

[GAVEL]

President Shin Liu: All right.

We're going to start today's meeting. Invocation. Seeing none. All right. Pledge of Allegiance Dr. Salazar.

>> I pledge allegiance to the flag to the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

>> President Shin Liu: Roll call.

>> President Shin Liu.

>> Here.

>> Vice President Marisa Perez.

>> Here.

>> Board Clerk Zurich Lewis.

>> Here.

>> Member Bob Arthur is absent. Member Carmen Avalos. Member John Paul Drayer. Will be here shortly. Member Sandra Salazar. Student Trustee Karen Patron.

>> Here.

>> And President Superintendent Fierro.

>> Here.

>> President Shin Liu: All right. Is anyone Board Trustee to have agenda organization for the agenda? No. Seeing none. We have comments from the audience. We have one card, Tomas Requejo.

>> There's a laptop here. Do we just close it?

>> President Shin Liu: Yeah.

>> Thank you. Dr. Fierro it's good to see you again. I've prepared a letter for you and I have an envelope accompanying documentations. I come to talk about the C to C program, the court to college program. As a criminal defense attorney I am familiar with the program. I work in the Norwalk district and very familiar with the program.

I have done research in regards to the program and how people are being evaluated to be admitted into the program. Alarmingly when I did the research I found what appears to be a conflict -- what appears to be the appearance of impropriety and different treatment and one of the Board of Trustees Carmen Avalos, unfortunately her son isn't in this program had an incident in regards to where he was charged with a robbery charge. He's been admitted into the program, qualifies for your program based on the requirements. However, when I pulled the sentencing agreement and I pulled the minute orders I noted that there was a difference in who was directed to counsel for trial. Initially it was indicated in the sentencing agreement he was to report to Monique Rodriguez from the counseling unit and surreptitiously it was changed in the minute order he was report to the Dean of Counseling. I don't know if that's the protocol that students or defendants are to report to the Dean of Counseling for the intake and processing of counseling, so this lead me to question is this individual receiving preferential treatment because he's the son of one of the Board of Trustees so I pulled five other files to see if they were directed to report directly to Renee and interesting enough they weren't directed to do that and this further supports my perspective that because a Board of Trustees has somebody who is unfortunately in the Criminal Justice System that there's preferential treatment being given to this individual, so my letter is directed towards you asking you to do an

investigation because from the appearance, from the outside appearance certainly there's a relationship of the Board of Trustees, her son, and the college. From the limited files they reviewed and I am telling you it's only five they reviewed they were different. This one student's defendant's file was different from the other five they reviewed, so the question arises where is it different? I'm asking you -- you're able to see the internal document whether something is done differently and I am asking you to please investigate that, review it and please get back to me and let me know whether it's just appearance and the protocol and standard protocol is being followed. Or was there some type of favors called in to see to it that this individual receives preferential treatment over other defendants and hey all I want to know that my clients are able to receive the same services as everyone else and no one is at a different level of standing. They all receive and hopefully get the program again and get out of their aspects of the life and move on to a positive format so I would just ask and I have prepared that document and I have attached the sentencing documents and the minute orders for your review, and I just ask that you do a little limited investigation. I believe it would take to ease my concern that perhaps there is some type of impropriety going on. Thank you and I will provide -- I will leave that with your staff.

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Thank you.

INSTRUCTOR: President Shin

Liu: All right.

>> We are moving on to the report and comments from the constituent groups. Yeah.

Michelle.

>> Good evening. Thank you. I want to -- one of the goals we had for the College of the Sierra was to increase awareness of OER and I wanted to give an update so far so we did a survey. It was 2% increase in awareness so we did a survey to look at that. 58% of our faculty do know. This is mostly full time but there is some part time in here. Part timers were sent a separate survey and I haven't gotten the results yet and out of the faculty that took it 58% are aware of what OER is and the rest didn't and 65% of people hadn't heard people talking about it so questions that we asked as well or do they have concerns about quality. Some people did have concerns. Those are mostly about peer review because textbooks are typically peer reviewed and OER not in the same manner as published text books is. Access for students is a concern and academic freedom as textbooks are a faculty purview and they can choose their own books so there were concerns so clearly we have concerns to do to address the concerns and whether some repositories for example are not peer reviewed or not high quality we can list that and list the ones that are high quality and have faculty look at that so interested in learning more. 82% of the faculty were interested in learning more about OER. Attending workshops 88% were attended attending workshops so that is encouraging. There's lots of workshops going on right now. Interested in using OER and 77% said yes and of that 63% said they were interested in using and 13% said they were interested in developing and 23% were interested in both so that

was a pretty good response considering 40% of people didn't know what it was. Creative commons is not a repository but the other six major repositories -- this all looked fine to me. I kind of expected it to look like. The one that concerns me is the Cool for Ed and the OER commons and the boundless. Cool for Ed is the intersegmental repositories between the Cal States and UCs and concerned that no one heard about it and open stock has been around and Merlot and open stocks have been around since the early 2000's and that's where we are with the awareness and I wanted to you to be aware. Yes?

>> John Paul Drayer: I never thought about OER and how is the process different from a regular textbook review and is there plans to make it equal?

>> Because it's OER there is no formal peer review. In the repositories up there there is a peer review. It's not the same process as a publisher would use or the people are used to. Usually you get a request to review. You either do or you don't. Here in for example with Cool for Ed they contacted only community colleges first and made sure they would review them and the Cal States and the UCs.

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So it's done three times but not the faculty is used to. Some of the other ones they're open and open stack has a good review process.

>> John Paul Drayer: So it's all over the place. Can it be more uniform for the future?

>> Not that I am aware.

>> Dr. Fierro: Thank you. That's great information.

Depends on the stack and open stacks is through [INAUDIBLE] university and the peer review is about the same of a peer review of a publisher. In fact

if you get a book from open stacks and Pearsons and you don't know which one is great. The quality is great. The reviewers are peer faculty like the same thing review books for Pearson. I am sure some of the faculty -- I have and others have for publishers in the past and use the same system and everything is developed through a grant and the faculty contributors they give the right so essentially there is no royalty costs back to them so therefore the cost is I believe if you get the printed edition it's \$35 a book that would cost \$200, \$300 and depending quality and where you find them there are high quality materials and from various colleges and universities they have a great selection and there are more less stringent reviews so the idea is work with the faculty to make sure they have the resources to access the high quality materials and they have the able to edit some of the materials to be able to custom to their needs. We had a really good conversation with Michelle recently about open educational resources in which we shared experiences which you don't like a chapter you can actually edit it and close it and have it ready for your students and it's customized to your classes essentially so some of the research showed really good numbers and gains for student success when using teacher customized materials, so we're going to work hard this year and next try to get the awareness out and develop some materials internally.

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>> If I could just add to that I does a lot of research over the summer and reading the literature and what was out there and one of the things that

I would like to push in this initiative is when you get a published textbook the tendency -- you review that too; right? You look at that and this will work for my class and the tendency is to rely on the textbook to drive the class and I am guilty of that too. When you have OER and now you can customize it now the instructor is determining the path of the class and that made a huge difference with me going with it. I had the same concerns that the faculty had and it could be my class instead of the textbook saying you have to teach this and I think it's appealing to instructors to do that. Okay thank you.

>> President Shin Liu: Thank you so much. So we are going to the open session Number 6, Institutional Presentation, recognition of Outstanding Classified Employee.

>> [INAUDIBLE] [Off Mic]

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>> President Shin Liu: I know. He is not here. Dr. Fierro will present this to him at a later time so moving to Number 7, Institutional Presentation. That's recognition of retiree for our Sue Parsons.

>> Dr. Fierro: Well Sue -- [Laughter] Since last time I saw Sue she looks about 20 years younger, more relaxed. Her smile is bigger.

>> [INAUDIBLE] [Off Mic]

>> That's right. Did you enjoy your trip?

>> [INAUDIBLE] [Off Mic]

>> Dr. Fierro: Well Sue thank you very much for your service. I have gotten to know you over the last year and a half and I haven't had one complaint, anything bad to say about you.

>> [INAUDIBLE] [Off Mic]

>> Dr. Fierro: All my

interactions with Sue have been great. In fact Sue has been an individual that every individual that I have brought up to her she has made it work whether she had the time or the resources to make it work she always found a way to make it happen, so thank you. I could see sometimes when I would come with another idea she would look at me like "really" but then she would leave the office and shortly after things will be going strong, so I get a lot of credit for Cerritos Complete but essentially the only part of that was come up with the work for them to do because they make it happen between Sue and Carla and many people actually at the institution so for that thank you very much. I know it's made a huge impact in our community. I have here a number of stories how teacher track began back in the day about 2013 or so, and started a little cubicle and grew to one of the leading programs in the state and the nation for teacher preparation. We are hoping to continue your legacy Sue and becoming the model, not only for the state but for the country. I have been approached as you know to partner and to use your model for a model for teacher preparation across the state and across the country hopefully, so thank you very much for all your service. I know it's not enough that I could say to recognize you for your hard work, but please know that you're always welcome if you get too tired of being retired I am sure we can always find something for you to do. Thank you Sue.

[Applause]

>> [INAUDIBLE] [Off Mic]

>> It's it is first time in 18 days I've had on real shoes.

[Laughter]

-- [INAUDIBLE] [Off Mic] but in all seriousness I have been reflecting the last few weeks especially in Hawaii the first week and of course you think over the lifetime journey and I think back to third grade. That's when I decided to be a teacher, a math teacher and I remember my seventh grade teacher telling my parent its was too hard to be a math teacher and that was very informative. I won't say the name of the seventh grade teacher and I think of Mr. Sieler, a math teacher and helped me with discipline and teaching is about education too and those can do and those that understand teach. It's knowing your discipline well and it's integrating it with the caring of people and human beings and I think that's what this college does so well and to continue to do that to integrate our disciplines OER and deeper with the disciplines and the caring bit and we're the college of the community. We're the door, the opportunity, the life line for our students and so I hope with our innovation and our continuing to integrate our student services, our academic services and what we do that we hope to be the college of the community and it's been my honor and pleasure to be part of this college and the community. Thank you so much.

[Applause]

[INAUDIBLE] [Off Mic]

[Laughter]

>> President Shin Liu: All right. We're going to another Institutional Presentation that is important is 2016 Relay for Life Norwalk event by Jennifer Perez and our -- Susan -- Susie come up.

>> [INAUDIBLE] [Off Mic]

>> President Shin Liu: And

Susie Arthur.

>> Thank you everyone, Dr. Fierro and fellow Trustees and students and family. My name is Jennifer Perez and I am here once again humbled and proud of the community and the college's Relay for Life. As the event lead last year I was able to see first hand as we can come together for a community for a great and common cause. For the past nine years our community has hosted the Relay for Life and every one of the years it has been here at Cerritos College. We fought and worked together to assist those facing cancer get well, educate those in our community about this disease, assist those that have struggled, fought and beat cancer stay well and we've directed all of our fundraising efforts to help find cures for cancer forever. 2016 was no different. After sharing the message of Relay for Life all year long walking for 24 hours here at the Cerritos College utility field I am happy to report that the Relay for Life 2016 Norwalk has raised over \$70,000.

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[Applause]

It's very exciting I am happy to share with you tonight since 2009 the City of Norwalk Relay for Life has raised \$446,000, -- wait let me try that again. I need to go back to Sue's class. \$446,875 since 2009 coming directly from the City of Norwalk so that's a great accomplishment. I couldn't stand here tonight reporting the success of the relay without acknowledging Cerritos College. For the past nine years the college has sponsored the Relay for Life graciously allowing us to utilize the faculty on campus and having a location that we know we can count each and every

year, one that is safe and secure and accessible is truly something that we value as an event team. As we plan and finalize the details for 2017 Relay for Life tentatively planned for the last weekend in June 2017. Mark it on your calendars. We are confident that our partnership with the college will continue to grow.

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Tonight I would like to present Dr. Fierro, the Board of Trustees and everyone here at Cerritos College a small token of our appreciation. Partners and sponsors like Cerritos College make an event like this possible. With the success of our relay I am happy to say that the college has truly helped make this event memorable each year. Lastly I would like to thank everyone here tonight for this year's relay. We hoped -- if you have joined us and some of the students and share with them. We hope they have enjoyed the time on the track. We do this event every year for as long as we can and as long as we have to for different reasons and we all have different reasons to walk and fight the fight because it touches everyone differently every day and once again I want to invite you all to join us. I will send a special invite to Dr. Fierro and Andrea to put it on the calendars and walk us with whether it's one lap, two, an hour and help us in the Relay for Life Norwalk finish the fight against cancer. I can't wait to see you again next year and once again thank you.

[Applause]

>> Dr. Fierro: Thank you very much.

>> Thank you.

>> President Shin Liu: Thank you very much. Thank you.

Let's move on to Item 9. Is

Board Advisory Committee. This time it's Bond Construction Advisory Committee. Trustee Arthur and I are in the committee and we went to the meeting twice but this time because a little long so we're going to ask Jamie to give you the summary.

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>> Good evening. Thank you. I am Jimmy Riordan for Program Manager for the Bond Program. The Bond Construction Advisory Committee met on October 5 for some of the items on the board agenda before you tonight. Can I go through kind of a short summary and if there are questions I can expand into more detail. Item 16 on the board agenda tonight is a contract. It's for the multipurpose building fire alarm upgrade project. One bid was received which was not the intent. There is always a goal of minimum of three bids. However, the low responsive bidder was evaluated and was determined by the committee to be brought before the board for approval and award of a contract. It's to RDM Electric out of Chino. It's for \$417,000 and the grand scheme of things if you will it's a smaller project. There is a window of opportunity to the majority of the work over the upcoming winter break and RDM Electric has very much an institutional knowledge if you will of the fire alarm system on campus. They work with SimplexGrinnell who is a fire alarm provider for the mass notification and system. In the last four years they have completed these upgrades in over 12 buildings on campus and they're familiar with it and competitive in other projects such as the Liberal Arts buildings and the Fine Arts-CIS Math and along other fire alarm

upgrades and it was recommended to bring this to you for approval. Item 17 through for the shade structure and Item 17 is the demo grading and concrete recommended for approval to award to K.A.R. Construction out of Ontario for \$820,000 and right in line with the estimate. (lost audio).

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Which did definitely picking up. There's a lot of (lost audio). And K.A.R. was the low bidder last round so it was positive to see them come in at this time at a further reduced amount. Item 18 is for landscaping to Pierre Landscape, Inc.. 19 is for steel to Anderson Charnesky Steel. Both contractors have done projects on campus before. Painting was to Fix Painting out of Woodland Hills. Electrical again to RDM Electric. They're low out of the bid we received in that category. There were a total of ten bids received across the five categories and again these were within budget and brought to you for recommendation to be approved.

>> [INAUDIBLE] [Off Mic]

>> John Paul Drayer: I have a question on 16.

>> [INAUDIBLE] [Off Mic]

>> President Shin Liu: Yeah, yeah. Wait until we finish.

>> John Paul Drayer: If he can answer them I don't have to close it for the Consent Calendar. Just real quick on 16 so it's within the budget item, 417,000. It's within the budget?

>> It's within the budget and by the contingency costs and it's within the budget.

>> John Paul Drayer: So if we rebid to get more in the community it would be a loss. Like you would lose money and losing the time and what not so this is the most cost effective way you're saying?

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>> That's correct.

>> John Paul Drayer: Okay.  
Thank you.

>> And part of what drove this higher in the building there is an elevator to be upgraded to talk to the new fire alarm system and those costs are difficult to estimate. It was based on three prior upgrades done in recent years and came in higher as expected.

>> John Paul Drayer: How can we look to get more bids to be more competitive and our area like within our district. I hope you guys are brainstorming about that.

>> Absolutely.

>> John Paul Drayer: And approve that.

>> It's always a topic of very much concern and a big effort goes into that. I should have mentioned that these categories are trades that require prequalification as part of the District Board approved prequalification process and typically there are six, seven or more bids in the electrical trade received so it's somewhat not expected there was only one, but then again given the small size of the job they have very much knowledge with the system on campus so it became clear as to why there was one bid in this case.

>> John Paul Drayer: Okay.  
Thank you.

>> Thank you. Item Number 22 is a retention reduction request. It's related to the Fine Arts-CIS Math project. It's for Anderson Charnesky Steel who is the prime contractor for structural steel. If you recall a few years ago retention used to be with held at 10% of the work to date so if \$100,000 of work was in place 10% would ensure a complete project and product provided to

the team and inspectors and so forth. That 10% changed in the code in 2012 and reduce to the 5% but due to the complexity of the project the district had the option to it at 10% and the decision made a couple years ago and retention is reduced upon request. In recent months the board has approved reduction requests for two other contractors on the project and in this case they're 95% complete with the nearly \$5 million contract so we have no issues or concerns with their work product and the district will still retain 5% of the 5 million they put in place. Items 23 through 31 are change orders related to the Fine Arts-CIS Math project. Now I do want to note that there are more change orders here than one may expect or appears to be more. It's been broken down for transparency as well as to document and track the accounting between two buildings being built at once under one contract per trade, if you will, so we broke it down. The change orders before you equate to a total of \$91,000 which is 2% of the \$42 million project cost as a whole. To date the projects as a whole have 1.3% in change orders which is fantastic in the construction market. The code allows up to 10% to be approved without issue or question. Industry average good goal is between four and 6% so this project at 1.3% is in good health from that perspective and that's to date inclusive of the change orders on the agenda tonight. Of the items agenda item Number 23, 24, 25, 28 and 29. Those all were broken out again for documentation and transparency but together may equate to a net zero cost to the district and other change orders

are in the works and taking money as a credit from one or more contracts to fund additional work with another trade. As an example there were roofing that was supposed to be water tight and they weren't. Water got in and dry wall and more money. The roofing contractor took respond for that as expected so it's taken a credit to fund the costs to the dry wall company and again a net zero cost to the district so that equates again for 23, 24, 25, 28, and 29. Item 26 is an added cost. This is again further broken down by building, so number 26 is specific to the fine arts building for changes, modifications that the department the state architect requested. It was an unforeseen condition as well as happen to add additional structural supports and a sky light and additional detailing. Number 27. This is specific to the math CIS building so while they could have combined into one change order we broke it down into building. An agency driven change, an owner request to provide better access from the telescope roof deck to the rest of the roof for maintenance purposes and an error for additional steel details required. Item 30 is for framing dry wall and plaster to Sierra Lathing Company. This is the change order three. There were some owner requests. If you recall in the fine arts building the architectural design is exposed. You don't see ceiling tile like us above us everywhere. You see exposed utilities and there was area of too much exposure and wanted to seal a gap and industry change and plaster and some additional structural framing to accommodate plumbing in the

design. Item 31 is for framing dry wall and plaster for the math CIS building and owner requests to manufacturers request for details and agency change of plaster and additional framing that was necessary to accommodate the design for accessibility in the restrooms and again all in all add up to 1.3% and very good health for the project.

>> Thank you.

>> Thank you very much.

>> John Paul Drayer: Move to approve the Consent Calendar.

>> President Shin Liu: Okay.

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>> I am moving to approve the whole Consent Calendar. Yes, the whole thing.

>> President Shin Liu: Favor.

>> Aye.

>> President Shin Liu: Okay.

So we go to information items. 43.

>> Dr. Fierro: Can I interrupt before you go to 43? We have in the audience Colleen McKinley. She is our -- you just approved her hiring and she is our new educational partnership and program educational partnerships so I would like to introduce Colleen. She is coming --  
[Applause]

She's coming to us from Bellflower. Bellflower Unified School District where she has done really great job. I think Dr. Jacobs wasn't too excited but we are, so welcome Colleen and thank you for being here tonight.

>> President Shin Liu: Thank you. Welcome. All right. 43 information item. Coordinating Committee minutes.

>> Receive and file.

>> President Shin Liu: Okay. All right. 44. Is three months look ahead schedule of RFP and RFQ solicitation.

>> John Paul Drayer: Receive and file.

>> President Shin Liu: 45.

>> John Paul Drayer: Receive and file.

>> President Shin Liu: All right. 46. ASCC student budget.

>> John Paul Drayer: Could the Student Trustee give us a little information because I know she was trying to share it earlier.

>> Karen Patron: I am proud they approved it and I mentioned it and I hope you saw it in the book and budget break down and if you have questions or anything and Saul advocated to have it on the board agenda so you guys can take a look at it. I don't know if he is here and if you have questions maybe I can answer it or Dr. Jacob can. I am excited to start. We gave [INAUDIBLE] another ten grand. I know they do competitions and ask for money and we increased it so that way they're safe. We gave the Go Green Task Force -- there were a lot of clubs that ask for a lot of money so it's hard but we gave them money

to do the recycling bins and promoting sustainability on campus. I am just mentioning the major ones. What else did we do? We are working on renovating the game room so we had previously asked for \$250,000 for a music festivals. A lot of us advocated to remove that and renovate the game room in hopes in the future it would be turned into a multicultural center for the time being we're doing a survey and pass it out to students to see what they want on campus. If it's not a multicultural campus we can renovate the game room to give the students a space so that's what we're currently working on and as far as the budget there's

just a lot of clubs got their money which I am happy. I am very happy to hear that but that's about it you know and if you guys have any questions.

>> John Paul Drayer: Move to receive and file.

>> Second.

>> Dr. Fierro: Thank you Karen. I am also happy that you approved the budget. It makes it a lot easier but I have to give you all credit for your leadership. I know it was an interesting first couple of meetings for you guys to be able to put the budget together and convince everyone to go over the budget as quickly as possible but I am proud you guys pulled it together and making sure that the Senate continues to handle business and stay away from the personnel issues that stopped the work last year so I stopped to see part of the meeting and I can see progress is already being made and thank you.

>> Karen Patron: Thank you.

We had a lot of support from the advisors and Dr. Johnson as well and it's been hard but I think having to remind ourselves we're here to serve the students and we have the opportunity to be in the positions for that and I am thankful for this position and being able to have this position so thank you to everyone who has been in support you know.

>> President Shin Liu: Thank you. So we are moving to 47. Second reading of consideration of adoption board policy and administrative procedure for Service Animal.

>> John Paul Drayer: Move to approve.

>> I will second. All in favor say aye.

>> Aye.

>> President Shin Liu: All right. Let's move on to the report and comments from the

district officers. Comments?

>> Carmen Avalos: Thank you. I wanted to commend the Theater Department and all the students who performed at this last play they had which was.

[speaking Spanish]

I had the opportunity to go and see both the English and the Spanish version of the play but more importantly I think it really highlights the social issues that continue to take place in many countries, not just Mexico. This took place in Mexico and continues to go on and I think not to the same extent but certainly still happening and we're were fortunate at the Spanish

performance one of the mothers was there. One of the mothers of one of these daughters who had been taken and she was a 14 year old girl was taken and her

mom went on to express really just how tragic and what she's still going through today. This happened when her daughter was 14. Her daughter -- she doesn't know where she's at. She's about 22 year's old and I think that she really highlighted and shared her personal I think challenges with what happens in government oftentimes and it was just really I think her being there that night really shed light on the importance of what the play was trying to convey which is just the social consciousness. She asked that folks write letters to the Mexican Consulate. She had to flee Mexico and come to the country to offer her kids an opportunity of having a safe life and when we talk some of the things I commend them for taking on a very politically difficult situation and making it something very you know social justice consciousness to the campus. As you know October

is Domestic Violence Awareness Month so I think the timing was right and I commend the entire Theater Department, the students who performed it did an extremely good job. They should be very proud of that and just really I think it's great that our college campus takes on these issues and highlights in different ways just to be more aware and then I attended the football game which was great. We won the home coming and so congratulations to the new king and queen and to all the folks that contributed time and the students who presented their floats. It was really nice to see. It's always a highlight of the event and congratulations to all of the folks that contributed to that and lastly we are in political season. Tonight there's a debate and tonight someone brought up things they think tarnish things that we do at the college and that I had meddling to do with a situation out of my hand and it's unfortunate they happen but I recognize women in politics get attacked a lot more than men in politics and I am glad he brought it up and it gives us a challenge to highlight these programs and the court to college campaign as campaigning I have folks asked about coming back to college and they made mistakes when they were young and it's a awesome program and I want to highlight that this is a community college that offers opportunities to everyone regardless what happens in your life and thank him for bringing it up and we need to bring the good and the bad and it's a great experience to change their lives around and thank you and that's my comment tonight. Thank you very much.

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>> Zurich Lewis: First I want

to start off with thanking the Norwalk Community Coordinating Council for holding the flapjack fundraiser every year and scholarships for veterans here at Cerritos and they have a dinner next Wednesday which they're awarding said scholarships that was made benefit by the funds from the Flapjack Fundraiser from last Saturday and thank Norwalk for involved making sure our veterans continue to have opportunity to attend college here. I also attended a gala for a cause which was hosted by the La Mirada Community Foundation in which there were a number of entertainers an illusionists, a comedian, Carlos [INAUDIBLE] if you know that name, and all of that money is going to be going towards the La Mirada Community Foundation so that it can then invest in the community and many ways as we do with our own foundation as other cities do with their own foundations as well, so I want to thank the La Mirada Community Foundation, in particular the President Michael Lord who I have known for a number of years for putting that leadership together and to create such a large event which filled the entire Performing Arts Theater in La Mirada. All the tickets were sold out and I don't know the exact number. They're still probably calculating it as we speak but it certainly was a Blockbuster of an event for sure, so I look forward to having many more in the future. I also attended with my colleague Bob Arthur and as well as Dr. Salazar on the Halloween parade in Norwalk which starts at the corner of Mapledale and Pioneer and makes the way down pioneer and takes a left at Alondra and down to the park

where there is also the elementary school and you can go on about Arturo Sanchez and how much he's brought to the community of Norwalk and has his shop there on the corner of 164th right next to the park there and he was there with his wife. They lived in Norwalk for longer than I have been alive twice over I am sure and so I want to thank them for creating the tradition about 30 years ago

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of a Halloween parade that blossomed to what it is today with over 120 entrants from bands from Garden Grove and local community neighborhood organizations such as the Coordinating Council, the Rotary Clubs it was a great event and has strong effects on bringing together the City of Norwalk that I know will continue on for many years. Additionally I also attended the elected officials reception that Don Knabe hosted in his office at hall of Administration which has an excellent view of downtown and Grant Park over there and I just want to thank -- it's a total under estimate -- thank him for the years of service to our district and in particular our college as a Supervisor, as a Mayor and generally as being a public servant and dedicating his life to making sure we're have a strong community for our college and in our own particular cities and he will definitely be greatly missed and the legacy he's brought will continue on to live for many years. Finally as I mentioned I look forward to the Norwalk Community Coordinating Council's Veterans Scholarship Dinner next Wednesday and that ends my comments. Thank you.

>> Thank you everybody for being here tonight. I am sorry I missed meeting two week. I

was in New Orleans for the National American Community College Trustee Conference and it was a great conference. I attended a lot of great workshops. I have the materials here so if anybody wants to read about it or talk afterwards it's an amazing three days very early morning, long day but the topics that were discussed are relevant and I think a lot of the same things we're struggling with at Cerritos College are really seeing across the nation but I will tell you the good thing. I did attend a session on College Promise Programs across the country. It has really gained a lot of momentum and they're different formats but one of the things that West Ed and the groups produced is the college promise in California that summarizes the programs here and includes Cerritos Complete and I want to acknowledge everybody who put effort into launching and the sustaining the program because it's getting a lot of traction and I was pleased to see our college mentioned as one of the top colleges do that in California. Here's the catalog. I attended a good workshop on creating a healthy board for a healthy college where we talked a little bit reflections how the board and the college can work together for a healthy environment. That was good and pertinent. I also attended a presentation from the Los Rios Community College District on avoiding costly fights on money and their approach to collective bargaining. That was interesting as well too and then I attended a sustainability workshop which everybody knows it's one of my causes near to my heart and talking about sustainability and how to build

it into the curriculum so they're doing fantastic work. I'm not sure what state this was but interesting things as well. I always went to a workshop on community engagement through literature which I thought was interesting. There's this college I think it's in New York -- New Jersey, and they have a speaker series where they invite their community to come to their campus and they all read a book or they have a great authors that come and talk about different issues that are pertinent and it's just another way to bring the community into the college so I thought that was fascinating. I never would have thought of that. Of course San Diego -- everyone knows how fantastic they're doing down there but they had a fascinating workshop on enrollment management and how they are really what they're doing to increase enrollment and is pertinent given our challenges here at the college and very good. Chancellor Carol and everybody knows her and amazing team and they were doing interesting work and that was good and then I attended another workshop on relations and the different issues going on particularly the Pell Grant and changes to that so it was a great conference. I highly recommend next year -- I think it's in Las Vegas next year. I think so but it's a really good conference. This is the second year I have gone and I think it's good because you get to see things from a national perspective and it's usually about 2,000 people too. They're Trustees from all over the country and just a great networking opportunity and learn about what they're doing. They also put together governance

institute where you can bring  
together a team of Trustees and  
your President to really talk  
about how you can work together  
to accomplish these things and  
great to put a team to do that  
and sounds like everybody that  
went through the program. It's  
smaller and 30 Trustees and  
Presidents they seem to benefit  
from that so sorry I missed the  
meeting but that's where I was  
at. I also attended the  
production in the theater. Just  
fantastic, echoing what Trustee  
Avalos said and moving and  
congratulations to the students  
and of staff that put it  
together and it's fourth  
production and I am amazed of  
the program and congratulations  
to everyone involved with that.  
I wanted to thank this college  
for putting together some  
materials for the Lakewood  
Education Foundation dinner held  
on October 10, and I also wanted  
to recognize our Student  
Ambassadors for all of the work  
promoting the college and I went  
to the city of Lakewood College  
Fair and -- [INAUDIBLE]  
hopefully she's transferring. I  
don't know if you remember her  
or had her as a student and  
they're fantastic students and  
do a great job of promoting our  
college and connecting with the  
parents and the students in  
these events so I wanted to  
thank the team that put that  
together. I don't know where  
the Ambassador Program fits but  
they're great and if you ever  
have an event that the students  
should be involved in talk to  
Dr. Fierro and they're a great  
resource and have wonderful  
marketing materials. We could  
do more on the marketing  
materials. I already told you

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about that and there are things  
that people are doing and a  
great way to promote what people

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are doing at the college so fantastic job with that. Next week is Red Ribbon Week and many schools and I am trying to put together a team to participate in the Red Ribbon Parade through the City of Hawaiian Gardens. They're looking for people to get more involved in the city so I am trying to put together a team to march in the parade and lastly I wanted to acknowledge the college. We just signed an MOU with Bellflower School District to do parent engagement workshops at some of the elementary schools in Bellflower School District and we had the first session last night and I couldn't be there because I had a conflict but the topic was preparing for college now and good for the students in Pre-K up to sixth grade and what we need to do to get them ready and acknowledge the college for support of the workshops so thank you very much.

>> [INAUDIBLE] [Off Mic]

>> Dr. Fierro: Okay. So we had a number of activities this weekend and the homecoming.

Congratulations to the football team. It was a great game. I had the opportunity to watch the game is and it was a good game. We thought we were going to lose for a minute. I was positive and I was with Karen and "or we're going to lose" but it was a good game.

>> [INAUDIBLE] [Off Mic]

>> The activities of homecoming were great. The parade was very good. We have 17 floats which were more than last year and all of them were great, great quality. Really good time during the morning doing the judging and the luncheon so it was really a good day on homecoming, so on your desk and on some of your house probably will find the new

insight. This is the first time we have done a State of the College report and this is our first attempt so we're going to transition the fall version of this to the State of the College to our annual report and the screen version of the traditional magazine so this is a hybrid but most talks about our college, what we have done during the last year and some of our basic data, demographics, service areas and community engagement and some of the things that our college has to offer so we'll continue to transition the fall version of the insight state of the college but this was a really good addition. We had a lot of good initiatives going on this year ranging from athletics and some of our former students that participated in the Olympics to the green projects and new construction so I will encourage you to take a look at the new version and if you have feedback as I said we're trying to make this part a full annual report of the college. This is our first year. We're continuing one of my initiatives per the direction of the board and obviously something I like to do and so it's good that the board likes it too is community engagement and we have been really working hard to continue to bring more events to the college and open the college to our community so in between the homecoming I had the opportunity to quickly run to the Halloween parade in Norwalk and say hello to a few people, and you know spend time there before I had to come back to campus but again we're continue to be engaged with the community. We had the inaugural meeting, first time -- not first time, first annual next year but the meeting of

the.

[speaking Spanish]

It was held here on Saturday and it was an event that essentially fully focused on empowering women in our community, especially immigrant women to be able to strengthen the family.

We had great participation from the community. We had the -- the Ambassador or the consular of Mexico and L.A. spoken and a number of scholars from Mexican universities and universities from the East Coast so it was a very good event and we will continue to engage the community. We also have the [INAUDIBLE] celebration on Saturday for in the community and event that is going to be quite large starting 2:00 p.m. I believe on Saturday, but the big part of the event begins at 6:00 p.m. so if you're around it is actually a great event. Food is good. A lot of dancing, entertainment so if you're around please stop by. This Friday we have the faculty show case concert at 7:00 p.m. so if you're available on Friday you will not be disappointed. It's a great concert. It's a great show. I have been able to attend faculty performance and they are very good. In fact I am always surprised why don't we have a bigger audience because

it's well worth your time to attend this concerts so if you're available you could go for dinner after and make a concert and dinner that night. In the next couple of months we are likely to receive a series of awards for the work that our faculty, staff have done. Some are actually national awards. Some are international awards and some are regional awards so we are in the running. We are in the finals. Good chance for us to win. I can't disclose

where really the awards and the categories we're in but we are in the finals in some very prestigious awards and the faculty and staff and work that the college as a whole has done so good work, and lastly I would like to give a big shout out to the facilities and ground maintenance personnel. Last night -- I guess when I left here I was so tired because it was like seven something and the campus looked dark to me but I was tired and I still got in the car and left and Dr. Johnson sent a text and do you notice the campus is dark? And I didn't pay attention and oh yeah so the facilities move quickly. Our facilities personnel I believe -- the name of our electrician was Les and he came back. He got a manual override in the system and bring light to the campus before classes finished so students didn't have to walk in the dark and police put cars over campus and the middle of the quad to make sure there was police presence and light and the other part our grounds after the number of events we had on campus on the weekend by Sunday you can not

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tell anything had happened here. The campus was nice clean and ready to go Monday so good work to all our facility maintenance, our classified and thank you for that and that's my report for tonight.

>> John Paul Drayer: Good evening. I had a great time at homecoming and I thank Trustee Karen Patron for helping us win the Trustees versus the student bean bag throwing contest of before the game. It was fun and the opportunity to judge the floats and the student enthusiasm really perked me up because I have been feeling down so it was great intensity and

the dental assistants -- oh my gosh. Their musical productions just fantastic every year. I haven't been going to the Norwalk Relay for Life but I do go to the Bellflower one in memory of my mother, my grandfather and aunt and sister-in-law who died of cancer so I am glad we support that. Maybe I will try to go to the next year to the Norwalk one and I appreciate the efforts of the community for that to stop cancer and treat it. I am planning to go to the faculty gala. I have my tickets. I'm really concerned -- the speaker tonight who has come before concerns me on a different level. Like I feel the process that went through this last year for the Ethics Committee needs to go under review before we have someone reviewed for ethics. I have very grave reservations they would like the board to address and also ACJC. My experience is Board Members don't have First Amendment rights, freedom of speech or freedom to a fair hearing and I don't want Carmen to go through that, what I went through, so I would ask for a total review of our ethics policy and the application and process of what happened before because I feel a Board Member is going to ask for a ethics review and it's unfortunate tonight, and before we have any committee and I ask the people that served on the committee. I asked two of them not serve again after the terrible experience I had with it and I would like to document that to the public and the press later through public comments at the board table or other documents. How can we have a healthy board if we don't have healthy processes and we treat people differently? And that's

not fair to Carmen or me or anyone else, and I'm very, very -- like we can't cut off communication with each other and also we are the representatives of 75,000 or 85,000 people when you cut off communication to us or documents to us you're cutting off to our whole community and this has been so terrible. My family member has gotten very sick and almost died. This is terrible process needs to be corrected because I don't want Carmen to go through what I went through and I will make sure I would like to serve on the next committee but hopefully we won't have to have a committee but to serve on the process to improve this and fairness is given. This has been a total tragedy and the whole question of this board to be fair to each other is in question and endangers this board in accreditation and

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I would like to address that to ACJC when they come in March unless we can correct it ourselves which would be a win-win thing instead of having a win-lose situation like now. We need a healthy board that engages and comes to the meetings and acts and engages with Board Members who represent these communities daily, and people are not to be ignored. People are given equal opportunities to serve in leadership. People should not be put us under. This is a total tragedy and I hope you will all look at me and understand the tremendous pain and that this tragedy of a process because of hate or misunderstandings or other stresses. We need to have a fair process for everyone. There should not be anymore hate on this order boo. There should be love and understanding and

not assuming the worse in everyone. Just because someone talks -- kill the messenger kind of thing. I am willing to talk to both groups here and we should be able to talk to each other for the sake of our community. This is unhealthy. Please don't go to another conference unless you want to engage with every single member of this board who reports 1/7 of our community. That say tragedy. Please talk to us. Talk to each other. Let us heal. Having somebody say that oh I went to this conference about all this stuff and we need to be fully engaged here at the table or closed session or one-on-one with the President to support the President. I work so hard and I thank everyone in this room who helped me to bring about the change in this college the new direction we have with the new President. My election helped to bring about this change with a lot of people support here. Some people didn't but we have the change we have today. We have such great opportunities with our new President and it's being thrown away because of pettiness and personal conflicts and we need to put that aside regardless of the results of the election you will still be residents or taxpayers of my Alma Mater. This is a special place. It inspired me to be a teacher and a community leader and we have done great things together and because of personal animosity and I ask everyone on both sides of the table. If you talk to both sides about the same thing. I ask that both sides have a truce right now. We need to heal, this board and this community. Please and I want to a fair rendition of what happened, what transpired and

many mistakes have been made that need to be fixed. My family member should not have to almost die because of the hatred and unfairness of personal scores. I don't understand that. People shouldn't have to die or go to the hospital for a stroke.

>> President Shin Liu:  
Dr. Salazar.

>> Dr. Salazar: Okay. I also participated in the annual Norwalk Halloween parade with my son who is three. He enjoyed the cars and the horses and entries so it was a great event. I am happy to participate and since our last meeting I was

also a speaker at the women's professional summit in Anaheim during the career forum and I talked about the medical field and had lots of community college students from across the state that participated so was happy to represent Cerritos College and my role as a physician. Thank you.

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>> Karen Patron: So I want to thank all the Board Members that made to the homecoming float judging on Saturday and thank you Dr. Shin Liu for the speaker today and presented some scholarship opportunities in Taiwan and I didn't know if I was pronouncing it correctly and it was great and send the file to the President as well so if they're interested they have the opportunity. Another thing the students are working on is a food drive. Because of [INAUDIBLE] I don't know if you have heard but we have Zombiefest here on campus and what is the point of zombie fest. If it's just Halloween? Okay. But there is a bigger point and Zombiefest is -- also not also celebrate Halloween but promote the food drive on campus and restock the pantry in the

Wellness Center and if you can come and donate food or anyone to donate we would greatly appreciate it. Also I don't have fliers for this one but the students are also working on getting Marcel [INAUDIBLE]. He's a former Norwalk Mayor and we want to educate the campus on the propositions on the ballot this November and it's called "Know your vote" and the previous President is putting this together with a couple of Senators and get the word out and educate the campus and the community. That's about it.

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Thank you so much.

>> Carmen Avalos: Karen on that particular forum you're having is it just on the propositions specifically.

>> Karen Patron: So students can speak their mind and the candidates on the ballot and the quad next to the amphitheater at Falcon Square from 2:00 to 6:00 p.m.

>> I am happy to send it to you with a quicker version than the Secretary of State sent out and it's more balanced and I'm not sure where you're getting the information but this is the quick facts so people know actually what the proposition means so I am more than happy to share that to you and provide it so you can post it either on the website for ASCC or whatever you guys want to link it to to make it accessible to the students. It's the quick version. I call it the cheat sheet and the information guide.

>> Karen Patron: If you can forward it to me and I will forward it to the students. I attended a regional meeting between the community colleges within region eight and created a PowerPoint -- they did means on each proposition and stated it and what it was for and

that's it so it was kind of cool  
but that would be great to spend  
the word to the students and  
have easy access and it means.

>> In terms of the candidates  
and I'm not sure if you will  
have all of them and I am hoping  
it's not a candidate bashing  
sentence and I hope it's more  
constructive than that.

>> (lost audio).  
(end of meeting).

