



April 7, 2026

Dear Campus Community,

Over the past several weeks, you have received updates from our Vice Presidents highlighting how your feedback from the 2025 Climate Survey has informed meaningful action across our campus. I would like to take a moment to reflect on this collective progress and share what lies ahead.

First, I want to thank each of you who participated in last year's survey. Your voices continue to guide our work, and the themes you shared have led to tangible improvements in how we support our students, employees, and college community.

Across these updates, one message came through clearly: communication matters, and it must go both ways. In response, the College strengthened how we share information during critical moments while also creating more consistent ways to listen—through expanded surveys, campus engagement efforts, and the upcoming Employee Feedback Day.

We also heard that workload and capacity are real concerns. That feedback led to action. The implementation of N2N has significantly reduced fraudulent enrollments, easing a major burden on faculty and staff. At the same time, tools like Microsoft Copilot are helping streamline routine tasks, and we continue to grow our workforce to better support the work across campus.

Professional growth was another important theme. Opportunities should be clear, accessible, and aligned with where you want to go. Expanded professional growth funding, clearer pathways for participation, and targeted training opportunities in areas like AI and technology are helping make that possible.

We also heard the importance of feeling connected, recognized, and valued. A strong campus culture does not happen by chance; it is built through intentional spaces, meaningful engagement, and everyday recognition. Across the college, efforts to strengthen connection and support inclusive spaces continue to move this work forward.

Finally, there is a strong sense of pride in Cerritos College and a shared responsibility to keep building on that momentum. From expanding student pathways and support programs to advancing major campus and sustainability projects, we remain focused on long-term impact for our students and community.

While we are proud of the progress made, we also recognize that this work is ongoing. Your feedback remains essential as we continue to improve and grow together.

I am pleased to share that the next Climate Survey will be distributed to all employees on **Tuesday, April 7, 2026**, and will remain open through **Wednesday, April 22, 2026**. This is another important opportunity for you to share your experiences, perspectives, and ideas. Following the close of the survey, we will begin reviewing results and provide updates to the campus community.

I strongly encourage you to participate. Your voice matters, and it directly shapes the future of Cerritos College.

Thank you for your continued dedication to our students and to one another.

Jose

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