

Associated Students of Cerritos College

IN THE SENATE OF THE ASSOCIATED STUDENTS

April 20, 2022

Senator Cao introduced the following Resolution,
Senator Francos seconded the following Resolution

A RESOLUTION

Supporting the Cerritos College Faculty Federation Demand for Equitable Raises SR-2122-01

Whereas: Faculty are an integral element of student success and faculty working conditions are student learning conditions.

Whereas: Faculty have not received Cost of Living Adjustment (COLA) for the past 3 years; and

Whereas: Faculty have experienced a 12% loss in purchasing power over the past 3 years with gas prices alone increasing by almost 53% over this time; and

Whereas: Faculty has taken on additional work to ensure a smooth transition to an online learning environment due to the pandemic; and

Whereas: The Board of Trustees gave themselves a 10% raise over the last two years.

Whereas: The Board of Trustees approved a \$40,000 retention bonus for President Fierro to be received next year.

Whereas: The District has unspent reserves of \$42 million.

Whereas: The District had a budget surplus of over \$10 million last fiscal year and is projected to have another surplus of over \$5 million this fiscal year, adding to the \$42 million in unspent reserves.

Whereas: The District is withholding the 5.07% increase in revenues it received from the state for the COLA meant to be given to faculty.

Whereas: The District can well afford the COLA + proposal that faculty presented in negotiations.

Whereas: For every dollar a full time faculty receives, part-time faculty are compensated \$0.73.

Resolved: Let it be resolved that the Associated Students of Cerritos College supports the Cerritos College Faculty Federation (CCFF) collective bargaining demand for fair and equitable pay for all faculty, full and part-time.

Resolved: Let it be resolved that ASCC affirms equal pay for equal work for all part-time faculty.

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Amendment History

No Amendments.

Final Senate Action

Date of final vote: April 20, 2022

Senators Voting Aye: Alamgir, Buckley, Cao, Cuevas, Francos, Lin, Lola, Ortega, Rocha, Trevino

Senators Voting Nay: None.

Senators Abstaining: None.

Vote Count: 10 Aye 0 Nay 0 Abstain

Committee Referral

Referred to Committee? No

Committee Performing Review (if applicable): N/A

Committee Chairperson: N/A

Committee Action: (Report complete disposition, amendments, committee vote, or date of final action.)

Presidential Action

Presidential Action (Approved or Veto): Approve

Presidential Signature: _____



Date: April 20, 2022

If vetoed, state reason: