

Associated Students of Cerritos College

IN THE SENATE OF THE ASSOCIATED STUDENTS

4/13/2022

Deputy Director Amy Parker introduced the following Resolution,
Senator Poblete seconded the following Resolution

A RESOLUTION

Supporting Preferred Name Usage Across Cerritos College

JR-2122-08

Whereas: Transgender people often have a name differing from their legal one which they use regularly as it closer accords with their gender identity than that which is assigned at birth, and this name often does not become their legal name for some time due to age restrictions, fear of transphobic retaliation by their family, workplace, or community, as well as other issues such as the complex legal processes involved with obtaining a legal name change and the court fees associated; and

Whereas: For many transgender people, usage of a legal name - often referred to as a “deadname” due to its status of no longer being used - causes significant emotional distress due to gender dysphoria, a condition recognized by most psychological and psychiatric associations which is present in most but not all transgender people causing significant emotional and often physical discomfort due to attributes or interaction with things not aligning with the individual’s gender identity; and

Whereas: Cerritos College as well as the State of California and federal court decisions recognize the need for supporting transgender students using whatever means possible, stated repeatedly across non-discrimination policies, resolutions, and other statutes and policies; and

Whereas: The current Associated Students Cabinet has led many efforts to help lead college services to use preferred names instead of legal names whenever possible, such as with the initial advocacy by current members of the Cabinet to change name usages in MyCerritos and other relevant applications, and with the ongoing action in coordination with Admissions and Records and the Information Technology department to change all other systems; and

Whereas: It is important that this work continues on due to the continually changing nature of systems and computer technology within the college potentially causing lapses which will cause transgender students to interact regularly with systems using their legal name, potentially causing them significant distress; and

Whereas: The Associated Students should remain committed to advocating on behalf of all Cerritos College students and constituents, particularly those which need accommodations within college services to adequately meet their needs and retain their dignity;

Resolved: The Associated Students of Cerritos College requests all relevant departments at Cerritos College, particularly Admissions and Records as well as Information Technology, update all systems within their legal boundaries to use preferred names instead of legal names; and

Resolved: The Associated Students requests all relevant organizations, such as the Information Technology Committee, ensure new systems use preferred names whenever they are introduced; and

Resolved: The Associated Students directs the Director, Deputy, or both of Equity and Diversity to coordinate with college departments to ensure preferred names are being used across all possible systems, both new and previously existing; and

Resolved: The Associated Students requests all other college employees, including faculty, be mindful of preferred names and work to accommodate transgender students at the College however possible.

Associated Students of Cerritos College

Amendment History

Final Senate Action

Date of final vote: 04/13/2022

Senators Voting Aye: Alamgir, Cao, Criollo, Cuevas, Francos, Gomez, Lola, Ortega, Rocha, Trevino

Senators Voting Nay:

Senators Abstaining:

Vote Count: 10 Aye 0 Nay 0 Abstain

Committee Referral

Referred to Committee? Yes/No

Committee Performing Review (if applicable):

Committee Chairperson:

Committee Action: (Report complete disposition, amendments, committee vote, or date of final action.)

Presidential Action

Presidential Action (Approved or Veto): _____

Presidential Signature: Sandra Abundio  **Date: 04/13/2022**

If vetoed, state reason: