

## **2021-22 Board/President Goals in Alignment with the Educational Master Plan**

The President and the Board of Trustees recognize the challenges brought by the COVID-19 pandemic and are committed to the continued safety of the Cerritos College community. While we are in a better place than a year ago, it is important to acknowledge the challenges we have ahead of us as we transition to a new work environment.

In order to ensure our Cerritos College community emerges stronger from recent events, the Board of Trustees and the President will continue to advance the educational master plan with a focus on equity, diversity and inclusion, and safety.

**Overarching Goal:** Safe return to campus activities without sacrificing instructional quality and safety for everyone.

### **Goal A: Strengthen the Culture of Completion**

1. Continue to provide support to campus groups working on AB705 and guided pathways, developing a system of continuous improvement around student equity.
2. Begin development of a continuous improvement model utilizing data from program review and annual planning, ultimately strengthening the culture across the campus through data driven decision-making.
3. Transition Cerritos College Online (CCO) to a permanent model of education delivery at Cerritos College.
4. Continue to prioritize students' basic needs as a part of our academic development initiatives.
5. Successful reaccreditation during fall 2021 follow-up visit.

### **Goal B: Ensuring Program Alignment by Strengthening Partnerships**

1. Continue the development and/or expansion of educational programs to align with the needs of current and future labor markets and develop graduates with skills to satisfy the workplace demand.
2. Continue to strengthen the organizational capacity of Cerritos College by forming partnerships with K-12, local business and industry.

### **Goal C: Promoting Leadership and Staff Development**

1. Identify professional development opportunities for the campus community that will align with the new environment.

### **Goal E: Upgrading Educational Infrastructure**

1. Continue implementation of the IT master plan.
2. Study possibility of continuing facility modernization.