



**2023-2024 Board of Trustees and President/Superintendent Joint Goals**  
Approved August 16, 2023

**Stretch Goals**

The Board of Trustees establishes three stretch goals that will allow the college to monitor students' progress over time.

**Lagging Indicator Goal**

***Graduation Rate (Graduated or Completed 60 Units Within 5 Years)***

The five-year disaggregated graduation rates for first-time students of each race/ethnicity will exceed 50% so that more than half of all first-time students of each race/ethnicity who first enroll at Cerritos College in the fall 2024 term will complete an award by spring 2029.

**Leading Indicator Goals**

***Academic Momentum: Complete 15+ Transferrable Units in the First Year***

As a leading indicator of Cerritos College graduation rates, more than 75% of the first-time fall 2024 cohort will earn 15+ degree applicable units by the end of their second year.

***Early Course Success: Passed the First 5 Courses Attempted***

As a leading indicator of Cerritos College graduation rates, more than 50% of the first-time fall 2024 cohort will earn all attempted credits in their first five courses at Cerritos College by successfully completing the courses.

**Other Campuswide Goals**

1. Continue to provide active support for the development and implementation of Learning Career Pathways (LCPs).
2. Secure a list of donors, conduct donor assessment, and determine whether to select a consultant to conduct a feasibility study for a major gift campaign.
3. Provide professional development opportunities to those seeking to move into leadership positions from the faculty, classified, and confidential levels.
4. Maintain community engagement efforts to strengthen linkages between the college and members of the community.
  - a. Continue to host at least one free event per semester designed to bring new community members to the campus.
5. Establish a comprehensive master plan that incorporates the Educational Master Plan, Facilities Master Plan, and Technology Master Plan.
6. Implement a legislative plan for the college that aligns with the needs of the campus community.