

2022-23 Cerritos College Convocation

LCP

Learning & Career Pathways



CERRITOS
COLLEGE

BOARD OF TRUSTEES





Carmen Avalos ♦ James Cody Birkey ♦ Zurich Lewis ♦ Dr. Shin Liu
Mariana Pacheco ♦ Marisa Perez ♦ Dr. Sandra Salazar ♦ Hector Ledesma



EXECUTIVE TEAM





Dr. Wei Zhou

Interim Vice President of Academic Affairs/
Assistant Superintendent



Felipe Lopez

Vice President of Business Services/
Assistant Superintendent





Dr. Mercedes Gutierrez

Vice President of Human Resources/
Assistant Superintendent



Dr. Robyn Brammer

Vice President of Student Services/
Assistant Superintendent



EMPLOYEES OF THE YEAR



2021-2022

CLASSIFIED EMPLOYEE OF THE YEAR

Monique Valencia

Program Assistant
Center for Teaching Excellence



2021-2022

MANAGERS OF THE YEAR

ACADEMIC

**Dr. Sheela
Hoyle**
Counseling



CLASSIFIED

**Dr. Amber
Hroch**
IREPG



2021-2022

ACCOMPLISHMENTS



ACADEMIC AFFAIRS





Dr. Michael Allen

Interim Instructional Dean
Business Education, Humanities and
Social Sciences



Ryan Bodmer

Instructor, Administration of Justice
Business, Humanities and
Social Sciences



Dr. Kevin Chen

Instructor, Chemistry
Science, Engineering and
Mathematics





Shaun Cook

Instructor, Chemistry
Science, Engineering and
Mathematics



Jason Dunk

Instructor, Theatre Arts
Fine Arts & Communications



Karen Green

Instructor, Business Communication
Office Technology
Business Education





Maria Gurrola

Instructor, Medical Assisting
Health Occupations



Claudia Huesca

Instructor, Spanish
Liberal Arts



**Christen
McGaughy-Gilreath**

Instructor, English
Liberal Arts





Rachel Moran

Instructional Lab Technician III (Chemistry)
Science, Engineering and Mathematics



Dr. Jorge Ramirez

Instructor, Business Administration
Business Education



Ashley Reed

Child Development Center Teacher





Dr. Elizabeth Riley

Instructional Dean
Health Occupations



Rosalina Rocha

Culinary Arts Custodian
Health Occupations



Michelle Simotas

Dean of Academic Affairs
and Strategic Initiatives





Dr. Kristen Stephens

Instructor, Dental Hygiene
Health Occupations



Dr. Laura Tchulluian

Senior Manager, Dual Enrollment
Educational Partnerships & Programs





Nicole Tuning

Administrative Clerk I
Kinesiology



Andrea Turner

Child Development Center Teacher



BUSINESS SERVICES





Hector Diaz

Custodian
Facilities



Cesiah Gonzalez

Dispatcher
Campus Police



**Shannon
Merriweather**

Dispatcher
Campus Police





Jose Perez

Groundskeeper
Facilities



Jorge Rodriguez

Groundskeeper
Facilities



HUMAN RESOURCES





Johanna Avendano

Human Resources Technician II
(Confidential)



Joseph Cervantes

Human Resources Technician I
(Confidential)



Christy Martinez

Human Resources Technician I
(Confidential)





Dr. Erin Miles

Acting Director of
Diversity, Compliance and Title IX



Jennifer Miller

Human Resources Technician (Confidential)





Dee Munford

Human Resources Technician I (Confidential)



Kelly Rios

Administrative Assistant (Confidential)



STUDENT SERVICES





**Maria
Barragan Arreguin**

Program Facilitator
Student Equity



Jurizz Barroga

Program Assistant
Counseling



Abraham Brevard

Business Systems Analyst
Admissions & Records





Kevin Castillo

Counselor
Counseling



Sara Chavez

Program Assistant
Counseling



Harvey Chew

Counselor
Counseling





Irma Corado

Records Evaluator
Admissions & Records



Nicole Cuba

Admissions and Records Technician I



Laura Delgado

Program Facilitator
Student Equity - EOPS





Quinn Doan

Program Assistant
Counseling



Carolina Elias

Admissions and Records Technician I



Laura Estrada

Assistant Director
Admissions & Records





Dannia Hall

Records Evaluator
Admissions & Records



Dr. Eliza Hoyos Vences

Dean of Counseling Services



Rinda Kaing

Admissions and Records Technician II





**Antonio "Nio"
Lavermon**

Program Facilitator
Student Equity - LGBTQ



Zoey Leon-Caballero

EOPS Specialist



Norma Martinez

Administrative Clerk III
Counseling





Katie Mishler

Program Facilitator
Student Equity – Veterans Affairs



Esme Murillo

Student Events Specialist
Student Activities



Angelina Ramirez

Administrative Clerk II
Counseling





Joy Roche

Administrative Clerk II
Counseling



Judy Salas

Administrative Assistant (Confidential)
Student Services



Isaiah Whitfield

Counselor
Counseling



PUBLIC AFFAIRS





Catherine Lu

Administrative Secretary I



FOUNDATION





Jason Barquero

Development Officer/
Alumni Relations



Martha Pelayo

Senior Development Officer



Cristal Vergara

Foundation and
Advancement Specialist



Lakeisha Wright

Program Assistant II



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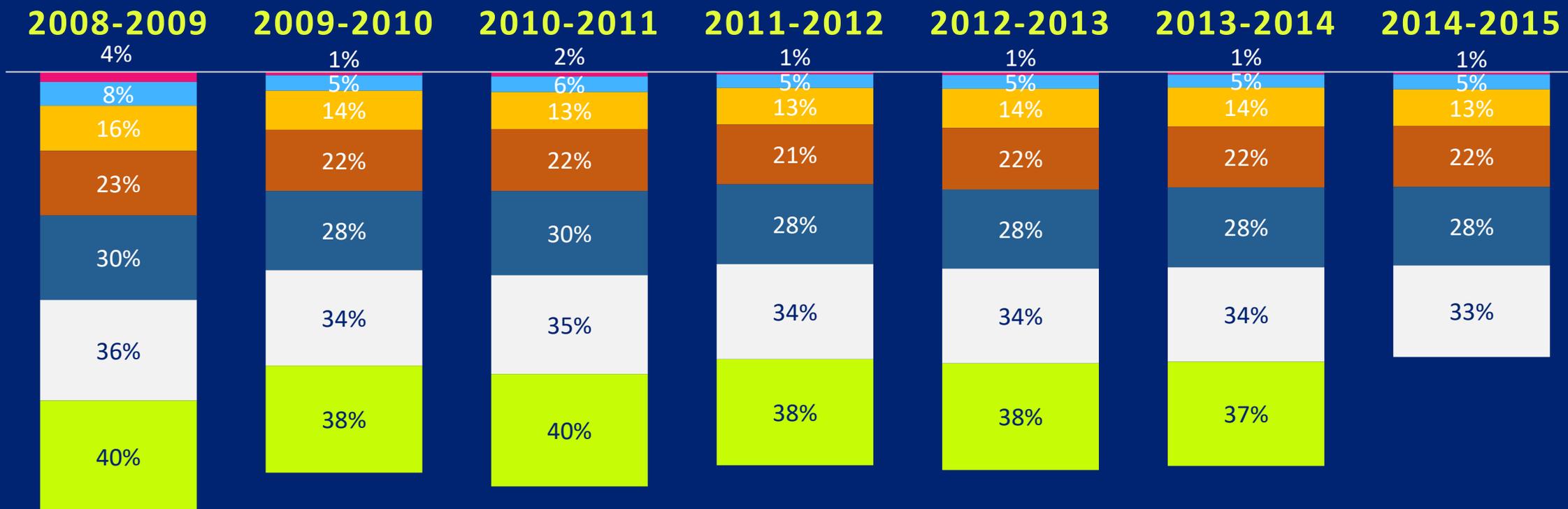


WHY GUIDED PATHWAYS?





COMPLETION RATES BY COHORT



■ 2 Years
 ■ 3 Years
 ■ 4 Years
 ■ 5 Years
 ■ 6 Years
 ■ 7 Years
 ■ 8 Years

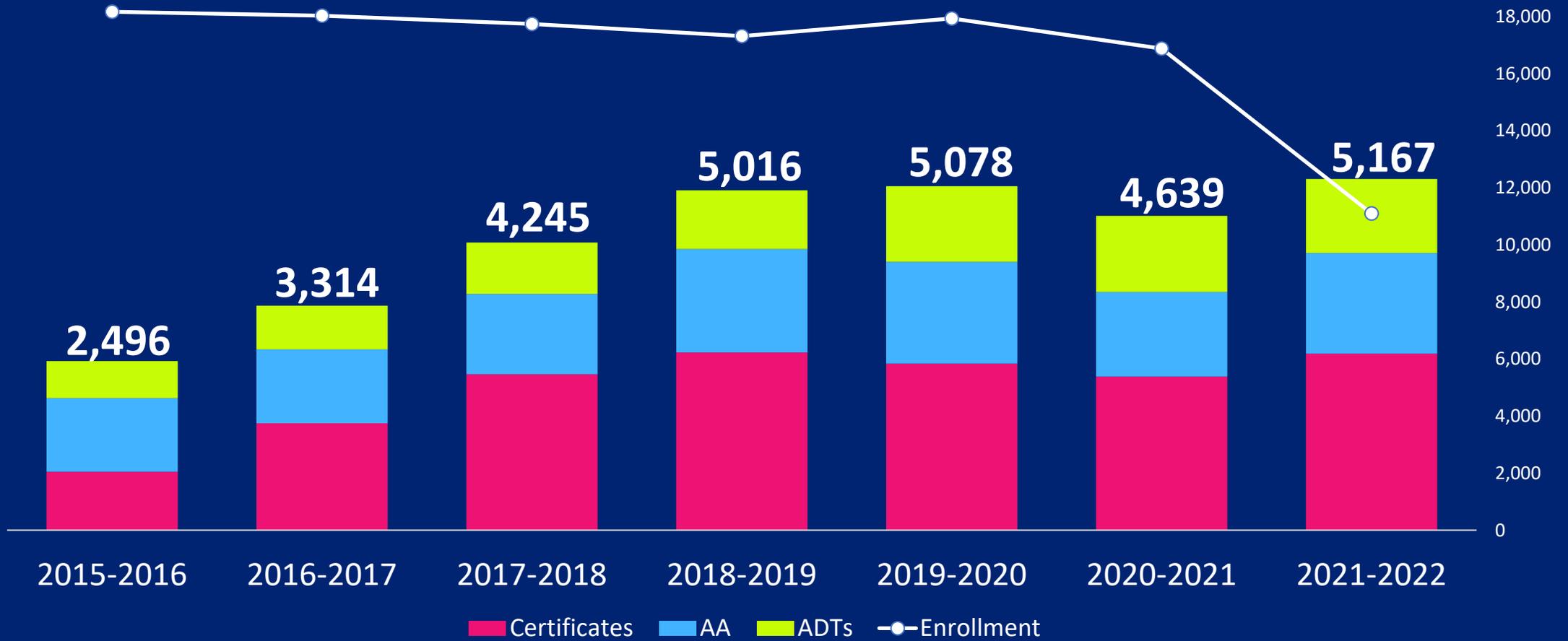
STUDENT COMPLETIONS BY COHORT

Cohort Year	Time to Completion (Number of Students)							Cohort Size	Percentage	Didn't Finish
	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years			
2008-2009	80	189	359	515	672	801	887	2,242	40%	1,441
2009-2010	27	123	311	489	632	762	853	2,247	38%	1,394
2010-2011	33	112	268	448	608	714	812	2,035	40%	1,223
2011-2012	17	94	253	416	553	660	736	1,954	38%	1,218
2012-2013	22	98	277	437	562	671	757	1,998	38%	1,241
2013-2014	22	106	317	497	652	771	850	2,298	37%	
2014-2015	20	117	290	479	619	722		2,220		

MOMENTUM POINTS

	2015- 2016	2016- 2017	2017- 2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022
Attempted 15+ Transferable Units in First Term	3.7%	5.1%	5.4%	11.1%	17.1%	19.7%	21.3%
Attempted 30+ Transferable Units in First Year	2.6%	3.6%	3.8%	8.8%	12.9%	13.4%	13.9%
Completed Transfer-Level Math and English in First Year	4.0%	5.3%	6.6%	12.8%	20.1%	23.6%	22.7%
Persistence (Fall-to-Spring)	82.2%	81.1%	80.9%	81.2%	80.9%	73.5%	74.7%
Retention (Fall-to-Fall)	62.6%	63.9%	61.8%	65.1%	62.2%	54.5%	

DEGREES AND CERTIFICATES AWARDED





WHAT ARE GUIDED PATHWAYS?



Many of our students are making little or slow progress toward completion, resulting in educational journeys that are long, costly and often toward inequitable outcomes.



There is no single way to do Guided Pathways, but we are embracing several common elements at Cerritos College.

THE 4 PILLARS OF GUIDED PATHWAYS



Clarify the Path



Enter a Path



Stay on the Path

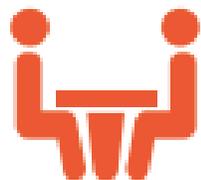


Ensure Learning

KEY ELEMENTS



Fully Mapped
and Aligned
Programs



Proactive
Academic and
Career Counseling



Responsive
Student Tracking
Systems



Structured
Onboarding
Processes



Rethinking
Basic Skills



Instructional
Support and
Co-Curricular
Activities



Learning and Career Pathways

PATHWAYS to SUCCESS



Angela Hoppe-Nagao and Traci Ukita
Guided Pathways Faculty Coordinators

THE 4 PILLARS OF GUIDED PATHWAYS



Clarify the Path



Enter a Path



Stay on the Path

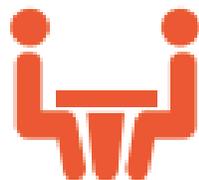


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LEARNING & CAREER PATHWAYS

Explore Cerritos College PATHWAYS

Let
your
voices
be heard!

The campus community is invited to provide input as part of an effort to help future students explore major and career options at the college.

Wednesday, March 6
11a.m.-1p.m.
Library Sidewalk

Wednesday, March 6
5p.m.-7p.m.
Library Sidewalk

Thursday, March 7
11a.m.-1p.m.
Falcon Square



Meta-majors sorting



**Exploration &
Discovery**



**Applied Technology
& Skilled Trades**



**Arts, Humanities, &
Communication**



**Business, Accounting
& Law**



**Education & Human
Services**



**Health Sciences &
Wellness**



**Science, Engineering,
& Math**



**Social & Behavioral
Sciences**

LEARNING & CAREER PATHWAYS

- Opportunity to create smaller communities
- Puts "inescapable support" within reach
- Leverage the power of Success Teams

A young man with long hair, wearing a bucket hat and a striped t-shirt, stands in the center of the frame. He is looking slightly to the right. The background consists of shelves filled with various items, possibly in a store or a workshop. The entire image is overlaid with a semi-transparent blue filter. In the bottom left corner, the word "VINTAGE" is partially visible on a t-shirt.

GUIDED PATHWAYS

WHAT IS A SUCCESS TEAM?



WHAT IS A SUCCESS TEAM?

- Academic Deans
- Counselors
- General Faculty Reps
- Data Coaches
- Success Coaches
- Academic Support Reps
- Social Work Interns





Applied Technology & Skilled Trades

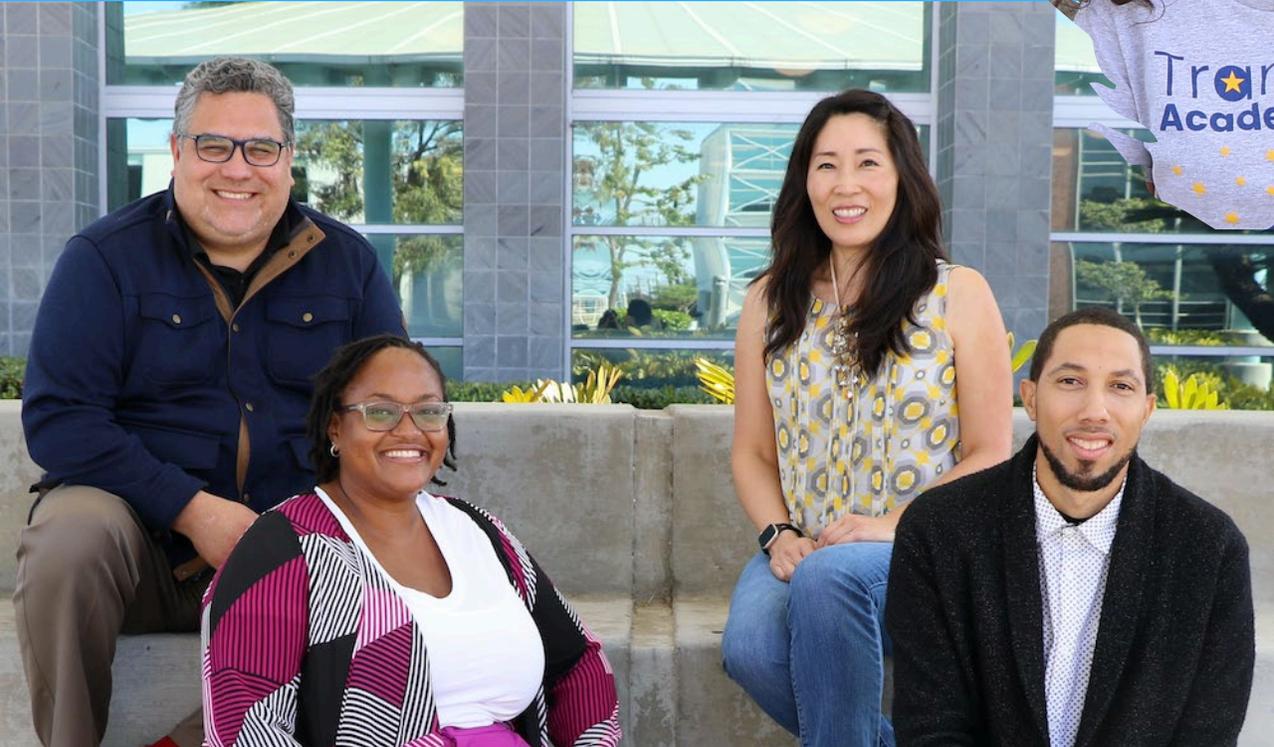


Nick Real • Graciela Vasquez • Rigo Castro • Veronica Herrera • Randy Lee • Marvelina Graf

Jurizz Barroga • Reuben Foat • Rebecca Orozco • Kaitlin Scott • Bunry Horn



Arts, Humanities, & Communication



Gary Pritchard • Frank Mixson

Chelena Fisher • Isaiah Whitfield • Traci Ukita

Marvelina Graf • Monique Rodriguez

Brooke Hanniff • Daniel Gardner

Stacey Ezewiro • Helen Santos

Business, Accounting, & Law



Michael Allen • Francesca Bello • Gustavo Romero • Clara Ross-Jones

Quinn Doan • Jerry Ramos • Jianli Hu • Michael Arambula • Juan Guevera Rojas

Education & Human Services



Elizabeth Riley • Colleen McKinley • MiaSarah Walsh • Kevin Castillo • Clara Ross-Jones • Marvelina Graf

Nayeli Duenas • Susan Gradin • April Bracamontes • Stacey Ezewiro • Vivianna Guzman

Exploration & Discovery



Frank Mixson • Shawna Baskette • Traci Ukita • Clara Ross-Jones • Randy Lee

Shannon Estrada • Lydia Alvarez • Deb Moore • Vivianna Guzman



Health Sciences & Wellness

Elizabeth Riley • Rory Natividad

Rocio Casillas • Sheela Hoyle

Robert Aguayo • Randy Lee

Brittany Lundeen • Vanessa Salas

Ryan Babiar • Jennifer O'Connor

Yvette Juarez • Vivian Garcia



Science, Engineering & Math



Andrew Vines • Berenice Gallardo • Clara Ross-Jones • Brittany Lundeen • Alanah Liggins

Crystal LoVetere • Thanh Trinh • Jason Hultman • Nicole Bahena

Social & Behavioral Sciences



Michael Allen • Harvey Chew • Claudia Quilizapa • Rosa Carrillo • Shelia Hill • Traci Ukita •
Marvelina Graf • Sara Chavez • Amy Holzgang • Eddie Chi • Michael Arambula • Wendy Garduno

THE YEAR AHEAD

- Full implementation of Success Teams
- Expanded use of Navigate
- Further refinement of program maps
- Continued professional development

HOW YOU CAN HELP

- Add LCP links to websites and Canvas shells
- Create assignments that incorporate LCPs
- Add LCP info to workshops
- Incorporate LCP info into materials
- Request LCP posters for your office space
- Participate in PD opportunities

QUESTIONS?

Guided Pathways Faculty Coordinators:

Angela Hoppe-Nagao
Traci Ukita

anagao@cerritos.edu
tukita@cerritos.edu

Administrative Leads:

Eliza Hoyos-Vences
Michelle Simotas

ehoyosve@cerritos.edu
msimotas@cerritos.edu

<https://www.cerritos.edu/learningcareerpathways>

CLOSING REMARKS

