off Mic]

>> Bob Arthur: Pleasure.

[Applause]

>> President Shin Liu: Next is Institutional Presentation is recognition of the Classified Employee of the Month.

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>> Dr. Fierro: I know you're not known for being shy. Come on.

[Laughter]

I usually have a script to read but I don't know if I can read it and I have to freestyle it so I have been able to have some conversations with Kim Applebury, Employee of the Month. Kim was one of the first people I met on campus, very shy, so as I was walking out of my office -- really -- no seriously -- as I was walking out of my office and we began talking and one of the longest conversations we had was -- because we hardly exchange any conversations in the hallways -- she was getting ready to travel to Japan because her kid was playing baseball; right?

>> Yes.

>> Dr. Fierro: So she was very excited. Obviously very sad to leave the work behind for over a week but she did her best to control her tears of sadness,

but in all seriousness every exchange I have had with Kim since I have been here are extremely pleasant. I have nothing to say but good things about the interactions with Kim and the help she provides to me and others. Every project we needed to be completed in a short notice usually the answer from Dr. Johnson "Oh I think we will think on it" and Kim ended up doing it so thank you. As I said she's shy. She's having a difficult time here, but most importantly I would like to tell you that we're very happy that you're here. I was joking when I said the election was a little rigged. I do appreciate the work and clearly everyone appreciates the work that you do, and they have nominated you to be outstanding employee of the month. I'm sorry I'm not going by the script but I think I have gotten to know you enough so I can say a few things and thank you very much for all that you do and we hope to have you a little longer.

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[Applause]

>> Thank you. Yes. I really don't like public speaking but I would like to thank ray for nominating me. I know it was very difficult time getting counseling in all of our remodeling and he said "I'm going to have to nominate you for Employee of the Month" and I said "You better not or I'm going to hurt you" and when they were video taping "Who is it that I have to hurt" and I want to thank Ray and the hoard work that went into remodeling and the support across campus and I have been a classified for 28 years and I look forward to coming here everyday and I hope we can continue that so thank you.

[Applause]

>> [INAUDIBLE]

>> Actually my family is Cerritos tonight. My husband is still at work.

[Applause]

>> President Shin Liu: Next we have Institutional Presentation is recognition of Outstanding Classified and Academic Managers and Dr. Renee Delong.

[Applause]

>> Thank you Dr. Liu. Once a year we're able to recognize our Outstanding Classified and Academic Managers of the year so as the President of ACCME this year I am delighted to be here and we have two well deserving folks we're going to honor and I would like Patrick O'Donnell and Sue Parsons to please come up here.

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[Applause]

So I want to tell you Dr. Liu -- come on up Sue. Dr. Liu is going to assist me in putting medallions on you so the managers requested and we got them and we have a wonderful plaque but without further adieu I would like to read about these employees so that you will know a little more about them so let's start with Patrick O'Donnell. Patrick O'Donnell is our Director of Information Technology. He's our Outstanding Classified Manager of the Year. Patrick has been a student, student adult hourly, manager, and Director at Cerritos College. Beginning in 1992 he obtained an AA Degree in General Studies from Cerritos and he went to Cal State Long Beach and obtained a BS in Business Administration Information Systems. He has a long standing relationship with Cerritos College. He became your Director of Information Technology in 2015. In his capacity he oversees the

programmers, our entire software environment, our servers, publications, our help desk as well as AV. He supervises our manager of Information Technology and serves on the following committees: Web Standards, IT Standards, Planning and Budget, Facilities Planning as well as a new member on the Safety Committee. Please

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join me in congratulating Patrick as our Outstanding Classified Manager of the Year.

[Applause]

>> [INAUDIBLE]

[Laughter]
>> Dr. Liu and I are a little bit vertically challenged.

Dr. Liu would you like to read what the plaque says?

>> President Shin Liu:
Outstanding Classified Manager Patrick O'Donnell for providing leadership and support of student success at administrative service, employee development and connecting the campus community. Thank you.

[Applause]

>> Thank you. And congratulations Patrick so this is the first we're we have been able to get the medallions so we're proud of that. Okay. So on to the next person. Stay put Patrick please. Sue Parsons, our Director of Educational Partnerships and Programs.

[Applause]

She's our Outstanding Academic Manager of the Year. Okay. So bear with me. Sue Parsons has a 31 year history with Cerritos College. She began as a math faculty member and has worked both in Academic and Student Support Services areas throughout her career. He's a timeline so bear with me. In 1985 she was math faculty. In 1995 she began teaching in Learning Communities. In 1999 Teacher Track was launched --

yay. By 2005 Sue was overseeing learning communities. She lead faculty development three years prior to the start of the CTX.

In 2014 she became the EPP Director and includes the following, the new Welcome

Center, Teacher Track, Learning Communities, the K-16 Bridge to College Program, and K-12 Articulation and Dual Enrollment. How am I doing Sue?

>> (INAUDIBLE).

>> Great. Now I want you to hear this. Under her guidance the college has acquired \$5 million in grants from many programs. That's awesome.

[Applause]

Let me share one nomination quote about Sue they can share "Sue is one of the most student centered people at the college.

Whether you talk about Teacher Track, Learning Communities, K-16 or middle college her concern is always how can we help our students to have a meaningful experience and be successful here at Cerritos College and in life?" Please join me in congratulating Sue as the Outstanding Academic Manager of the Year.

[Applause]

Thank you Dr. Fierro. And she's going to get a plaque that says Sue Parsons Outstanding Academic Manager of the Year.

[Applause]

Congratulations.

>> Well, I really want to acknowledge the wonderful staff and coordinators of all the programs. Can they please stand of the many programs here? Come on, come on. Sylvia, yes.

[Applause]

Really a phenomenal team and thank you for staying late also but it's really the work of many to serve our students, and it's really special for me also to have my partner and my mom here

with me this evening so thank you.

[Applause]

So it's the support at home, family and here on campus is how we serve our students well and I have a brief story. They both went to Cerritos College. Sandy graduated with an AA but my mom dropped out and got married when she was 16 but anyway we will work on that.

[Laughter]

But thank you. Thank you really for this wonderful honor and for the ability to serve our students. Thank you.

[Applause]

>> I want to thank you for this honor as well. I couldn't do if of course without my staff. We have a great team and the support of my wife and mother and both came to Cerritos and I couldn't do it without the support and thank you for the honor.

[Applause]

>> Bob Arthur: Once again I request a picture with the entire board please. We can do it over there.

[Applause]

>> President Shin Liu: Okay. We're going to move to 11. Now I will open the Public Hearing of the presentation of the initial proposal of California School Employees Association Chapter 161 to the Cerritos Community College District for July 1, 2016 to June 30, 2017 and public comment. Public comment. No comments.

>> I would like to move the Public Hearing.

>> All right.

>> Second.

>> President Shin Liu: All in favor say aye.

>> Aye.

>> President Shin Liu: Okay.

There's no comment. Number 12

is information item --

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>> I move that the Public Hearing be closed.

>> President Shin Liu: Okay. All in favor say aye.

>> Aye.

>> President Shin Liu: So Number 12 is Board Advisor Committee Activity Report I believe so Mr. Arthur.

>> Thank you. The Bond Construction Advisory Committee met August 3 at the offices of Tildon-Coil. David Moore the Director of Physical Plant and members of the Tildon-Coil construction team were present and Jimmy Riordan and myself were in attendance. The purpose of the meeting was to discuss the items that appear on this evening's agenda. Item -- as you can see there are items 14 through 19. One of them is consideration of approval of a change order for Dalke & Sons for the gym team room additions and change order and credit of \$12,146. Consideration to ratification of a change orders Number 4 and five to Rocky Coast Builders for the fine arts construction information math project in the amounts as \$87,893 as well as \$60,996 for combined total of \$148,889.

The description for information is in the agenda book. Consideration of approval of notice of completion for Bon Air, Inc. for the campus electrical and chilled water projects and the last item is consideration of approval of the notice of completion on bid as listed and doing business as CA Construction Inc. for the Culinary Arts Renovation Project and all information description is provided in the agenda packet. The Bond Oversight Committee recommends approval. That ends the report.

>> President Shin Liu. Thank you.

>> Bob Arthur: Madam Chair before we move into the Consent Agenda items I would like to introduce and recognize Downey Councilmembers, the honorable Sean Astin is in the audience this evening. Nice to have you here.

>> Thank you.

>> President Shin Liu: Thank you. So we move on the Consent Agenda and 13 to 35.

>> John Paul Drayer: Move to approve.

>> Marisa Perez: I would like to remove items 22 and 23. 22 and 23.

>> John Paul Drayer: Move to approve the rest of the calendar.

>> President Shin Liu: All in favor say aye.

>> Aye.

>> President Shin Liu: So let's go to 22.

>> Marisa Perez: I will abstain so call me when you're done.

>> I will abstain as well.

>> [INAUDIBLE] [Off Mic]

>> President Shin Liu: No 22.

>> [INAUDIBLE] [Off Mic]

>> President Shin Liu: All right. So we're going to --

>> Bob Arthur: I move items 22 and 23.

>> John Paul Drayer second.

>> President Shin Liu: All in favor say aye.

>> Aye.

>> President Shin Liu: Okay.

>> John Paul Drayer: Did you vote?

>> [INAUDIBLE]

>> John Paul Drayer: She abstained.

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>> President Shin Liu. Thank you. They're already approved. Okay. Thank you. All right.

So we move on to the reports and comments from the district office --

>> Bob Arthur: And 33.

>> President Shin Liu: And

33.

>> John Paul Drayer: Move to receive and file.

>> President Shin Liu: Okay.

Let's go to 33. Receive and file. All right. Is there a second?

>> Second.

>> President Shin Liu: All in favor say aye.

>> Aye.

>> President Shin Liu: All right. So Item 34, 34.

>> Could we get a staff presentation on this item?

>> Absolutely. Dr. Fierro: So Item 34 has to do with the lease of the land where Vintage Cerritos is. We have obviously a commitment, a long-term commitment in which we're leasing the land and the building is owned by a corporation, and we received income every month from it. The current owner of the corporation that holds the rights to the building decided to sell the facility. In order for the facility to be sold the City of Cerritos has to approve and Cerritos College has to approve. This sale and change of ownership on the rights of the buildings don't change the conditions of the current lease and the current lease carry without resetting on time. The sale based our current contract every time there is a change of ownership the college receives

3% of the sales price minus fees and this is about \$900,000 in income for the college in addition to the normal revenues as per the contract. Nothing changes. There is no negative implications for the institution on this change of ownership. It does require the approval of this board and the City of Cerritos. The City of Cerritos requires your approval for them to approve and they're scheduled

to approve tomorrow during their Council meeting.

>> John Paul Drayer: I have a question. So after it's approved and the sale goes through, and the escrow finalizes and go through shared governance and the board and where the money could go? We will have a process where the funds go?

>> Dr. Fierro: That will be -- we will make a recommendation to the board. More likely the recommendation would be going back to the General Fund to begin getting costs back from the increases.

>> Okay.

>> Could you talk about the timeline how this came about? Because I believe it's the first on the agenda or presented to us and then it's going to the City Council tomorrow so can we talk about the timeline and how this came about?

>> Dr. Fierro: So we received notification about two weeks ago. There was an intent to sell -- sorry, I apologize. Three weeks ago we received notification there was an intent for sale. They had to go through a process to be approved not only for the sale but to qualify to actually retain the

holding of the land and last week we received notification from our lawyers the paperwork went through and the recommendation move it to the agenda. Part of the expedited timeline is because what they're trying to do is qualify for a loan I think for their convenience to be able to close their sale prior to the end of the month. I am assumingly that has to do with their own finance.

>> Is this an allocation of tax credits?

>> I will have to get back to

you on it.

>> I guess I'm -- I have quite a few concerns because we -- as a board we have a fiduciary responsibility and here we have us as a college we have the entity who provides senior housing and then we the City of Cerritos, and I guess my -- to me they're more of legal questions from our attorneys in terms was this a public process? How many -- there's one developer which is Welltower and the other -- was there an RFQ or RFP process? Were other developers vested?

>> Dr. Fierro. My understanding and I will get the additional information on this it's outside our purview. They own the rights to the building. We are the long-term landlords for the land. At the end of the lease we can take possession of the building so they don't own the building forever but the duration of the contract. This doesn't change our contract so the end of 27 years -- don't hold me to that but as far as I recall from the contract at the end of 27 years we have the

first right of keeping that building but in the meantime the building belongs to Avalon at Cerritos. It doesn't belong to us so they can essentially do what they deem necessary under the conditions of the contract without going through a bidding process.

>> Well, I guess that's the question in terms of the legalities of it. For example how did we arrive at 3%; right? And the question is was there an appraisal of the property? Is 31 million what it's worth? And so I think there's many questions where even though we don't have -- I'm not an attorney but we need to know because the deal can't go

through if the board or the City of Cerritos doesn't approve it so we do have input and we should be able to look at the best interest of the college as well as the residents of Vintage Cerritos because the question is currently it's affordable housing for seniors, correct?

>> Dr. Fierro: Correct. What I mean the terms do not change they do not change for us or them so they can't change how the center runs. Just like for instance in the next couple of years the first expedition of the lease is coming up in which Cerritos College has the option of buying the property for the value that has been pre-arranged based on the original contract. If we buy the property we can't decide that senior housing is no longer in operation. We will have to continue that senior housing under the original conditions, so they're specific restraints what we can and they can do and what will happen with

the property. I will be happy to have our legal representative, the people that originally put this contract together do a presentation but there's strict guidelines that we have to follow and they have to follow.

>> John Paul Drayer: Yeah, I wish we had more information over heads up earlier. My family has been in the commercial real estate and landlords of commercial and residential in this area for over 65 years. If someone wants to take over a lease they have to through a vetting process and I did this recently for a flower shop that I own and somebody wanted to switch -- two people and wanted to have a new second person so they wanted to switch and we went through the process and vetted the person and their

credit and whether they could pay, their business plan is it better than the one before? I would like more information on this based on best practices I use with my business.

>> Thank you Madam Chair. I have a couple of questions. In regards to the amount of money and so it's \$900,000 in one time income and that money is brought to the board how it's

programmed. Does it have impact because I think we get \$550,000 a year in lease revenue from the property and does it have impact on that amount of money?

>> Dr. Fierro: Not at all.

>> Marisa Perez: In type of the care and uses going on right now there does it stay the same? Do the current tenants that are there have the ability to stay there and provide many services and many people in the community

use that. Many people have family members who are there so who decides that and their care is their case or their use is maintained as is?

>> Dr. Fierro: The original lease. They own the property but they cannot change the terms because originally this was all put together with a partnership with the City of Cerritos and agree to fund some of that as long as it remains a senior facility at an affordable cost, so under the current conditions they cannot just simply change the model and charge more.

>> Marisa Perez: So I guess who oversees that? Who oversees they in this scenario? Is it the City Council or Avalon at Cerritos or Welltower? Who has that authority?

>> Dr. Fierro: Actually I will get back to you. I don't want to speak on it without being 100% sure.

>> Marisa Perez: Okay.

>> Bob Arthur: If I could

maybe shed some light on this.
I forgot when -- how many years ago --

>> Dr. Fierro: I think 12.

>> Bob Arthur: 97, 98, 96. I forgot City of Cerritos approached Cerritos College -- Cerritos with the Redevelopment Agency and do a ground lease to their redevelopment agency, the city for the property for them to negotiate the city and the Redevelopment Agency to negotiate a senior care facility on that acreage. We did the ground lease to the Redevelopment Agency. The city is responsible -- hence -- since there's no longer a Redevelopment Agency -- is responsible for all the

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negotiations and leases for the operation and maintenance of whoever occupies. Originally it was Avalon and now -- the contractors. I think there were three entities that have operated that senior care center in these years. All we as a college have done is lease the ground to the city and they have done all the paperwork and the leased arrangement for the use of the facility to meet their low and moderate income housing requirements that are required by the state and their redevelopment entities. Maybe there could have been more information provided in the agenda report with the contracts and all but the item that's before us tonight is to approve the estoppel and the third party transfer of the senior housing facility. That's all that is before us tonight. If there is more information required or is any of the members want to see you're welcome to it I am sure and it can be provided to you but the request before us tonight is to agree to the estoppel. The operation and the

licensing and all the requirements necessary for the operation of that facility is the responsibility of the city, not the college. If we had any say in that that building would have been constructed to DSEA standards and our Health Occupations Divisions would have employment of students over there. We would have students having jobs over there. It isn't built that way.

Cosmetology isn't doing their cuts and Culinary Arts isn't providing food services and health occupations and because

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it's not built to those standards. Otherwise the deal wouldn't have been done, and it's as you all well know we sit back and collect the money, and this is just another -- the way the original contracts were written we as Cerritos College, the landowners we have to approve. We have the right to approve these new contracts and this is what is before us tonight so if you're wishing more agreements -- not agreements but more information about the contract you're welcome to it but the item before us tonight is approve the estoppel and we have a motion and a second and I would like to call the question.

>> John Paul Drayer: I have a question. Bob just revealed something that I didn't know that redevelopment is involved here and the Redevelopment Agency --

>> Bob Arthur [INAUDIBLE]

>> It's not involved anymore?

>> They're not in California anymore.

>> They are Redevelopment Agencies and ten, 15 years and the city can buy a property or a lease and I hope legal counsel will come back or the President because that would have to take

place before the 27 years is up
and so I would like to know how
that -- like if they sell it to
someone else and what process do
we have to go through as well
before the 27 years is up?
Because Redevelopment Successor
Agencies have a limited time as
well that is less than the time
left on the lease.

>> Yeah, I have a couple more
comments. I think it's
irresponsible of the board to
vote for an item where we don't
have information. I think I
agree there's a lot of issues
here out of our control but I
have yet to hear a legal
analysis what our options if we
have any. Maybe we do, maybe we
don't. We don't -- it didn't
sound -- I'm not sure which
attorney reviewed this. What
were their recommendations? Did
they have advice, any other
options, a legal analysis? How
did we arrive at the 3%? Was
there an appraisal of the
property selling for
\$31 million? This sounds like
allocation of tax credits and a
lot of money for the developer
involved? Who is the developer?
Why not an RFQ and concerns for
the taxpayers and the community
and the people in the home and
does it go to market rate or
continue to be affordable
housing and those questions
weren't answered and I can't
support this item today.

>> Dr. Fierro: As a point of
clarification I will ask the
questions be sent to me prior to
the meeting so we can someone
who can actually answer those
questions. I requested that
last week. The other part is
the 3% is in the contract. We
don't control that. It's
pre-written in the contract so
every time they sell we receive
income. We only own the land
but not the building, so the

owner of the building can sell the building as many times as they please in order to profit off the sale. We do receive automatic income based on the sale per the contract. We have different exit points throughout the 27 years to buy the property, so one is coming up in

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the next couple of years, but even if we buy the building we couldn't transform that into classrooms. We will have to continue to operate the facility in the same exact way that has been established based on the terms and conditions of the development, so I will ask legal to come next time around and provide a little bit of clarification and background of how this work. I believe the law firm that was involved in this transaction I believe 12 years ago -- was park and Corbert and I will ask them to come but the essential recommendation they provided on this particular transfer of ownership is essentially for the borrower to accept it and stipulated in the contract. The sale of the building doesn't change the terms and conditions of our contract so I will be happy to bring them to present. Sure.

>> President Shin Liu: We have a motion. We have a second. We have a motion?

>> John Paul Drayer: I make a motion that we table this until the next meeting until we have that.

>> Bob Arthur: We have a motion.

>> President Shin Liu: Let's do the motion first.

>> John Paul Drayer: Does the motion over rides that?

>> The current motion stands at table. The only thing over rides --

>> Bob Arthur: I had already

called the question.

>> [INAUDIBLE]

>> President Shin Liu: Roll call.

>> Trustee Patron.

>> [INAUDIBLE] [Off Mic] --

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>> Sorry, aye.

>> Trustee Arthur.

>> Aye.

>> Trustee Drayer.

>> Abstain.

>> Trustee Lewis.

>> Aye.

>> Trustee Liu.

>> Aye.

>> Trustee Perez.

>> Aye.

>> Trustee Salazar.

>> No.

>> President Shin Liu: All right.

>> John Paul Drayer: Madam President, I would like to read a prepared statement from the table before the next item.

>> Marisa Perez: Actually I have a motion for Item 35.

>> John Paul Drayer: Can I read my statement before I leave for the deliberations?

>> Do you have to leave?

>> John Paul Drayer: I would like to leave.

>> So my motion is that the Board of Trustees approve resolution as listed accepting the report and recommendations of Ad Hoc Committee regarding the complaints Trustee Arthur and Drayer and violating the policy as listed. No fiscal impact of the that is my motion.

>> John Paul Drayer: I would like to read my statement.

>> President Shin Liu. Yeah go.

>> John Paul Drayer. I would like to thank the Board and the Ad Hoc Committee to express myself on this matter. Upon further reflection I have a better understanding how policies work. I commit to uphold the policies to my

understanding among the competing interest of the needs of my constituents to better understand how the tax dollars are spent and move forward from the incident and look forward to healing and unity and working relationship with all Board Members and thank you and I will leave you for your deliberations. I am sorry for any misunderstandings.

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>> Bob Arthur: Madam President I would like to thank the committee for their work and staff and Administration and thank Mr. Drayer for his statement and I would like to call the question.

>> Dr. Fierro: Warren.

>> [INAUDIBLE] [Off Mic] the motion was slightly different than what had been in the agenda and that's not a problem.

Although I would hope that --

>> Can you clarify what was the difference?

>> Recommendation from the committee was to do a reprimand rather than a censure and all I would suggest and maybe I am being too picky. The resolution throughout -- or at least towards the end references reprimand and doesn't include censure so if you proceed with the resolution or with the proposed motion I would ask that it include direction that a final version of the resolution be prepared and signed by the board subsequently.

>> Could you please describe the difference between the censure and the reprimand please?

>> There's not a lot of technical difference. Censure is simply in this case the body's expression of disapproval of conduct. A reprimand is

really the same thing although I think it is -- at least in the context of Governing Boards -- a

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less loaded concept than
censure. Censure would be
perceived appropriately as a
higher level of disapproval of
the conduct involved.

>> Thank you for the
clarification. Madam Chair then
I would reread the statement. I
went ahead and changed the words
as you stated already so now
therefore be resolved as follows
number one the board here by
accepts the findings of the Ad
Hoc Committee based on the
report to the committee of the
investigator and so finds those
facts and conclusions to be true
and correct. The board here by
recommends that Trustee Drayer
be censured for the conduct set
forth in Trustee Arthur's
complaint and censured as
follows. This board policy 2017
was accepted pursuant to the
accredited standard for C1 which
provides part in follows. The
Governing Board upholds Board of
Ethics and Interest Policy and
individual members adhere to the
code. The board has a clearly
defined policy for dealing with
behavior that violates code and
implements when necessary.
Board policy as listed provide a
pertinent part as follows. The
Board of Trustees members Number
9 will promote a healthy working
relationship with the President
Superintendent and his or her
staff by C, sharing all
concerns, complaints and
recommendations as appropriate
with other Board Members and the
President Superintendent as the
Brown Act allows. Number 10,
recognize that contracts with
the media are primarily handled
by the Superintendent President
and/or board president. By
engaging in the conduct alleged
in Trustee Arthur's complaints
of March 2, 2016 violated the
board policy on ethics but
jeopardizes the college's

standing with the accreditation agencies and impairs the student's educational opportunities. You must cease in further violation of the board's policies. Any future violations of the policy will result in additional disciplinary action by the board. Approved and passed by the Board of Trustees of the Cerritos Community College District on this day by the following vote.

>> Second.

>> I have a question. Was that statement prepared by the district or a Trustee?

>> Dr. Fierro: It was a statement prepared by our legal counsel based on the interview, correct?

>> The original statement --

>> Dr. Fierro: The original --

>> I was requested to prepare the resolution which reflected the committee's recommendation of reprimand.

>> But that's not what was read right now.

>> No. Trustee Perez read an amended motion.

>> It was prepared by who?

>> Not me.

>> By me.

>> I guess I am confused because we created a Sub-Committee and advice of the attorney to give input but we're not adopting the attorney and Sub-Committee's recommendation. Is that correct?

>> Dr. Fierro. Yes. There is a request to modify the

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recommendation of the Sub-Committee. The recommendation of the Sub-Committee was a public reprimand. The motion of Trustee Perez is a censure but the language with the exception of censure and reprimand are the differences between what it was read and what was written.

>> So before we take a vote I would like to know the reasons why we would censure and not reprimand?

>> Marisa Perez: That's my motion.

>> I understand it's the motion but if we're in discussion and increase the level. You mentioned that censure is much more than reprimand I would like to hear from the board why we're going against the committee and the attorney?

>> Bob Arthur: Well, I think it poses the question -- the other question is why did the committee in the recommendation come back with a reprimand opposed to censure? It could go either way. I understand and I read the report and I believe a censure is warranted. After having read the report and the revised report I think the recommendation is warranted.

>> Well, can we have a statement from the committee?

>> President Shin Liu: The Ad Hoc Committee is me and Zurich and Dr. Salazar and we took advice from our legal. We thought -- you know it took us a while to decide reprimand or censure but we decided to give the first level of the disapproval so this way if there's a future action we can put a second level, but we would like to give the first level of this disapproval. Say we don't approve this action, so that's why we recommend use reprimand. Zurich.

>> Zurich Lewis: In my view it's semantics and Trustee Drayer violated what is in the complaint and it's purely semantics so as Dr. Liu put in her statement we decided upon using the word "reprimand" if we get as semantical based on the fact it was the first official

violation of a board policy but if Trustee Perez decides to change the language to censure -- again it doesn't make a difference. It still says in substance that Trustee Drayer did in fact violate those board policies and should thus be punished by this board for that violation and given a cease and desist statement as well.

>> And I think my comments would be that -- thank you for expressing your opinions and how the Sub-Committee reached the decision to reprimand and I agree with Dr. Liu if a first offense should require a first level sanction or reprimand and not use the worse reprimand or -- another category, and especially since this is a unique case where we have a Board Member versus a Board Member complaint and my concern is how that is going to again affect our board relations that are already broken and are already pretty hostile and how the change from a reprimand to a censure when the Sub-Committee gave a recommendation. We have an attorney give a recommendation and for us to up the ante what that ripple effect will have the board and that's my concern because it's a first offense and he's admitted to his offense and acknowledged and ready to move forward and work with the board in a positive value and I believe we should take that as face value and leave it as a reprimand.

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>> President Shin Liu: Yes?
>> Marisa Perez: I guess my last statement is Trustee Drayer -- while this is the first official complaint this is not an issue that is new to him. I had multiple conversations and meetings with him specifically on the issue and he's an individual Trustees and none of

us are the primary contact between the media and the board. He done that multiple times. In addition to this thing I get home from vacation and see on the front page of the Los Cerritos News that the board has sold the strawberry patch to a developer in a back room deal. I don't know where else that information would be coming from because we haven't talked about the field as a board. We haven't talked about it as a college community. There's been actually absolutely discussion on that so it's a repeated pattern of speaking to the press about multiple issues that belong to the college that clearly violates our board policy. Trustee Drayer continues to not follow the board policy. He's done it multiple times and actually the censure is not the worse recommendation that could come out of this. If you read a board policy and states "Board Members found by a majority of the board to acted unethically or do this to the policy and subject to close session censure referred to the District Attorney for criminal prosecution or other action as determined by the board so I see this as not the ultimate finding that the board could have found. For me again it's a continued pattern of Trustee Drayer continuing to break the board policies and the procedures that we have established here at the board.

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>> Bob Arthur: I have one other statement to exemplify what Trustee Perez has said that the board policy, the board's Advisory Committee addressing board policies -- correct me if I am wrong -- has been requested to address this particular board policy dealing with ethics and

review it and strengthen it specifically to address issues that we're talk about tonight. That there is -- the board has felt that collectively that it is not strong enough when it comes to its ability to discipline its own members when violations occur. As has been stated several times tonight the difference between the two words of censure and reprimand are simply semantics. I don't have anything further to say. It's unfortunate that we have come to this. I hope that we can move on in the future. I will work towards that end. I call the question.

>> President Shin Liu: Okay.

So --

>> Dr. Fierro: Just to clarify the motion on the table is to amend the recommendation of the committee from public reprimand to censure so that would be -- correct me if I am wrong Warren.

That's the first motion and then if it passes you have to vote on approving the motion. Am I correct?

>> No. As I understood it the main motion as introduced by Trustee Perez was essentially a different resolution which changed the word reprimand to censure so that is the motion before the board. The record reflects the changes based on Trustee Perez's reading of the changes to the resolution that she wanted made, and so the only recommendation I would make to you is that after the meeting a revised version of the resolution be prepared and consistent with those statements.

>> Dr. Fierro: Thank you.

>> Zurich Lewis: So it's a single motion as amended.

>> Trustee Patron.

>> I'm going to abstain.

>> Trustee Arthur.

>> Aye.
>> Trustee Lewis.
>> Aye.
>> Trustee Liu.
>> Aye.
>> Trustee Perez.
>> Aye.
>> Trustee Salazar.
>> No.
>> Motion passes.

>> President Shin Liu: Well I'm sorry we have to do that. I guess we will continue to heal. All right. So let's go to reports and comments from the district officials. Let's start with -- Karen.

>> Karen Patron: Give me one second. All right. Good afternoon board. I am happy to be back. It's first week. It's exciting. I just got back from San Francisco as well from the

Trustee Student Workshop and I am pleased. I am blessed to be sent there. I met Trustees from other areas and they stressed collaboration, not only with our students but also with faculty and Administration and Board of Trustees, and I look forward to working with you this year hopefully collaborating more together. Another thing that I wanted to speak on is the ASCC budget. Andrea printed out something I have been working on. We put our heads together and looked at the numbers and saw there's a difference between this year and last year and currently we're working with a roll over budget and it has everyone on edge and I want to stress that we are working with solutions. I have reached out to Dr. Fierro and Dr. Jay to work for solutions for the clubs that need the budget in the first months of the semester so I want the students come out and reach out to us if they have concerns so we can explain what the situation is and how we're

working to solve it until the Senate approves the budget. Another thing they wanted to mention -- I think that's it. It's been a wonderful week, the first week of fall. And that's it. Any questions?

>> Marisa Perez: I do have a question and again if it can't be answered today it's fine. Over the last years we had a discussion for ASCC continuing to pay for college staff and concern expressed by previous ASCC leaders and I am wondering if that was addressed by ASCC or does it continue to be an issue?

>> It was addressed last Senate and one of the last items up for discussion and split vote and some of the Senators felt we needed to pay for it because it's our obligation and other Senators it was passed on to the district and I am speaking as a Senator because I was one last year and they didn't take a stand to pay for it but it's one of the concerns and maybe the Senator will take get support to pass it on to the district but as of now nothing established.

>> Dr. Fierro: Just to throw an additional life line to Karen they have been working hard on this and I call this for -- a learning experience based on what took place in the group with the budget last year but they're working hard to make it work. When you hear the term "roll over budget" means they're using last year's budget to do this year's business because it wasn't approved and translate to the federal level here so they're trying to go through that and actually looking at the positive it's great and they're working hard to make it work. We are proceedings the support but -- providing the support but we're helping them. They came to our office lasted semester

and we speak at length of ASCC covering staff and we're covering staff and I think we had conversations and a plan to go forward but once the budget discussion started the plan didn't come to fruition but there have been discussions and I am quite sure under the leadership they're able to sort this out. They have done really good work and I think they have gotten some gray hairs but they're moving through and I think they will pull it off so

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we will continue the conversations and once you guys clean up the budget issue we will continue the conversations with the staff.

>> I also wanted to thank Dr. Johnson and Dr. Fierro for working with us on this. We butt heads a lot and have healthy discussions because it's nothing in order to come up with a solution so being able to reach out to Dr. Fierro and Dr. Johnson to hearing us out it means a lot to me as a student and now being in this position I look forward to working with both of you on future projects so thank you.

>> All right. I wanted to welcome back the students and also happy to hear that we have reached a tentative agreement with CCFF. I hope faculty will ratify the agreement and heal and stressful time for faculty and move forward in a positive direction from here. Thank you.

>> All right. Thank you very much. I wanted to start by welcoming all the students back and all the faculty and staff and thank you very much for a good first couple of days. I look forward to hearing about the positive things that occur this semester. I wanted to thank Kay, Patrick and Sue Parsons for the work and well

deserved and the honors and for the teams that support them because I know their success is their team success so I congratulate them. I also want to thank Miya Walker and others for the team in the Lakewood Annual Car Show and hosting the Cerritos College booth. It's a fantastic event where we get people throughout the area and it was wonderful to have Cerritos College be a sponsor for that so I wanted acknowledge and thank them for everything they do to support that. This week was busy week, last week too. I attended Congresswoman Linda Sanchez Senior Fir at Cerritos College gymnasium which is fantastic. I always miss it. I never been and I was in town and blown away by the services offered and the large amount of people that were there and finding out more about the resources so I wanted to thank her and staff and our staff too to support that. It was a fantastic event and I am excited that we do that every year. I attended along with several of my colleagues the K-16 bridge where we welcomed all of our new freshman students here at Cerritos College and exciting to see them and quite a few parents there too and shows you our parents are engaged and we need to did whatever we can to keep them engaged and be successful and get their students to be successful and acknowledge Sue Parsons and her team for putting that together. I also wanted to congratulate Carla York. We hired her last meeting, the new Dual Enrollment Manager. It's a fantastic effort and we saw the benefits already and what is going on at Artesia High School with the English class and I look forward to work on that and fantastic effort and excited we

have a person dedicated to expanding that effort. I always wanted to acknowledge Norma Rodriguez and her team for the awesome international student welcome. My colleagues were there too and it was a fantastic event and it was just wonderful to see all the countries they were coming from and their excitement for being here and study at Cerritos College and I wanted to acknowledge them as well too so looking forward to the next few weeks and all the exciting things happening back to school and today I attended along with Acting Vice President Rick Moran on Congresswoman's Sanchez's State of the Nation and talk about efforts done in the district and within Washington, D.C. she talked about issues that were important to her, small businesses, veterans, tax reform, immigration reform and things that are moving and not moving on the hill and I wanted to thank her and for the continued support for Cerritos College as well so thank you.

>> President Shin Liu: Bob.

>> Bob Arthur: Thank you.

Several things. Some have been mentioned. The international students, the K-16 bridge, the Congresswoman Linda Sanchez did the State of the Nation address in Cerritos but she had given an address in Norwalk last week. I attended that and there's a great deal of information that is provided. I'm not sure what the timeframe was for the presentation in Cerritos. In Norwalk and Santa Fe Springs when their chambers hosted the luncheon Linda spoke for almost 70 minutes I think it was. It was a lot of information. Didn't leave and I think there were two questions from the audience. It was very

informative. I want to thank everyone that was involved and participated at all levels in the Annual Community College Foundation Golf Tournament. It was held August 1 especially our event sponsor Tildon-Coil. There was a press release that went out yesterday I think -- the day before perhaps. The event raised nearly \$79,000 that will go towards all of our students and assisting our faculty where needed. This was the -- I think this was the 31st annual tournament -- maybe the 32nd and this was the second largest amount that the foundation in this event has raised. Last year being the largest. I also want to thank everyone that was involved -- Ruben especially with the music festival that went on -- was it three weeks ago? I don't know. I lost track of time and that was an amazing event. I haven't heard the success -- what went on. I was only able to be here that Friday evening. That weekend my family was involved in emptying the belongings in my parents' house. If anybody is looking for a house it's on the market and it's really reasonably priced. I also want to congratulate the City of Downey. They received an enormous amount funding for the development of -- I think it's 15 acres.

>> (INAUDIBLE).

>> About 15 acres on the Rancho Los Amigos property for the development of a soccer sports complex. Going to be an international --

>> [INAUDIBLE] [Off Mic]

>> Congratulations.

>> Thank you.

>> You're very welcome. And we look forward, what the college can do -- I am sure we can figure that out.

>> Okay.

>> Congratulations. And congratulations. I haven't had -- normally when the Olympics are played every four years I am glued to the television and in this year I haven't been able to enjoy as much viewing as I usually do but I want to congratulate the Cerritos College athletes that are participating and the primary athletes are still in the medal categories and as mentioned I want to congratulate the tentative agreement CCFF and I know when the agreements will be ratified -- when the agreements are finally ratified that we all worked collaboratively to make certain that the next couple of years that are left on the contract that the college is happy, financially stable and positive for the future. Oh and yesterday -- this has been going on -- this issue has been going in Norwalk for golly 40 or 50 years or so. There's about 50 plus acres that's at Bloomfield, Norwalk Boulevard and Excelsior that was the Air Force's jet fuel tank farm. About 25 years ago the City of Norwalk convinced then Congressman Torres that the property should be placed on the military base closure list. When we were in Washington and Congressman Torres said "We've tried and tried -- he and his staff. They couldn't -- there was any way that the Congress could figure out how to close that farm and the City of Norwalk suggested the base closure list. Well yesterday the federal government signed over, deeded over the first 15 acres of that property to the City of Norwalk and it's going to be earmarked designated for park land and expansion of the park there. Congressman Torres, Congresswoman Grace

Napolitano and Sanchez worked effortlessly and diligently -- I mean so much effort to make this happened and so people were involved and a pleasure to be there yesterday and the small part I played that many years ago in seeing this happen. I was so thrilled. I don't think I will be around when the grass is there and the baseball fields are there, but maybe my grand childrens' grandchildren or their children will enjoy the new baseball diamonds but it's finally going to happen. The rest of the acreage will be deeded over to the City of Norwalk as well and JP4, five, six, all of the jet fuel will be cleaned up and most has. It's been a great week,. That's the end of my report. Thank you.

>> Zurich Lewis: First I want to say welcome to the students and welcome one student in particular who was my high school friend since freshman year Joshua Lowers who returned from a tour in Afghanistan and starting his college career here and welcome him and thank you to the veterans services getting him adjusted and oriented into this and look forward to the continued service to him and the veterans on campus.

Additionally I attended and played in the Cerritos college golf tournament as Trustee Arthur mentioned gave the second most money to the foundation in the history, and I just want to congratulate the foundation for putting together the tournament and putting together all the corporate sponsors and the other sponsors that came out played and went to dinner to help our students continue to come here and to continue to have amazing college careers. Additionally I attended the La Mirada Chamber of Commerce meeting in which we

had Norwalk Lieutenant Kevin Biggs give a talk on how to secure your businesses and make sure that you know who is a scammer who, is not because there are some people who claim to be firefighters and from a fire agency and ask to inspect the business and in fact take the money and run and please make sure even if they show a badge you make sure they do in fact come from the county or city fire agency. Also attended the National Night Out in La Mirada where we had some Beatles impersonators come in and impersonating the eras in which they performed. I guess it's called "Sergeant Peppers" or something. I'm too young so I wouldn't know.

[Laughter]

So I've heard.

[Laughter]

But it was a well attended National Night Out with the officers there making sure they're part of the community. Also I attended the K-16 bridge reception for those students who are attending Cerritos College through any of the Dual Enrollment Programs that we have here on campus and off campus and again want to congratulate and can't congratulate enough Sue Parsons for all the years of work here at Cerritos and making sure these programs are fully implemented and implemented well

and thank you to all the staff that are on there for that. I went to the Norwalk Lion's Club pizza fundraiser and this week and continued the enjoyment of the Norwalk community which is very tight knit and very well attending at many of these events no matter what club or what umbrella that these clubs fall under Norwalk will go out and participate and help build its community so I want to thank

them for that. Last event I attended was the international student reception as Trustee Perez mentioned. We had many different countries represented within that international student body and apparently I had to leave early back to work but there was a dance that involved Pokemon GO. And I am sad to have missed that unfortunately. If anybody has it recorded please send it to me. Thank you for that and the different teams and colors, whatever. Okay. And earlier today at the Rotary Club of La Mirada we had OC United come and speak and basically helps homeless kids from the foster community help adjust and get into a good life career, and one of the items that they talked about was AB 12 students in which the California State Legislature passed AB 12 recently which allows for continued foster support -- foster system support for those students or those children that become 18 and still do not have a home or do not have a family. However, the one central issue with that is that student or that -- I keep saying student because we're at a college but that child then becomes an

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adult. Has to have been in the foster system before they turned 18 and AB 12 does not cover those children who then become adults at 18 and kicked out of the houses with no place to go so OC United a lot about their partnership with college and how Fullerton College to transition the students and succeed at college and I am sure there is a similar program here at Cerritos and make sure that the children who become adults and often over looked and not over looked by this institution and we help them to get on their feet and

start a career and make an important impact in our society no matter what their beginnings were and that concludes my report and other than that I have to do homework for Trinity Law School which I am starting Monday and an important milestone in my career and hopefully I will see you in three years. I'm still year but I might not always be thinking about exactly what is here. I will be thinking about tort law and thinking about contracts so this will help be good studying, at least some practical application thereof. Thank you.

>> Dr. Fierro: All right. So I want to -- I already did but I want to recognize the leadership of Karen and [INAUDIBLE] and what you're going through. You are handling that like pros and I appreciate you guys putting the effort and working out solutions and bringing the solutions rather than just bringing the issues so I truly appreciate the work that you have put there and I am extremely confident you guys are going to pull it through so

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thank you again. Cerritos Complete, the initiative that is putting the connections with the high school and essentially helping our students graduate and helping our students get tuition assistance so every student at Cerritos Complete is cover the -- the tuition is covered by allocation of dollars that the board approved last year. It's been hugely successful. We had 600 students going through the summer connection programs at no cost to them. We covered that tuition and we had 600 students completing the summer connection and enrolling in fall courses. That's a huge retention when you consider the traditionally from

the students that apply and the students that make it into the classroom only about 30% of them show up the first day of class from application to classroom so getting 600 out of 600 is a huge achievement, so to remind us of what we do is important and make a difference I want to read to you a letter I received from a parent, a parent in Downey. I don't want to read her name because I did not ask for permission to identify the parent. But it reads as follows "Dear Mr. Fierro I am writing to express my gratitude to you and staff to making college a reality for my daughter. The Cerritos Complete Bridge 16 Program is a life saver to her and the family. Last year I was sad to hear about the program with mixed feelings and hope and skepticism. If we do this by these days she will get a full load of classes and help us navigate and therefore scary, yes. She's registered with full load of classes from the fall and receive a letter from you that you will be paying for the books. As I am typing this my eyes are filled with tears of gratitude for you and staff to reach out to others in had way. Again thank you for your generosity and support. My daughter is a good student and I know she will be a good example of success with this vital program. This will elevate our family and she will have a firm educational foundation from a wonderful college" so every time you're feeling there's a lot of work coming your way and things are getting tough remember the letters like this show up in my office and some of your office very frequently, and just the fact that we're explaining to our parents and reaching out to the high schools and showing the

college is indeed a possibility for the kids you're making a difference. We are making a difference. Briefly I spoke with some of our counselors who have done a lot of the work to get this Cerritos Complete program going and a huge impact on the retention and some had similar stories to tell that the students and parents came to tell "I didn't know we could afford college." Well, we offer the scholarship and not able to afford college is removed as a barrier and yes, I can send my kid to college. It's a possibility and then they come here and not only they're eligible for either scholarship out of Cerritos College or from the state but they found out we're going to essentially grab their hand, walk them every single step of the way until

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they make it to the classroom and if eligible we will cover the books so just the fact we're are letting them that the help is here and the education is possibility is making a huge difference for the students that are coming into this college, and as you know our focus and will continue to be the student success so keep this in mind as we go through the academic year. Thank you.

>> President Shin Liu:
Welcome back for the new semester. I also attend a lot of conference with my colleagues but they already described in detail so I don't need to describe. You can check on Facebook or follow my tweet.
[Laughter]
All right. So meeting adjourned.
[GAVEL]

